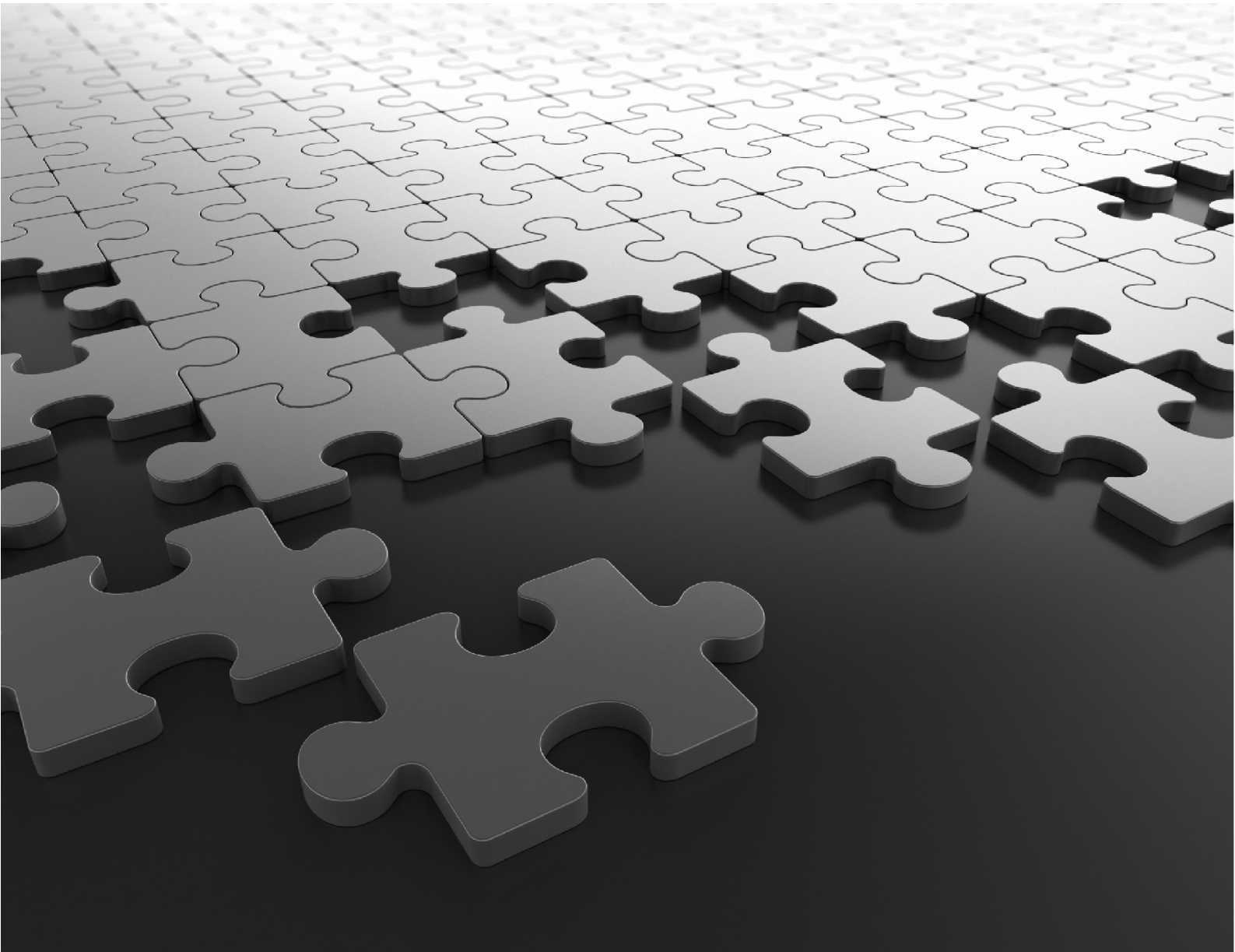


COSEC Employee Self Service User Manual





COSEC Employee Self Service

User Manual



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Matrix Comsec reserves the right to make changes in the design or components of the product as engineering and manufacturing may warrant. Specifications are subject to change without notice.

This is a general documentation for all variants of the product. The product may not support all the features and facilities described in the documentation.

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The COSEC Employee Self Service (ESS) module is a browser based employee self service module that links to the COSEC application platform. It is designed to operate through a standard Internet browser connected to the Corporate Intra-net or the Internet.

The ESS enables the employees to obtain the information they need without bothering their supervisors or human resources personnel. Employees can thus have access to ever changing work information, and are in a better position to take decisions about work related activities and leave requests, further reducing the burden on management.

Using ESS the Employees can view a variety of information including attendance summary, punch events, attendance details, leave balance, holiday and work schedules.



This ESS License will not be available with the COSEC Application basic platform license. To Use ESS, the customer needs to ensure that the COSEC license ordered by them includes the ESS module.

You can login into Employee Self Service (ESS) module using the mode selected by the System Administrator in **Login Authentication Mode — Password, Password OR OTP or Password Then OTP**. Refer **Login Authentication Mode** in User Guide, **Admin Module> System Configuration> Global Policy> Login> Login Authentication Mode**.

English

Smita

Password OTP

.....

Remember Me [Forgot Password?](#)

LOGIN

To view the login page in the desired language, click the Language dropdown list and select the desired language.



*By default, the login page appears in the language as set by the System Administrator in **Global Language For Login**. For more information refer **Global Language For Login** in User Guide, **Admin Module> System Configuration> Global Policy> Basic Policy> Global Language For Login**.*

Enter the **User ID or Email ID or Mobile Number** of the employee, for example: Smita.

Enter the **Password** you set, for example: Ad@12.



You need to set the password during the first login or If the password is not set, then you will be redirected to the Set Password screen where the new password can be set. Enter the desired **New Password** and re-enter to **Confirm Password**. Now, you can login with the Password you set.

You can enter OTP only that number of times as configured by the System Administrator in **Maximum OTP Generation Attempts**. Refer the User Guide, **Admin Module> System Configuration> Global Policy> Password Policy> Maximum OTP Generation Attempts**.

Your account may get locked for invalid attempts of login using Password and/or login using wrong OTP as configured by the System Administrator in **Password Policy**. For more information refer **Password Policy** in User Guide, **Admin Module> System Configuration> Global Policy> Password Policy**.

General Data Protection Regulation

General Data Protection Regulation (GDPR) aims in providing security and privacy to a users personal data.They limit the access to a users personal data.

By enabling GDPR, set of defined fields revealing users personal data will be masked and the data will be encrypted, accordingly a dummy image will be displayed in place of the user's profile picture.If you desire enabling GDPR, select the **Personal Data Protection** checkbox in COSEC Web > Admin > System Configuration > Global Policy > Basic.

To know more about GDPR refer, COSEC System Manual.

Masking will not be applicable for ESS/RIC user login only relevant data will be encrypted.

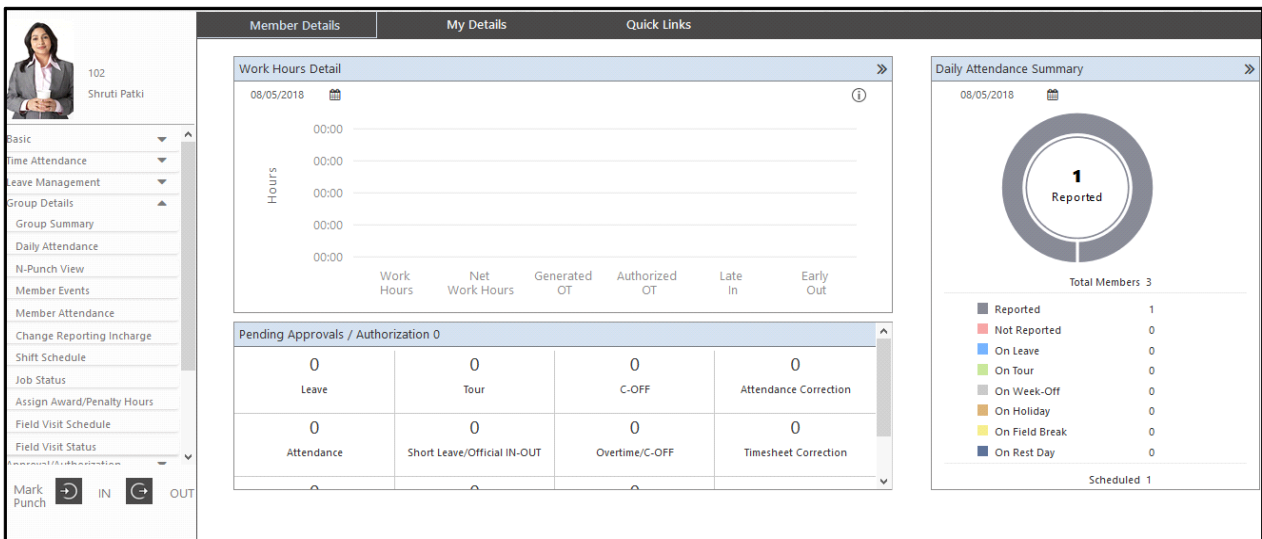
Masking and relevant data will be encrypted for Host user login. For details, refer to ["GDPR Reflections"](#).

The ESS Dashboard of user appears as shown below:

The screenshot displays the ESS Dashboard for user Rushi Shah (ID: 2551). The dashboard is divided into several sections:

- Navigation Menu (Left):** Includes Basic, Time Attendance, Leave Management, Visitor Management, Cafeteria, Job Costing, and FVM.
- Monthly Attendance Details (Center-Left):** A calendar view for January 2020 showing attendance status for each day. The 17th and 18th are highlighted in red, indicating absence. Below the calendar, there are fields for '1st Half: 3' and '2nd Half: 3', and a list of attendance types: Present (0), Absent (0), Paid Leave (0), Unpaid Leave (0), and Tour (0). An 'Available Short Leave' field shows 0 [00:00].
- Shift Schedule (Center-Right):** A calendar view for January 2020 showing the shift schedule. Below the calendar, there are fields for 'Start Time' and a list of shift types: Working Days (0), Week-Offs (0), Holidays (0), Field Break Days (0), and Rest Days (0).
- Pending Application/Authorization (Right):** A section for 'Leave Application' with a count of 1.
- Leave Balance (Bottom-Right):** A summary of leave balances: Total C-OFF Balance: 00:00, 1: RANDOM LEAVE: 02:45, 3: Random Leave 2: 0:50, PL: Paid Leave: 0.75, and HP: Hourly Paid Leave: 04:00.

The ESS dashboard of Reporting In-charge user is shown as below.

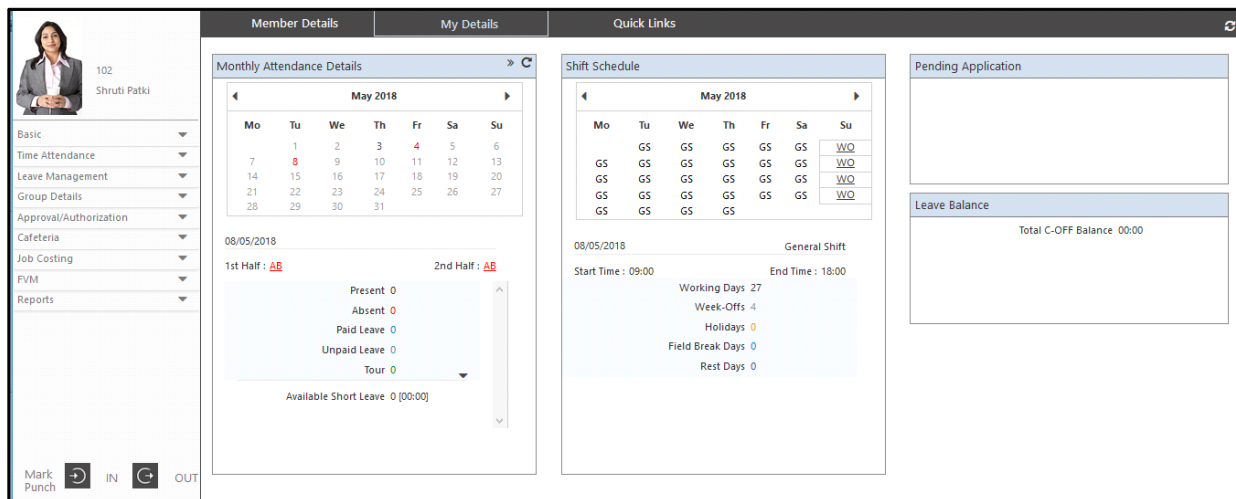





The **Dashboard** for **Member Details** and **My details** for Reporting In-charge user shows the Monthly Attendance Details, Shift Schedule, Pending Application, Leave Balance and Cafeteria details. Clicking on particular record will redirect to the respective page.

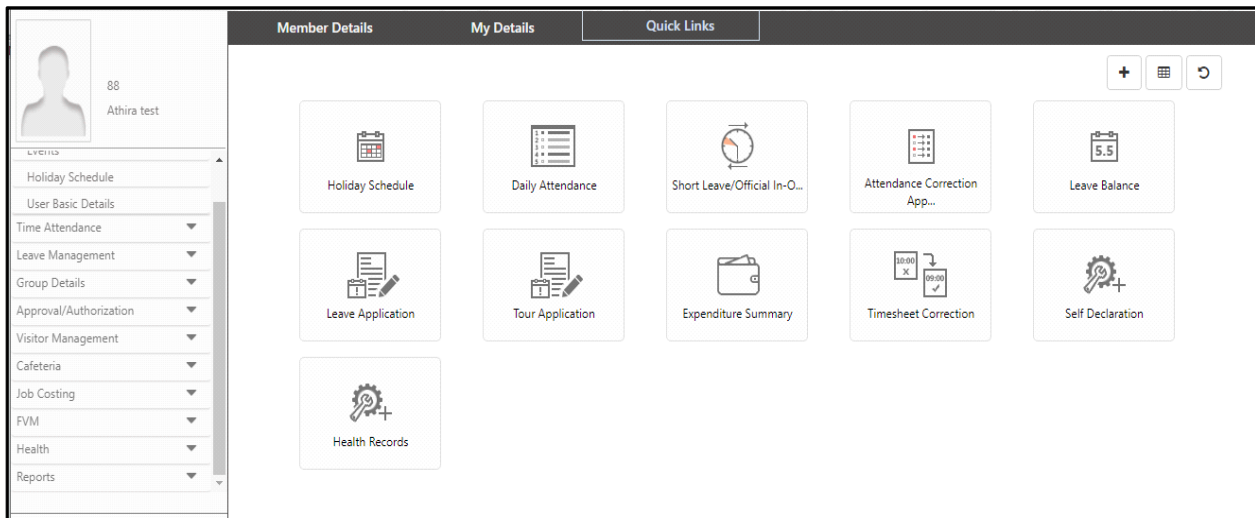
The **Member details** for Reporting In-charge user shows the Work Hours details, Pending Approvals and Daily Attendance Summary of the members. Clicking on particular record will redirect to the respective page.

Clicking on  will redirect to Group Summary page.

The **My Details** shows the Monthly Attendance details, Shift Schedule, Pending Applications and Leave Balance of Reporting in-charge.



The **Quick Links** are shortcuts to reach to a specific page in just one click. You can add the quick link of your choice using  button. You can select 5x4 or 4x5 layout to manage the quick links using  button. Click  button to reset the quick links to the default quick links.

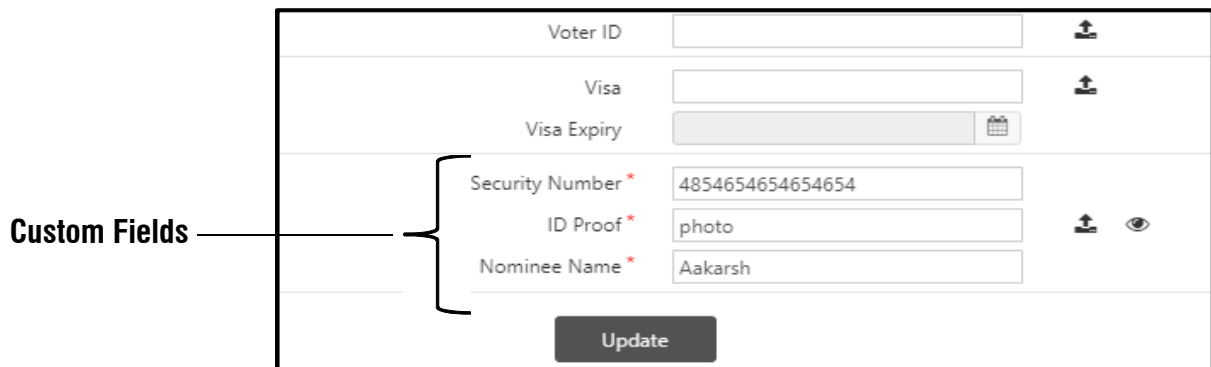
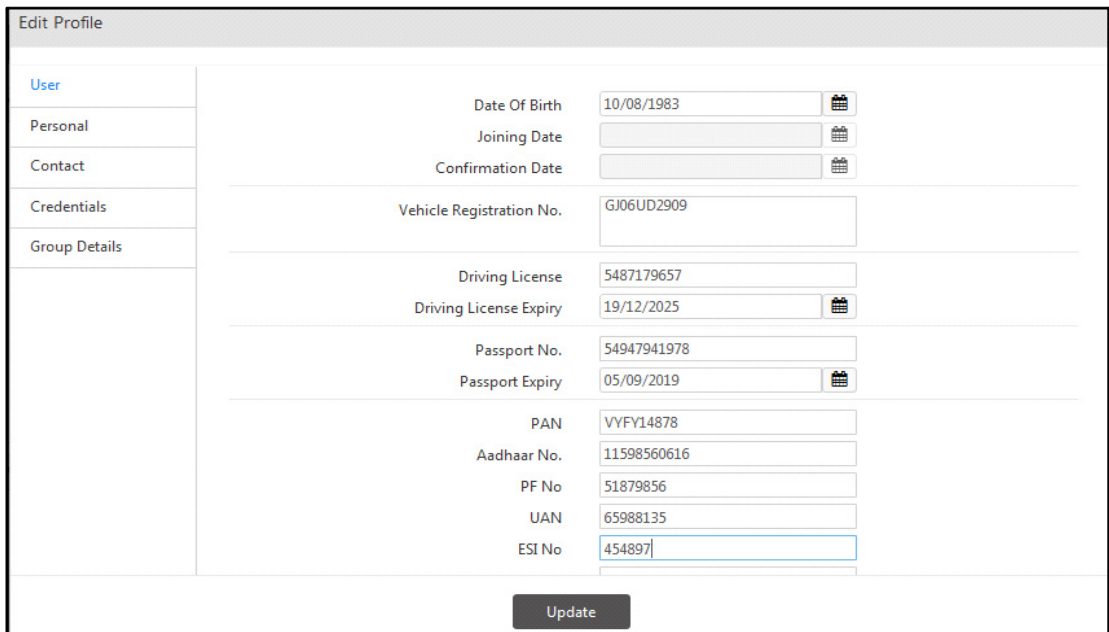
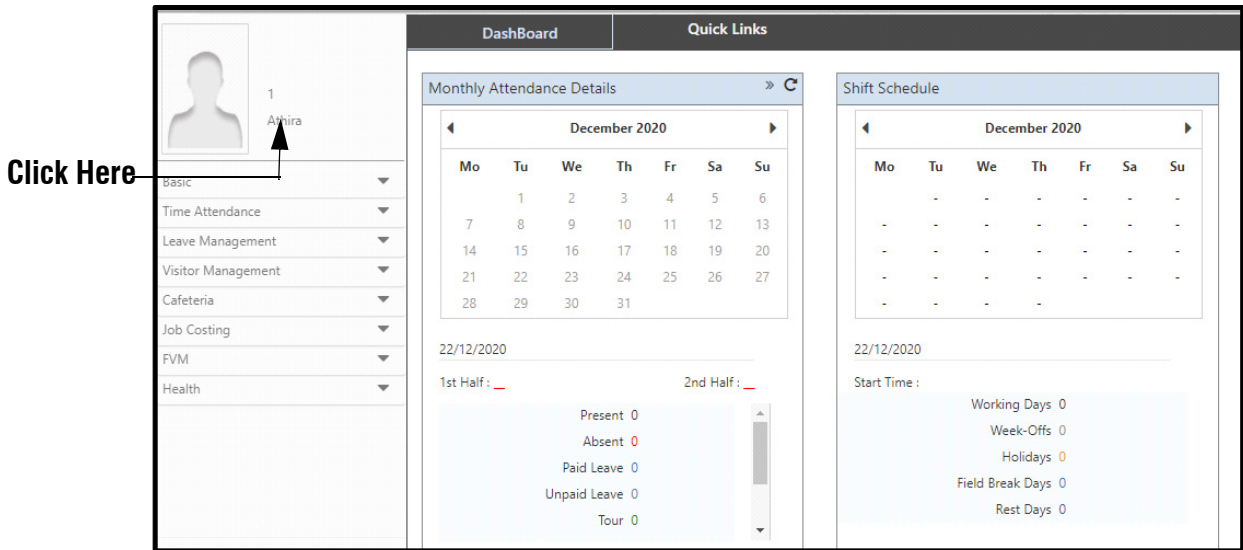


The **Menu Bar** at the top right side of window consist of following Icons:


- **Dashboard:** Enables to view the basic details of user on dashboard.
- **Account Settings:** Enables the user to change the password or to set the preferred language and Theme for the login user.
- **Help:** Gives the information about the COSEC ESS Application.
- **Contact:** Gives the contact details of Matrix Comsec Pvt. Ltd.
- **About:** Gives the details regarding Product version and variant.
- **Logout:** Enables to log out from the application.

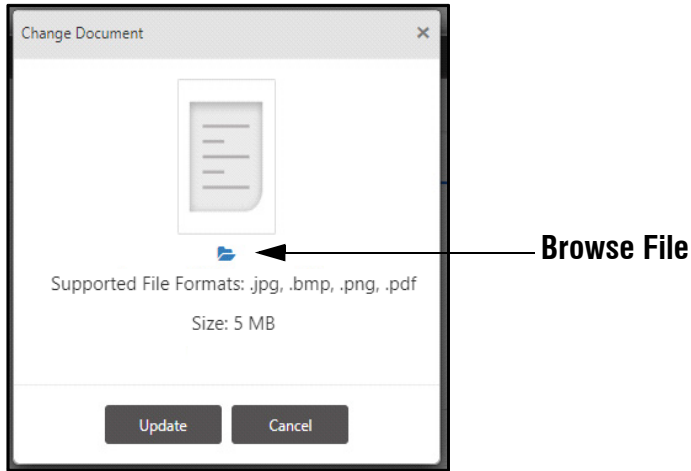
User Profile

The User Profile can be edited by clicking on the User ID or Name at the top left of the window. The profile can be edited for the fields **User**, **Personal**, **Contact** and **User Photo**. **Credentials** and **Group Details** cannot be edited.



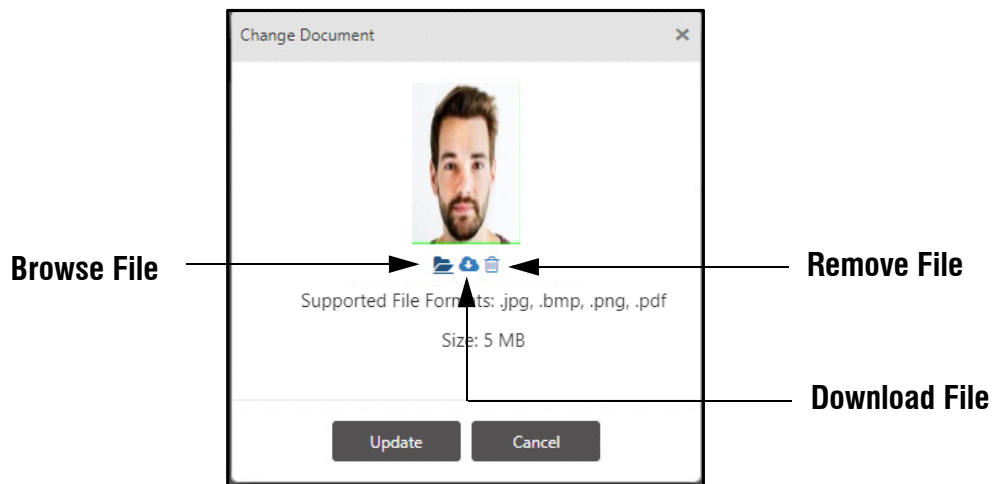
Custom Fields are visible only after they are configured by your System Administrator. For example Security Number, ID Proof, Nominee Name.


In certain parameters like Driving License, Passport No., PAN, Custom Fields etc, you can upload the documents by clicking **Upload**  button. Then **Change Document** pop-up appears as shown below.





Click **Browse File**  .

To upload, select the desired file as per the supported formats and size (.jpg, .bmp, .png, pdf) from your local PC.





After uploading the file, if you wish to upload a different file instead of the current uploaded file, click **Browse File**  again and select the desired file from your local PC. The previously uploaded file will get replaced with the new file.

To download the uploaded file, click **Download File**  .

To remove the uploaded file, click **Remove File**  .

Then click **Update**.


The document will be uploaded and can be previewed by clicking on **Preview**  button.

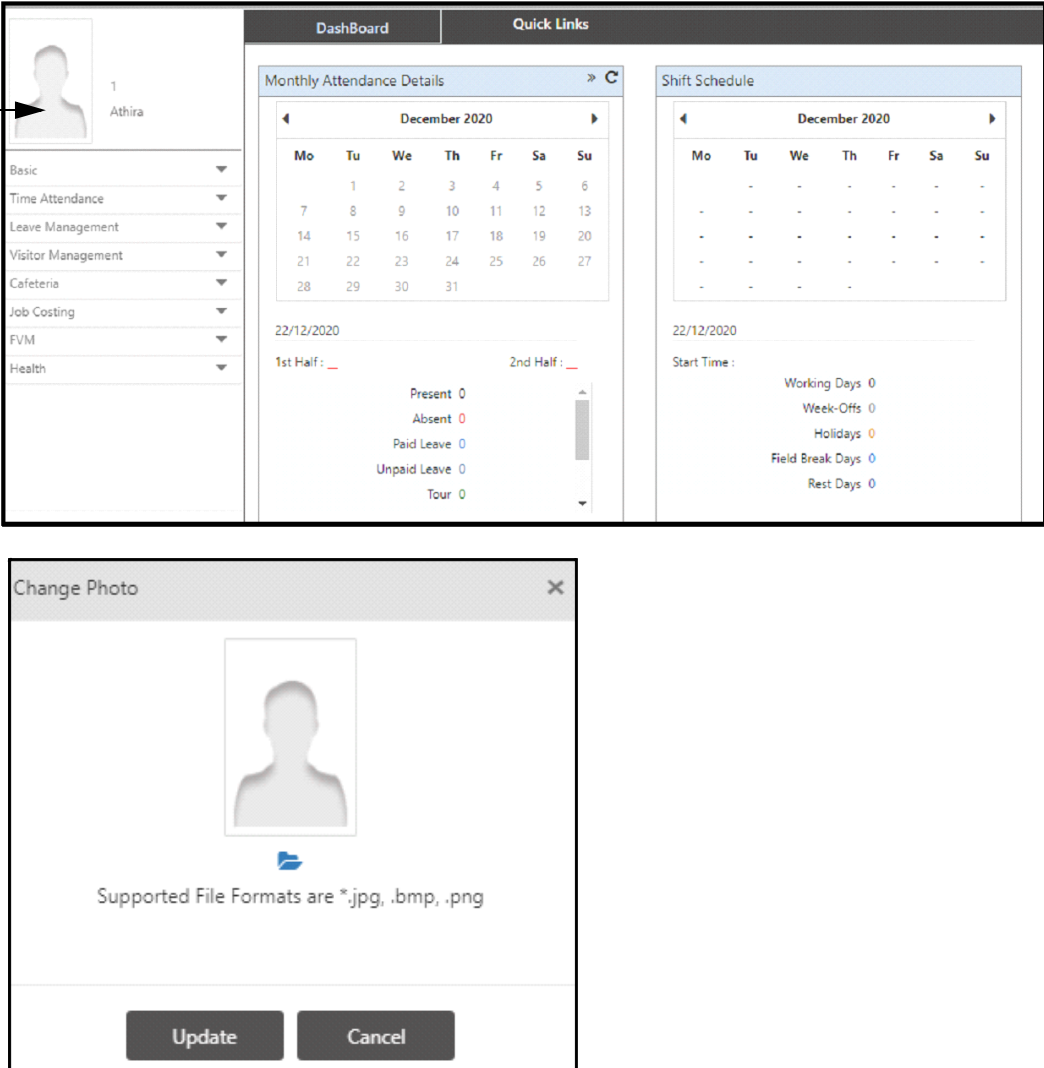
 If you are unable to edit User Basic Details, contact your System Administrator to provide the necessary rights.

The Joining Date and Confirmation Date of user profile cannot be edited by the user.


User Photo



To change the photo, double click on photo or to add the photo for the first time double click on top left. The **Change Profile** window appears as shown below.

Click here 



The screenshot shows a user profile dashboard for 'Athira' (ID 1). The dashboard includes a 'Basic' menu, 'Monthly Attendance Details' for December 2020, and a 'Shift Schedule' for December 2020. The 'Change Photo' dialog box is open, showing a placeholder for the user's photo and a file selection button. The dialog box also lists supported file formats: *.jpg, *.bmp, *.png. At the bottom of the dialog box, there are 'Update' and 'Cancel' buttons.

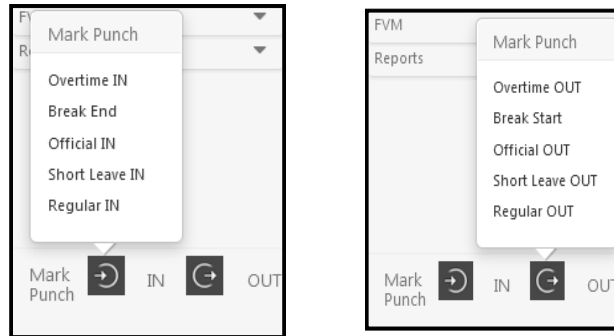
Click on the  button to browse for the photo. After selecting the photo click on **Update** to save the changes.

You can **download** the photo by clicking on  button. Also you can **delete** the photo by clicking on  button and click on **Update** to save the changes.

Mark Punch

The User can mark the punch using the **IN** and **OUT** links. Click on the links to select any of the special function shown below for the punch event.

The attendance marking option will be available only if punch marking is permitted by the SA of the logged in user.

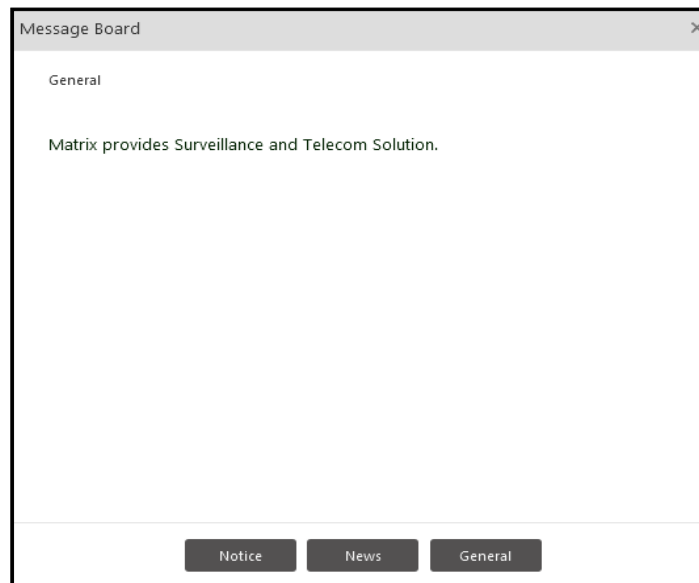


*ESS users who have been assigned certain tasks may be requested to select the desired job from the list of jobs at the time of punch marking. If the System Administration has enabled **Show All Jobs while Punching** check box in Job Costing under Global Policies, then all the jobs in the system will be displayed.*

*If **Show All Jobs while Punching** is disabled then Jobs whose ESS Assignment check box is enabled and are In-progress and Assigned to the specific user only will be displayed.*

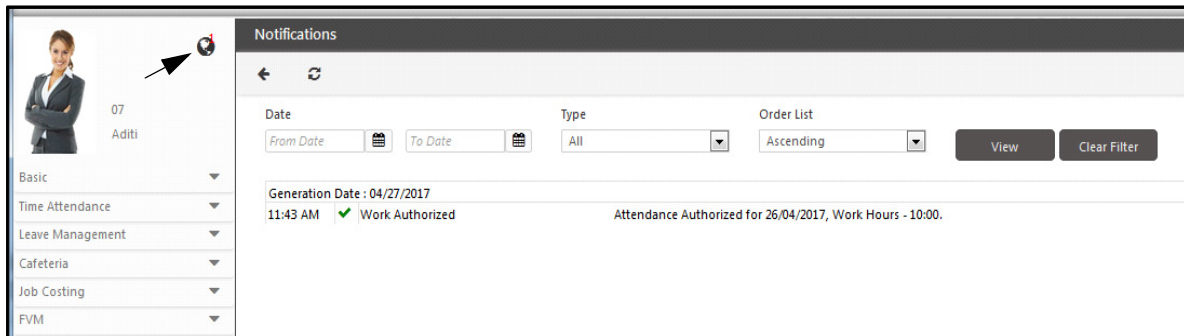
Message Board

The **Notice**, **News** and **General** Details can be viewed from the Message Board by clicking on the Message bar at the bottom of the page. The Message appears as shown below. By Clicking on **Notice**, **News** and **General** button, messages can be viewed.



Notification

The login users are provided alerts on various updates relating to the login user. A notification link appears near the User name on top left of window, Clicking on the link directs the user to the notification page.



The Notifications can be viewed based on the filter options of **Attendance/Leave/All** and based on ascending or descending order.

Clicking on Refresh button enables to view new records/notifications if received.

The generated notification entries will be deleted when the users have viewed the notification page and done a successful logout.

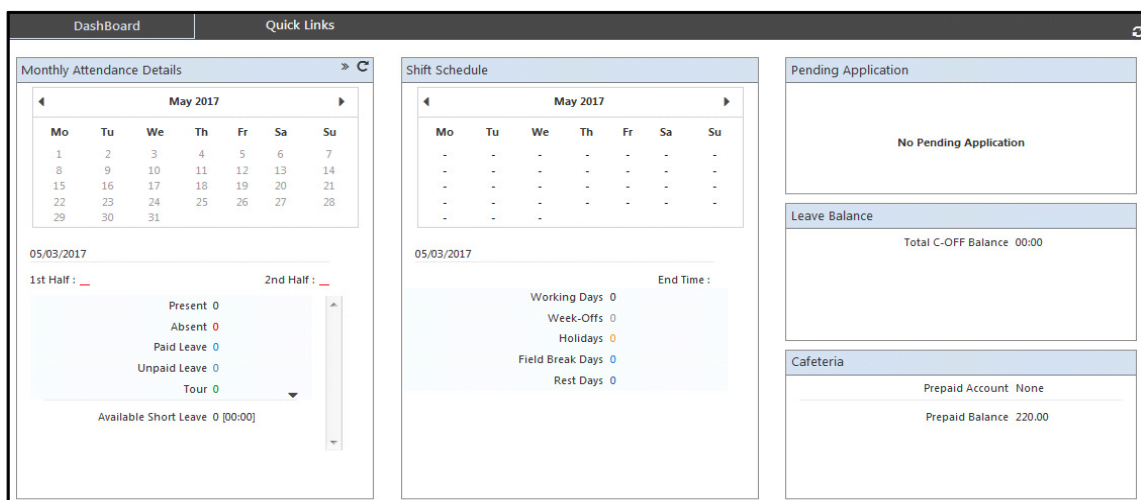


The notification is generated only if the functionality is enabled from Admin>System Configuration>Global Policy>Login Tab>Enable Notification.

*The Company **Name** and **LOGO** at the left bottom of the page can be changed from Admin Module application>System Configuration>Enterprise Profile.*

ESS Dashboard


In COSEC application two Categories of users are defined i.e. Reporting In-Charge and Group members. Based on this the Dashboard displays the basic information on different parameters related to Employees and is shown under the following groups:




Monthly Attendance Detail

- Presents- Total no. of presents for the current month.
- Absents- Total no. of absents for the current month.
- Paid Leaves- Total no. of approved leaves(Paid type, Restricted Holiday type, C-Offs).
- Un-paid Leaves- Total no. of approved unpaid leaves(Un-Paid type, Lay offs).
- Tours- Total no. of approved tours in current month.
- Net Work Hours- Sum of all net work hours in current month.
- Authorized Overtime- Sum of all the authorized extra work done in current month.
- Available Short Leaves- Remaining short leave count for the current month.
- Short Leave Duration-Remaining short leave duration in the current month.
- Available Late-IN- Remaining allowed Late-IN for the current month, if configured.
- Available Early-OUT- Remaining allowed Early-OUT for the current month, if configured.
- Total C-Off- Sum of available C-off in all the days for the current month.

Clicking on any link will redirect to Attendance Summary Page and shows the current month attendance summary.

Click the **Daily Attendance Detail** button  to view the current month's daily attendance data for the login user.

Click the **Re-Calculate Attendance Data** button  to re-process the current month's attendance data for the login user.

Shift Schedule

- Working days- Total no. of working days for the login user.
- Week-Offs- Total no. of Week-Offs in the selected month.
- Holidays- Total no. of holidays in the selected month as per holiday schedule of the login user.
- Field Break Days- Total no. of days with FB Type shift configured for the corresponding day.
- Rest Days- Total no. of days with RD Type shift configured for the corresponding day.

Clicking on any link will redirect to Shift Schedule Page.

Pending Application

- Leave- Total login user's leave applications which are in pending state.
- Leave Cancellation- Total login user's leave applications which are in cancellation pending state.
- Leave Modification- Total login user's leave applications which are modification pending state.
- Tour- Total login user's tour applications which are in pending state.
- Tour Cancellation- Total login user's tour applications which are in cancellation pending state.
- Tour Modification- Total login user's tour applications which are in modification pending state.
- C-OFF- Total login user's C-OFF applications which are in pending state.
- C-OFF Cancellation- Total login user's C-OFF applications which are in cancellation pending state.
- Shift Change Application - Total login user's Shift Change applications which are in pending state.

Clicking on the link will redirect to the respective Application Page.



This Section is available if Leave Management Module is present in COSEC.

Leave Balance

- The first 10 leaves based on configured leave priority, as assigned to the user via leave group will be listed on the dashboard.

Clicking on the link will redirect to Leave Balance Page.



This Section is available if Leave Management Module is present in COSEC.

Cafeteria

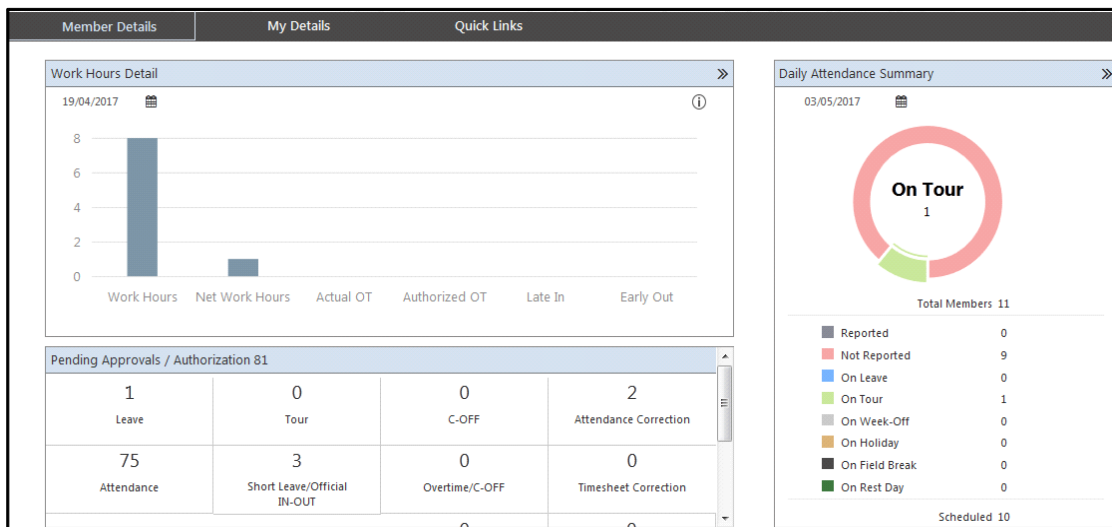
- Current Account Type- Displays login user's current canteen account type.
- Discount Level- Displays login user's current set discount level.
- Prepaid Balance- Displays login user's current prepaid balance as recorded in server.
- Total Postpaid Usage- Displays login user's current total usage including previous carry over dues.
- Current Month- Displays login user's current month usage.
- Carry Over Due- Displays login user's current month's carry over due.
- Allowed Usage- Displays login user's allowed usage as configured in user configuration.
- Max Usage Limit- Displays login user's max usage limit as set in user configuration.

Clicking on the link will redirect to Expenditure Summary Page.




This Section is available if Cafeteria License is present in COSEC.

The Reporting In-charge can view the **Member details** under following sections:



Work Hour Details

The Work hours details displays a bar graph indicating the work and overtime details of users on the current day as per the settings configured. Click on  to view Group Summary page.

Pending Authorization

- Leave- Total no. of pending leave applications from the user under the login incharge.
- Tour- Total no. of pending tour applications from the users under the login incharge.
- C-OFF- Total no. of pending C-OFF applications from the users under the login incharge group.
- Attendance Correction- Total no. of pending attendance correction applications from the users under the login incharge group.
- Attendance- Total no. of pending attendance authorization from the users under the login incharge.
- Short Leave/ Official IO- Total no. of pending personal/official authorization from the users under the login incharge group.
- Overtime/C off- Total no. of pending OT/C-OFF authorization from the users under the login incharge group.
- Timesheet Correction- Total no. of pending timesheet correction authorization from the users under the login incharge group.
- Award/Penalty- Total no. of pending Award/Penalty authorization from the users under the login incharge group.

- Visitor Pre-registration-Total no. of pending visitor pre-registration authorization from the users under the login incharge group.
- Field Visit Correction- Total no. of pending field visit correction authorization from the users under the login incharge group.
- Event Authorization - Total no. of pending event authorizations from the users under the login incharge group.
- Advance Overtime Approval - Total no. of pending Advance Overtime Applications requests from the users under the login incharge group.
- Shift Change Approval - Total no. of pending Shift Change Applications from the users under the login incharge group.

Clicking on the link will redirect to the respective approval page.

Daily Attendance Summary

- Total Members- Total no. of members from all the groups in which login user is an incharge. Login User can be the In-charge of more than one group.
- Reported- Total no. of users who has atleast one punch on current day.
- On Leave- Total no. of users who are on leave/C-off on current day.
- On Tour- Total no. of users who are on Tour on current day.
- On Week-off- Total no. of users who are on week-off on current day.
- On Holiday- Total no. of users who are on holiday on current day.
- On Field Break- Total no. of users who have FB shift configured on current day.
- On Rest Day- Total no. of users who have RD shift configured on current day.
- Scheduled Today- Total no. of group members who has working shift starting on current day

Clicking on any link will redirect to Group Summary Page.



This Section is displayed to the users who are configured as Reporting-In-Charge from the COSEC Web Application.



1.Users can be assigned to the group from User Module of COSEC Web>User Configuration> T&A> Group> Reporting Group.

2.Reporting Group and the Reporting Incharge can be configured from User Module of COSEC Web> Reporting In-charge> Reporting Group.



This Section is displayed to the users who are configured as Reporting-In-Charge from the COSEC Web Application. The Respective approval/authorization page will open only if that In-Charge has rights to view that page.



The In-Charge Permission Rights can be given from User Module of COSEC Web> Reporting In-charge> In-charge Permissions.

The Latest values on Dashboard are updated on clicking the Refresh button.

The other pages of the COSEC ESS application will have the following **Control/Command** buttons which are used to perform the functions as described below:

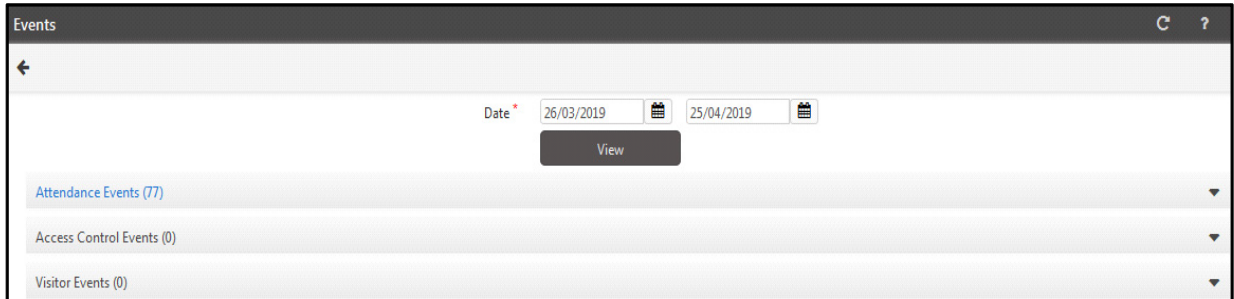
- **Back:** Allows to back to the previous page.
- **New/Add:** Allows creation of a new record for the selected option.
- **Edit:** Allows user to edit an already existing record.
- **Delete:** Allows user to delete the selected record.
- **Save:** Allows user to save the changes to the system.

- **Cancel:** Allows user to remove the data selected.

Events

Users can view the details of the Entry and Exit events at the door controllers.

To view the Events, Click on **Events** option under Basic from the ESS Page. The Page appears as shown below:

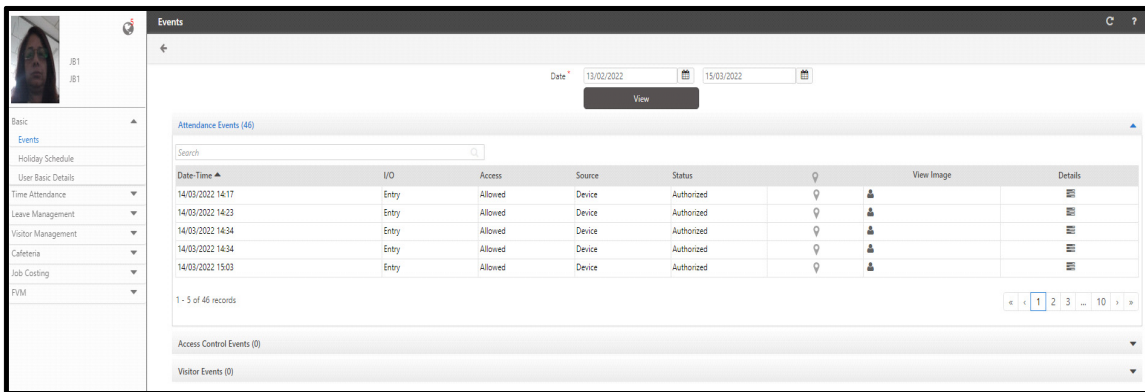



Date: Select the date range from the date selection button to view various events.

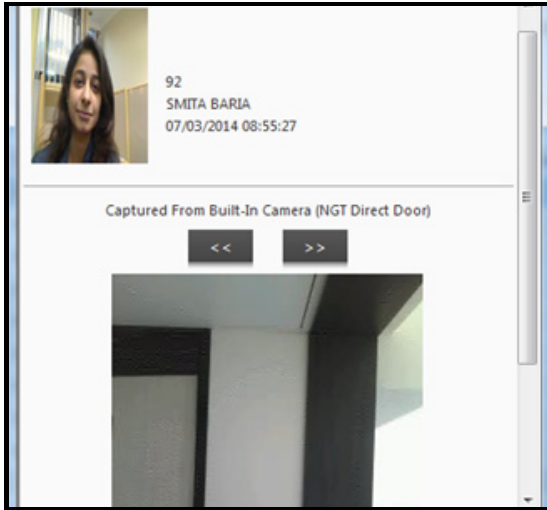
If the records of the events for the selected date range is available, then on clicking **view** the number of events will be shown.

Click on the Collapsible sections to view the available **Attendance Events**, **Access Control Events** and **Visitor Events**.

Click **Details**  icon to view the respective event details.



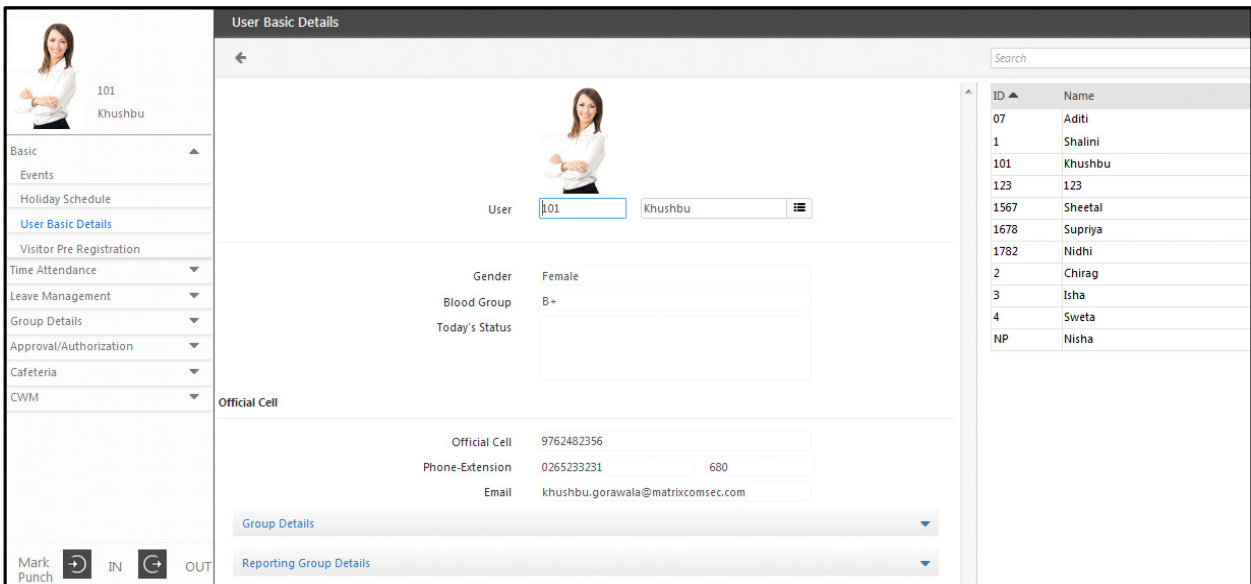
To view the image captured by built- in-camera or any configured camera, click on View image  for the respective event. The image will be shown as below:



User Basic Details

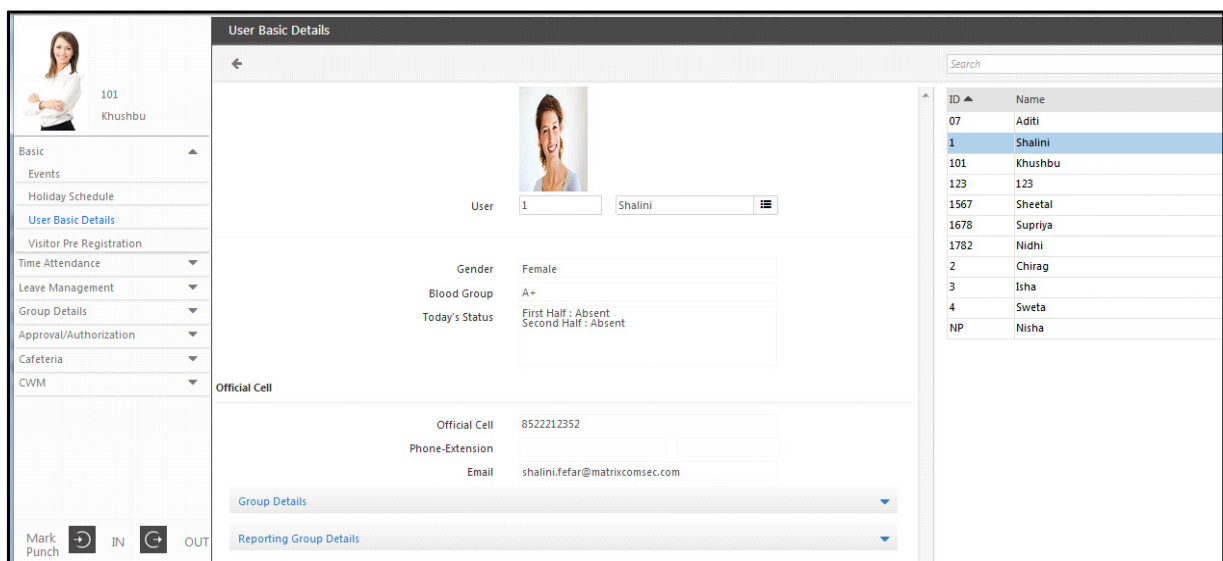
The User Basic Detail option allows employees to view the basic information of the other employees like Branch, Department, Section, contact information, blood group as well as the current attendance status of the user. It also displays a photo of the selected user as shown.

To view the User Basic Details, click on **User Basic Details** option under Basic from the ESS Page. The Page appears as shown below:



The User Directory Table on the right pane shows the list of all the active users configured in COSEC.

The logged in user can view the basic details of all users defined in the system. To view the details of a user, click on the user from the grid. The user details will be displayed in the respective fields as shown below.





If you have enabled GDPR then consider the below mentioned reflections for the respective user login:

- For an ESS user login, the **User Directory Table** will not be displayed, also the picklist of user selection in the **User Basic Details** page will not be visible.
- For a RIC user login the **User Directory Table** will display only the list of users belonging to the respective logged in RIC. Accordingly the picklist of User Selection in the **User Basic Details** page will display the list of peers of that logged in RIC only.
- To know more about GDPR, refer [“General Data Protection Regulation”](#)

The **Today's status** field displays the selected user's first and second half status for the current day. It also displays the Last Punch Details of the user.



To show or hide the Attendance Status and Last Punch Status, go to the User Module > Utilities > ESS Role Rights. Under the collapsible Configuration Panel, change the Advanced Rights Configuration of the User Basic Details.

Group Details

Click **Group Details** collapsible panel and it displays the following details.

Group Details	
Organization	Organization-1
Branch	Branch-1
Department	Department-1
Section	Section-1
Category	Category-1
Grade	Grade-1
Designation	Designation-1
Custom Group 1	Custom Group 1
Custom Group 2	Custom Group 2
Custom Group 3	Custom Group 3

- **Company:** It displays the Name of the user.
- **Branch:** It displays the Branch of the user.
- **Department:** It displays the Department of the user.
- **Section:** It displays the Section of the user.
- **Category:** It displays the Category of the user.
- **Grade:** It displays the Grade of the user.
- **Designation:** It displays the Designation of the user.
- **Custom Group 1:** It displays the Custom Group 1 of the user.
- **Custom Group 2:** It displays the Custom Group 2 of the user.
- **Custom Group 3:** It displays the Custom Group 3 of the user.

Reporting Group Details

Click **Reporting Group Details** collapsible panel and it displays the following details.

Reporting Group Details	
Group name	RIC Group 1
In-Charge 1	Smith
In-Charge 2	John
In-Charge 3	Joy
In-Charge 4	Tina
In-Charge 5	



The number of In-Charge will depend on the Reporting Group configured by the system administrator.

- **Group Name:** It displays the respective group name of the user.
- **In-Charge 1:** It displays the Reporting In-Charge 1 of the Reporting Group assigned to the user.
- **In-Charge 2:** It displays the Reporting In-Charge 2 of the Reporting Group assigned to the user.
- **In-Charge 3:** It displays the Reporting In-Charge 3 of the Reporting Group assigned to the user.
- **In-Charge 4:** It displays the Reporting In-Charge 4 of the Reporting Group assigned to the user.
- **In-Charge 5:** It displays the Reporting In-Charge 5 of the Reporting Group assigned to the user.



The User Basic Details can be configured from the User Configuration of Users Module > Profile > Basic, General, Personal, and Contact.

Holiday Schedule

The ESS users can use this option to view the Holiday Schedule for the selected year.



This page is available only if Shift Schedules Module is available in COSEC.

To view the Holiday Schedule, Click on **Holiday Schedule** option under Basic from the ESS Page. The Page appears as shown below:

No.	From	To	Holiday	Days
1	01/03/2017 (Wednesday)	01/03/2017 (Wednesday)	Restricted Holiday-temp	1
2	13/03/2017 (Monday)	13/03/2017 (Monday)	Holi	1
3	20/03/2017 (Monday)	20/03/2017 (Monday)	Restricted Holiday-Restricted S	1
4	31/03/2017 (Friday)	31/03/2017 (Friday)	Financial closing	1
5	01/05/2017 (Monday)	01/05/2017 (Monday)	Labours Day	1

Select the **Year** from the drop down list.

The **Configured Holidays** and the **Total No. of Days** will be displayed as per the selection of year.

The corresponding year's holiday list along with Restricted holiday is shown in the grid along with the from and to date.

Daily Attendance

The Daily Attendance View displays all attendance data of the logged-in user for a chosen Attendance Period.

To access this functionality, Log in to ESS Page, select the **Time and Attendance > Daily Attendance View** and the following screen appears.

Date	Shift	First IN	Last OUT	1st Half	2nd Half	Late-IN	Early-OUT	Work Hours	Extra Work	Net-Work	Break Hours	Generated Overtime	Authorized Overtime	Remark	Details
01/01/2020	GS-Normal	09:06	18:47	PR	PR			09:11	00:17	09:11	00:30				
02/01/2020	GS-Normal	09:05	19:09	PR	PR			09:34	00:39	09:34	00:30				
03/01/2020	GS-Normal	09:09	19:46	PR	PR			10:07	01:16	10:07	00:30				
04/01/2020	GS-WO			WO	WO										
05/01/2020	GS-WO			WO	WO										
Week Total								28:52	02:12	28:52	01:30				
06/01/2020	GS-Normal	09:12	18:53	PR	PR			09:11	00:23	09:11	00:30				
07/01/2020	GS-Normal	08:58	19:13	PR	PR			09:45	00:45	09:45	00:30				
08/01/2020	GS-Normal	09:05	18:37	PR	PR			09:02	00:07	09:02	00:30				
09/01/2020	GS-Normal	09:12	19:21	PR	PR			09:39	00:51	09:39	00:30				
10/01/2020	GS-Normal	08:13	18:16	PR	PR		00:14	09:33	00:47	09:33	00:30				
11/01/2020	GS-WO			WO	WO										
Total							00:49	113:45	07:47	113:45	06:00				

Attendance Period: Attendance Period can be selected in two ways: Month-wise and Date-wise.

- **Month-wise:** Selecting this option will display the attendance of the particular month. Select the month and year from the drop down list for which the daily attendance is to be viewed.
- **From/To Date:** Selecting this option will display the attendance of the range selected in the Attendance Period. Select the starting and ending date using the date selection button for which the daily attendance is to be viewed. For a single day select the same date in both the fields.

Display View as Per: Select the type of view you desire from the drop down list. All the templates shared with you by your Admin will be displayed here.


Display Summary: Select the desired option — **Week-Wise, Overall, Both** or **None**.

- If you select **Week- Wise**, it will display the total weekly summary.
- If you select **Overall**, it will display the data summary as per the **Attendance Period** set.
- If you select **Both**, it will display both weekly as well as monthly summary.
- If you select **None**, it will display the users data without any details of total.

Starting Day of the Week: Select the starting day of the week from the drop down list. Based on the day selected, weekly attendance view will be shown in the grid.

The Attendance details will be displayed in the grid as per the template selected in **Display View as Per**.

The last row of the grid displays the Summary details as per the Attendance Period selection.

Click the **Details**  icon to view the attendance details of the corresponding user.

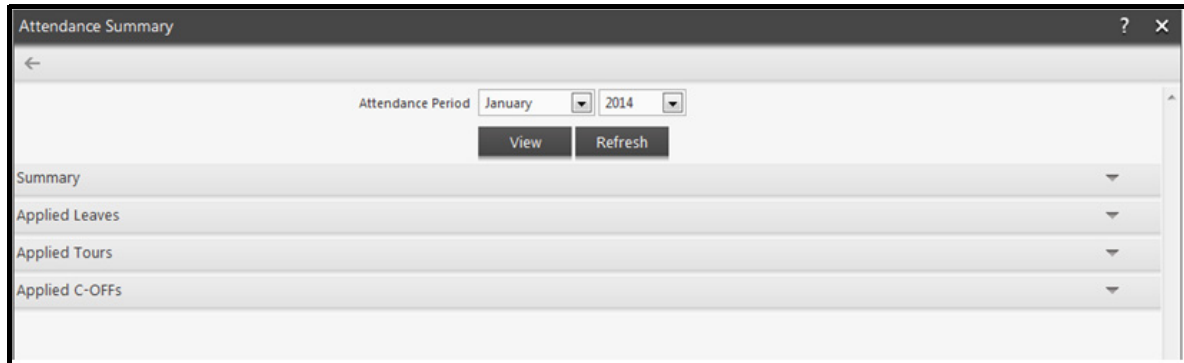


If Map is not loaded; check the network connection of your PC or check the value of Google API Key from Admin Module > System Configuration > Global Policy > Basic tab.

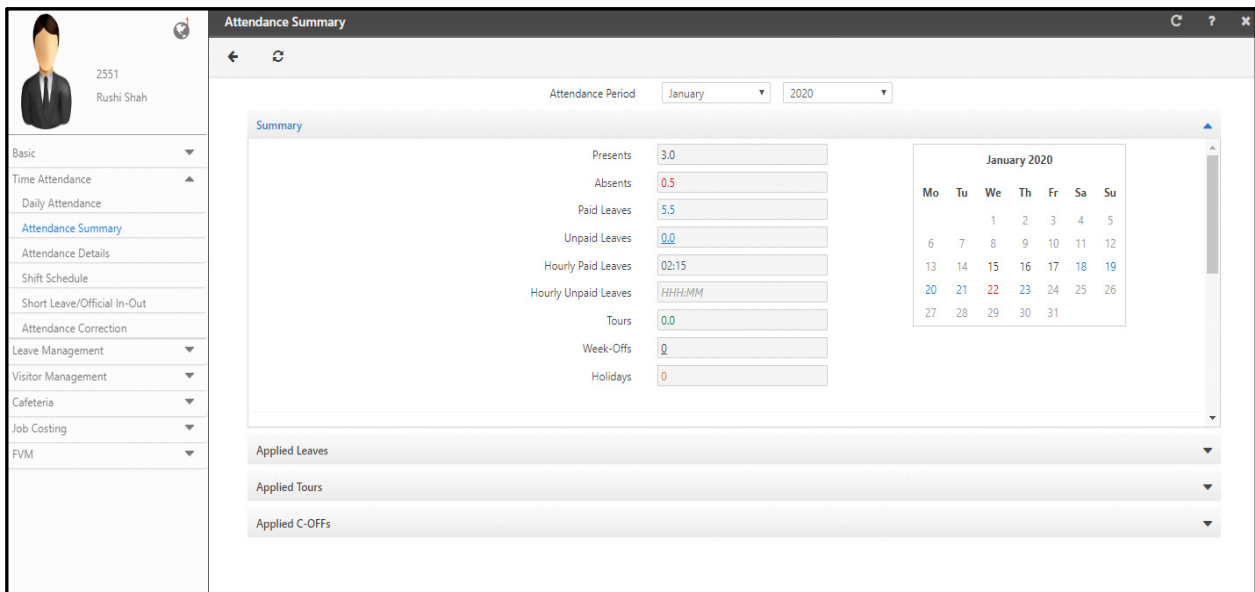
Attendance Summary

This option enables the logged in users to view their own attendance summary for the selected month.

To view the Attendance Summary, Click on **Attendance Summary** option under Time Attendance from the ESS Page. The Page appears as shown below:



Select the Month and Year for the **Attendance Period**. Click on **View** button to view the summary. Click on the Collapsible panels to view attendance summary, Applied Leaves, Applied Tours and Applied C-Offs.

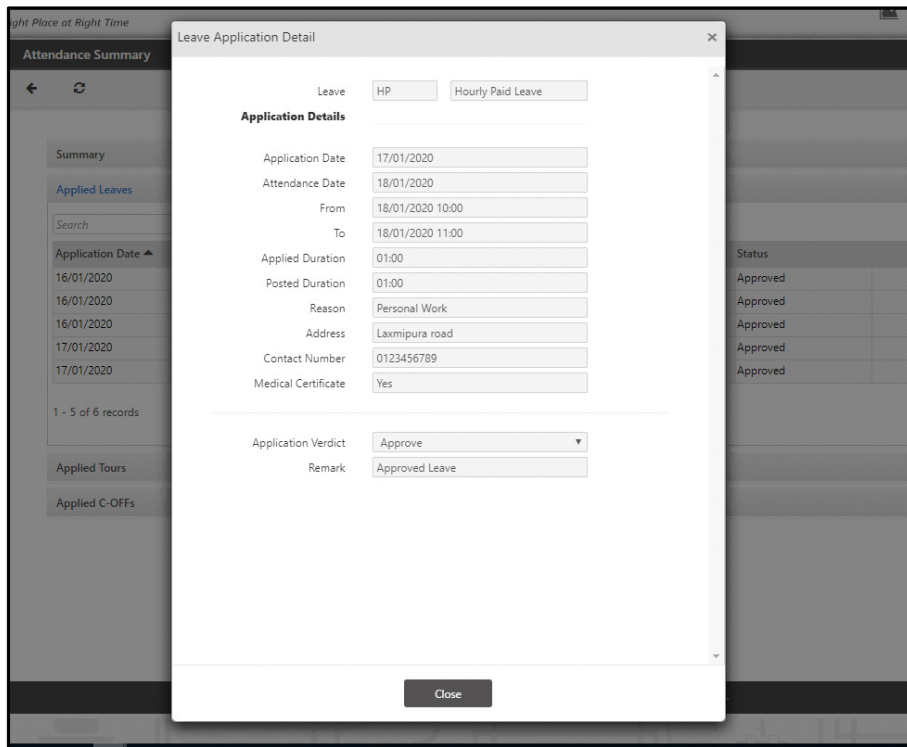



The month shown and the summary information will be from the users configured attendance month (as set in attendance policy). Click on the **Refresh** button to display the latest attendance summary details.

Each Leave record has a **Details** link associated with it. Click on the **Details** button.

Application Date	From	To	Leave	Posted Duration	Status	Details
16/01/2020	16/01/2020 10:00	16/01/2020 10:30	1 - RANDOM LEAVE	00:30	Approved	
16/01/2020	17/01/2020 10:00	17/01/2020 10:45	1 - RANDOM LEAVE	00:45	Approved	
16/01/2020	20/01/2020	22/01/2020	3 - Random Leave 2	2.5	Approved	
17/01/2020	18/01/2020	19/01/2020	3 - Random Leave 2	2.0	Approved	
17/01/2020	18/01/2020 10:00	18/01/2020 11:00	HP - Hourly Paid Leave	01:00	Approved	

The **Leave Application Detail** window appears as shown below. It displays all the details regarding leave application.



 Available C-OFF and available Over time fields are shown only when current month is selected.

Applied Tours						
Application Date	From Date	To Date	Leave	Posted Days	Status	Details
2014/01/06	2014/01/06	2014/01/06	tr - tour	1.0	Approved	

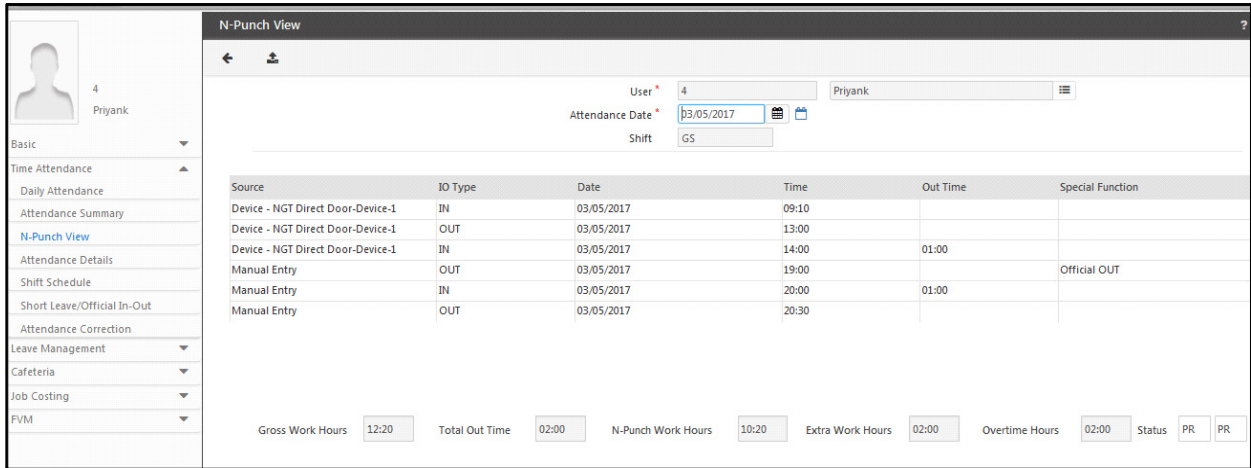
Applied C-OFFs						
Application Date	From Date	To Date	Leave	Posted Days	Status	Details
No Record						


N-Punch View

The term *N-Punch* stands for “n” number of punches and is a system for punch calculation on COSEC. This means that all the available attendance punches of a user on a particular day will be considered for his work hours calculation. The **N-Punch View** functionality enables you to view the details of your punch timings. This is applicable only to users for whom the N-Punch system is applicable for attendance calculation.

To access this functionality, Login to **ESS module > Time Attendance > N-Punch View**.

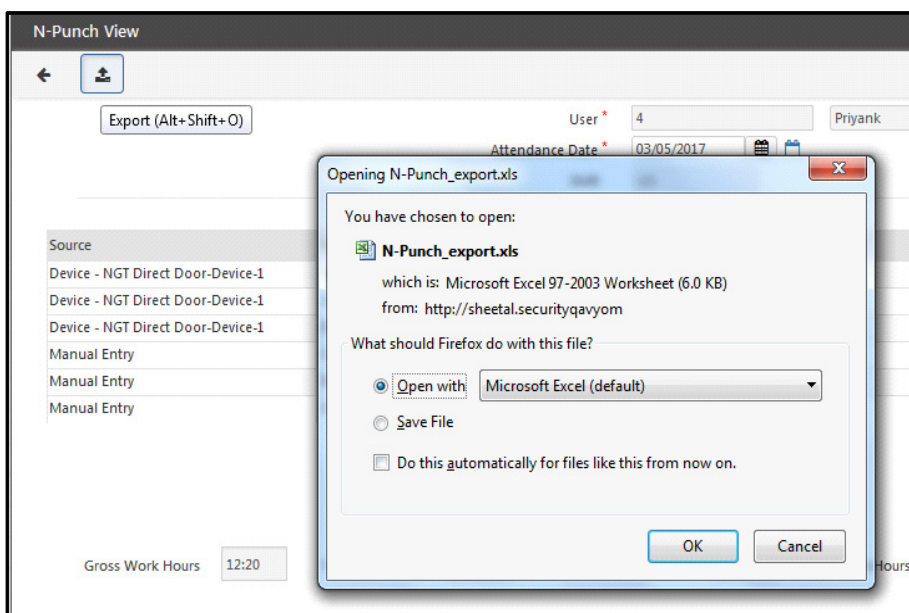
The page will be displayed on your screen as follows:



Attendance Date: Select the Attendance Date for which the punches are to be viewed. Click the  button to specify a custom period for date selection. All punches for the selected date are displayed as shown in the grid:

The special function for the punch is shown in **Special function** column.

The N-Punch data can be exported in Excel format. Click the Export button to save the file at the desired location.



N-Punch_export-1 [Read-Only] [Compatibility Mode] - Microsoft Excel

File Home Insert Page Layout Formulas Data Review View

Cut Copy Paste Format Painter Clipboard Font Alignment Number

Wrap Text Merge & Center

	A	B	C	D	E	F
1	Source	IO Type	Date	Time	Out Time	Special Function
2	Device - NGT Direct Door-Device-1	IN	03/05/2017	09:10		
3	Device - NGT Direct Door-Device-1	OUT	03/05/2017	13:00		
4	Device - NGT Direct Door-Device-1	IN	03/05/2017	14:00	01:00	
5	Manual Entry	OUT	03/05/2017	19:00		Official OUT
6	Manual Entry	IN	03/05/2017	20:00	01:00	
7	Manual Entry	OUT	03/05/2017	20:30		
8						
9	Summary					
10						
11	Gross Work Hours: 12:20					
12	Total Out Time: 02:00					
13	N-Punch Work Hours: 10:20					
14	Extra Work Hours: 02:00					
15	Overtime Hours: 02:00					
16	Status: PR PR					

Attendance Details

The Attendance Details option enables the logged in user to view their attendance details. Users can also view their punch details as well as other time and attendance related details.



If Map is not loaded; check the network connection of your PC or check the value of Google API Key from Admin Module > System Configuration > Global Policy > Basic tab.


To view the Attendance Details for a specific period, Click on **Time and Attendance > Attendance Details** from the ESS Page. The Page appears as shown below:



Date	Shift	1st Half	2nd Half	Work Hours	Overtime
02/28/2017	GS	PR	PR	08:30	

Select the **Attendance Date** from the date selection button. The **Shift/Day**, **Attendance Status** and **Status Summary** for the selected date are displayed in the respective fields.

Click **Event** to display all the event details of the respective user.

The user can click on an Absent (AB) entry in the attendance record to directly access the relevant application pages by selecting the appropriate option as shown below.

The Custom Attendance Period can be selected by clicking  button. There are options to select 1 week, 2 week, Current Month, Previous Month or Custom Period to specify the number of months. The grid will show attendance details according to the selection.

Attendance Date	02/28/2017	 	Custom Period	▼	1
Shift/Day	GS		1 Week		
Attendance Status	PR		2 Week		
Status Summary	Present		Current Month		
			Previous Month		
			Custom Period		

Events

Shift Change Application

Shift Change Application enables the user to apply for Shift Changes, which in turn would have to be sanctioned or approved by the Reporting In-charge or administrator.



For ESS users, make sure the Admin has enabled Shift Change Application page in ESS Rights from Users > Utilities > ESS Role Rights.

The ESS Users will receive ESS Notifications when the final verdict for the Shift Change Application is provided. For details, refer to [“Notification”](#).

To apply for a Shift Change, click **ESS > Time Attendance > Shift Change Application** and the following screen appears.

The page displays configurations on the left side and in the right grid the Shift Change Application details of a particular user for a particular month. It also displays the total number of Pending, Approved as well as Rejected Applications.

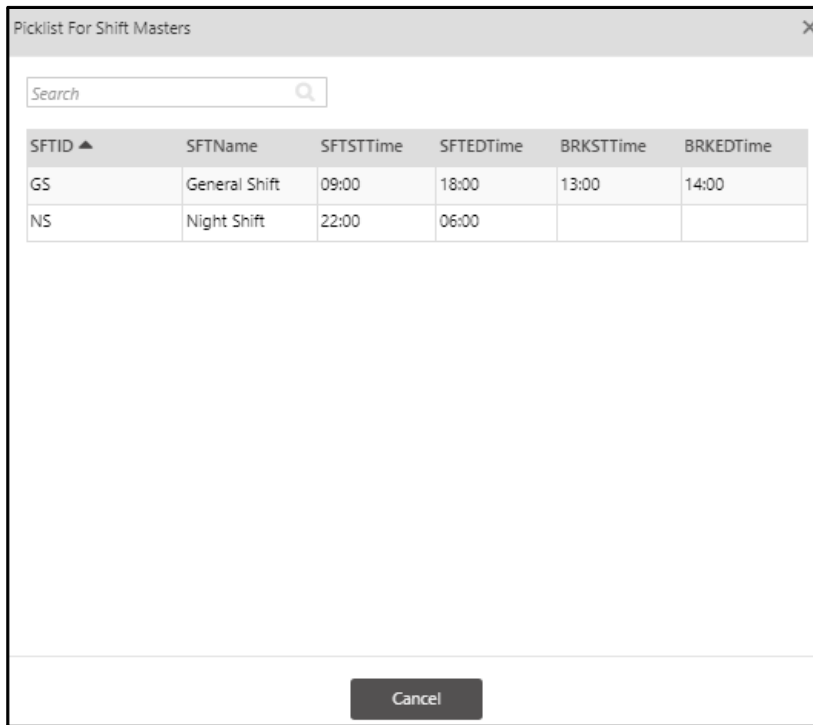
To apply for a Shift Change, click **New**  and configure the following parameters:

- **Change Shift For:** The Shift Change application can be made for a single day or for multiple days.

If you wish to change the shift of a particular day, select the same date in From and To.

If you wish to change the shift for multiple days, in To select the date from which you wish to start and in From select the end date. The shift will be changed for all the dates.

- **Replace Shift With:** Click the picklist. The **Picklist For Shift Masters** pop-up appears.

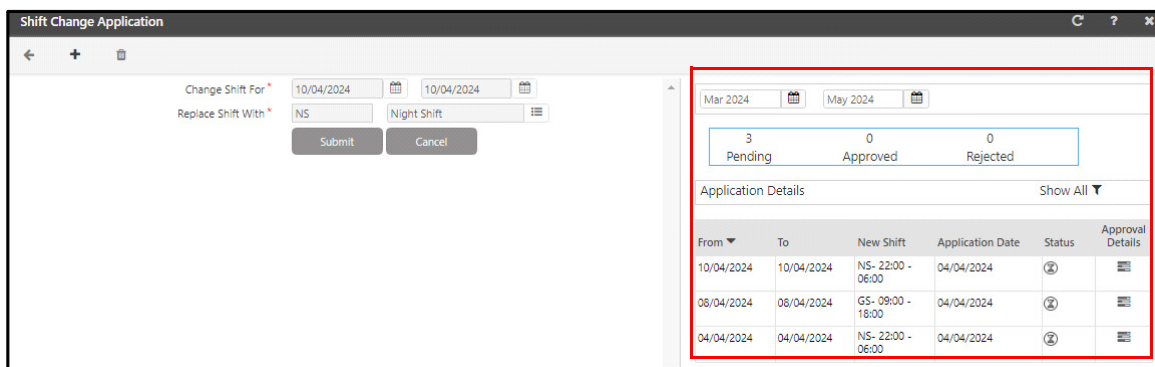


Click to select the desired shift with which you wish to replace the existing shift.

- Click **Submit**.

Once the application is generated by the User, the application will be sent for approval to the respective Reporting Group In-Charge/Administrator.

The applied Shift Change Application appears in the right grid. You can also view the Shift Change Applications pending for verdict from the login user's Dashboard. For details, refer to ["ESS Dashboard"](#).



You can even filter the Applications based on **All**, **Pending**, **Approved** and **Rejected** by clicking the **Filter** ▼ .

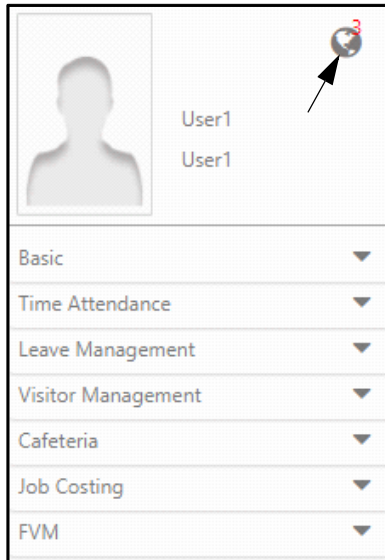
Once the respective Reporting Group In-Charge/Administrator accepts/rejects the User's Shift Change Application, the User will get the notification about the status of his/her application.



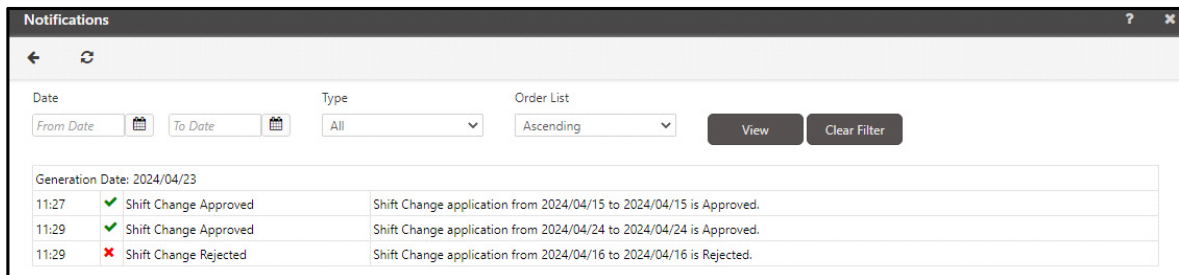
User can edit the pending application by clicking on the respective application shown in the grid.

User can delete pending application only.

The User can check the notification by clicking on the **Notification** icon on the top left side of the page.

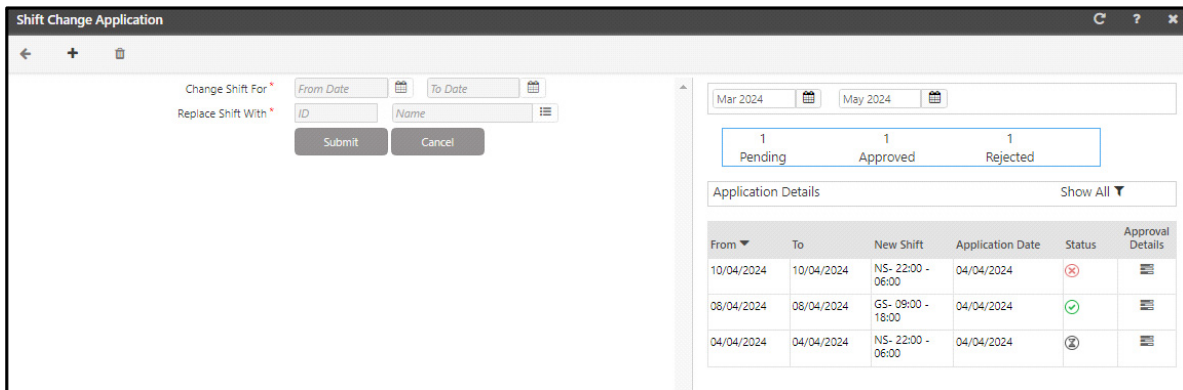



The page appears as shown below:

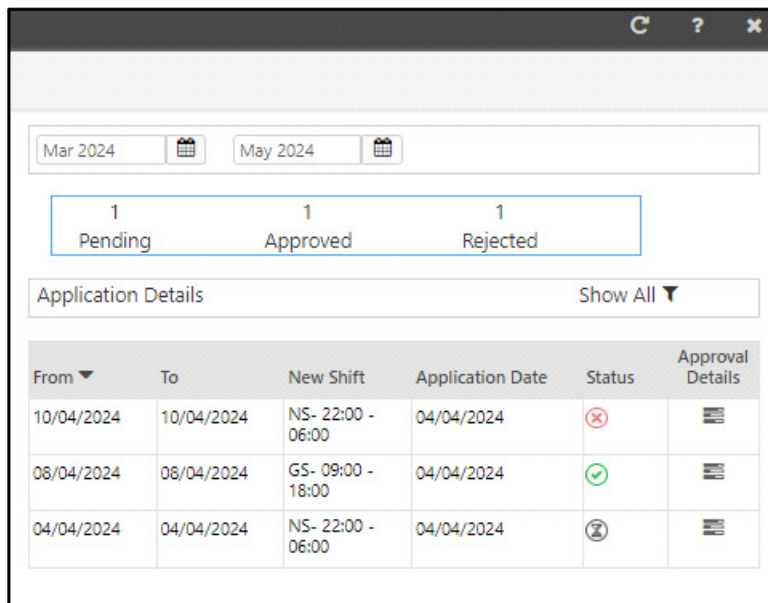


You can also view the details of the Shift Change Applications, that is whether it is pending, approved or rejected from the Shift Change Application page.

To view the Shift Change Application details, select a the desired Shift Change Application from the grid on the right grid and the data will be displayed in the left grid.



Click **Approval Details**  from the right grid to view the details of the Shift Change Applications.



Shift Change Details window appears as shown below:

Shift Change Details

Application Details

Application Date

Shift Change Date ▲	Previous Shift	New Shift
04/04/2024	GS - 09:00 - 18:00	NS - 22:00 - 06:00

Approval Details ⓧ

Incharge	Status	Remark
RIC - RIC	ⓧ	

Shift Change Details

Approval Details ✓

Incharge	Status	Remark
RIC - RIC	✓ (04/04/2024 16:53)	Approved Shift Change

Shift Change Details

Approval Details ✗

Incharge	Status	Remark
RIC - RIC	✗ (04/04/2024 16:53)	Rejected Shift Change

It displays the status of the application under **Approval Details**, that is, whether it is — pending, approved or rejected.

The application’s status is displayed in the **Status** column as Pending ⓧ , Approved ✓ or Rejected ✗ .

Remark displays the comments provided by the Admin/ RIC/ System.

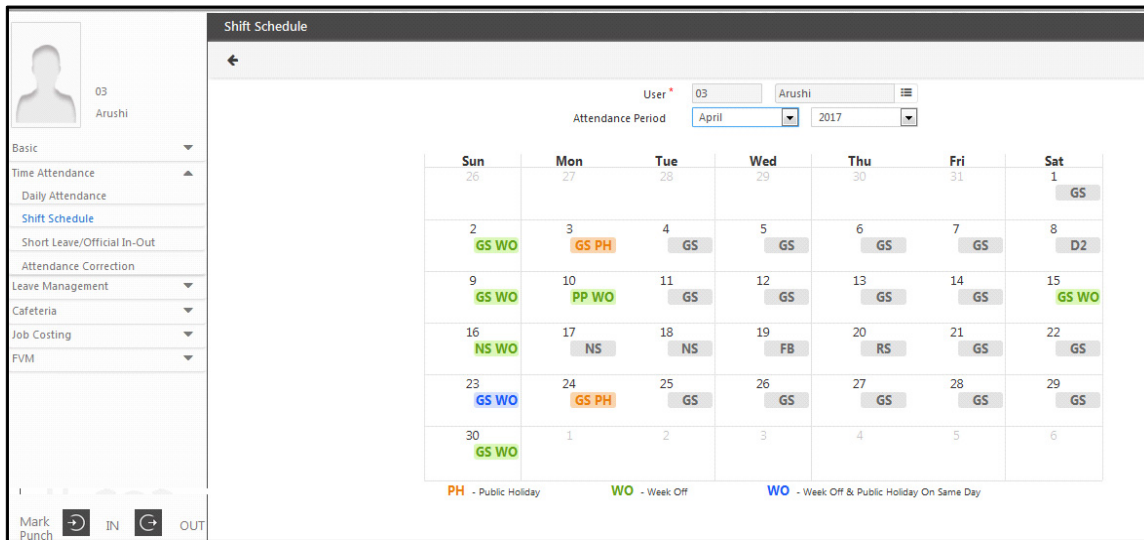
System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact you SA For Approval Rights.

To know about approvals, refer to [“Shift Change Approval”](#).

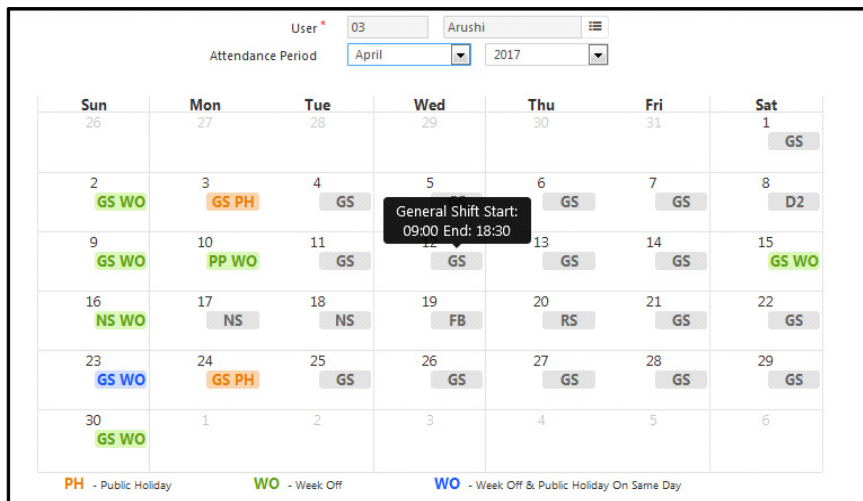
Shift Schedule

This option will display the logged in user's Shift Schedule for the selected month. Along with the shift it will also mark weekly off and holiday applicable to user during the month.

In order to view the shift schedule for a certain month, Click on **Shift Schedule** option under Time Attendance from the ESS Page. The Page appears as shown below:



On hover of any shift (i.e moving the mouse cursor on shift) in the grid, the shift name along with its shift start and end time is displayed.



Click on the shift in the grid. The shift details for that date is shown in the pop up window.

Shift Details ✕

Shift ID	<input type="text" value="GS"/>
Shift Name	<input type="text" value="General Shift"/>
Shift Start Time	<input type="text" value="09:00"/>
Shift End Time	<input type="text" value="18:30"/>
Break Start Time	<input type="text" value="HH:MM"/>
Break End Time	<input type="text" value="13:30"/>
Grace Time For Shift Late-IN	<input type="text" value="00:10"/>
Grace Time For Shift Early-OUT	<input type="text"/>
Grace Time For Break Late-IN	<input type="text"/>
Grace Time For Break Early-OUT	<input type="text"/>

Short Leave/Official In-Out

This option enables the user to mark a punch as a Short Leave entry or Official in/out entry. This entry will then be available to the reporting group Incharge for authorization.



If Map is not loaded; check the network connection of your PC or check the value of Google API Key from Admin Module > System Configuration > Global Policy > Basic tab.



Short Leave/Official In-Out application restrictions will be applicable as configured in the Attendance Policy. Contact your system administrator for details.

To make a Short Leave/Official IN-OUT entry from the ESS account, select **Time Attendance > Short Leave/ Official IN-Out**. The Page appears as shown below:

Date	Shift	1st Half	2nd Half	First IN	Last OUT	Work Hours
04/10/2017	GS	PR	AB	09:00	17:00	07:00

The grid on the right shows the attendance records for the current month with the AB marking by default. You can click on the filter to view All, PR, Leave and PH records.

Click on the attendance record from the grid for which the short leave/official marking is to be done.

The IN-OUT punches and Attendance details will be displayed in the respective fields.

Click **Event** to display all the event details.

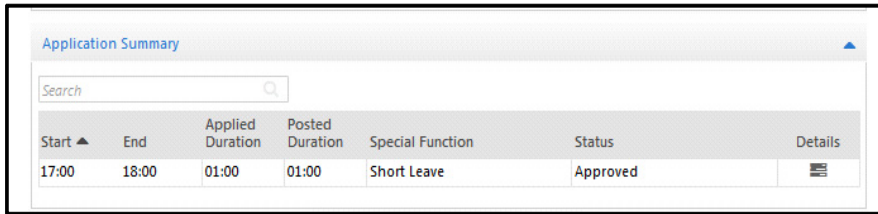
The User can edit the Special function from the drop down list. The options for IN punches are **Official In, Short Leave In** and for OUT punches are **Official Out, Short Leave Out**. You can also specify the IN or OUT Reason while marking the entry.

Click on **Save** button to save the changes.


The application will then go to the reporting group Incharge for authorization and regularization of the user attendance for the selected date.

If the Short leave/Official In-Out Authorization required is not enabled in the Attendance Policy of user; then short leave or Official IN/OUT will be directly approved and the AB punch will be marked as PR.

Once the application is approved, the status of application will be shown as Approved:



The screenshot shows a web interface titled "Application Summary". It features a search bar at the top. Below the search bar is a table with the following columns: Start, End, Applied Duration, Posted Duration, Special Function, Status, and Details. A single row of data is displayed, showing an application for Short Leave that is approved, with a duration of 01:00.

Start ▲	End	Applied Duration	Posted Duration	Special Function	Status	Details
17:00	18:00	01:00	01:00	Short Leave	Approved	

The N-punch user can apply Short leave/Official In-Out on all the punches. Thus each application in a day can have separate verdict and separate Remark, mentioned by admin or reporting in-charge on approval or rejection of the application.

Attendance Correction

This option enables the user to make online attendance correction applications which in turn would have to be sanctioned or approved by the reporting group In-charge or administrator.

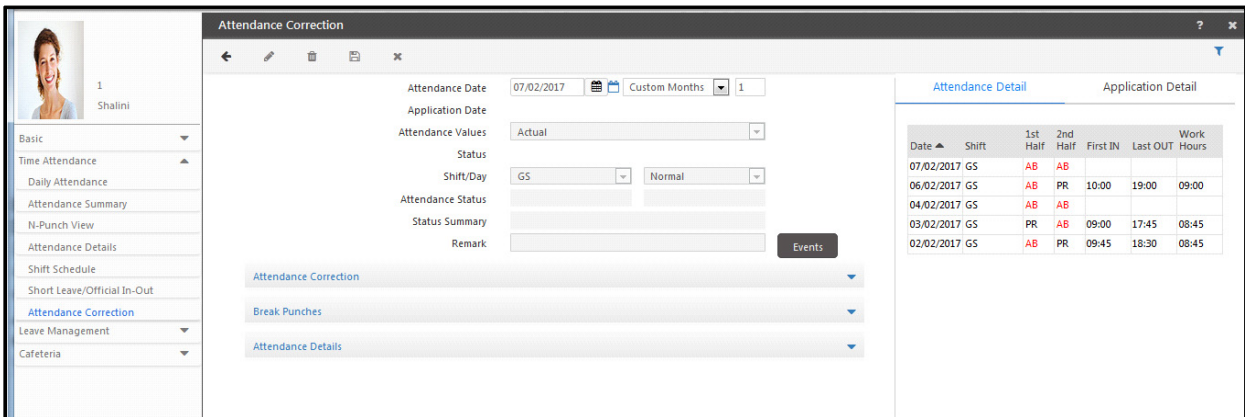


If Map is not loaded; check the network connection of your PC or check the value of Google API Key from Admin Module > System Configuration > Global Policy > Basic tab.




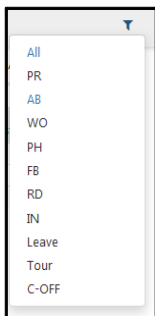
Attendance Corrections application restrictions will be applicable as configured in the Attendance Policy, when the applications are made by On Behalf System Account User. Contact your system administrator for details.

To make the attendance correction application, Go to **ESS >Time Attendance> Attendance Correction**. The Page appears as shown below:



The grid on right side will show “AB” records filtered by default in **Attendance Detail** tab.

Click on filter  to select other options, based on which the grid will show the records.



Attendance Detail		Application Detail				
Date	Shift	1st Half	2nd Half	First IN	Last OUT	Work Hours
07/02/2017	GS	AB	AB			
06/02/2017	GS	AB	PR	10:00	19:00	09:00
04/02/2017	GS	AB	AB			
03/02/2017	GS	PR	AB	09:00	17:45	08:45
02/02/2017	GS	AB	PR	09:45	18:30	08:45

The ESS user can make the correction for punches, add a new punch or delete a punch by selecting the punch from the right grid.

Select the **Attendance Date** by clicking on the date selection button for which the correction application is to be generated.

On selection of the punch date, the corresponding day's attendance details will be displayed in the respective fields as shown below.

Click **Event** to display all the event details.

Attendance Detail		Application Detail				
Date ▲	Shift	1st Half	2nd Half	First IN	Last OUT	Work Hours
07/02/2017	GS	AB	AB			
06/02/2017	GS	AB	PR	10:00	19:00	09:00
04/02/2017	GS	AB	AB			
03/02/2017	GS	PR	AB	09:00	17:45	08:45
02/02/2017	GS	AB	PR	09:45	18:30	08:45

Attendance Correction

<p>1 IN</p> <p>Date: <input type="text" value="03/02/2017"/></p> <p>Time: <input type="text" value="09:00"/></p> <p>Sp. Function: <input type="text" value="Select"/></p> <p>In Reason: <input type="text" value="Select"/></p>	<p>2 OUT</p> <p>Date: <input type="text" value="03/02/2017"/></p> <p>Time: <input type="text" value="17:45"/></p> <p>Sp. Function: <input type="text" value="Select"/></p> <p>Out Reason: <input type="text" value="Select"/></p>
--	--

All Punch

For N punch user; click on **All punch** to edit the punch timings or add a new punch for correction. The Punch details window will appear as shown below.

Here the punch on 3/2/2017 at 17:45 is to be corrected by 18:30 so enter the time. Select the punch type as IN/ OUT if your attendance policy allows you to do so. Else, punches will automatically be posted alternately as IN/ OUT.

Click OK and Close. Then click Save from the toolbar.

Punch Details

Search

Date ▲	Time	I/O	Special Function	Reason	
03/02/2017	09:00	IN	Select	Select	
03/02/2017	13:00	OUT	Select	Select	
03/02/2017	14:00	IN	Select	Select	
03/02/2017	<input type="text" value="17:45"/>	IN	<input type="text" value="Select"/>	<input type="text" value="Select"/>	

Close

Application Detail

The change in attendance values will be applicable only after the application is approved. Till then it will be shown as pending in the Status as shown below:

Application Date	Attendance Date	1st Half	2nd Half	Status
07/02/2017	03/02/2017	PR	AB	Pending



User can delete pending application only but can't delete approved/rejected application.

Once the application is authorized, the user will get notification as shown below.

Notifications

Generation Date : 08/02/2017

10:25 ✓ Correction Approved Attendance Correction application for 03/02/2017 is Approved.

The Status of the Application Details will be updated as shown below.

Application Date	Attendance Date	1st Half	2nd Half	Status
07/02/2017	03/02/2017	PR	AB	Approved

Break Correction

To request correction for Break Start and Break End punches, expand the **Break Correction** panel on the **Attendance Correction Application** page as shown (in the edit mode).

Date	Shift	1st Half	2nd Half	First IN	Last OUT	Work Hours
08/02/2017	GS	AB	AB			
07/02/2017	GS	AB	AB			
06/02/2017	GS	AB	AB			
04/02/2017	GS	PR	AB	09:00	16:00	06:00
02/02/2017	GS	AB	PR	09:45	19:00	08:15
01/02/2017	GS	AB	AB			


You can edit the **Break Start** or **Break End** punch by the correct punch timing, as required for the selected date.











Click on the **Save** button to submit the Break Correction request successfully. The application status can be viewed from Application Detail tab.

Application Date	Attendance Date	1st Half	2nd Half	Status
08/02/2017	02/02/2017	AB	PR	⊗

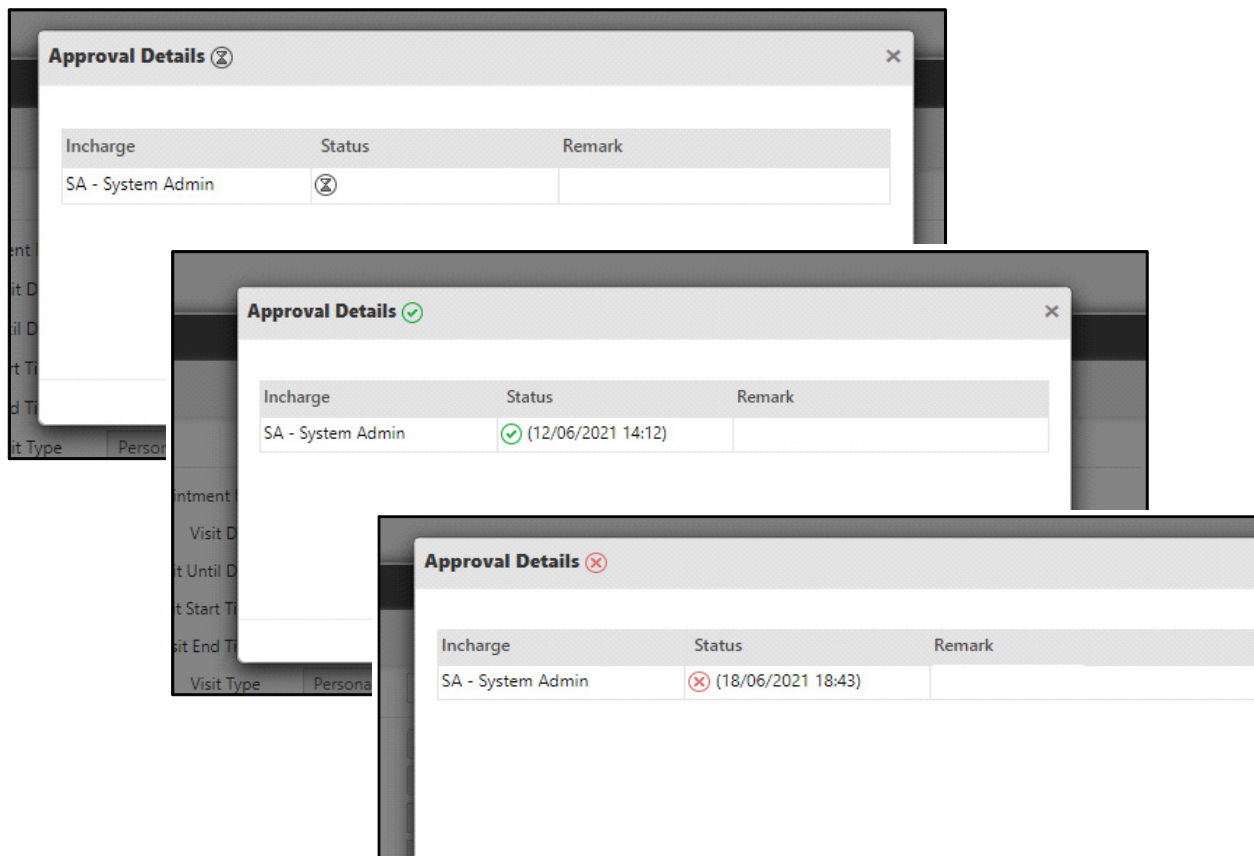
After the authorization from Reporting-In charge, user will get notification as shown below.

Generation Date : 08/02/2017
 11:49 ✖ Correction Rejected Attendance Correction application for 02/02/2017 is Rejected.




Click **Approval Details**  icon from the grid available on the left side of the page to view the Approval Details of the already applied application.

Attendance Detail		Application Detail				Approval Details
Application Date ▼	Attendance Date	1st Half	2nd Half	Status		
22/06/2021	08/06/2021	AB	AB			
17/06/2021	17/06/2021					
14/06/2021	07/06/2021	AB	AB			
12/06/2021	10/06/2021	AB	AB			
12/06/2021	08/06/2021	AB	AB			

Approval Details window appears as shown below:



It displays the status of the user's application under **Approval Details**, that is, whether it is — pending, approved or rejected.

The application's status is displayed in the **Status** column as Pending , Approved  or Rejected  .

Remark displays the comments provided by the Admin/ RIC/ System.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact you SA For Approval Rights.

Advance Overtime Application

This option enables the user to apply for overtime applications in advance which in turn would have to be sanctioned or approved by the Reporting Group In-Charge or Administrator.



To view this page in ESS, make sure your Administrator has provided the ESS Roles and Rights for Advance Overtime Application.

To apply for the Advance Overtime Application, select the **ESS >Time Attendance> Advance Overtime Application**.

The page appears as shown below:

OT Date	Applied OT Hours	Approved OT Hours	Application Date	Status
13/01/2021	05:00		06/01/2021	⊗
08/01/2021	03:00		06/01/2021	⊗
07/01/2021	04:00	04:00	06/01/2021	⊙
05/01/2021	03:00	03:00	05/01/2021	⊙

To generate a new Advance Overtime Application, click on the **Add** button and configure the following parameters.

Application Date: This field displays the date automatically on which the application is being generated by an User.

Attendance Date: Enter the desired date for which this Overtime Application is being generated by the User. The User will be allowed to select past dates (only for Night Shift Cases and provided the system has not generated OT hours automatically), current dates (before assigned shift hours) as well as future dates for overtime application.

OT Hours: Enter the total duration for which the User wants to work overtime in the format of hours and minutes.

Reason And Contact Info

Reason: Enter the reason for overtime.

Address: Enter an address of the User.

Contact Number: Enter the contact number of the User.

Once all the details are filled, Click on the **Submit** button.


Once the overtime application is generated by the User, the application will be sent for approval to the respective Reporting Group In-Charge/Administrator.

The grid on the right side displays the details of all the applied Applications like **OT Date, Applied OT Hours, Approved OT Hours, Application Date** and the **Status** of the Applications.

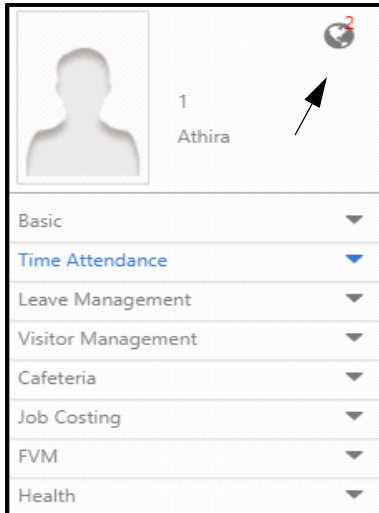
OT Date ▲	Applied OT Hours	Approved OT Hours	Application Date	Status
13/01/2021	05:00		06/01/2021	Rejected
12/01/2021	05:00		07/01/2021	Pending
08/01/2021	03:00		06/01/2021	Rejected
07/01/2021	04:00	04:00	06/01/2021	Approved
05/01/2021	03:00	03:00	05/01/2021	Approved

You can even filter the Applications based on **All, Pending, Approved** and **Rejected** by clicking on the **Filter** button.

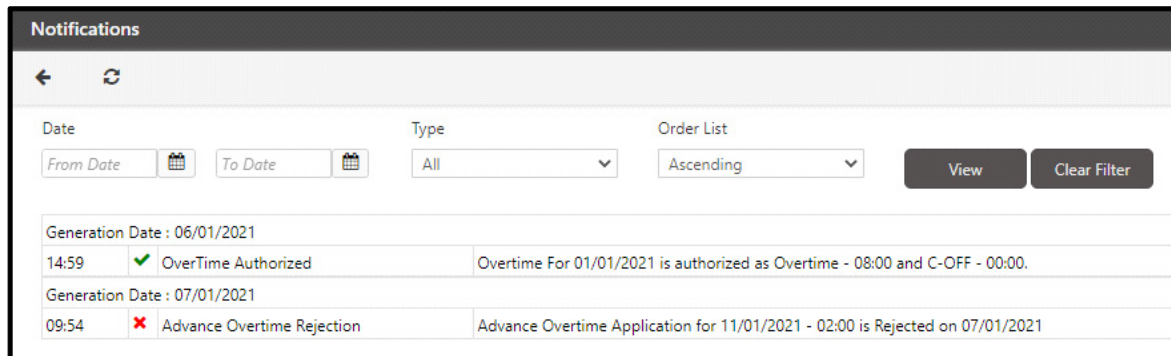
Once the respective Reporting Group In-Charge/Administrator accepts/rejects the User's Advance Overtime Application, the User will get the notification about the status of his/her application.

 *User can edit the pending application by clicking on the respective application shown in the grid.
User can delete pending/rejected application only.*

The User can check the notification by clicking on the **Notification** button on the top left side of the page.



The page appears as shown below:



Once the application applied for is approved/rejected, following parameters will be displayed.

Advance Overtime Application

Application Date: 07/01/2021
Attendance Date*: 12/01/2021
OT Hours*: 05:00
Approved OT Hours: 05:00

Reason And Contact Info

Reason*: Customer Requirement Fulfillment
Address: A-21 Shiv Shakti Society
Contact Number: 898565463243
Application Status: **Approved (07/01/2021 12:37)**
Remark: Approved Overtime

Arrows point to the Approved OT Hours, Application Status, and Remark fields.

Advance Overtime Application

Application Date: 06/01/2021
Attendance Date*: 13/01/2021
OT Hours*: 05:00

Reason And Contact Info

Reason*: Overtime
Address: dfgfnjhfkjckmhj
Contact Number: 896863875686
Application Status: **Rejected (07/01/2021 11:57)**
Remark: Rejected Overtime

Arrows point to the Application Status and Remark fields.

When the application is pending for approval, following parameter will be displayed.

Advance Overtime Application


Application Date: 07/01/2021
Attendance Date*: 20/01/2021
OT Hours*: 02:00








Reason And Contact Info

Reason*: Overtime
Address: 25-A Shiv Shakti Society
Contact Number: 651657845
Application Status: **Applied (07/01/2021 16:52)**

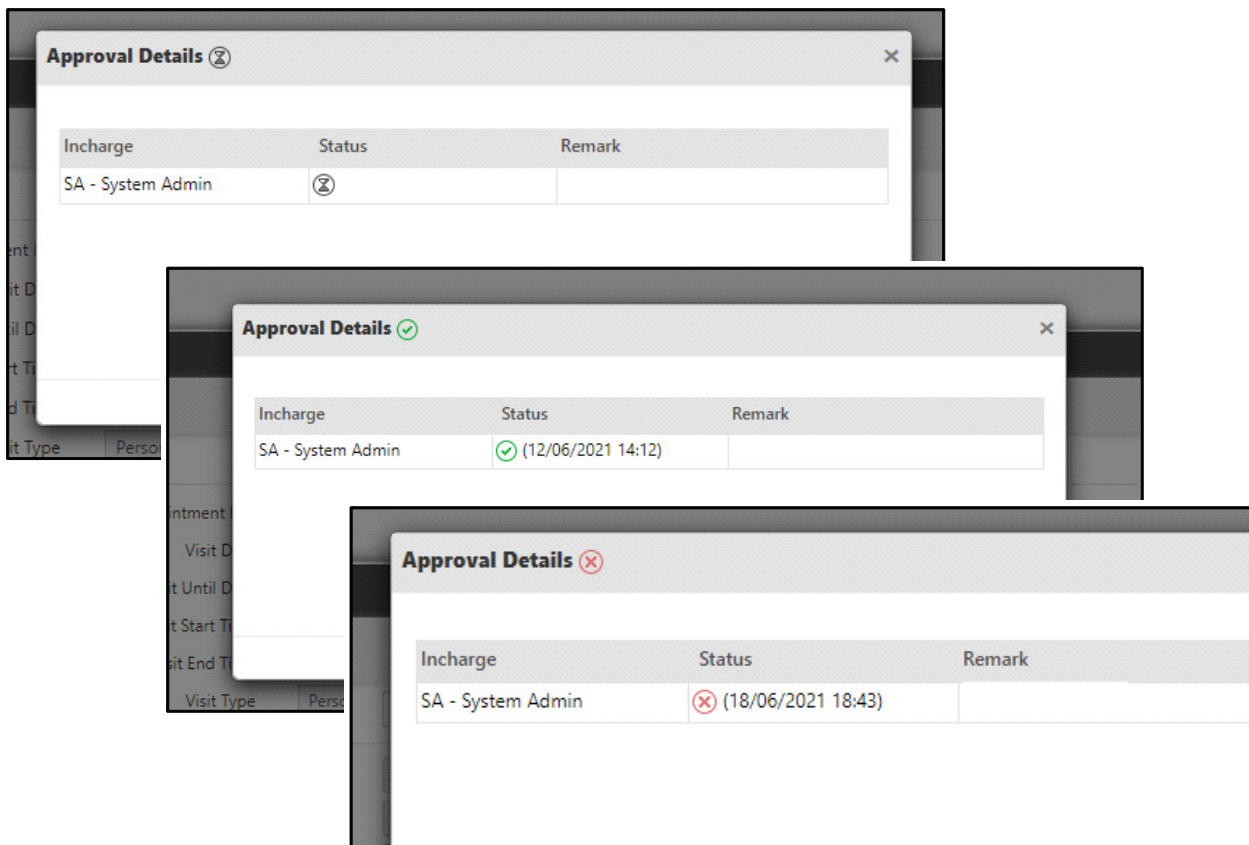
Submit Cancel

An arrow points to the Application Status field.

Click **Approval Details**  icon from the grid available on the left side of the page to view the Approval Details of the already applied application.

Jun 2021 	Aug 2021 				
0 Pending	1 Approved	1 Rejected			
Application Details 					
OT Date ▲	Applied OT Hours	Approved OT Hours	Application Date	Status	Approval Details
25/06/2021	02:00	02:00	23/06/2021		
24/06/2021	05:00		23/06/2021		

Approval Details window appears as shown below:



It displays the status of the user's application under **Approval Details**, that is, whether it is — pending, approved or rejected.

The application's status is displayed in the **Status** column as Pending , Approved  or Rejected .

Remark displays the comments provided by the Admin/ RIC/ System.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Leave Balance

This option enables the logged in user to view their leave balance details. Users can view the leave balance of all leaves whose Leave Balance Check is enabled in the Leave Management module.

To view the Leave Balance, Click on **Leave Balance** option under Leave Management from the ESS Page. The Page appears as shown below:

The screenshot displays the 'Leave Balance' application interface. It is divided into two main sections: 'Leaves' and 'C-OFF'.

Leaves Section:

- Balance Period: January 2014
- Table with columns: Code, Name, Opening, Credit, Debit, Encashment, Aailed, Closing, Overflow

Code	Name	Opening	Credit	Debit	Encashment	Aailed	Closing	Overflow
CA	Casual Leave	0.00					0.00	0.00
L4	Casual Leave-4	0.00	8.00	0.00	0.00	3.0	5.00	0.00
PL	Privilege Leave	0.00					0.00	0.00

C-OFF Section:

- Validity Period: 11/11/2013 to 11/01/2014
- Total Hours: 05:00

Available C-OFF Details:

Date	Authorized	Manual Credit	Manual Debit	Encashed	Aailed	Available
09/01/2014	0	05:00				05:00

Click on the **C-Off** collapsible panel to view C-Off Details.

The **Validity Period** is shown where the 'to date' is the current date and 'from date' depends on the users C-Off Policy.

The **Total Hours** represents the sum of available c-off hours within the validity period.

The grid shows the list of all attendance records.

Applying For Leaves

Leave Application is a formal mode of requesting leave approval before or after an employee has taken a leave. It enables an employee to officially communicate about the leave period and the reason behind taking a leave to the higher management that is responsible for approving leave applications. An employee can apply for leaves using the **Leave Application** functionality in ESS.

Employees can apply for their own leaves using their personal ESS accounts. However, leave applications can also be made on behalf of an employee by a reporting in-charge or an HR user with system administrator rights for the *Leave Management module* on the COSEC Web Application.



Applied leaves can be modified or cancelled after they have been approved or rejected. Once a leave application is modified it will be submitted for approval, and once the verdict is given, it can be modified again.

Once the modification/cancellation application is approved/rejected, user can apply for modification/cancellation it once again.

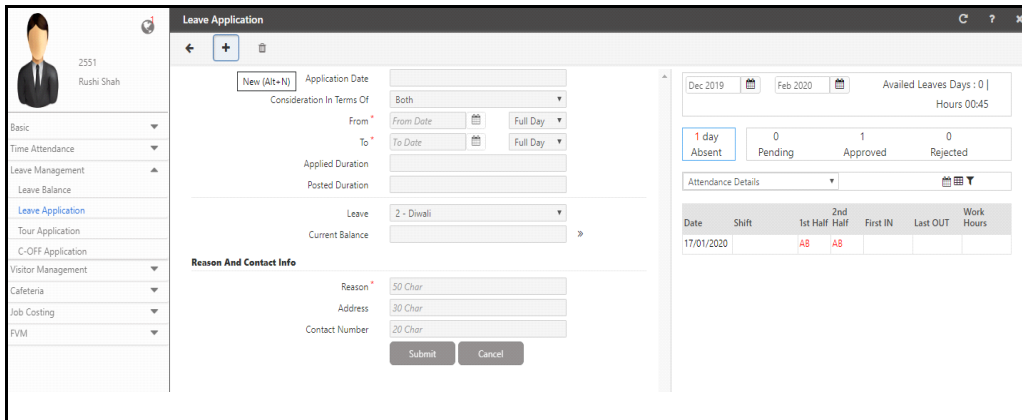
This section describes how to apply for a leave using ESS. To do this,

Login to **ESS > Leave Management > Leave Application**.

The **Leave Application** page opens on your screen as shown.

Date	Shift	1st Half	2nd Half	First IN	Last OUT	Work Hours
17/01/2020		AB	AB			

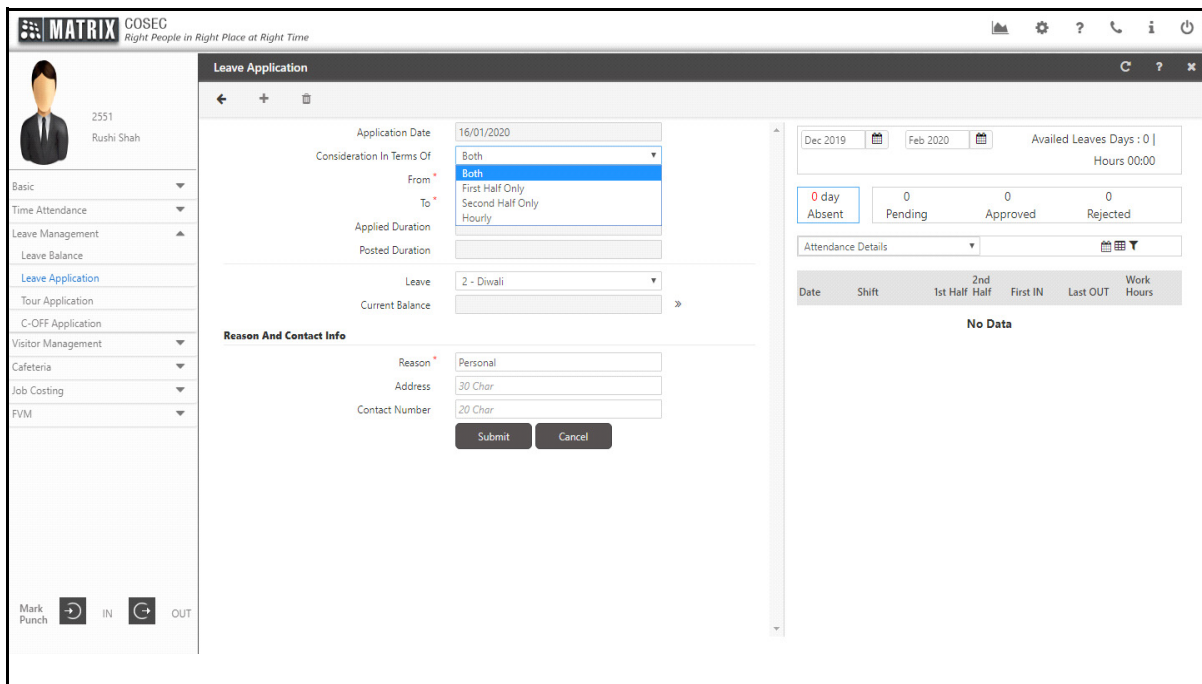
Click the **New** “+” button to apply for a new application.



Application Date: It's indicate the date for which application is going to be created. Thus, “Application Date” is not editable and it will automatically shows the current date.

Consideration In Terms Of: Here you can select option for which the leave should be considered. Select the option from the given list **Both**, **First Half Only**, **Second Half Only**, or **Hourly**.

If **Restrict Half Day Consideration** is enabled for the user then given list shows only **Both** and **Hourly** options.



From/To Date: Select the starting and ending date for the leave period using the date selection button. For a single day select the same date in both the fields.

- Specify whether the leave should be considered for **Full Day**, **First Half** or **Second Half** for a single day. For more than 1 leave specify the starting day of leave as full day or second half and ending leave day as full day or first half as shown below.

The screenshot shows a form with the following fields:

- From Date ***: 03/15/2017
- To Date ***: 03/16/2017
- Applied Days**: 1.0
- Posted Days**: (empty)
- Dropdown menu: Second Half
- Dropdown menu: First Half



For a particular user, if **Restrict Half Day Considerations** is enabled in the page **User > User configuration > T&A**, then in **From/To Date** only full day attendance options will be visible and all the other half day options will be disabled for that particular user.

For example: In the screenshot below, for ESS user, Rushi shah, **Restrict Half Day Consideration** is enabled so he can apply only Full day leave and the other half day options will be disabled.


The screenshot shows the 'Leave Application' form for user Rushi Shah. The 'From' and 'To' date fields are both set to 17/01/2020. The 'Applied Duration' is 1. The 'Leave' type is '2 - Diwali'. The 'Reason' is 'Personal'. The 'Address' is '30 Char' and the 'Contact Number' is '20 Char'. The 'Submit' and 'Cancel' buttons are visible. An arrow points to the 'Full Day' dropdown option in the 'To' field.

Attendance Details Table:

Date	Shift	1st Half	2nd Half	First IN	Last OUT	Work Hours
17/01/2020		AB	AB			

Hourly Leave: This leave will allow users to take leave in terms of hours instead of *Half Day* or *Full Day*.

If you select the Hourly from the given list, then it will ask for *Attendance date, From/To Date* with HH:MM format Minute formate).

 If you apply application that exceeds the maximum limit. Then, the application will restrict you to submit the application and display warning message as shown below.

Applied Days: It displays the total number of days for which the leave has been applied.

Posted Days: It displays the number of working days posted between the leave taken. It is automatically calculated by the system. E.g. If a leave is taken for 4 days from 7th October to 10th October and there is a week off in the middle, then posted days will be 3 days only as only the actual working days are considered for leave and not the week off i.e. 9th October.

Leave: Select a leave from the drop down list, for which the application is to be made. This list will display all leaves which are available for the user.

Current Balance: It displays the current leave balance which guides the user to apply for the leave and accordingly the applied leave will be deducted from the leave balance.

The screenshot shows a web form for leave application. At the top, there is a 'Leave' dropdown menu set to '1 - RANDOM LEAVE'. Below it, the 'Current Balance' is displayed as '03 : 15'. A right-pointing arrow is next to the balance. The 'Reason And Contact Info' section contains three input fields: 'Reason' with 'Personal Work', 'Address' with '30 Char', and 'Contact Number' with '0123456789'. At the bottom of this section are 'Submit' and 'Cancel' buttons.

You can also view the leave balance detail by clicking Details » button. The **Leave Balance Detail** window appears as shown below.

The screenshot shows a window titled 'Leave Balance Detail'. It has a search bar and a table. The table has the following data:

Code	Name	Opening	Credit	Debit	Encashed	Availed	Closing	Overflow
1	RANDOM LEAVE	00:00	04:00	00:00	00:00	00:45	03:15	00:00




This feature cannot be used to apply for Compensatory-OFF or Tour leaves. To know more about applying for C-OFF and Tour leaves, refer to “C-OFF Application” and “Tour Application” respectively.

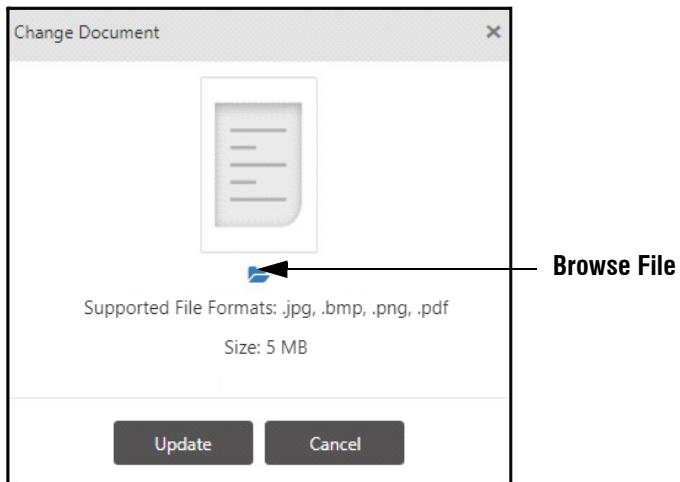
Reason and Contact Info

You must enter the **Reason** for requesting leave. The default reason based on the type of leave will appear in the field.

The screenshot shows a form titled 'Reason And Contact Info'. It has three input fields: 'Reason' with 'Suffering from Fever', 'Address' with 'Manjalpur, Vadodara', and 'Contact Number' with '8711135697'. Below these is a 'Medical Certificate Available' section with an upload icon. At the bottom are 'Submit' and 'Cancel' buttons.

Enter your **Address** and **Contact Number** while applying the leave application.

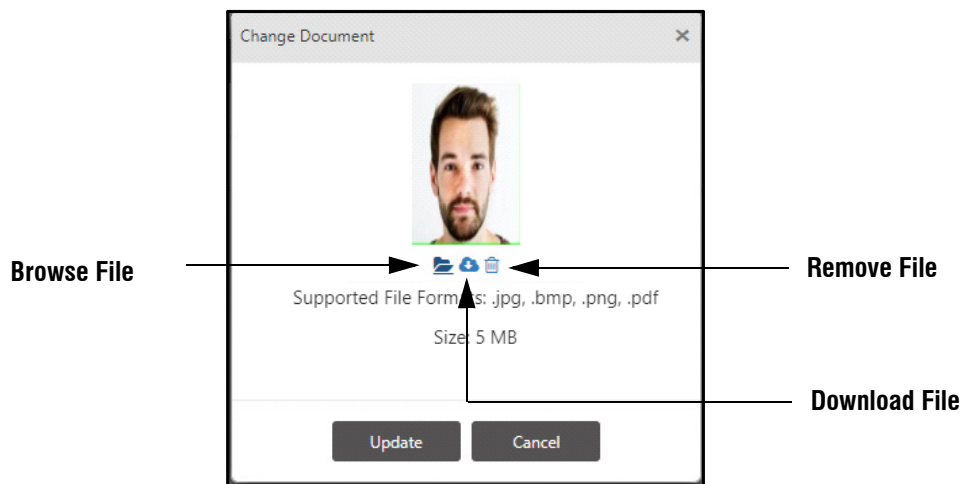
For a sick leave application you can upload the medical certificate by clicking **Upload**  button. Then **Change Document** pop-up appears as shown below.





Click **Browse File**  .


Select the desired file as per the supported formats and size (.jpg, .bmp, .png, pdf) from your local PC.


Then click **Update**.



The document will be uploaded and can be previewed by clicking on **Preview**  button.

After uploading the file, if you wish to upload a different file instead of the current uploaded file, click **Browse File**  again and select the desired file from your local PC. The previously uploaded file will get replaced with the new file.

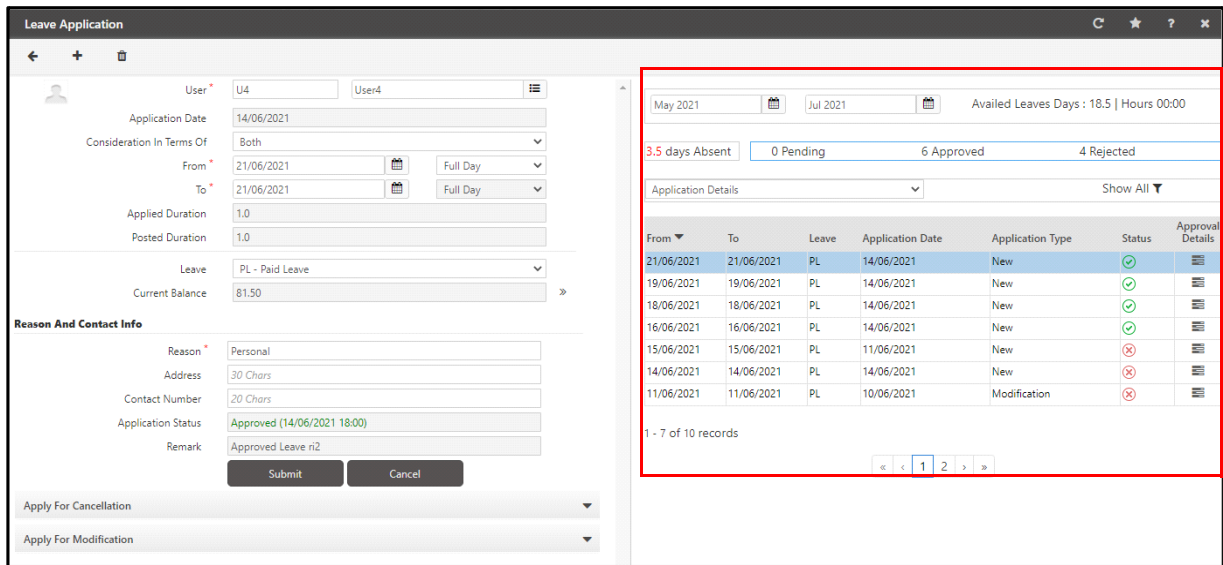
To download the uploaded file, click **Download File**  .

To remove the uploaded file, click **Remove File**  .

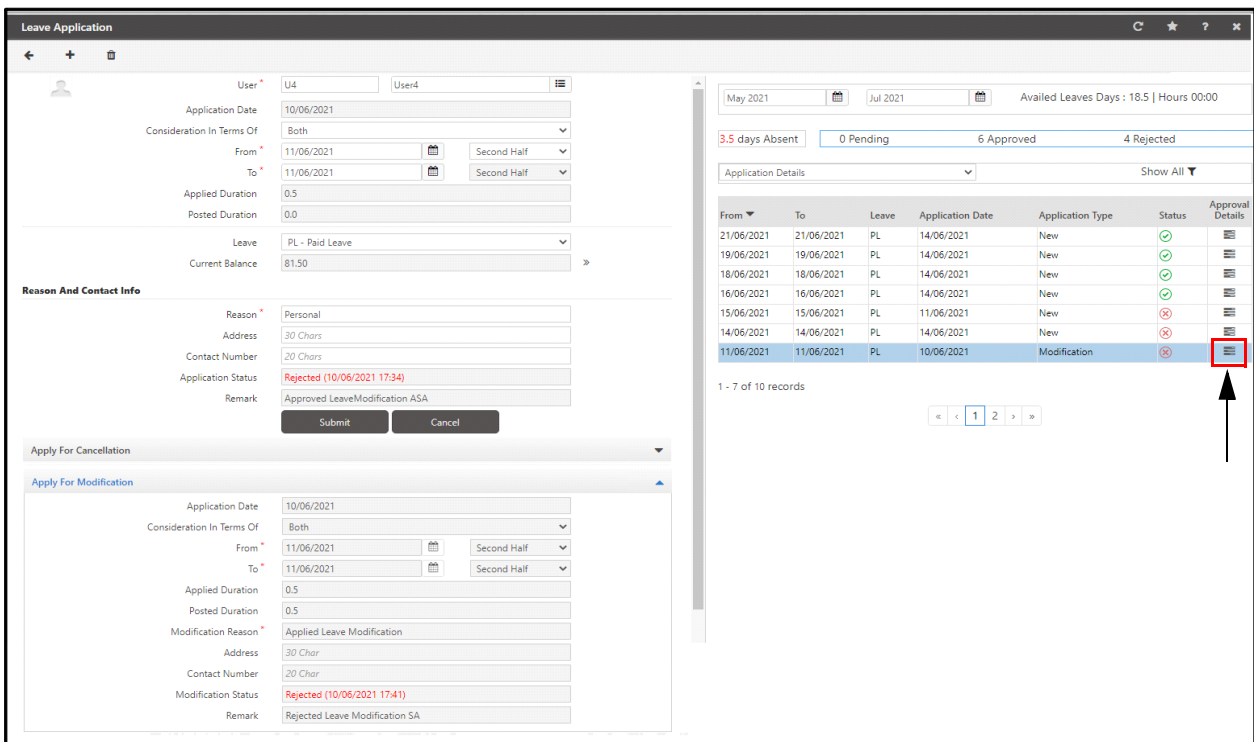
After uploading the Medical Certificate, click the **Submit** button to submit the leave application.

If the number of days of the applied leave is more than the current leave balance, then the system will not allow to apply for leave.

The applied leave gets displayed in the Application Details grid as shown below. If the number of days of the applied leave is more than the current leave balance, then the system will not allow the application to be made.



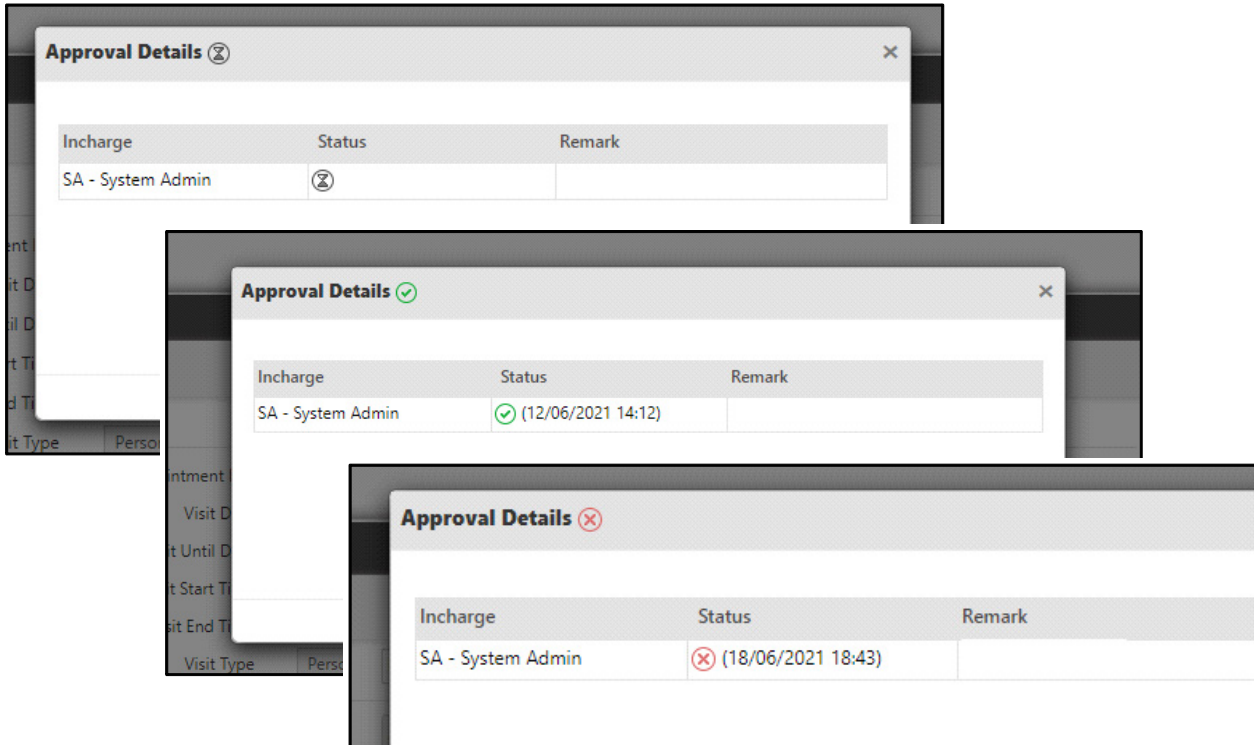
You can also apply for cancellation or for modification of an application, once they get approved or rejected. For more information, refer [“Applying for Leave Cancellation”](#) and [“Applying for Leave Modification”](#).



Click **Approval Details** [icon] from the grid available on the left side of the page to view the Approval Details of the already applied application.

May 2021	Jul 2021	Availed Leaves Days : 18.5 Hours 00:00				
3.5 days Absent	0 Pending	6 Approved	4 Rejected			
Application Details		Show All				
From	To	Leave	Application Date	Application Type	Status	Approval Details
21/06/2021	21/06/2021	PL	14/06/2021	New	✓	
19/06/2021	19/06/2021	PL	14/06/2021	New	✓	
18/06/2021	18/06/2021	PL	14/06/2021	New	✓	
16/06/2021	16/06/2021	PL	14/06/2021	New	✓	
15/06/2021	15/06/2021	PL	11/06/2021	New	✗	
14/06/2021	14/06/2021	PL	14/06/2021	New	✗	
11/06/2021	11/06/2021	PL	10/06/2021	Modification	✗	

Approval Details window appears as shown below:



It displays the status of the user's application under **Approval Details**, that is, whether it is — pending, approved or rejected.

The application's status is displayed in the **Status** column as Pending  , Approved  or Rejected  .

Remark displays the comments provided by the Admin/ RIC/ System.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Applying for Leave Cancellation

A leave cancellation request can be issued only once a leave application has been approved or rejected.

To do this,

1. Select a leave from the list of approved or rejected leaves on the right hand side of the **Leave Application** page as shown in the following figure:

The screenshot shows the 'Leave Application' interface. On the left, there are fields for 'Application Date' (16/01/2020), 'Consideration In Terms Of' (Hourly), 'Attendance Date' (17/01/2020), 'From' (17/01/2020, 10:00), 'To' (17/01/2020, 10:45), 'Applied Duration' (00:45), and 'Posted Duration' (00:45). Below these are 'Leave' (1 - RANDOM LEAVE) and 'Current Balance' (02 : 45). The 'Reason And Contact Info' section includes 'Reason' (Personal Work), 'Address' (30 Char), 'Contact Number' (20 Char), 'Application Status' (Approved (16/01/2020 12:26)), and 'Remark' (Approved Leave). At the bottom are 'Apply For Cancellation' and 'Apply For Modification' buttons.

On the right, there is a summary section with 'Availed Leaves Days : 0 | Hours 01:15' and a table for 'Application Details'. The table has columns: From, To, Leave, Application Date, Application Type, and Status. The data rows are:

From	To	Leave	Application Date	Application Type	Status
17/01/2020	17/01/2020	1	16/01/2020	New	✓
16/01/2020	16/01/2020	1	16/01/2020	New	⊗

An arrow points to the first row of the table, which is highlighted in blue.

The details of the selected leave application are automatically loaded on the page.

2. Expand the **Apply For Cancellation** tab as shown.

This screenshot shows the 'Apply For Cancellation' tab expanded. It contains the following fields: 'Application Date' (16/01/2020) and 'Cancellation Reason' (Applied Leave Cancellation). There is an 'Apply' button below these fields. The 'Reason And Contact Info' section from the previous screenshot is also visible above the tab.

3. The **Application Date** field displays the current date as the date of application and is not user-definable.
4. State the reason for requesting cancellation of the selected leave in the **Cancellation Reason** field.
5. Click the **Apply** button to successfully apply for cancellation of the selected leave.

The screenshot displays the 'Leave Application' system interface. The main window title is 'Leave Application' and the sub-window title is 'Leave Cancellation Request Sent'. The interface is divided into several sections:

- Application Details:** Includes 'Consideration In Terms Of' (Hourly), 'Attendance Date' (17/01/2020), 'From' (17/01/2020, 10:00), 'To' (17/01/2020, 10:45), 'Applied Duration' (00:45), and 'Posted Duration' (00:45).
- Leave Summary:** Shows 'Leave' type as '1 - RANDOM LEAVE' and 'Current Balance' as 02 : 45.
- Reason And Contact Info:** Includes 'Reason' (Personal Work), 'Address' (30 Char), 'Contact Number' (20 Char), 'Application Status' (Approved (16/01/2020 12:26)), and 'Remark' (Approved Leave).
- Apply For Cancellation:** Includes 'Application Date' (16/01/2020), 'Cancellation Reason' (Applied Leave Cancellation), a 'Revoke' button, and 'Cancellation Status' (Applied (16/01/2020 15:42)).
- Summary and Table:** Shows 'Availed Leaves Days : 0' and 'Hours 01:15'. A summary bar indicates 1 day Absent, 2 Pending, 0 Approved, and 0 Rejected. Below is a table of application details:

From	To	Leave	Application Date	Application Type	Status
17/01/2020	17/01/2020	1	16/01/2020	Cancellation	ⓧ
16/01/2020	16/01/2020	1	16/01/2020	New	ⓧ

6. To revoke the Leave Cancellation request, click the **Revoke** button.

Applying for Leave Modification

Sometimes, an employee may have to re-plan a leave that has already been applied for. In such a scenario, leave modification can be requested for. A leave modification request can be applied for only when a leave application has been approved or rejected.



To do this,

1. Select a leave from the list of approved or rejected leaves. The details of the selected leave application are automatically loaded on the page.
2. Expand the **Apply For Modification** tab as shown.

The image displays two screenshots of the 'Apply For Modification' form. The top screenshot shows the form with 'Hourly' selected for 'Consideration In Terms Of' and 'Applied Duration' set to '04:00'. An arrow points to the 'From' time field (02:00) with the text 'HH:MM format is only available in Hourly Leave.' The bottom screenshot shows the form with 'Both' selected for 'Consideration In Terms Of' and 'Applied Duration' set to '2'.

3. **Application Date** field displays the *current date* as the date of application and is not user-definable.
4. **Consideration In Term Of** field displays the *Leave type*.
5. **Attendance Date** select the date of the attendance.
6. **From** field, select a new starting date for the leave using date selection button and select whether the leave should be considered for Full Day or Second Half.
In case of *Hourly Leave* specify the time in HH:MM format.
7. **To** field, select the new end date for leave using the date selection button and select whether the leave should be considered for Full Day or First Half.
In case of *Hourly Leave* specify the time in HH:MM format.

The image displays two screenshots of the 'Apply For Modification' form. The left screenshot shows the 'From' and 'To' date pickers with a dropdown menu open for the 'To' date, showing 'Full Day' and 'Second Half' options. The right screenshot shows the same form with the dropdown menu open for the 'To' date, showing 'Full Day' and 'First Half' options.

8. **Applied Duration** field, This field will automatically shows the total time duration for the modified leave application period. The **Posted Days** field is also not user definable and is automatically generated by system.
9. **Modification Reason:** State the reason for requesting leave modification in the **Modification Reason** field.
10. Enable the **Medical Certificate Available** checkbox and click on the **Upload**  button to upload a Medical Certificate. You can see the uploaded file by clicking the **Preview Document**  button.
11. Click the **Apply** button.

Leave Application | Leave Modification Request Sent

Posted Duration: 2.0

Leave: 3 - Random Leave 2

Current Balance: 2.50

Reason And Contact Info

Reason: Personal Work

Address: 30 Char

Contact Number: 20 Char

Application Status: Approved (16/01/2020 16:09)

Remark: Approved Leave

Apply For Modification

Application Date: 16/01/2020

Consideration In Terms Of: Both

From: 20/01/2020 (Full Day)

To: 22/01/2020 (First Half)

Applied Duration: 2.5

Posted Duration: 2.5

Modification Reason: Applied Leave Modification

Revoke

Modification Status: Applied (16/01/2020 16:27)

Availed Leaves Days : 2.5 | Hours 01:15

1 day Absent | 1 Pending | 2 Approved | 0 Rejected

From	To	Leave	Application Date	Application Type	Status
20/01/2020	21/01/2020	3	16/01/2020	Modification	⊗
17/01/2020	17/01/2020	1	16/01/2020	New	✓
16/01/2020	16/01/2020	1	16/01/2020	New	✓

12. To revoke the Leave Modification request, click the **Revoke** button.

Leave Application | Leave Modification Request Sent

Posted Duration: 2.0

Leave: 3 - Random Leave 2

Current Balance: 2.50

Reason And Contact Info

Reason: Personal Work

Address: 30 Char

Contact Number: 20 Char

Application Status: Approved (16/01/2020 16:09)

Remark: Approved Leave

Apply For Modification

Application Date: 16/01/2020

Consideration In Terms Of: Both

From: 20/01/2020 (Full Day)

To: 22/01/2020 (First Half)

Applied Duration: 2.5

Posted Duration: 2.5

Modification Reason: Applied Leave Modification

Revoke

Modification Status: Applied (16/01/2020 16:27)

Availed Leaves Days : 2.5 | Hours 01:15

1 day Absent | 1 Pending | 2 Approved | 0 Rejected

From	To	Leave	Application Date	Application Type	Status
20/01/2020	21/01/2020	3	16/01/2020	Modification	⊗
17/01/2020	17/01/2020	1	16/01/2020	New	✓
16/01/2020	16/01/2020	1	16/01/2020	New	✓

Tour Application

The Tour Application feature enables an employee to request approval for an official tour before or after a work-related tour has been undertaken. A tour may be undertaken for a single day or multiple days. The Tour Application provides a simple method for an employee to communicate tour plans and reasons for undertaking a tour to the concerned reporting in charge for authorizing tour applications.

To apply for a tour using ESS, Go to **Leave Management > Tour Application**.

The **Tour Application** page opens as shown below:

The screenshot shows the 'Tour Application' page. On the left is a sidebar with a user profile for 'Chirag' and a list of menu items including 'Basic', 'Time Attendance', 'Leave Management', 'Leave Balance', 'Leave Application', 'Tour Application', 'C-OFF Application', 'Group Details', 'Approval/Authorization', 'Cafeteria', 'CWM', 'Job Costing', 'FVM', and 'Reports'. The main form contains the following fields:

- From Date:** 04/06/2017, Full Day
- To Date:** 04/07/2017, Full Day
- Applied Days:** 2
- Posted Days:** (empty)
- Tour:** TR - Tour1
- Reason And Contact Info:**
 - Reason: 50 Char
 - Address: 30 Char
 - Contact Number: 20 Char

On the right, there is a summary section for 'Avalled Tours : 2' with a table showing 30.5 days Absent, 2 Pending, 0 Approved, and 0 Rejected. Below this is an 'Attendance Details' table:

Date	Shift	1st Half	2nd Half	First IN	Last OUT	Work Hours
04/18/2017	GS	AB	AB			
04/17/2017	GS	AB	AB			
04/15/2017	GS	AB	AB			
04/14/2017	GS	IN	AB	11:48		
04/13/2017	GS	AB	AB			
04/06/2017	GS	AB	AB			
04/05/2017	GS	AB	AB			

At the bottom right, it shows '1 - 7 of 35 records' with a pagination control.

Click the **New** button to apply for a tour application.

In the **Half Day Consideration** field, select an option to restrict the application for all selected days to half day only or full day.

From Date: Select the starting date for the tour period using the date selection button and specify whether the tour should be considered for FullDay or start only from the Second Half.

To Date: Select the end date for the tour period using the date selection button and specify whether the tour should be considered for FullDay or end right after the First Half.

This close-up screenshot shows the 'From Date' and 'To Date' fields. The 'From Date' is set to 04/06/2017 and the 'To Date' is set to 04/07/2017. Both fields have a calendar icon and a dropdown menu set to 'Full Day'. The 'Applied Days' field is set to 2. The 'Reason And Contact Info' section is also visible, with 'Reason' set to 50 Char, 'Address' to 30 Char, and 'Contact Number' to 20 Char. 'Submit' and 'Cancel' buttons are at the bottom.



For a particular user, if **Restrict Half Day Considerations** is enabled in the page **User > User configuration > T&A**, then in **From/To Date** only full day attendance options will be visible and all the other half day options will be disabled for that particular user.

For example: In the screenshot below, for ESS user, Aditi Gupta, Restrict Half Day Consideration is enabled so she can apply only Full day tour and the other half day options will be disabled.

The screenshot shows the 'Tour Application' form for user Aditi Gupta. The form includes fields for 'From Date' and 'To Date' (both 07/10/2017), 'Applied Days' (1), and 'Posted Days'. The 'Tour' dropdown is set to 'T2 - TOUR'. Under 'Reason And Contact Info', there are fields for 'Reason' (50 Char), 'Address' (30 Char), and 'Contact Number' (20 Char). 'Submit' and 'Cancel' buttons are at the bottom.

Applied Days: The system automatically calculates the number of days the tour has been applied for.

Posted Days: The posted days are the actual days for which the tour will be applied. It will be automatically calculated by the system after saving the application.


Tour: Select a tour from the Tour drop down list, for which the application is to be made. It displays the list of tours available in the Leave Group assigned to the user.

Reason and Contact Info

You must enter the **Reason** for requesting a tour. The default reason (eg: Official) based on the type of leave will appear in the field.


Enter your **Address** and **Contact Number** while the application is being made.

Select the **Tour Document Available** checkbox if you have a tour document to specify the reason behind the current tour.

Click on the **Upload**  button and select the respective document.

Select the desired file as per the supported formats (.jpg, .bmp, .png, .pdf).

Then click **Update**.

The document will be uploaded and can be previewed by clicking on **Preview**  button.





Contact your System Administrator if the **Tour Document Available** parameter is not visible.





Click the **Save** button to save the tour application. If applied successfully, the **Application Status** for the tour will be updated to “Applied”.

Click on the **Pending** list. You can view the posted days and the application status as shown below. This application will go to the Reporting In-charge or System administrator for approval.

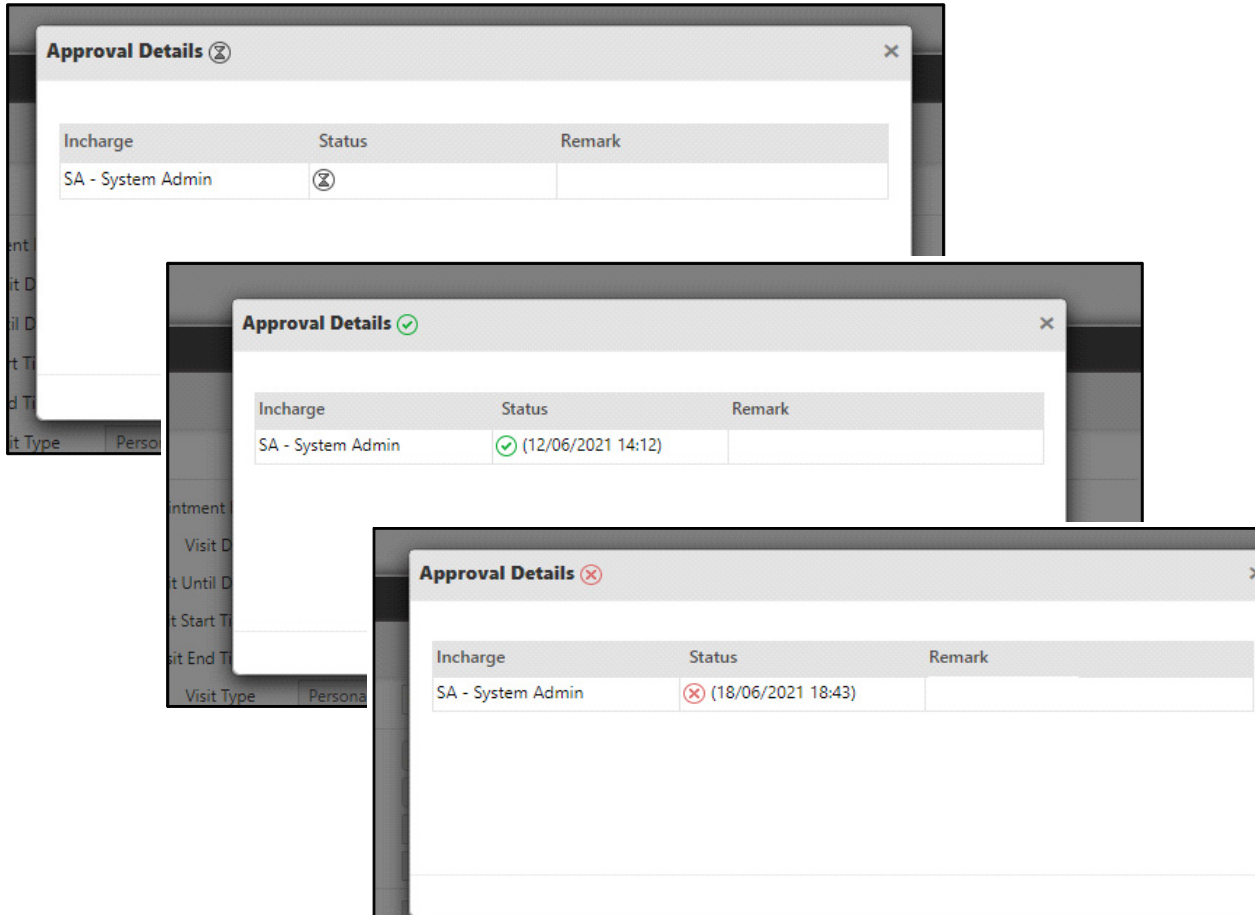
From	To	Leave	Application Date	Application Type	Status
04/06/2017	04/07/2017	TR	04/19/2017	New	ⓧ
04/03/2017	04/05/2017	TR	04/19/2017	New	ⓧ

 **Tour Cancellation & Modification Application procedure is same as the Leave Cancellation and Modification Application. So refer “Applying for Leave Cancellation” and “Applying for Leave Modification” of Leave Application section.**

Click **Approval Details**  icon from the grid available on the left side of the page to view the Approval Details of the already applied application.

From	To	Tour	Application Date	Application Type	Status	Approval Details
24/06/2021	25/06/2021	TO	23/06/2021	New	✓	
23/06/2021	23/06/2021	TR	15/06/2021	Cancelled	✓	
14/06/2021	14/06/2021	TO	23/06/2021	New	✗	
11/06/2021	11/06/2021	TR	11/06/2021	Cancelled	✓	

Approval Details window appears as shown below:



It displays the status of the user's application under **Approval Details**, that is, whether it is — pending, approved or rejected.

The application's status is displayed in the **Status** column as Pending , Approved  or Rejected  .

Remark displays the comments provided by the Admin/ RIC/ System.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

C-OFF Application

An employee who has accumulated C-OFF hours often needs to avail these within a validity period. C-OFF Application is a formal way of requesting a Complimentary-Off. Employees can login to their ESS account and use the *C-OFF Application* functionality to request authorization from their respective reporting in-charges or HR administrators.



The extra work hours of the employee can be given as C-OFF from “Overtime C-OFF Approval” page. These available C-OFF hours can be used for applying the C-OFF leave provided the C-OFF type leave is given to the user.

This section describes how to apply for a C-OFF using ESS.

To do this, Login to **ESS> Leave Management > C-OFF Application**.

The **C-OFF Application** page opens on your screen as shown.

Date	Shift	1st Half	2nd Half	First IN	Last OUT	Work Hours
11/05/2017	GS	AB	AB			

Click the **New** button for applying C-OFF leave.

Click button to view the **Application Date** which displays the current date as the date of application. In the **Half Day Consideration** field, select an option to restrict the application for all selected days to half day only or full day.

From Date- Select the starting date for the leave period using the date selection button and specify whether the leave should be considered for **FullDay** or start only from the **Second Half**.

To Date- Select the end date for the leave period using the date selection button and specify whether the leave should be considered for **FullDay** or end right after the **First Half**.



For a particular user, if **Restrict Half Day Considerations** is enabled in the page **User > User configuration > T&A**, then in **From/To Date** only full day attendance options will be visible and all the other half day options will be disabled for that particular user.

For example: In the screenshot below, for ESS user, Aditi Gupta, **Restrict Half Day Consideration** is enabled so she can apply only Full day C-OFF and the other half day options will be disabled.

The screenshot displays the 'C-OFF Application' interface. On the left, a sidebar shows the user's profile (Aditi Gupta, ID 1687) and a menu with options like Basic, Time Attendance, Leave Management, and C-OFF Application. The main form area contains the following fields:

- From Date:** 07/07/2017 (with a calendar icon) and a dropdown menu set to 'Full Day'.
- To Date:** 07/08/2017 (with a calendar icon) and a dropdown menu set to 'Full Day'.
- Applied Days:** 2
- Posted Days:** (empty field)
- Leave:** CO - CO (dropdown menu)
- Current Balance:** 23:59
- Required Balance For Leave:** 16:00
- Selected C-OFF For Application:** 23:08 (with a checkmark icon)
- Reason And Contact Info:**
 - Reason:** 50 Char
 - Address:** 30 Char
 - Contact Number:** 20 Char

At the bottom, there are 'Submit' and 'Cancel' buttons.



The minimum C-OFF balance (in hours) required for taking a half day or full day off is determined by the C-OFF Policy of the organization. Before applying for a C-OFF, ESS users must consult the HR department to know more about the C-OFF Policy that is applicable to them.

Applied Days- The system automatically calculates the number of days the leave has been applied for.

Posted Days- These are the actual days for which leave will be considered by the system. It is automatically calculated by the system.

Leave- Select a leave from the Leave drop down list, for which the application is to be made. This list will display all Complimentary-Off type leaves available to the user as shown.

Once the leave is selected, the system automatically retrieves the **Current Balances** for the user and also displays the **Required Balance For Leave**.

The screenshot shows the 'C-OFF Application' interface. On the left, there are input fields for 'From Date' and 'To Date' both set to '03/05/2017', 'Applied Days' set to '0.5', and 'Posted Days'. Below these are fields for 'Leave' (set to 'CO - C-OFF'), 'Current Balance' (05:00), 'Required Balance For Leave', and 'Selected C-OFF For Application' (04:00). A 'Reason And Contact Info' section contains fields for 'Reason' (50 Char), 'Address' (30 Char), and 'Contact Number' (20 Char). On the right, a summary panel shows 'Availed C-OFF : 0' and a status of '1 day Absent'. Below this is an 'Attendance Details' table with columns for Date, Shift, 1st Half, 2nd Half, First IN, Last OUT, and Work Hour. A row for '11/05/2017' shows 'GS' shift and 'AB' in both 1st and 2nd halves.

The user can successfully apply for a C-OFF only if the required balance for leave is lesser than or equal to the current C-OFF hours balance. For e.g., in the following figure, the user can apply half day as half day requires minimum 4 hours balance and the user has sufficient 5 hours of balance.

Now click button to view the Leave balance Detail as shown below. Select the C-OFF leave and enter the C-OFF hours for applying the leave.

The 'Leave Balance Detail' dialog box displays the following information: User: NP Nisha; Attendance Period: 03/05/2017; Leave: CO C-OFF. Below this is a search bar and a table with columns 'Attendance Date', 'Available C-OFF', and 'Select C-OFF'. The table has two rows: one for '02/05/2017' with '02:00' available and '01:00' selected; another for '03/05/2017' with '03:00' available and '03:00' selected. 'Select' and 'Cancel' buttons are at the bottom.

You can enter the **Reason** for requesting leave, **Address** and **Contact Number** of the user for whom the leave application is being made.

Finally click the **Submit** button to apply for the C-OFF successfully. The Pending leave application status will be shown as below.

C-OFF Application

From Date* 03/05/2017 First Half
 To Date* 03/05/2017 First Half
 Applied Days 0.5
 Posted Days 0.0

Leave CO - C-OFF
 Current Balance 01:00
 Required Balance For Leave
 Selected C-OFF For Application 04:00

Reason And Contact Info
 Reason 50 Char
 Address 30 Char
 Contact Number 20 Char
 Application Status Applied (11/05/2017 12:40)

Apr 2017 Jun 2017 Aailed C-OFF : 0

1 day Absent 1 Pending 0 Approved 0 Rejected

Application Details Show All

From	To	Leave	Application Date	Application Type	Status
03/05/2017	03/05/2017	CO	11/05/2017	New	

The leave can be authorized by Reporting-In-Charge or the System administrator.

Click **Approval Details** icon from the grid available on the left side of the page to view the Approval Details of the already applied application.

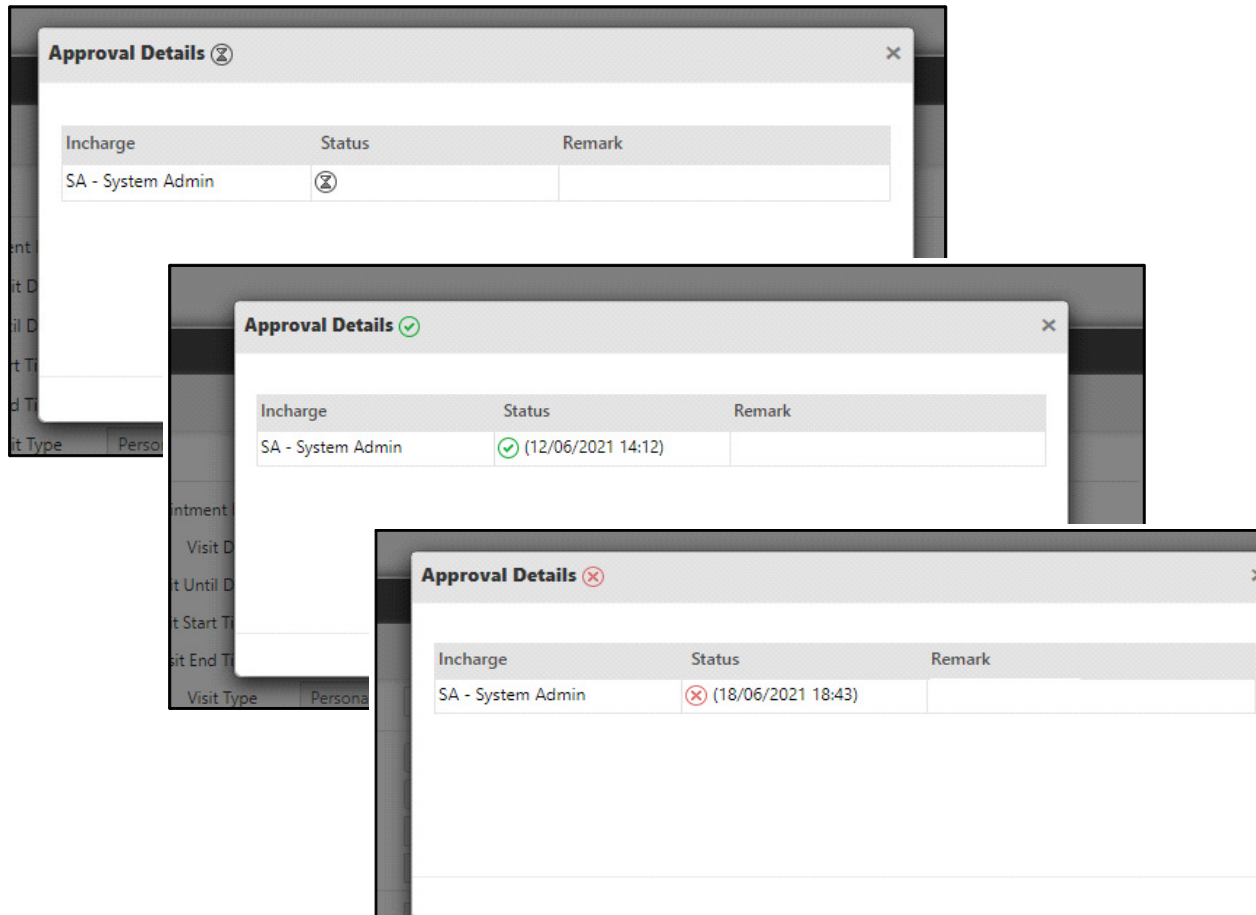
May 2021 Jul 2021

3.5 days Absent 1 Pending 0 Approved 1 Rejected

Application Details Show All

From	To	Leave	Application Date	Application Type	Status	Approval Details
23/06/2021	23/06/2021	CF	23/06/2021	New		
09/06/2021	09/06/2021	CF	23/06/2021	New		

Approval Details window appears as shown below:



It displays the status of the user's application under **Approval Details**, that is, whether it is — pending, approved or rejected.

The application's status is displayed in the **Status** column as Pending , Approved or Rejected .

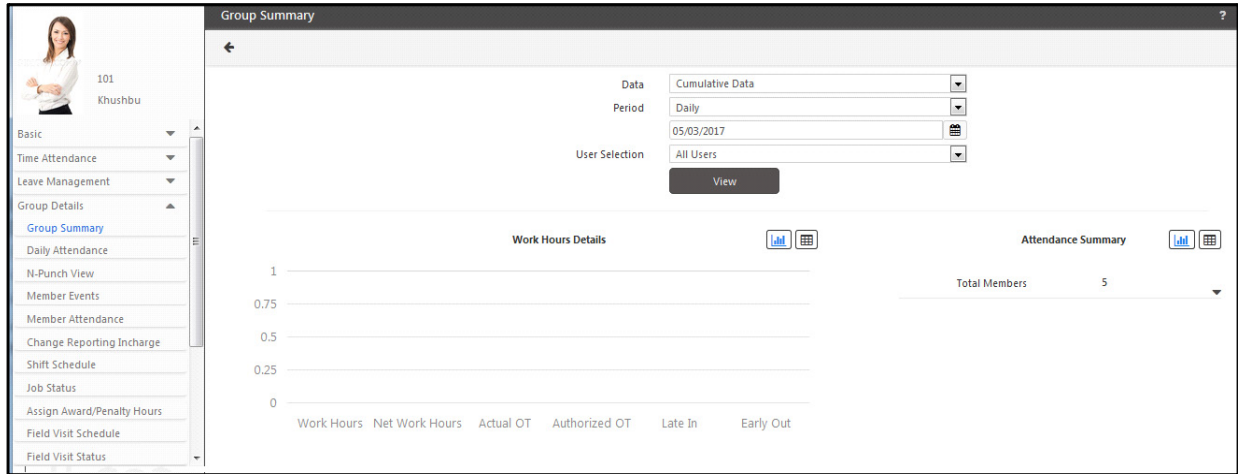
Remark displays the comments provided by the Admin/ RIC/ System.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Group Summary

The COSEC ESS module enables the reporting group incharge users to view the attendance status of all members of their group. This page is available only to In-Charge users.

In order to view the attendance information for the group members, select **Group Details > Group Summary** from the ESS Page. The Page appears as shown below:

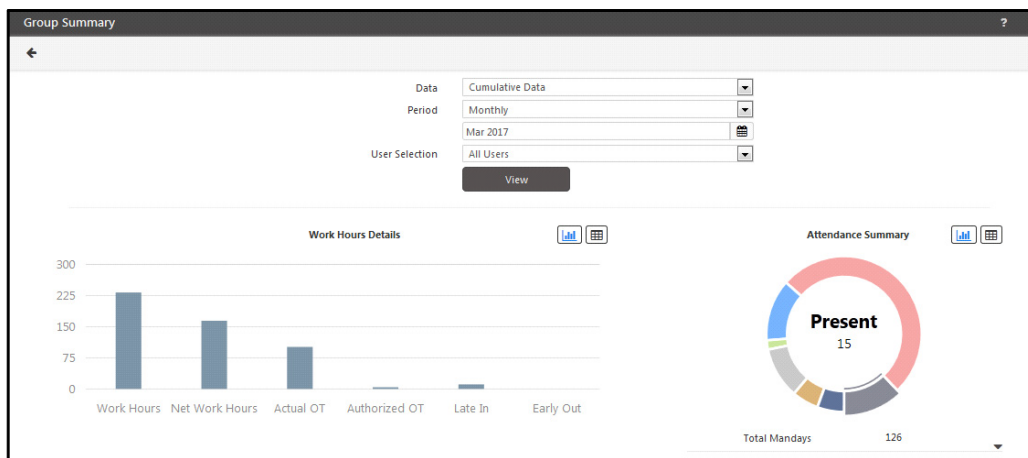


Data: Select the Data option as **Cummulative Data** or **Trending Data** to display the group summary in respective format. For Trending data, range of month or range of days must be selected.

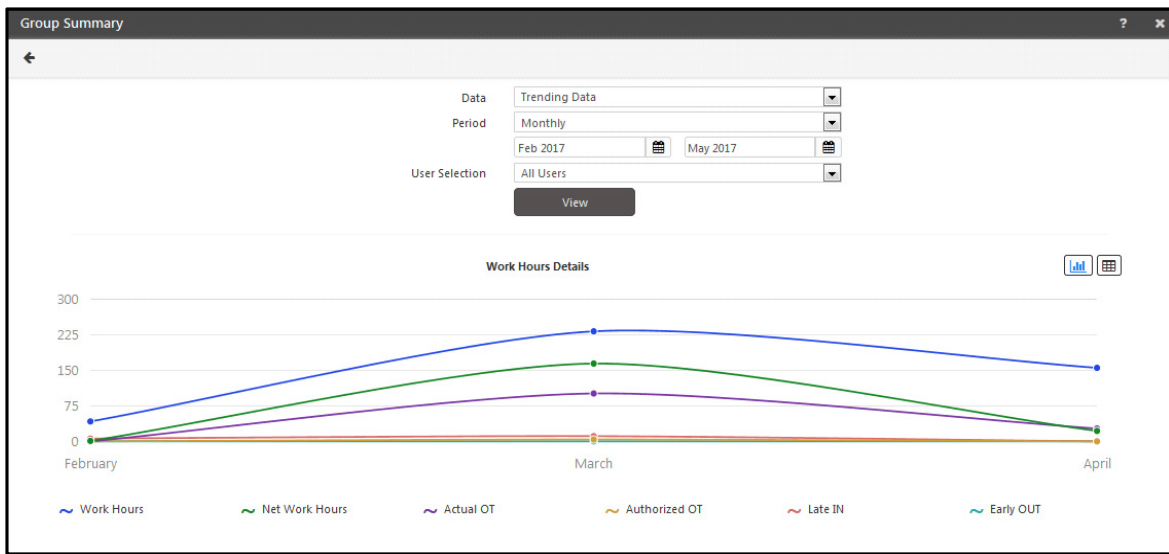
Period: Select the period as **Daily** or **Monthly** and select the date or month for the respective selection according to which the attendance data of group is to be viewed.

User Selection: Select the user based on enterprise groups, individual user or all users for which the data is to be viewed.

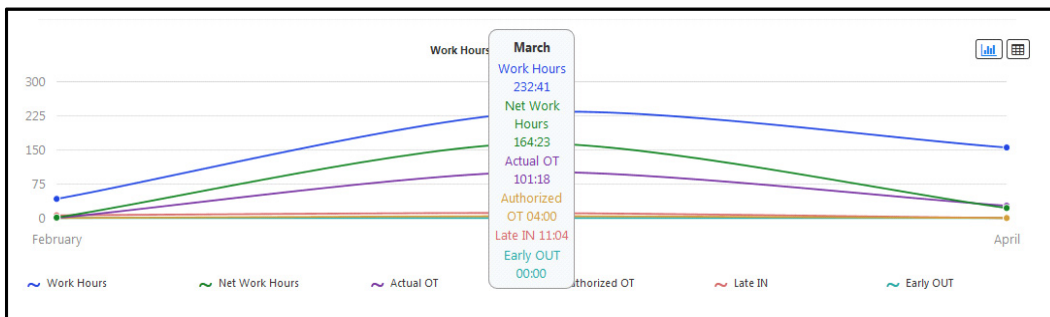
Click on the **View** button to view the **Work Hours detail** and **Attendance Summary** for **cummulative data** in graphical form.




The **Trending Data** from Feb-2017 to May2017 in graphical forma is shown below:



The graph shows the colour codes with respect to Work hours, Network hours, Actual OT, Authorized OT, Late-IN and Early-OUT for the group members. The number of hours for the month can be viewed by hovering on the graph as shown below.



Click on the grid view  to view the work hours details in the grid as shown below.

The screenshot shows the 'Work Hours Details' grid view with the following table data:

UsER ID	Name	Feb 2017	Mar 2017	Apr 2017	May 2017	Jun 2017	Jul 2017	Aug 2017
DVD	DVD		50:00	19:00				
JPCNew	JPCNew		160:23	00:00				
LeaveS	Leave user S		22:00	16:00				
Parth	parth	00:00						
shift	shift	00:00						

Navigation: 6 - 10 of 10 records. Page 2 of 2.

You can view the hourly details for work hours, overtime hours etc by selecting the option from the drop down list as shown below.

The screenshot shows the 'Work Hours Details' interface. At the top, there is a search bar and a dropdown menu currently set to 'Work Hours'. Below the dropdown, a table displays work hour data for several users from March 2017 to August 2017. The table has columns for 'UsER ID', 'Name', and monthly data for Mar 2017, Apr 2017, May 2017, Jun 2017, Jul 2017, and Aug 2017. The 'Authorized Overtime' column shows values for some users, such as 50:00 for DVD in March and 160:23 for JPCNew in March.

UsER ID	Name	Authorized Overtime	Mar 2017	Apr 2017	May 2017	Jun 2017	Jul 2017	Aug 2017
DVD	DVD		50:00	19:00				
JPCNew	JPCNew		160:23	00:00				
LeaveS	Leave user S		22:00	16:00				
Parth	parth	00:00						
shift	shift	00:00						

Depending on the selection, the hours will be displayed in the grid.

Group Details-Daily Attendance

The Reporting Incharge can view the Daily Attendance details of the users under his/her group for a chosen month and year.

To access **Daily Attendance View** page,

Login to **ESS > Group Details > Daily Attendance**. The Page appears as shown below:

The screenshot shows the 'Daily Attendance View' interface. At the top, there are filters for 'User' (1575, PRIYAL PATEL), 'Attendance Period' (January 2020), 'Display View as Per' (Default View), 'Display Summary' (Overall), and 'Starting Day of the Week' (Monday). Below the filters is a table with columns: Date, Shift, First IN, Last OUT, 1st Half, 2nd Half, Late-IN, Early-OUT, Work Hours, Extra Work, Net-Work, Break Hours, Generated Overtime, Authorized Overtime, Remark, and Details. The table contains data for dates from 01/01/2020 to 11/01/2020, with a 'Total' row at the bottom.

Date	Shift	First IN	Last OUT	1st Half	2nd Half	Late-IN	Early-OUT	Work Hours	Extra Work	Net-Work	Break Hours	Generated Overtime	Authorized Overtime	Remark	Details
01/01/2020	GS-Normal	08:41	18:13	PR	PR		00:17	09:02	00:19	09:02	00:30				
02/01/2020	GS-Normal	08:06	12:40	PR	PL			04:34	00:54	04:34					
03/01/2020	GS-Normal			PL	PL										
04/01/2020	GS-WO			WO	WO										
05/01/2020	GS-WO			WO	WO										
06/01/2020	GS-Normal	08:49	18:43	PR	PR			09:24	00:24	09:24	00:30				
07/01/2020	GS-Normal	09:03	18:44	PR	PR			09:11	00:14	09:11	00:30				
08/01/2020	GS-Normal	08:29	13:05	PR	AB			04:36	00:31	04:36				AB:Early-OUT	
09/01/2020	GS-Normal	08:52	13:24	PR	AB			04:32	00:08	04:32				AB:Early-OUT	
10/01/2020	GS-Normal			AB	AB									No Punches Available	
11/01/2020	GS-WO			WO	WO										
Total							01:08	82:37	05:10	82:37	03:30				

User: Select the user under the group whose attendance details are to be viewed by clicking on the picklist button.

Attendance Period: Attendance Period can be selected in two ways: Month-wise and Date-wise.

- **Month-wise:** Selecting this option will display the attendance of the particular month. Select the month and year from the drop down list for which the daily attendance is to be viewed.
- **From/To Date:** Selecting this option will display the attendance of the range selected in the Attendance Period. Select the starting and ending date using the date selection button for which the daily attendance is to be viewed. For a single day select the same date in both the fields.

Display View as Per: Select the type of view you desire from the drop down list. All the templates shared with you by your Admin will be displayed here.

Display Summary: Select the desired option — **Week-Wise, Overall, Both** or **None**.

- If you select **Week- Wise**, it will display the total weekly summary.
- If you select **Overall**, it will display the data summary as per the **Attendance Period** set
- If you select **Both**, it will display both weekly as well as monthly summary.
- If you select **None**, it will display the users data without any details of total.

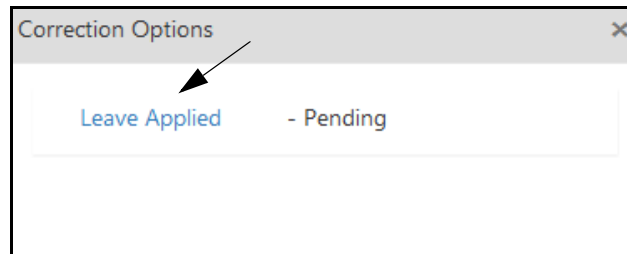
Starting Day of the Week: Select the starting day of the week from the drop down list. Based on the day selected, weekly attendance view will be shown in the grid.

The Attendance details will be displayed in the grid as per the template selected in **Display View as Per**.

The last row of the grid displays the Summary details as per the Attendance Period selection.

From this page you can also perform Correction actions such as Approve Leave by clicking on **Leave Applied** shown below:

Date ▲	Shift	First IN	Last OUT	1st Half	2nd Half	Late-IN	Early-OUT	Work Hours
04/06/2017				—	—			
04/07/2017		17:46	18:22	AB	AB			00:36
04/08/2017				—	—			
04/09/2017				—	—			
04/10/2017		09:38	14:08	AB	AB			04:30
04/11/2017				—	—			



The option above will be available only if the member has applied leave for the particular day.

Clicking on **Leave Applied** will redirect the In charge on **Leave Application Approval** page from where he can approve/reject the leave.

Click on the **Details**  to view all the Attendance Punches as shown below:

All Attendance Punches

User: JB2 RICJB2

Attendance Date: 14/03/2022

Shift/Day: Normal

Attendance Status: IN

Work Hours:

Net-Work Hours:

Authorized Overtime:

Search

Date	Time	IO Type	Device Name	Special Function	Access	Source/Location	Job Details	View Image
14/03/2022	14:09	In	ARGO FACE-Device-2		Allowed	Device		

Close



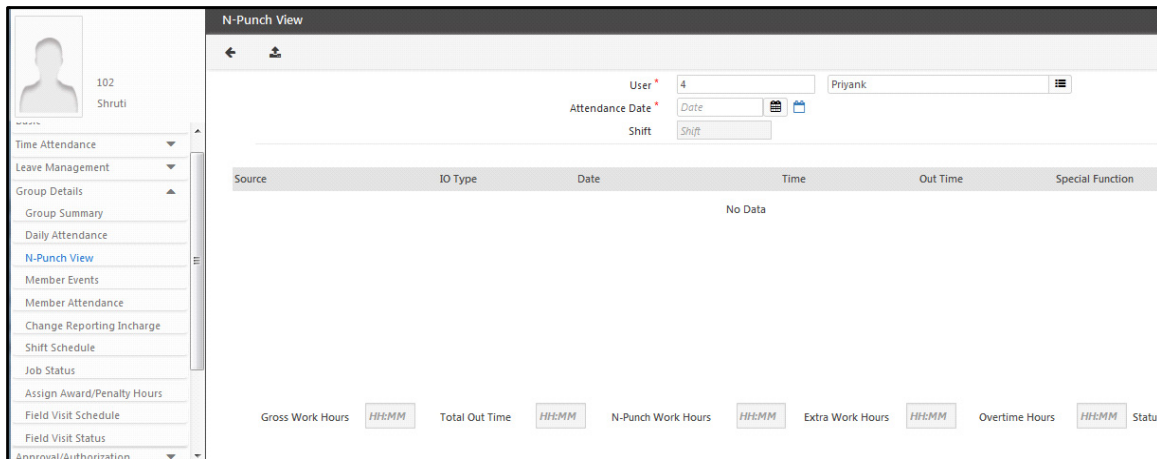
If Map is not loaded; check the network connection of your PC or check the value of Google API Key from Admin Module > System Configuration > Global Policy > Basic tab.

N-Punch View of Group Members

This functionality enables you to view the N-punch details of your reporting group members. This is applicable only to users for whom the N-Punch system is applicable for attendance calculation.

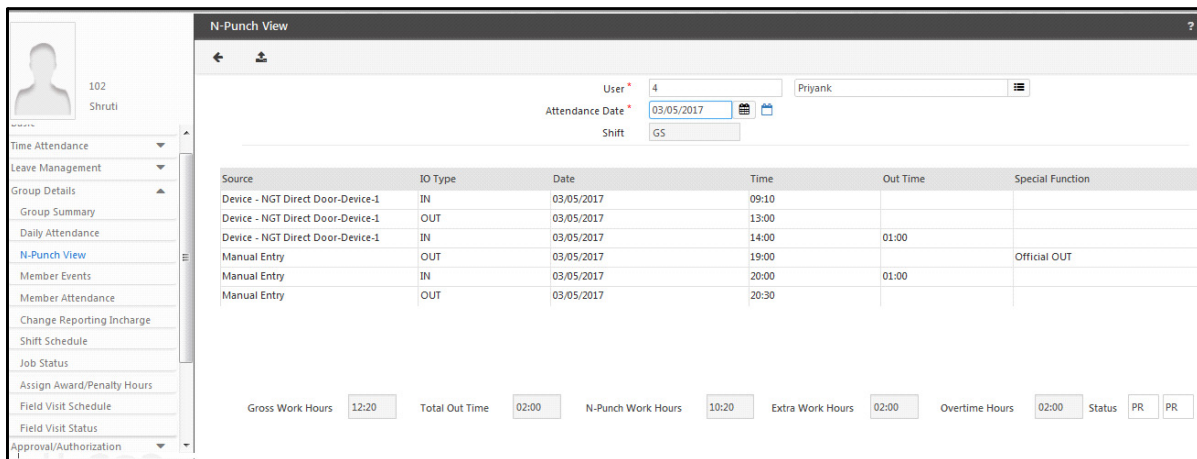
To access this functionality, Login to **ESS module**> **Group Details** > **N-Punch View**.

The page will be displayed on your screen as follows:



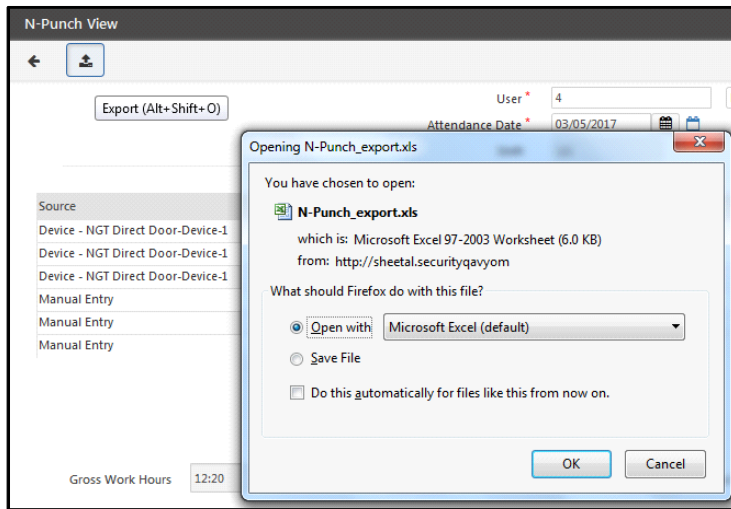
User: Select a group member using the **User** picklist.

Attendance Date: Select the Attendance Date for which the punches are to be viewed. Click the button to specify a custom period for date selection. All punches for the selected date are displayed as shown in the grid:



The special function for the punch is shown in **Special function** column.

The N-Punch data can be exported in Excel format. Click the Export button to save the file at the desired location.



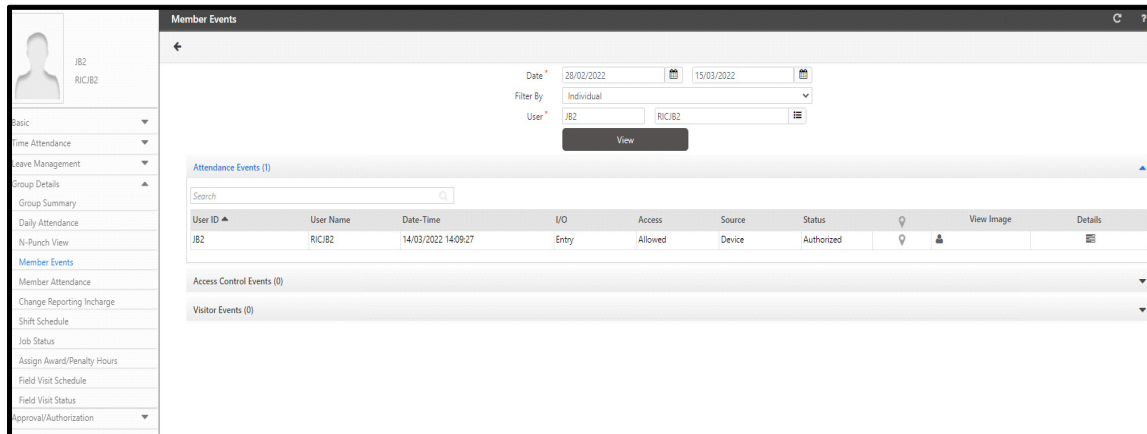
The screenshot shows a Microsoft Excel spreadsheet titled 'N-Punch_export-1 [Read-Only] [Compatibility Mode]'. The spreadsheet contains a table with the following data:

	A	B	C	D	E	F
1	Source	IO Type	Date	Time	Out Time	Special Function
2	Device - NGT Direct Door-Device-1	IN	03/05/2017	09:10		
3	Device - NGT Direct Door-Device-1	OUT	03/05/2017	13:00		
4	Device - NGT Direct Door-Device-1	IN	03/05/2017	14:00	01:00	
5	Manual Entry	OUT	03/05/2017	19:00		Official OUT
6	Manual Entry	IN	03/05/2017	20:00	01:00	
7	Manual Entry	OUT	03/05/2017	20:30		
8						
9	Summary					
10						
11	Gross Work Hours: 12:20					
12	Total Out Time: 02:00					
13	N-Punch Work Hours: 10:20					
14	Extra Work Hours: 02:00					
15	Overtime Hours: 02:00					
16	Status: PR PR					

Member Events

The COSEC ESS module enables the reporting group incharge users to view the details of the In/Out punch events at the door controllers. This page is available only to In-Charge users.

In order to view the Events for the group members, Click on **Member Events** option under Group Details from the ESS Page. The Page appears as shown below:




Date: Select the date range from the date selection button to view various events.

Select the **Filter by** options from **Individual**, **Device** and **Department**. Then select the respective user, doors and department from the picklist.

Click on **View** to view the Events.

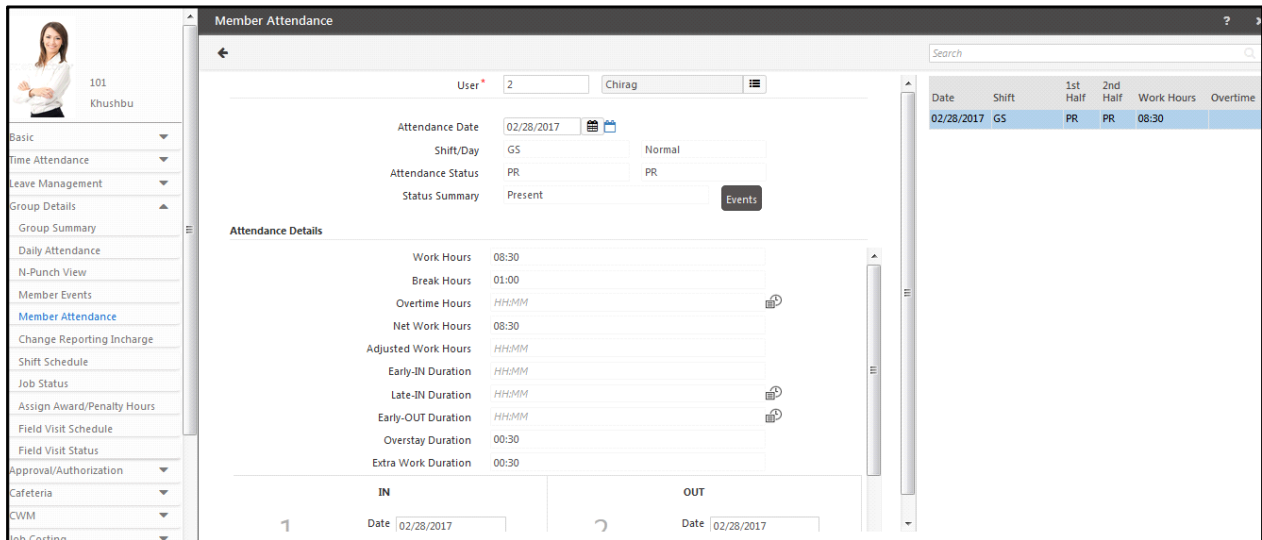
Click on the Collapsible panel to view **Attendance Events**, **Access Control Events** and **Visitor Events** based on the selected filter.

Click the **Details**  icon to view the event details of the corresponding user.

Member Attendance

The COSEC ESS module enables the reporting group incharge users to view the attendance status of all members of their group. This page is available only to In-Charge users.

In order to view the attendance information for the group members, Click on **Group Details> Member Attendance** option from the ESS Page. The Page appears as shown below:



Select the **User** member from the picklist whose attendance is to be viewed. The Attendance Record with the shift details will appear in the grid at right.

Click on the particular record from the grid to view the details of work hours.

Click **Event** to display all the event details.

The attendance details will be shown in the respective fields in **Attendance Details** section.



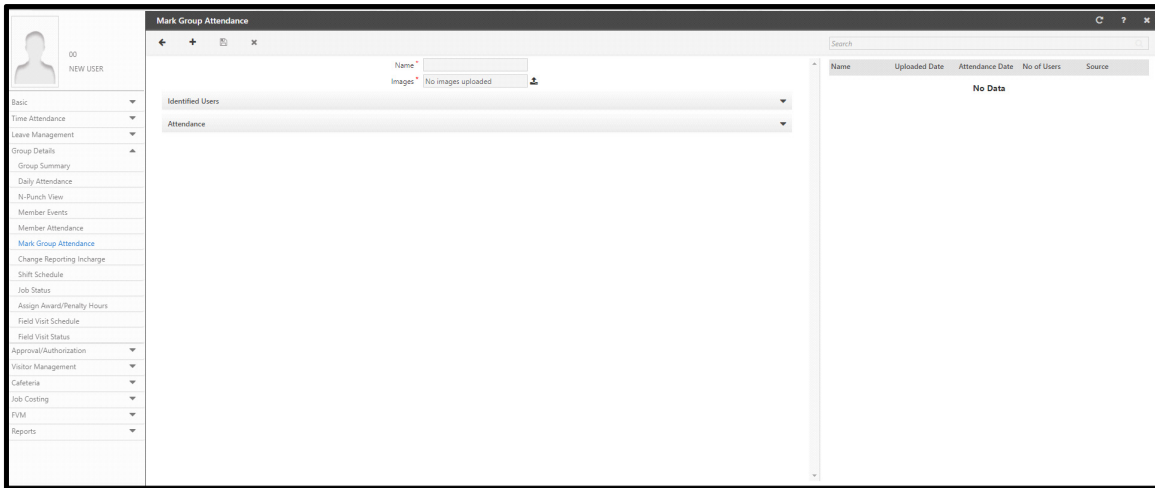
If Map is not loaded; check the network connection of your PC or check the value of Google API Key from Admin Module > System Configuration > Global Policy > Basic tab.

Mark Group Attendance

The Mark Group Attendance page allows the RIC to mark the attendance of group of people in a single go.

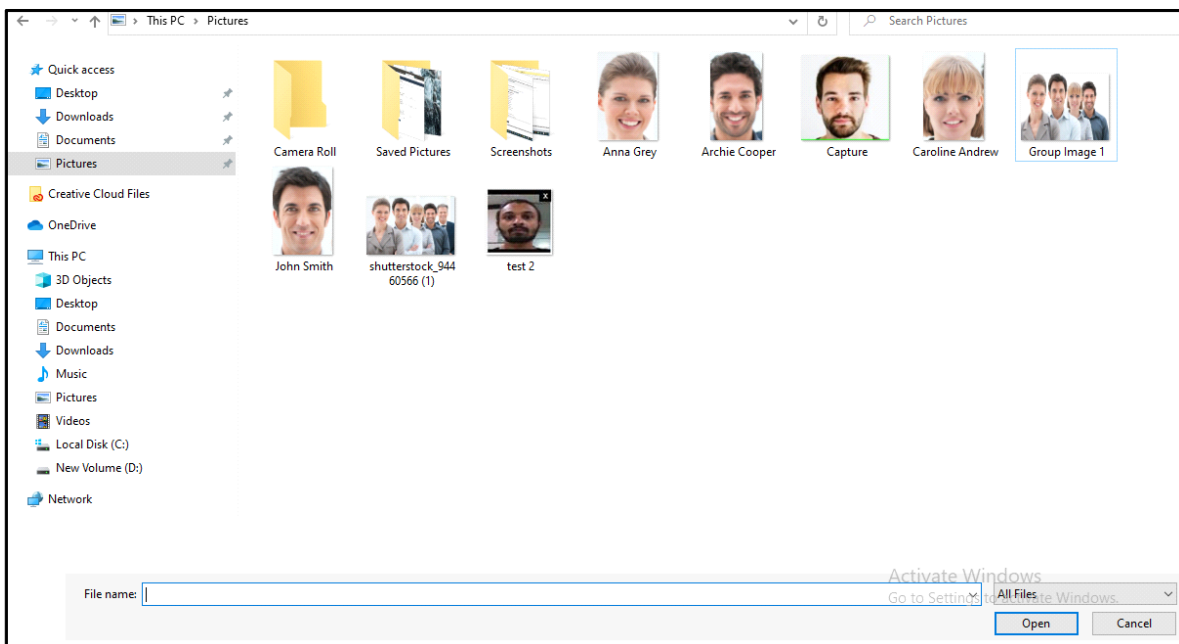
RIC can upload group images of users and the system will recognize each user from the image and then it will mark their attendance automatically.

To perform Mark Group Attendance, select the **Group Details > Mark Group Attendance** and the following page appears:



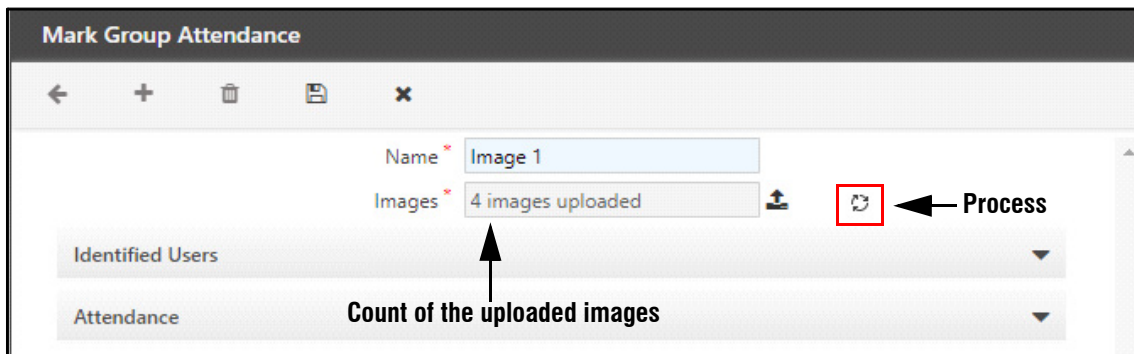
Click **Add** to upload a new group image and configure the following parameters:

- **Name:** Enter the desired **Name**.
- **Images:** To upload group image/s of users, click **Upload File**  and the dialog box appears as shown below.



Now select the desired image/s. Here, the image format supported are jpg and the size of a single image must be a maximum of 15 MB.


You can upload maximum of 20 photos at a time. The text box displays the count of the uploaded images.




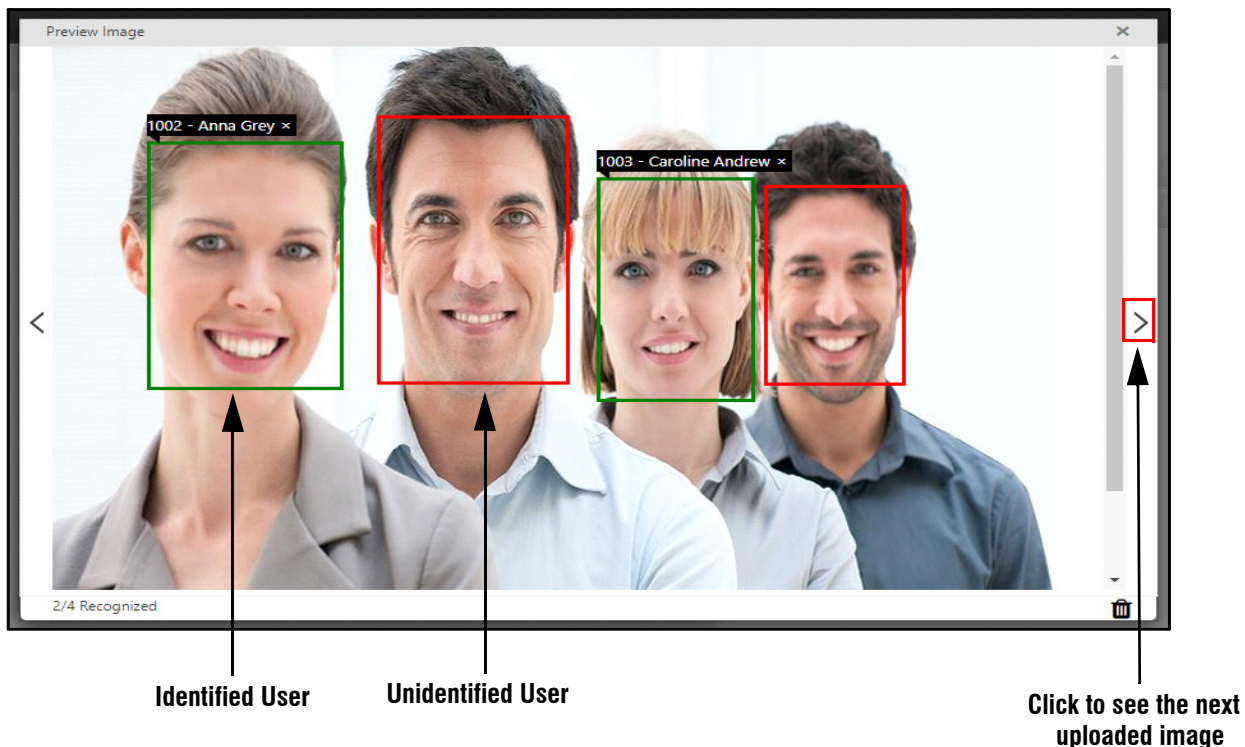
Once you upload the image/s, **Process**  icon will be visible.

Click **Process** to perform the Face Recognition (FR) process on the uploaded image/s.

Once the FR process is successfully performed on these images, the list of recognized users will be added and displayed in the **Identified Users** list. For more information, refer ["Identified Users"](#).

After the FR process, the **Preview**  icon will be visible which will allow you to preview the uploaded the group image/s.

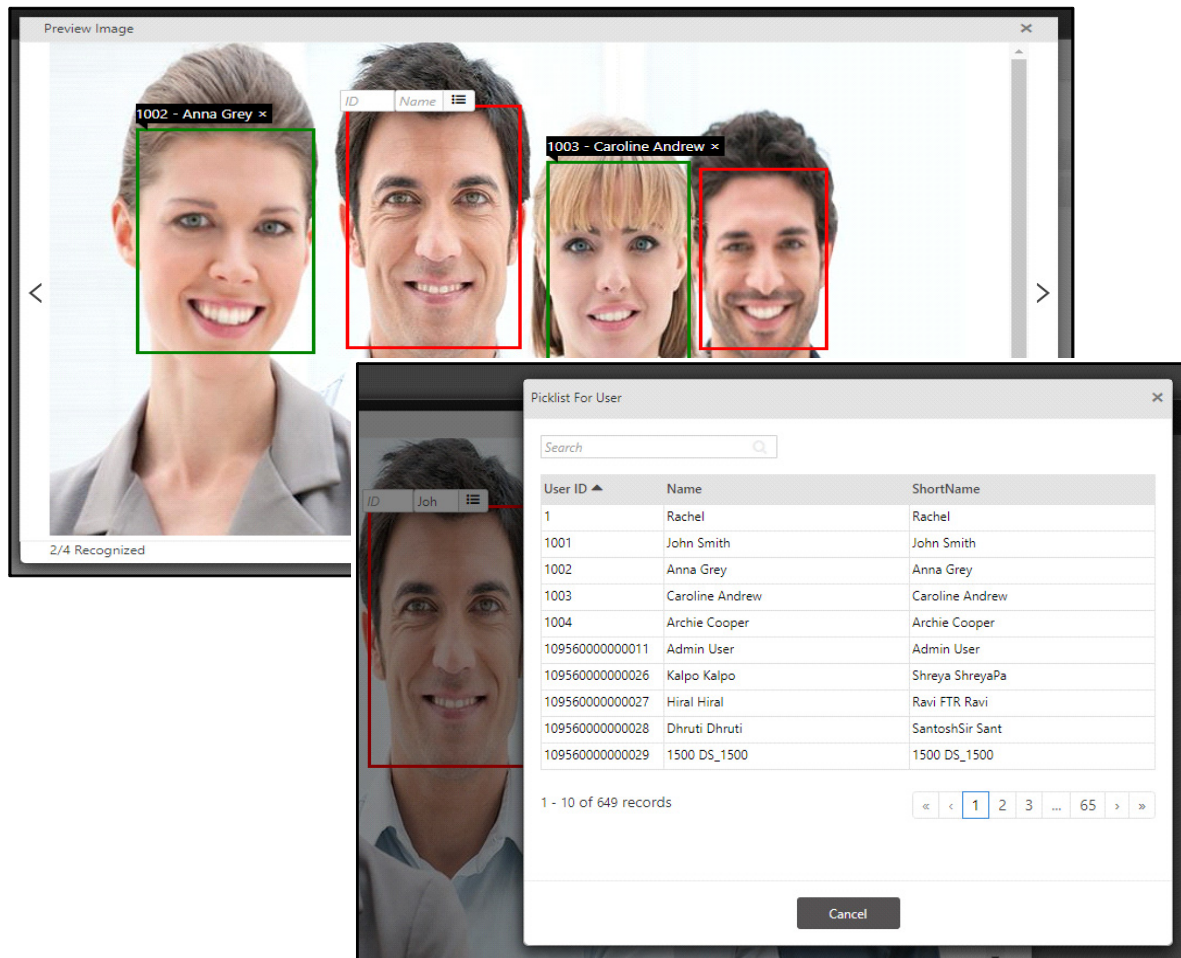
Click **Preview**  icon and the **Preview Image** window appears with the uploaded image/s as shown below.



The faces identified by the system will have a green frame with a name and ID tag mentioned.

Now there can be few faces in the group image/s which are not identified by the system. Such faces will have a red frame. You can manually tag the name against such faces of the users from the **Preview Image** window.

To manually tag the names against the faces of the users, click on the red frame and a user picklist will be displayed as shown below.

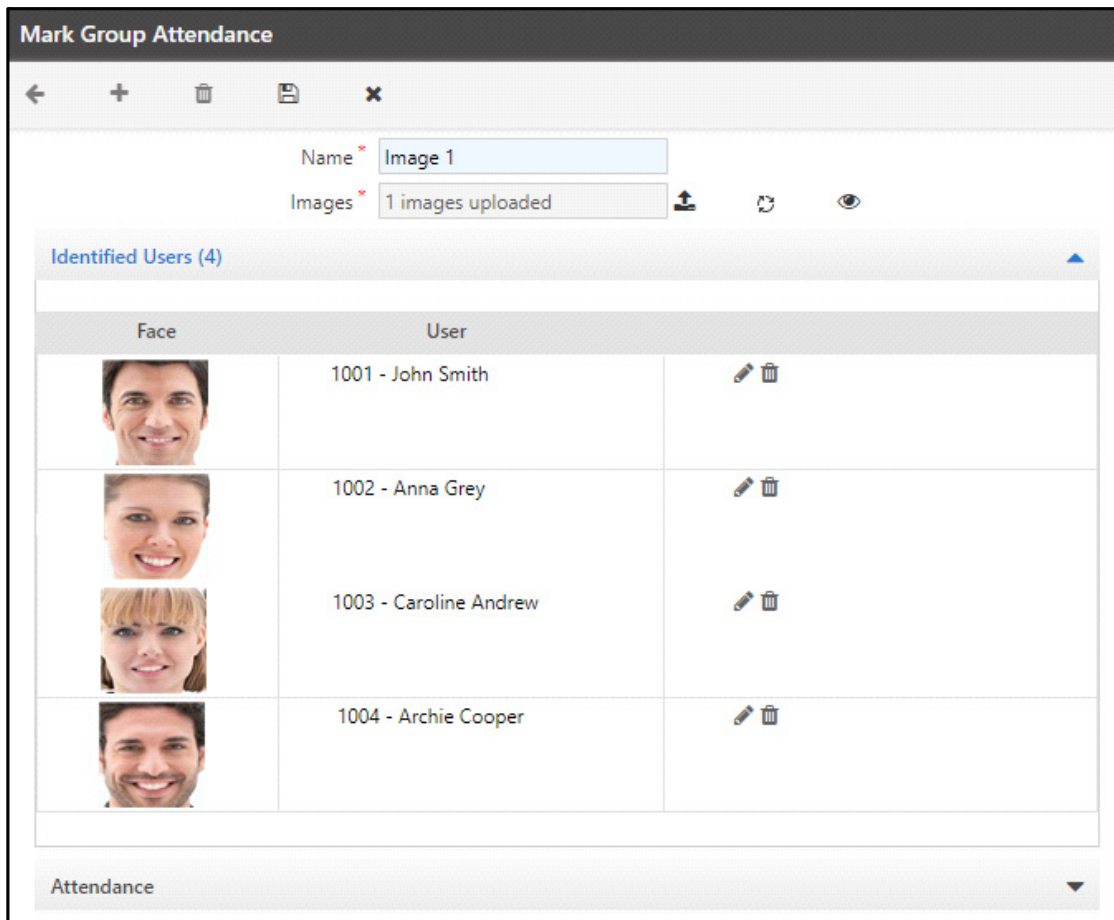



Select the respective user name from the picklist or manually enter the user name/ID.

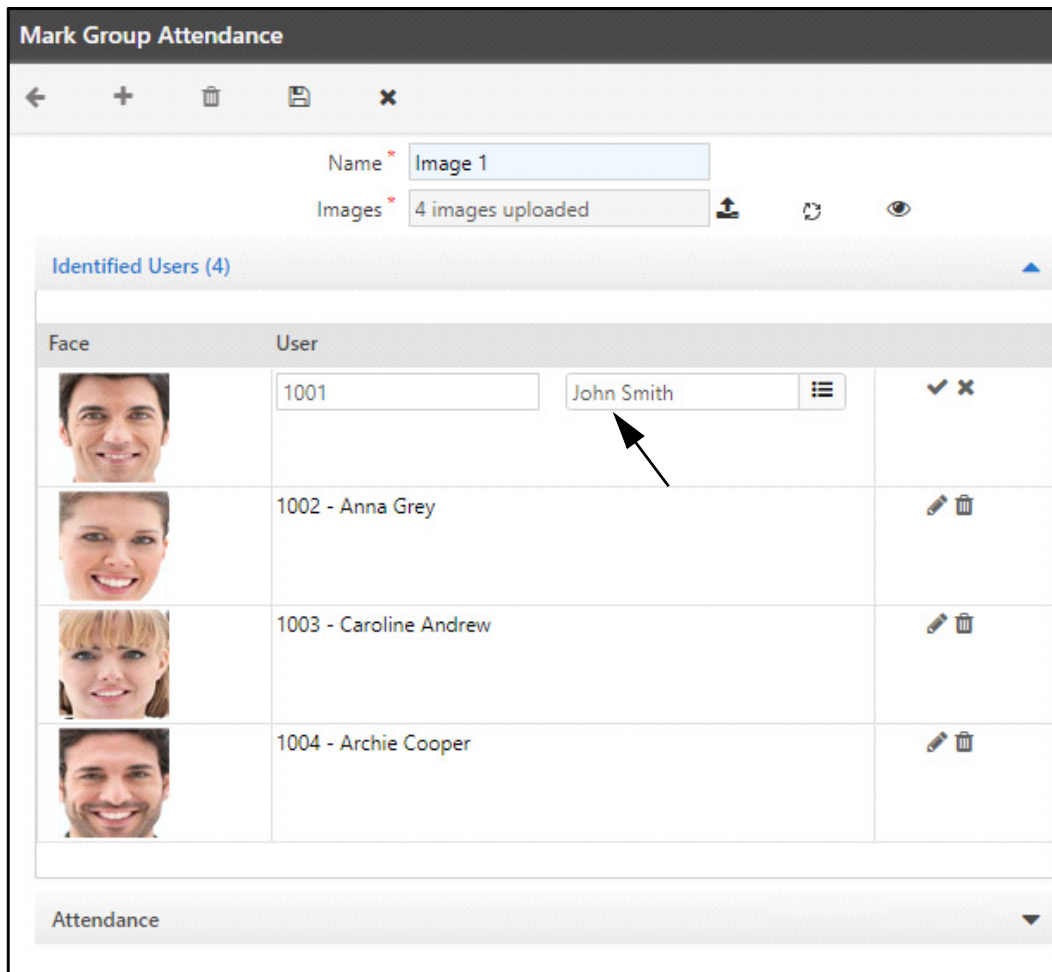
Then these faces will be added to the **Identified Users** list along with the system identified users.

Identified Users

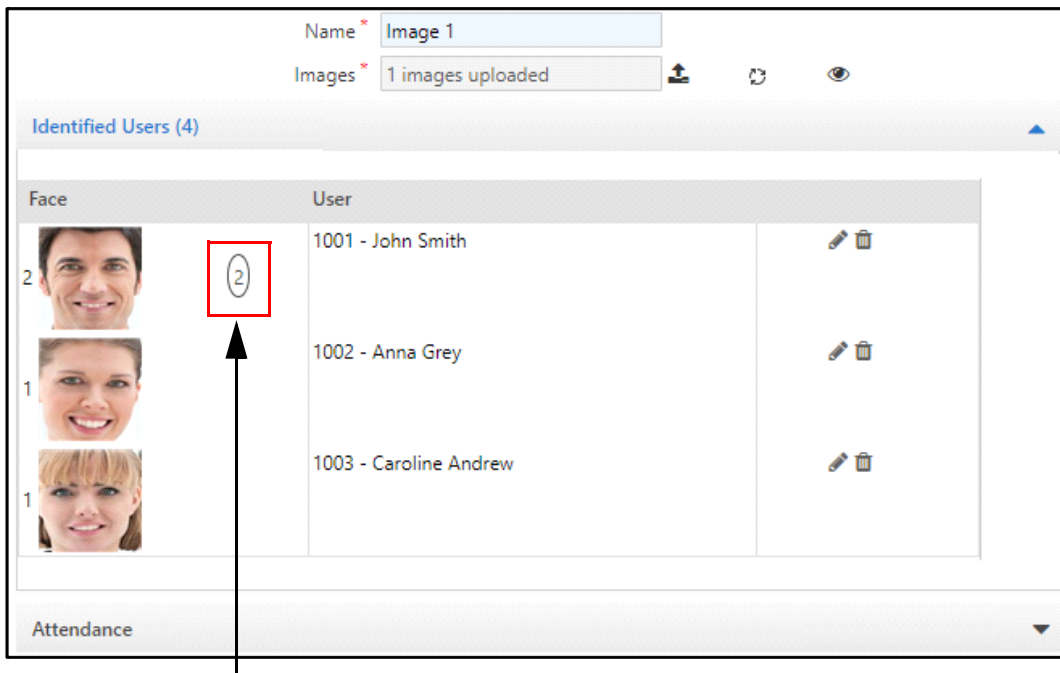
- It displays the list of the identified users after the FR Process. For RIC, all recognized users will be displayed in this list.



- Identified Users include system recognized users as well as manually tagged users from the photos.
- Attendance will be marked for only those users displayed in this list.
- Single face of the user will be displayed in the grid along with the user's ID and Name for RIC to authenticate the list.
- You can also edit the user name against the faces of users available in the image. To edit, click **Edit**  icon.

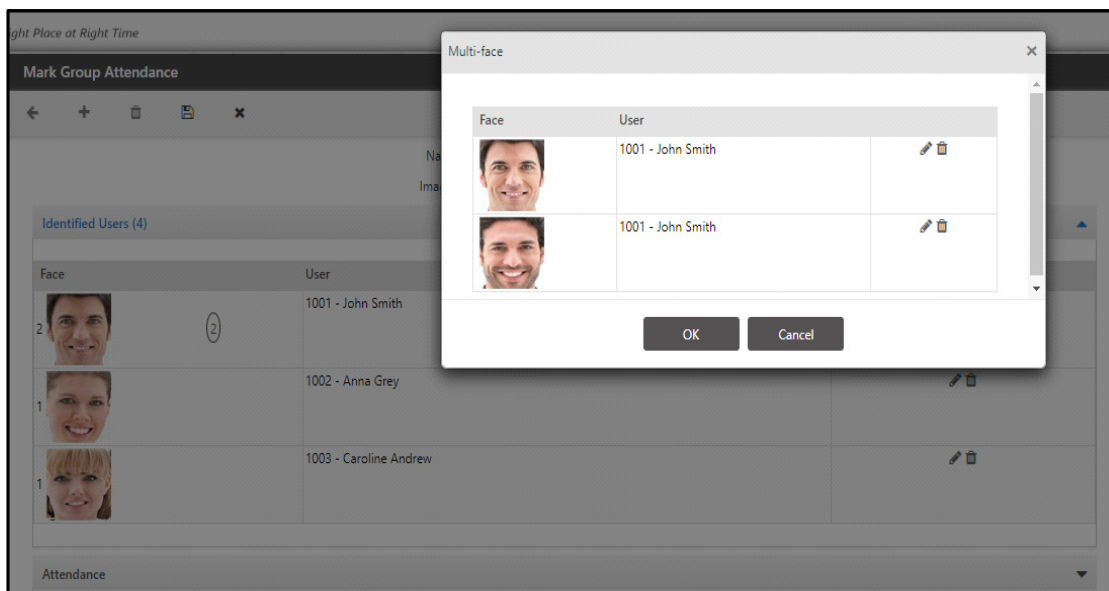





- Select the respective user name from the picklist again or manually enter the desired user name/ID. Then click **OK** ✓. To discard, click **Cancel** ✕.
- If multiple faces of the same user are identified, then only single face will be displayed in the grid and the number of faces identified will be displayed as shown below.




Number of faces identified of a single user

- To view other identified faces of the same user, click on the numeric value of the identified faces of the user.
- **Multi-face** window appears where you will be able to view more images of that user.




- You can also edit the user name against the faces in case of false identification. To edit, click **Edit** .
- Select the respective user name from the picklist again or manually enter the desired user name/ID. Then click **OK** . To discard, click **Cancel** .

- If same user is tagged against multiple faces, then entry of those faces will be merged and displayed as a single entry in the grid.
- To delete any entry of the identified user from the list, click **Delete** .

When any entry is deleted from the list, then the user tagged against that face will be untagged and that face will be considered as detected but not recognized.

Attendance

To mark the attendance of the users in the group:

- Make sure there are one or more entries in the **Identified User** list to configure **Attendance**.
- Enter the desired **Date** and **Time** for which the attendance of the user is to be marked.
- Select the desired **Event** from the options — IN Punch or Out Punch.
- Select the desired **Special Function**.
- Select the desired **Location Selection** from the options — Configured Location or Custom.
 - If **Location Selection** is selected as Configured Location, then select the desired configured **Location** from the picklist.
 - If **Location Selection** is selected as Custom, then enter the Latitude/Longitude co-ordinates or click on the  icon and select the location manually.
- Enter the desired **Remark** for marking the attendance for the user.
- Click on the **Save** button. Once saved RIC will be able to view the added entry but will not be allowed to edit the entry.
- RIC can delete a group attendance entry by clicking on the **Delete**.
- On delete, images uploaded and Identified User list should be cleared for database.

Changing Reporting In-Charge

The officer/ In-Charge can log into the ESS and change the Reporting Group Incharge to replace himself/herself by other In-Charge by using this option. The change could be temporary (due to outdoor duty, sickness etc) or permanent based on the situation. This page is available only to In-Charge users.

In order to change the Reporting In-Charge, click **Group Details> Changing Reporting In-Charge**. The Page appears as shown below:

The screenshot shows a web interface titled "Change Reporting In-charge". It features a "Reporting Group" dropdown menu currently set to "Reporting Group 1". Below this, there are five rows for "In-Charge 1" through "In-Charge 5". Each row contains an "ID" input field and a "Name" picklist. The values are: In-Charge 1 (ID: 1, Name: ABC), In-Charge 2 (ID: 2, Name: XYZ), In-Charge 3 (ID: 3, Name: MNO), In-Charge 4 (ID: 4, Name: PQR), and In-Charge 5 (ID: 15 chars, Name: empty). Below these rows is a "User Filter" dropdown menu set to "All". There is also a "New In-Charge" section with "ID" and "Name" picklists, and a "Remark" text input field. An "Apply" button is located at the bottom center of the form.

- **Reporting Group:** Select the **Reporting Group** from the drop down list for which the In-Charge is to be changed.
- **In-Charge 1:** It displays the ID and Name of the In-Charge 1 of the selected Reporting Group.
- **In-Charge 2:** It displays the ID and Name of the In-Charge 2 of the selected Reporting Group.
- **In-Charge 3:** It displays the ID and Name of the In-Charge 3 of the selected Reporting Group.
- **In-Charge 4:** It displays the ID and Name of the In-Charge 4 of the selected Reporting Group.
- **In-Charge 5:** It displays the ID and Name of the In-Charge 5 of the selected Reporting Group.
- **User Filter:** Select the **User Filter** from the drop down list—All or Already Incharge of Reporting Group. The picklist of New In-charge will display the list as per this filter.
- **New In-charge:** Click the picklist to select the **ID/ Name** or enter the **ID/ Name** of the New In-charge manually.
- **Remark:** Enter any **Remark** (if needed) regarding the change of Reporting In-charge.

Click **Apply** to replace the In-Charge.

Shift Schedule

The COSEC ESS module enables the reporting group incharge users to view the shift schedule of all members of their group. This page is available only to In-Charge users.

In order to view the monthly shift schedule for the group members, Click on **Shift Schedule** option under Group Details from the ESS Page. The Page appears as shown below:

The screenshot shows the 'Shift Schedule' interface. On the left is a sidebar with a user profile for '72 SUMER MEHRA' and a navigation menu including 'Basic', 'Time Attendance', 'Leave Management', 'Group Details', 'Approval/Authorization', and 'e-Canteen'. The main area displays the shift schedule for user 'SMITA BARIJA' (ID 92) for the month of 'July' in '2014'. The schedule is presented as a grid with columns for days of the week (Mon-Sun) and rows for dates (1-31). The grid shows 'GS' (Green) for working days and 'WO' (Green) for week-off days. A legend at the bottom indicates: PH - Public Holiday, WO - Week Off, and WO - Week Off & Public Holiday On Same Day.

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1 GS	2 GS	3 GS	4 GS	5 GS	6 GS
7 GS WO	8 GS	9 GS	10 GS	11 GS WO	12 GS	13 GS
14 GS WO	15 GS	16 GS	17 GS	18 GS	19 GS	20 GS
21 GS WO	22 GS	23 GS	24 GS	25 GS WO	26 GS	27 GS
28 GS	29 GS WO	30 GS	31 GS			

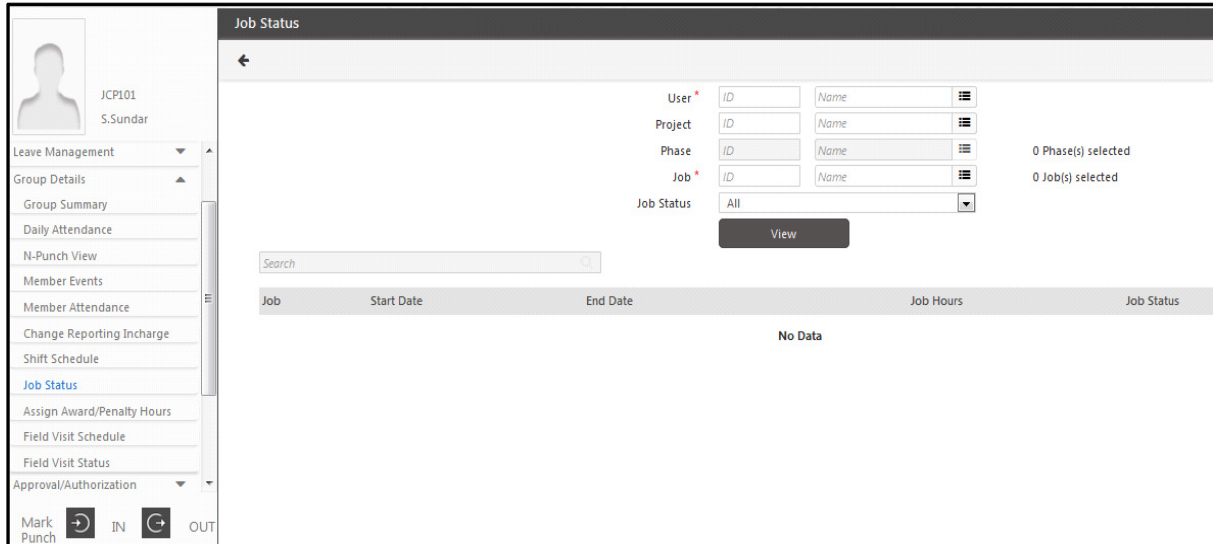
User: Select the user from the picklist whose shift schedule is to be viewed.

Attendance Period - Select the month and year for which the schedule is to be viewed.

The shift details for the selected user is shown in the grid as shown above. The week-off is shown by green colour. The other colour codes are mentioned below the grid.

Job Status

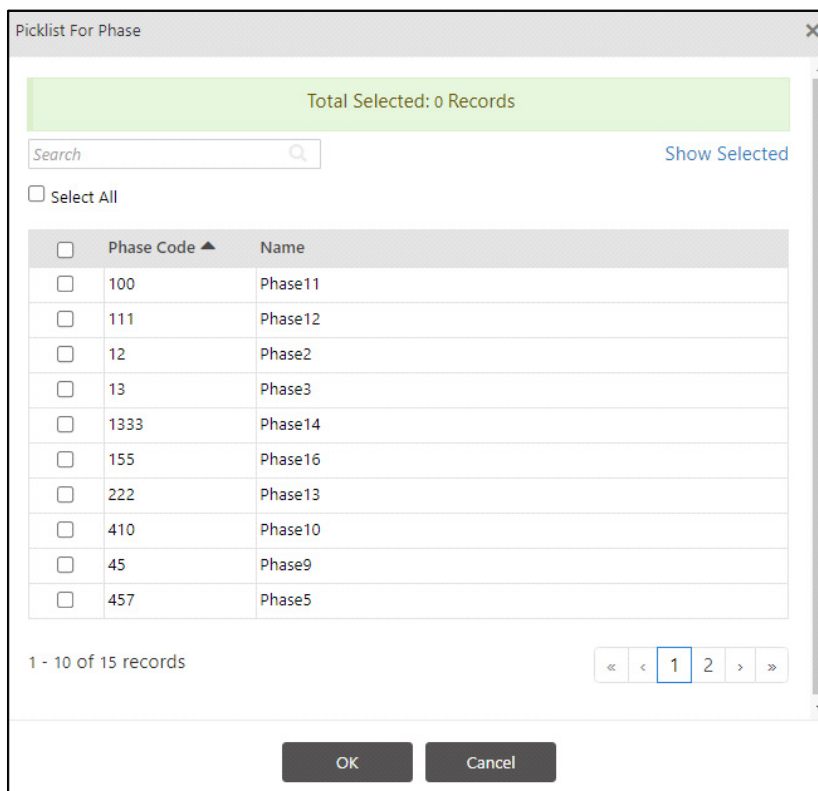
This page enables a Reporting In-Charge to view and monitor Jobs assigned to his/her group members, based on their current status. To view job status, select **ESS account (Reporting Incharge) > Group Details > Job Status** .



Configure the following parameters

User: Select a group member from the desired option.

Project: Select the desired Project from the picklist. The **Picklist For Project** pop-up appears.



Phase: You can select one or multiple phases at once.

To do so, click on Phase picklist. The **Picklist For Phase** pop-up appears.

You can select particular Phases or can select all the Phases at once

The screenshot shows the 'Picklist For Phase' dialog box. At the top, a green bar indicates 'Total Selected: 2 Records'. Below this is a search bar and a 'Show Selected' button. A 'Select All' checkbox is unchecked. The main area contains a table with 15 rows. The first two rows are selected, indicated by blue checkmarks in the first column. The table has columns for 'Phase Code' and 'Name'. At the bottom, there is a pagination control showing '1 - 10 of 15 records' and a page number '1' highlighted in a blue box. 'OK' and 'Cancel' buttons are at the bottom.

<input type="checkbox"/>	Phase Code ▲	Name
<input checked="" type="checkbox"/>	100	Phase11
<input checked="" type="checkbox"/>	111	Phase12
<input type="checkbox"/>	12	Phase2
<input type="checkbox"/>	13	Phase3
<input type="checkbox"/>	1333	Phase14
<input type="checkbox"/>	155	Phase16
<input type="checkbox"/>	222	Phase13
<input type="checkbox"/>	410	Phase10
<input type="checkbox"/>	45	Phase9
<input type="checkbox"/>	457	Phase5

To select particular Phases, select the check boxes of the desired Phases.

OR

To select all the phases at once, select the **Select All**. The phases on all the pages will be selected.

The screenshot shows the 'Picklist For Phase' dialog box. At the top, a green bar indicates 'Total Selected: 15 Records'. Below this is a search bar and a 'Show Selected' button. A 'Select All' checkbox is checked. The main area contains a table with 15 rows. All rows are selected, indicated by blue checkmarks in the first column. The table has columns for 'Phase Code' and 'Name'. At the bottom, there is a pagination control showing '1 - 10 of 15 records' and a page number '1' highlighted in a blue box. 'OK' and 'Cancel' buttons are at the bottom.

<input checked="" type="checkbox"/>	Phase Code ▲	Name
<input checked="" type="checkbox"/>	100	Phase11
<input checked="" type="checkbox"/>	111	Phase12
<input checked="" type="checkbox"/>	12	Phase2
<input checked="" type="checkbox"/>	13	Phase3
<input checked="" type="checkbox"/>	1333	Phase14
<input checked="" type="checkbox"/>	155	Phase16
<input checked="" type="checkbox"/>	222	Phase13
<input checked="" type="checkbox"/>	410	Phase10
<input checked="" type="checkbox"/>	45	Phase9
<input checked="" type="checkbox"/>	457	Phase5

Click **OK**.

Job: Similarly, follow the same steps as **Phases**.

The number of Phases and number of Jobs selected are shown as below.

Project: DOMESTIC, DOMESTIC
Phase: ID, Name
Job: ID, Name
Job Status: All
View
15 Phase(s) selected
17 Job(s) selected

Job Status: Select the desired option from the drop down list— **All, Open, In Progress or Finished**.

Click **View**. The options as per the set filters appears in the grid.

Job Status

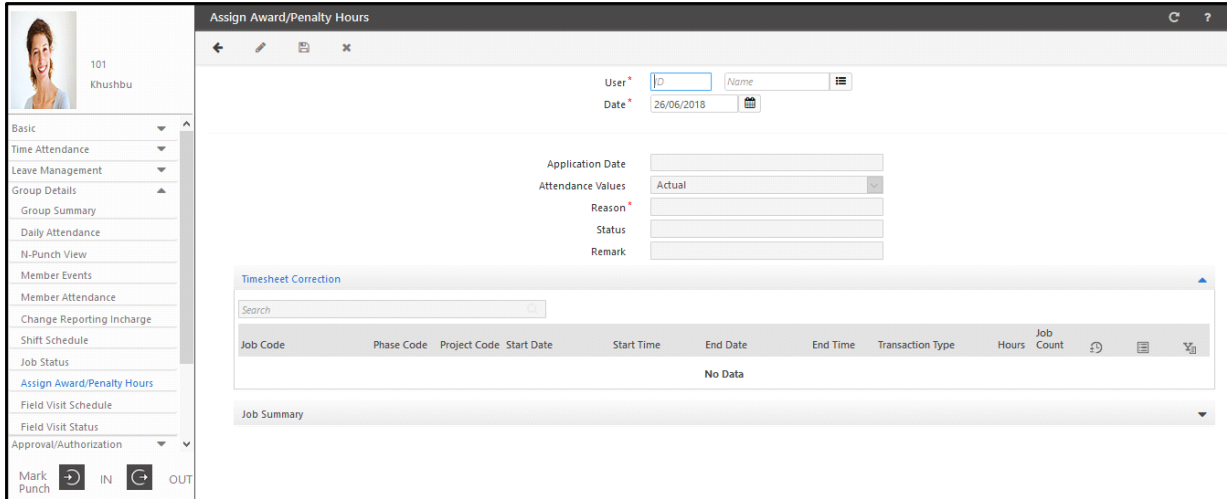
Project: DOMESTIC, DOMESTIC
Phase: ID, Name
Job: ID, Name
Job Status: All
View
15 Phase(s) selected
17 Job(s) selected

Job	Start Date	End Date	Job Hours	Job Status
CCall-Conference Call with Customer	05/24/2019	05/24/2099		In Progress
CusMeeting-Customer Meeting	05/24/2019	05/24/2099		In Progress
Demo-Remote Demo	05/24/2019	06/01/2099		In Progress
IntMeeting-Internal Meeting	05/24/2019	05/31/2099		In Progress
J1-Job 1	02/24/2022	02/24/2099		In Progress
J2-Job 2	02/24/2023	02/24/2099		In Progress
J3-Job 3	02/24/2023	02/24/2099		In Progress
J4-Job 4	02/24/2023	02/24/2024		In Progress
J5-Job 5	02/24/2023	02/24/2024		In Progress
J6-Job 6	02/24/2023	02/24/2024		In Progress
Onsite-Onsite Demo	05/24/2019	05/24/2099		In Progress
OnsitePOC-Onsite POC	05/24/2019	05/24/2099		In Progress
RemotePOC-Remote POC	05/24/2019	05/24/2099		In Progress
Solidia-Preparing a Solution Diagram	05/24/2019	05/24/2099		In Progress
TenderComp-Tender Compliances	05/24/2019	05/24/2099		In Progress

1 - 15 of 17 records

Assign Award and Penalty Hours

This page enables a Reporting In-Charge to assign award or penalty hours to members. In order to assign hours, click on **Assign Award/Penalty Hours** option under **Group Details** from the ESS Page.

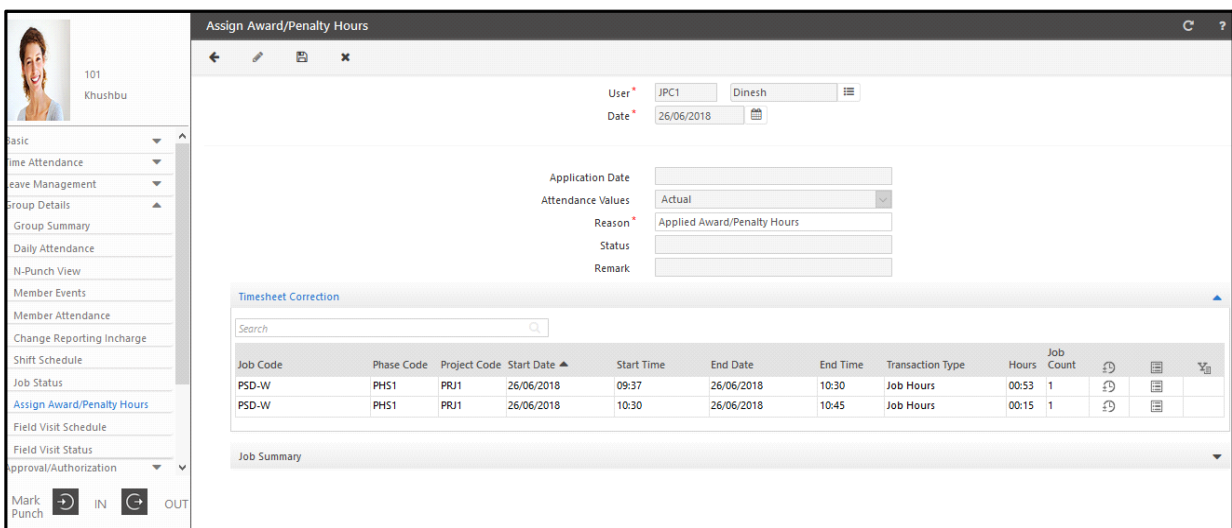



- Select a **User** (group member) to whom the Award or Penalty is to be assigned.

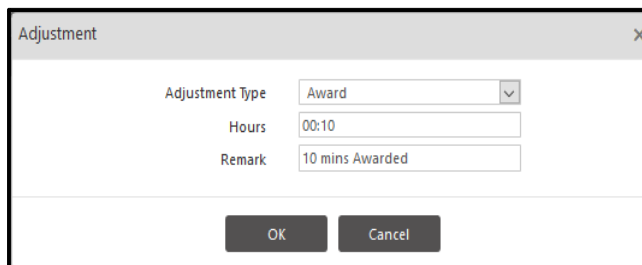
Example: Dinesh is user. Khushbu is Reporting Incharge of Dinesh. The Award/Penalty given by Khushbu to Dinesh will go for authorization to the Reporting Incharges of Khushbu i.e. RIC1 Rosy and RIC2 Patric. The authorization of application will be based on the authorization mode assigned to Khushbu.

See topic: Award /Penalty Authorization for authorization of assignment

- Select a **Date** for which the Adjustment is to be done.

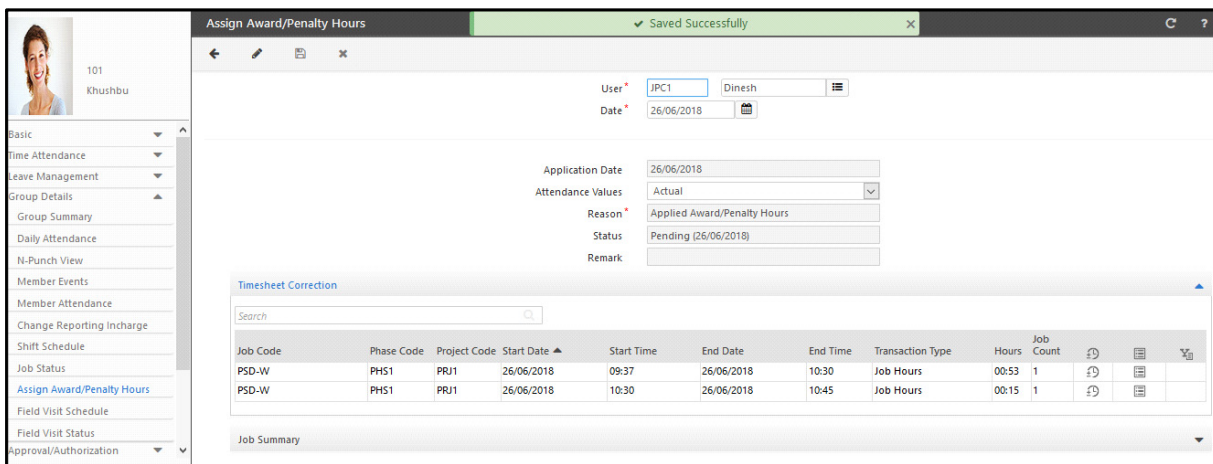


Click on **Edit** button and click **Adjustment**  for the transaction to which Award/Penalty is to be assigned.



The image shows a dialog box titled "Adjustment" with a close button (X) in the top right corner. It contains three input fields: "Adjustment Type" with a dropdown menu set to "Award", "Hours" with the value "00:10", and "Remark" with the value "10 mins Awarded". At the bottom, there are two buttons: "OK" and "Cancel".

Now select the **Adjustment Type** as Award or Penalty and specify the **hours** as shown above. Then Click on **Save** button to save the application.



The screenshot shows the "Assign Award/Penalty Hours" application interface. At the top, a green status bar indicates "Saved Successfully". The user profile for "101 Khushbu" is visible on the left. The main form includes fields for "User" (JPC1 Dinesh), "Date" (26/06/2018), "Application Date" (26/06/2018), "Attendance Values" (Actual), "Reason" (Applied Award/Penalty Hours), "Status" (Pending (26/06/2018)), and "Remark". Below the form is a "Timesheet Correction" section with a search bar and a table of job records.

Job Code	Phase Code	Project Code	Start Date	Start Time	End Date	End Time	Transaction Type	Hours	Job Count			
PSD-W	PHS1	PRJ1	26/06/2018	09:37	26/06/2018	10:30	Job Hours	00:53	1			
PSD-W	PHS1	PRJ1	26/06/2018	10:30	26/06/2018	10:45	Job Hours	00:15	1			

This application will go for authorization to the reporting incharge of the ESS user doing the application.

After the authorization, assigned Award and Penalty will be shown in the Adjustment Type and Adjustment Time as shown below. If the transactions are merged then final adjustment will be shown by adding award hours and subtracting penalty hours. These details can be viewed by clicking **Merged Jobs** icon or from the **Job Summary** panel.

Field Visit Schedule

Field scheduling is the daily activity of assigning field tasks to each user. The users in return are supposed to accomplish the task as per their field schedule.

Field Scheduling can be done by Reporting In-charge with sufficient rights.

Select **ESS> Group Details> Field Visit Schedule**. The Field Visit Schedule page appears as shown below:

The screenshot shows the 'Field Visit Schedule' web application interface. It features a search bar at the top right. Below it, there are input fields for 'User ID' (with a dropdown menu), 'Date' (with a calendar icon), and 'Shift/Day' (with a dropdown menu). The 'Date' field is set to '19/04/2023' and 'Shift/Day' is set to 'G1'. Below these are 'Schedule Time' fields with date and time pickers, and 'Task' and 'Location' fields with dropdown menus. The 'Location' field is set to 'Randomly'. There is also a 'Remark' text area and 'Add' and 'Cancel' buttons at the bottom. On the right side, there is a table with the following data:

Date	Scheduled Visits
19/04/2023	14

User: Select the member user from the picklist to whom the field visit schedule is to be assigned or to edit the existing field visit schedule. The already assigned scheduled visits will appear in the right grid.

Date: Select the date from the calendar on which new field visit schedule is to be made for the selected user.



Ensure that the Shift Schedule is assigned to the user before scheduling the visit.

Schedule Time: Specify the **From** and **To** time as the time for scheduling the task in HH:MM format.

Task: Select the task from the picklist which is to be assigned to the user. Task is created from FVM module> Task.

Select Location: You can select the location as **Randomly** or by **Location Group**. Using Randomly, individual location can be selected using the picklist. With Location Group, a group consisting of multiple locations can be selected. Location is created from Admin module> System Configuration> Location Master.

Select Location: Select the desired option — **Location** or **Randomly**.

If you select **Randomly**, click on the Location picklist. The **Picklist For Location** pop-up appears.

The screenshot shows a dialog box titled "Picklist For Location" with a close button (X) in the top right corner. At the top, a green bar displays "Total Selected: 0 Records". Below this is a search bar with the text "Search" and a magnifying glass icon, and a "Show Selected" link. A "Select All" checkbox is present. The main area contains a table with the following data:

<input type="checkbox"/>	Code ▲	Name
<input type="checkbox"/>	I8	Location 6
<input type="checkbox"/>	I9	Location 7
<input type="checkbox"/>	RnD2GP	RnD2 GPS
<input type="checkbox"/>	RnDGPS	RnD1 GPS

Below the table, it says "11 - 14 of 14 records" and a pagination control with buttons: « < 1 2 > ».

At the bottom are "OK" and "Cancel" buttons.

You can either select particular Location or can select all the location at once.

To select particular location, select the check boxes of the desired location.

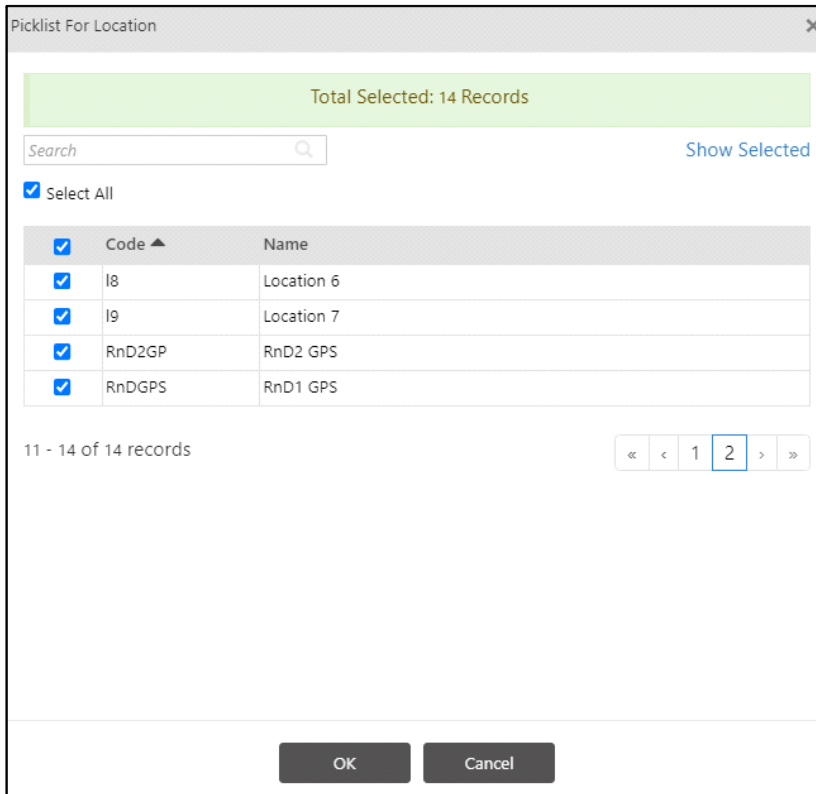
The screenshot shows the same "Picklist For Location" dialog box, but now "Total Selected: 1 Records" is shown in the green bar. The "Select All" checkbox is still unchecked. In the table, the checkbox for "I8" is now checked.

<input type="checkbox"/>	Code ▲	Name
<input checked="" type="checkbox"/>	I8	Location 6
<input type="checkbox"/>	I9	Location 7
<input type="checkbox"/>	RnD2GP	RnD2 GPS
<input type="checkbox"/>	RnDGPS	RnD1 GPS

The rest of the dialog box, including the search bar, pagination, and buttons, remains the same.

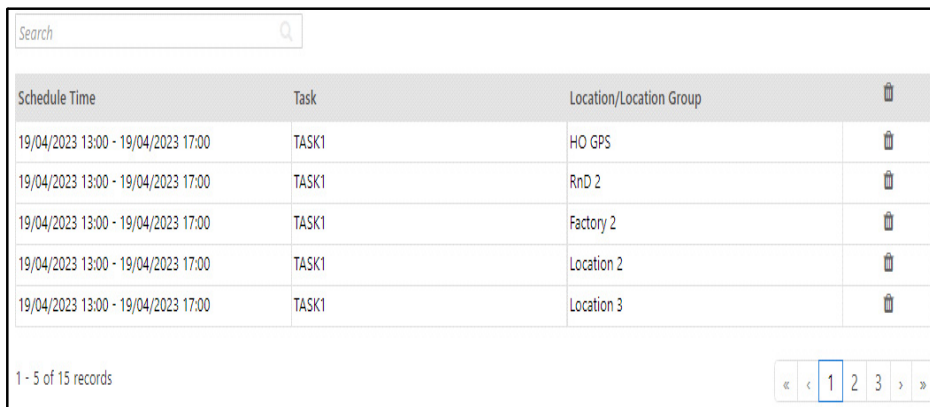
OR

To select all the location at once, select the **Select All** check box. The location on all the pages will be selected.



Click **OK**. Click **Add**.

The selected location will appear in the grid.



You can delete the desired location. To do so, click the **Delete** icon on the respective location.

Similarly, follow the same steps as **Randomly** for **Location Group**.

Remark: You can give the remark while scheduling the visit.

The screenshot shows a web form titled "Field Visit Schedule". At the top, there is a toolbar with icons for back, edit, save, close, refresh, and print. The form contains the following fields and controls:

- User ID:** Two input fields, both containing "Divya2".
- Date:** A date picker set to "19/04/2023", a calendar icon, a dropdown menu set to "Custom Months", and a numeric input set to "1".
- Shift/Day:** Two input fields, one containing "G1" and the other "Normal".
- Schedule Time:** Two date pickers set to "19/04/2023" and two time pickers set to "HH:MM".
- Task:** Two input fields, one for "ID" and one for "Name".
- Select Location:** A dropdown menu currently showing "Randomly".
- Location:** Two input fields, one for "ID" and one for "Name".
- Remark:** A text input field containing "Deliver the product at factory".
- Buttons:** "Add" and "Cancel" buttons at the bottom.

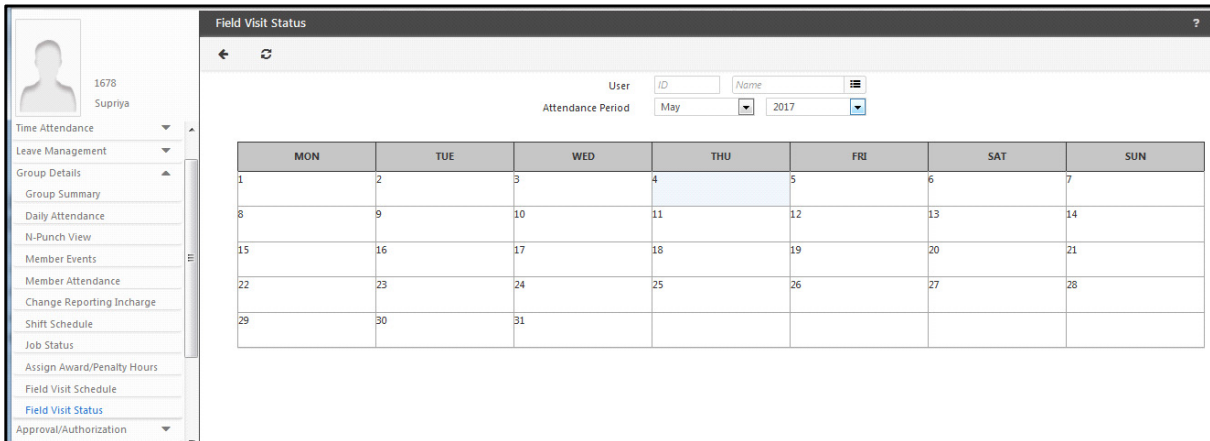
Click **Save** to save the schedule.

Field Visit Status

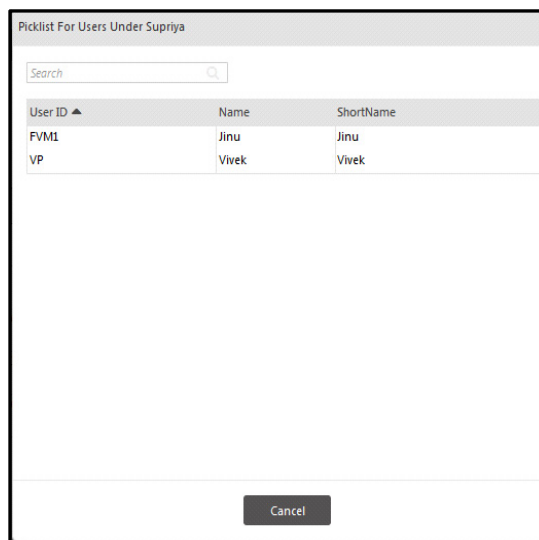
The users are supposed to accomplish the task as per their field schedule on daily basis. According to the punches from field, user's field records are considered as completed or not completed.

The Field Visit Status page enables the Reporting in-charge to view field status of selected user in a calendar view.

Select **ESS of Reporting Incharge > Group Details > Field Visit Status**. The Field Visit Status page appears as shown below:



User: Select the member user from the picklist whose field visit status is to be viewed.



Attendance Period: Select the month and year for which the field visit status for the selected user is to be viewed.

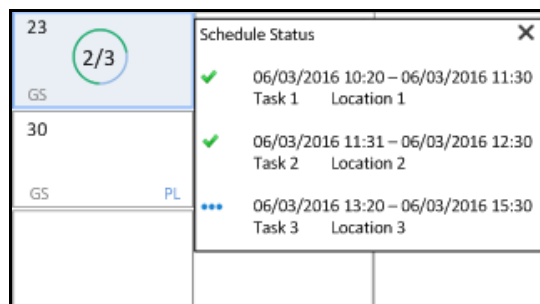
- The green circular ring shows that task is completed.
- Partial green and remaining red shows partially completed task.
- Full red shows incomplete task.
- Blue colour shows ongoing task.
- A number in the grid of future date shows future days task count.

User		VP		Vivek		Attendance Period		May		2017		Schedule Status	
MON	TUE	WED	THU	FRI	SAT	SUN							
	2	3	4	5	6	7							
	GS	GS	PR-PRGS	PR-PRGS	GS	1							
	9	10	11	12	13	14							
	GS	GS	GS	GS	GS	WO							
	16	17	18	19	20	21							
	GS	GS	GS	GS	GS	WO							

Clicking on the window will show the task details. Tick displays completed task and Cross displays incompletd task.



The on-going task will be displayed as below:



You can select the option to view as **Schedule Status** or **Visited Location**.

User		VP		Vivek		Attendance Period		May		2017		Visited Locations	
TUE	WED	THU	FRI	SAT	SUN								
	3	4	5	6	7								
	GS	PR-PRGS	1	PR-PRGS	GS	WO							
	10	11	12	13	14								

Schedule Status: The status of completed, not completed, on-going and future task is shown in the calender.

Visited Location: The visited location count will be shown in the calender for the date on which the user has visited the location.

Attendance Authorization

A Reporting In-charge may want to review daily IN and OUT punch records for all employees in his/her Reporting Group before approving these as a day's official attendance. This can be performed only if the Reporting In-charge has the necessary system rights for attendance authorization.

The authorization is dependent on the number of Reporting In-charge in the Reporting Group, the Authorization Mode as well as the Approval Policy assigned by the system administrator. For details contact your system administrator.



To activate authorization rights for daily attendance of your reporting group members you need to activate following two features from the path given below:

1. Go to: **Users Module > Reporting In-Charge > In-Charge Permissions** and enable **Attendance Authorization** feature for the selected group member.
2. Go to: **Time and Attendance Module > Policies > Attendance Policy** and enable **Daily Attendance Authorization Required** feature.



If Map is not loaded; check the network connection of your PC or check the value of Google API Key from Admin Module > System Configuration > Global Policy > Basic tab.

Every attendance event from the concerned employees will pass to the respective reporting in-charges for approval before the user is marked "present".

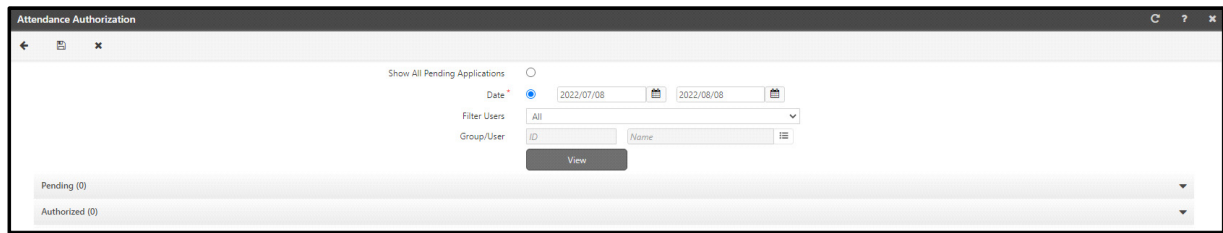
To view and authorize daily attendance of reporting group members,

Login to **ESS > Approval/Authorization > Attendance Authorization**

The Dashboard shows the number of pending applications which require authorization. Eg: The Attendance of Chirag goes to RIC1: Khushbu and RIC2: Gautam for approval. The RIC1 khushbu can view the pending application as shown below.

0	0	0	0
Leave	Tour	C-OFF	Attendance Correction
1	0	0	0
Attendance	Short Leave/Official IN-OUT	Overtime/C-OFF	Timesheet Correction

Click on **Attendance** and the Attendance Authorization page will opens as follows.



You can either:

- view all the pending applications for Attendance Authorization
- set the filters — Date, Filter Users — to view the desired applications

All Pending Applications

To view only Pending Applications,

- **Show All Pending Applications:** Select this option to enable the pending application filter.
- Click the **Pending** collapsible panel. All the applications in pending state appear.

To approve the application, select the **Authorize** check box of the desired entry.

To know more refer to [“Pending Authorization”](#).



The population on this page depends on the server’s database. It might take time to load all pending applications.

Applications according to Set Filters

To Set the Filters,

- **Date:** Select this option to enable the date filter. Select the start and end dates by clicking the respective date selection buttons. This defines the period for which the authorization status is to be viewed for daily attendance.
- **Filter Users:** You can filter records according to the desired Enterprise Group, All or for an Individual.

Select **All**, to view authorization status of the applications of all the active users on the system.

Select **Individual**, to view authorization status of the applications of a single user. Click the picklist to select the desired User ID/Name.

Select the desired Enterprise Group — Organization, Branch, Department, Section, Category, Grade, Designation, Custom Group1/2/3 and then click the picklist to select the desired group’s ID/Name, to view authorization status of these applications.

Click the **View** button to view all pending and authorized attendance records of the specified users and their details.

Pending Authorization

Click the **Pending** collapsible panel.

The **Pending** section lists all users for whom daily attendance are pending for authorization.

The punches of the user will be marked “AB” (absent) if they are unauthorized. Select the check box corresponding to user whose daily attendance is to be authorized.

The screenshot shows a window titled "Pending(14)" with a search bar and a table of attendance records. The table has columns for User ID, Name, Date, Shift, 1st Half, 2nd Half, Gross Work, Extra Work, Net-Work, Total OT, First IN, Last OUT, Authorize (checkbox), Remark, and Details (icon). The records are for user Apta2 on dates 01/08/2022, 03/08/2022, 08/08/2022, 09/08/2022, and 10/08/2022, all with shift TT and status AB. The Authorize checkbox is unchecked for all records. The bottom of the window shows "1 - 5 of 14 records" and a pagination control with page 1 selected.

User ID	Name	Date	Shift	1st Half	2nd Half	Gross Work	Extra Work	Net-Work	Total OT	First IN	Last OUT	Authorize	Remark	Details
Apta2	Apta2	01/08/2022	TT	AB	AB	09:00				09:00	18:00	<input type="checkbox"/>		
Apta2	Apta2	03/08/2022	TT	AB	AB	09:00				09:00	18:00	<input type="checkbox"/>		
Apta2	Apta2	08/08/2022	TT	AB	AB	09:00				09:00	18:00	<input type="checkbox"/>		
Apta2	Apta2	09/08/2022	TT	AB	AB	08:00				10:00	18:00	<input type="checkbox"/>		
Apta2	Apta2	10/08/2022	TT	AB	AB	09:00				09:00	18:00	<input type="checkbox"/>		

When any application is in the Pending state it can be authorized by the Admin or RIC.

- To approve applications selectively, click the **Authorize** check box against the user.
- To approve all the applications simultaneously, click the **Authorize** check box in the header column.

Once the Admin / RIC approves the application, the record will be moved from the **Pending** section to the **Authorized** section respectively.

The default **Remark** for the Authorized application will appear in the Authorized field. You can enter any customized Remark while authorizing the application.

Click the **Details**  icon to view the attendance details of the corresponding user.

The screenshot shows the "All Attendance Punches" window. It displays user details for Apta2 on 01/08/2022, with shift TT and status AB. Below the details is a search bar and a table with columns: Date, Time, IO Type, Device Name, Special Function, Access, Source/Location, Job Details, and View Image. The table is currently empty with "No Data" displayed. Below the table is an "Approval Details" section with a table showing Incharge, Status, and Remark for various RICs.


Incharge	Status	Remark
Ric1 - Ric1	<input checked="" type="checkbox"/>	
Ric2 - Ric2	<input checked="" type="checkbox"/>	
Ric4 - Ric4	<input checked="" type="checkbox"/>	
Ric5 - Ric5	<input checked="" type="checkbox"/>	
Ric3 - Ric3 - Final RIC	<input checked="" type="checkbox"/>	

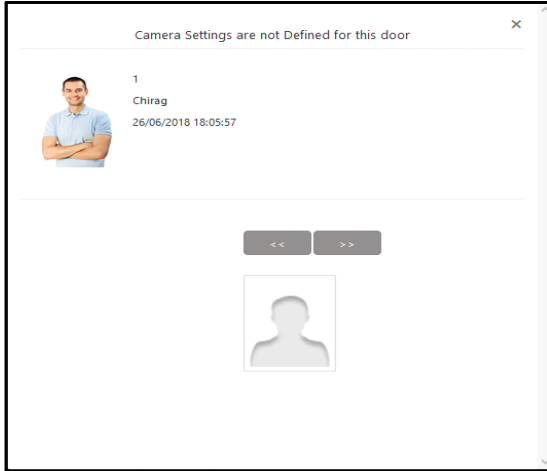
All Attendance Punches window displays the user's attendance and overtime details.

Click the  button to view source location co-ordinate details for an entry or exit event of the user.



If Map is not loaded, then contact your Admin.

If there is a Built-in camera to capture the image of the user while punching on the door; you can view that image by clicking on the **View Image**  icon.



If the event is generated by API then there will not be any image popup window on clicking View Image icon.

All Attendance Punches window also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.





Remark displays the comments provided by the Admin/ RIC/ System.

Click **Save** to save the authorization.

Authorized Application

Click the **Authorized** collapsible panel.

This section lists all the daily attendance records that have been authorized. All the authorized records will be marked as "PR" (present).

Authorized (4)														
Search														
User ID	Name	Date	Shift	1st Half	2nd Half	Gross Work	Extra Work	Net-Work	Total OT	First IN	Last OUT	Authorize	Remark	Details
Apta1	Apta1	01/08/2022	TT	AB	PR	08:00				10:00	18:00	<input checked="" type="checkbox"/>	Authorized Daily Attendance	
Apta1	Apta1	21/08/2022	TT	WO	WO					11:02		<input checked="" type="checkbox"/>	Authorized Daily Attendance	
Apta1	Apta1	23/08/2022	TT	AB	AB	00:06	00:04		00:04	17:58	18:04	<input checked="" type="checkbox"/>	Authorized Daily Attendance	
Job1	Job1	24/08/2022	TT	PR	PR	09:00				09:00	18:00	<input checked="" type="checkbox"/>	Authorized Daily Attendance	

Click the **Details**  icon to view the attendance details of the corresponding user.

All Attendance Punches

User: Apta1 Apta1

Attendance Date: 01/08/2022

Shift/Day: TT Normal

Attendance Status: AB PR

Work Hours: 08:00

Extra Work Hours:

Net-Work Hours:

Authorized Overtime:

Search:

Date	Time	IO Type	Device Name	Special Function	Access	Source/Location	Job Details	View Image
No Data								

Approval Details ✔


Incharge	Status	Remark
SA - System Admin	✔ (23/08/2022 09:34)	Authorized Daily Attendance

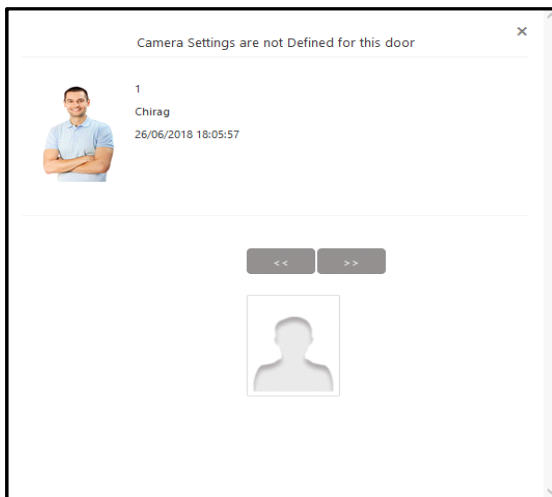
All Attendance Punches window displays the user's attendance and overtime details.

Click the  button to view source location co-ordinate details for an entry or exit event of the user.



If Map is not loaded, then contact your Admin.

If there is a Built-in camera to capture the image of the user while punching on the door; you can view that image by clicking on the **View Image**  icon.



If the event is generated by API then there will not be any image popup window on clicking View Image icon.

All Attendance Punches window also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin / RIC / System.

Click **Save** to save the authorization.



The attendance status (“AB”, “PR” etc.) after attendance is authorized, will depend on criteria such as shift timings, work hours etc. for the respective employee. For e.g. if punches do not match with assigned shift timings, user will be marked “AB”.

Short Leave/Official IN-OUT Authorization

This option enables a Reporting In-charge to authorize all *Short Leave/Official IN-OUT* requests from ESS users who have punched IN late or punched OUT early for a particular day as per the scheduled shift timings. The ESS users can request the Late-IN or Early-OUT events to be authorized as either a Short Leave, if allowed by HR policy, or as official entry or exit events.

The authorization is dependent on the number of Reporting In-charge in the Reporting Group, the Authorization Mode as well as the Approval Policy assigned by the system administrator. For details contact your system administrator.



To activate authorization rights for Short Leave/Official IN-OUT of your reporting group members you need to activate following feature from the path given below:

Select **Users Module > Reporting In-Charge > In-Charge Permissions** and enable **Short Leave/Official IN-OUT Authorization** feature for the selected group member.



If Map is not loaded; check the network connection of your PC or check the value of Google API Key from **Admin Module > System Configuration > Global Policy > Basic tab**.

To do this, Login to ESS. Select **Approval/Authorization > Short Leave/Official IN-OUT Authorization**.

The **Short Leave/Official IN-OUT Authorization** page opens as follows:

Short Leave/Official In-Out Authorization

Show All Pending Applications

Date 01/07/2022 29/08/2022

Filter Users All

Group/User ID Name

View

Pending (7)

Approved (0)

Rejected (1)

You can either:

- view all the pending applications for Short Leave/Official IN-OUT Authorization
- set the filters — Date, Filter Users — to view the desired applications

All Pending Applications

To view only Pending Applications,

- **Show All Pending Applications:** Select this option to enable the pending application filter.
- Click the **Pending** collapsible panel. All the applications in pending state appear.

To approve the application, select the **Approve** check box of the desired entry.

To reject the application, select the **Reject** check box of the desired entry.

To know more, refer to [“Pending Authorization”](#).



The population on this page depends on the server's database. It might take time to load all pending applications.

Applications according to Set Filters

To Set the Filters,

- **Date:** Select this option to enable the date filter. Select the start and end date as the duration for which the application status of the Short Leave/Official IN-OUT Authorization is to be viewed.
- **Filter Users:** You can filter records according to the desired Enterprise Group, All or for an Individual.

Select **All**, to view authorization status of the applications of all the active users on the system.

Select **Individual**, to view authorization status of the applications of a single user. Click the picklist to select the desired User ID/Name.

Select the desired Enterprise Group — Organization, Branch, Department, Section, Category, Grade, Designation, Custom Group1/2/3 and then click the picklist to select the desired group's ID/Name, to view authorization status of these applications.

Click **View**. The Pending, Approved and Rejected collapsible panels appear.

Pending Authorization

Click the **Pending** collapsible panel.

The **Pending** section lists all users for whom Short Leave/Official IN-OUT requests are pending for authorization.

User ID	Name	Date	1st Half	2nd Half	Special Function	Start	End	Applied Duration	Posted Duration	Work Hours	Approve	Reject	Remark	Details
SLO1	ShortLeaveOfficial1	04/08/2022	AB	AB	Short Leave	16:00	18:00	02:00	02:00	05:00	<input type="checkbox"/>	<input type="checkbox"/>		
SLO1	ShortLeaveOfficial1	05/08/2022	AB	AB	Short Leave	09:00	10:00	01:00	01:00	05:00	<input type="checkbox"/>	<input type="checkbox"/>		
SLO1	ShortLeaveOfficial1	05/08/2022	AB	AB	Short Leave	16:00	18:00	02:00	02:00	05:00	<input type="checkbox"/>	<input type="checkbox"/>		
SLO1	ShortLeaveOfficial1	06/08/2022	AB	AB	Short Leave	09:00	11:00	02:00	02:00	04:00	<input type="checkbox"/>	<input type="checkbox"/>		
SLO1	ShortLeaveOfficial1	06/08/2022	AB	AB	Short Leave	16:00	18:00	02:00	02:00	04:00	<input type="checkbox"/>	<input type="checkbox"/>		


1 - 5 of 7 records

When any application is in the Pending state it can be authorized by the Admin or RIC.

- To approve/reject applications selectively, click the respective application check box against the user.
- To approve/reject all the applications simultaneously, click the Approve /Reject check box in the header column.

Once the Admin / RIC approves/ rejects the application, the record will be moved from the **Pending** section to the **Approved/ Rejected** section respectively.


The default **Remark** for the Approved and Rejected application will appear in the respective fields. You can enter any customized Remark while approving/rejecting the application.


Click the **Details**  icon to view the attendance details of the corresponding user.

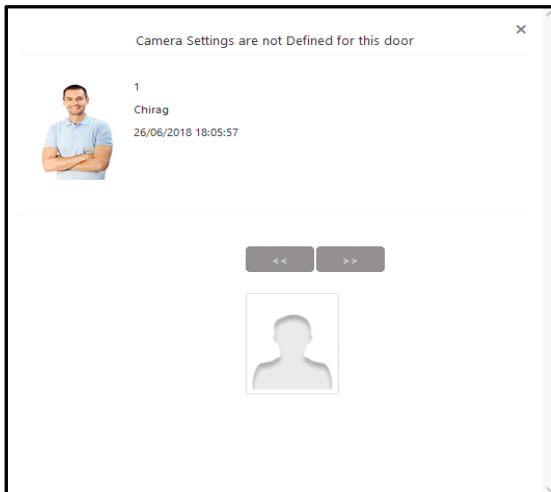
All Attendance Punches window appears as shown below:


All Attendance Punches window displays the user’s attendance and overtime details.

Click the  button to view source location co-ordinate details for an entry or exit event of the user.

 *If Map is not loaded, then contact your Admin.*

If there is a Built-in camera to capture the image of the user while punching on the door; you can view that image by clicking on the **View Image**  icon.



 *If the event is generated by API then there will not be any image popup window on clicking View Image icon.*

All Attendance Punches window also displays the status of the user’s application under **Approval Details**. The application’s status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-Charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin/ RIC/ System.

Click **Save** to save the authorization.

Approved Short Leave/Official IN-OUT

Click the **Approved** collapsible panel.

This section lists all short leave/official IN-OUT requests that have been approved. The following screen is an example of an **Approved** list for Official IN-OUT requests for a specific date range:

User ID	Name	Date	1st Half	2nd Half	Special Function	Start	End	Applied Duration	Posted Duration	Work Hours	Approve	Reject	Remark	Details
SLO1	ShortLeaveOfficial1	04/08/2022	AB	AB	Short Leave	09:00	10:00	01:00	01:00	05:00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Approved Short Leave	
SLO1	ShortLeaveOfficial1	08/08/2022	AB	PR	Short Leave	09:00	10:00	01:00	01:00	07:00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	hvucf	

To change the authorization verdict of any application, select **Reject** check box against the corresponding user. Once you reject an approved application, the record will be moved to the **Rejected** section.

Click the **Details** icon to view the attendance details of the corresponding user.

All Attendance Punches window appears as shown below:

User: SLO1 ShortLeaveOfficial1
 Attendance Date: 04/08/2022
 Shift/Day: GS Normal
 Attendance Status: AB AB
 Work Hours: 05:00
 Extra Work Hours:
 Net-Work Hours: 05:00
 Authorized Overtime:
 Reason: 62 chars

Date	Time	IO Type	Device Name	Special Function	Access	Source/Location	Job Details	View Image
No Data								

Approval Details


Incharge	Status	Remark
MVR12 - NameMVR12	(29/08/2022 10:18)	Approved Short Leave
MVR13 - NameMVR13		
MVR14 - NameMVR14 - Final RIC		

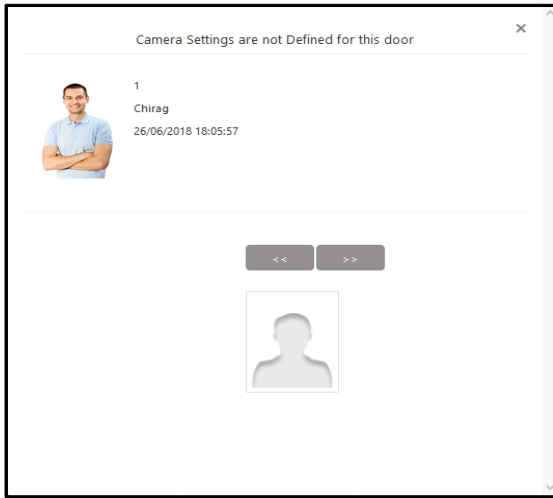
All Attendance Punches window displays the user's attendance and overtime details.

Click the button to view source location co-ordinate details for an entry or exit event of the user.



If Map is not loaded, then contact your Admin.

If there is a Built-in camera to capture the image of the user while punching on the door; you can view that image by clicking on the **View Image**  icon.



If the event is generated by API then there will not be any image popup window on clicking View Image icon.

All Attendance Punches window also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-Charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.


Remark displays the comments provided by the Admin / RIC / System.

Click **Save** to save the authorization.

Rejected Short Leave/Official IN-OUT

Click the **Rejected** collapsible panel.

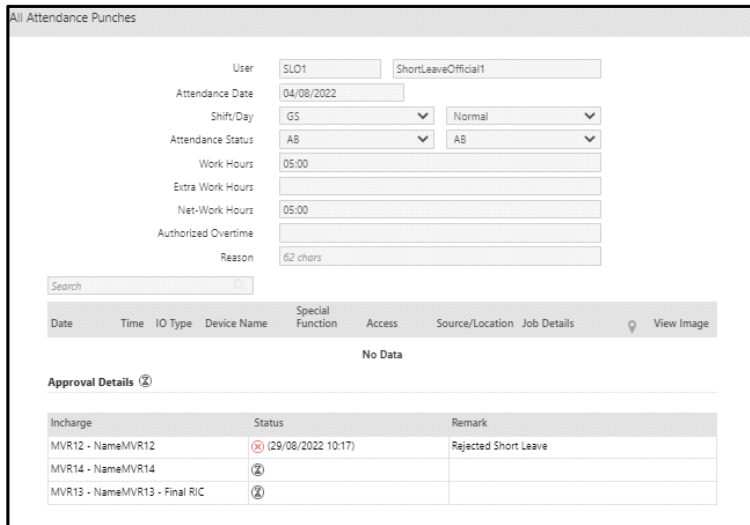
This section lists all short leave/official IN-OUT requests that have been rejected. The following screen is an example of an **Rejected** list for Official IN-OUT requests for a specific date range:

User ID	Name	Date	1st Half	2nd Half	Special Function	Start	End	Applied Duration	Posted Duration	Work Hours	Approve	Reject	Remark	Details
SLO1	ShortLeaveOfficial1	04/08/2022	AB	AB	Short Leave	16:00	18:00	02:00	02:00	05:00	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Short Leave	

To change the authorization verdict of any application, select **Approve** check box against the corresponding user. Once you approve a rejected application, the record will be moved to the **Approved** section.

Click the **Details**  icon to view the attendance details of the corresponding user.

All Attendance Punches window appears as shown below:




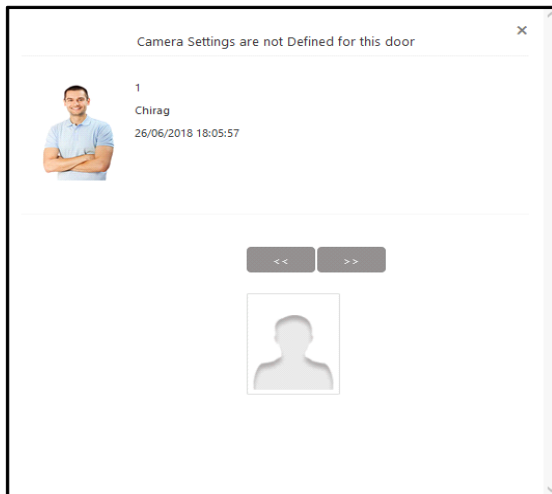
All Attendance Punches window displays the user's attendance and overtime details.

Click the  button to view source location co-ordinate details for an entry or exit event of the user.



If Map is not loaded, then contact your Admin.

If there is a Built-in camera to capture the image of the user while punching on the door; you can view that image by clicking on the **View Image**  icon.



If the event is generated by API then there will not be any image popup window on clicking View Image icon.

All Attendance Punches window also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-Charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups.

Remarks displays the comments provided by the Admin / RIC / System.

Click **Save** button to save the changes.

Overtime/C-OFF Authorization

This option enables a Reporting In-charge to authorize the conversion of an employee's extra work hours into Overtime or C-OFF hours. Extra hours authorized using this option can only be considered for overtime payment or C-OFF hours compensation.

The authorization is dependent on the number of Reporting In-charge in the Reporting Group, the Authorization Mode as well as the Approval Policy assigned by the system administrator. For details contact your system administrator.



To activate authorization rights for Overtime/C-OFF of your reporting group members you need to activate following feature from the path given below:

Select **Users Module > Reporting In-Charge > In-Charge Permissions** and enable **Overtime/C-OFF Authorization** feature for the selected group member.



If Map is not loaded; check the network connection of your PC or check the value of Google API Key from **Admin Module > System Configuration > Global Policy > Basic tab**.

To authorize OT/C-OFF for an employee, Login to **ESS > Approval/Authorization > Overtime/C-OFF Authorization**.

The **Overtime/C-OFF Authorization** page opens as follows:

You can either:

- view all the pending applications for Overtime/C-Off Authorization
- set the filters — Date, Filter Users, Authorization For — to view the desired applications

All Pending Applications

To view only Pending Applications,

- **Show All Pending Applications:** Select this option to enable the pending application filter.
- Click the **Pending** collapsible panel. All the applications in pending state appear.

To know more, refer to [“Pending Overtime/C-OFF”](#).



The population on this page depends on the server's database. It might take time to load all pending applications.

Applications according to Set Filters

- **Date/Attendance Period:** Select this option to enable the date filter.

If you select the Period as Daily, select the start and end dates by clicking the respective date selection buttons.

If you select the Period as Monthly, select the month and year for monthly period. This defines the period for which authorization status is to be viewed for extra work hours.

- **Filter Users:** You can filter records according to the desired Enterprise Group, All or for an Individual.

Select **All**, to view authorization status of the applications of all the active users on the system.

Select **Individual**, to view authorization status of the applications of a single user. Click the picklist to select the desired User ID/Name.

Select the desired Enterprise Group — Organization, Branch, Department, Section, Category, Grade, Designation, Custom Group1/2/3 and then click the picklist to select the desired group's ID/Name, to view authorization status of these applications.

- **Authorization For:** Select the option as Single Record to authorize single/ individual transaction. Select the option as Multiple Records to authorize multiple transaction records.

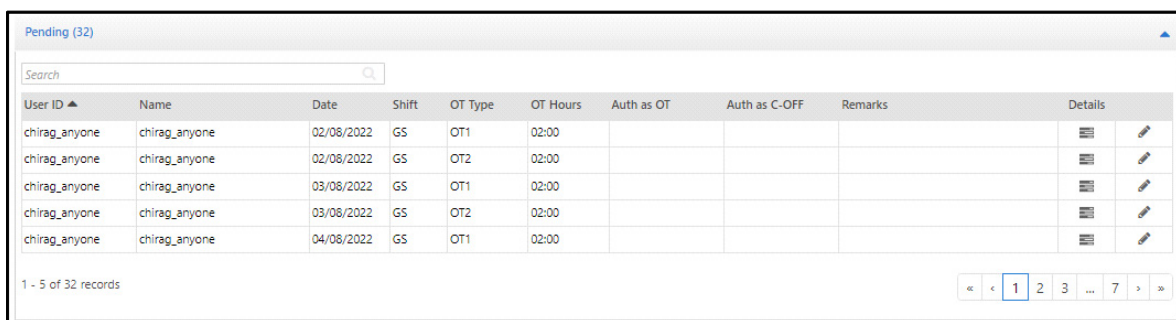
Click the **View** button to view the pending and authorized application with their details.

Pending Overtime/C-OFF

Click the **Pending** collapsible panel.

The **Pending** section lists all users whose extra work hours are pending to be authorized as OT/C-OFF by a Reporting In-Charge. The following example displays pending authorization requests generated for the user.

Single Record Authorization



The screenshot shows a table titled "Pending (32)" with a search bar. The table has columns: User ID, Name, Date, Shift, OT Type, OT Hours, Auth as OT, Auth as C-OFF, Remarks, and Details. There are five rows of data for the user "chirag_anyone".

User ID	Name	Date	Shift	OT Type	OT Hours	Auth as OT	Auth as C-OFF	Remarks	Details
chirag_anyone	chirag_anyone	02/08/2022	GS	OT1	02:00				[Details] [Edit]
chirag_anyone	chirag_anyone	02/08/2022	GS	OT2	02:00				[Details] [Edit]
chirag_anyone	chirag_anyone	03/08/2022	GS	OT1	02:00				[Details] [Edit]
chirag_anyone	chirag_anyone	03/08/2022	GS	OT2	02:00				[Details] [Edit]
chirag_anyone	chirag_anyone	04/08/2022	GS	OT1	02:00				[Details] [Edit]

1 - 5 of 32 records

Select a record of user from the Pending list which is to be authorized as shown above.

You can authorize the **Overtime hours, C-OFF hours** or both as required. Enter the number of hours to be authorized as shown below. Here 30 minutes is authorized for OT and 1 hour is authorized for C-OFF.

Pending (40)

Search

User ID ▲	Name	Date	Shift	OT Type	OT Hours	Auth as OT	Auth as C-OFF	Remarks	Details
chirag_anyone	chirag_anyone	02/08/2022	GS	OT1	02:00	000 : 30	001 : 00	Authorized Overtime/C-OFF	☰ ✓ ✕
chirag_anyone	chirag_anyone	02/08/2022	GS	OT2	02:00				☰ ✎
chirag_anyone	chirag_anyone	03/08/2022	GS	OT1	02:00				☰ ✎
chirag_anyone	chirag_anyone	03/08/2022	GS	OT2	02:00				☰ ✎
chirag_anyone	chirag_anyone	04/08/2022	GS	OT1	02:00				☰ ✎

1 - 5 of 40 records

« < 1 2 3 ... 8 > »

You must add a **Remark** while authorization.

Then click **Save** button to save the authorization.



The OT/C-OFF Eligibility is configured from User Configuration> T&A> Attendance. The C-OFF hours can be authorized in multiple of specified value in C-OFF Policy.

The authorized overtime hours will be displayed in the grid as shown below.

Authorized (41)

Search

User ID ▲	Name	Date	Shift	OT Type	OT Hours	Auth as OT	Auth OT Date	Auth as C-OFF	Auth C-OFF Date	Auth By	Remarks	Details
chirag_anyone	chirag_anyone	01/08/2022	GS	OT1	02:00	02:00	25/08/2022	00:00	25/08/2022	RIC1	Authorized Overtime/C-OFF	☰ ✎
chirag_anyone	chirag_anyone	01/08/2022	GS	OT2	02:00	02:00	25/08/2022	00:00	25/08/2022	RIC2	Authorized Overtime/C-OFF	☰ ✎
chirag_anyone	chirag_anyone	02/08/2022	GS	OT1	02:00	00:30	26/08/2022	01:00	26/08/2022	RIC1	Authorized Overtime/C-OFF	☰ ✎
chirag_anyone	chirag_anyone	06/08/2022	GS	OT1	02:00	00:00	25/08/2022	02:00	25/08/2022	SA	Authorized Overtime/C-OFF	☰ ✎
chirag_anyone	chirag_anyone	06/08/2022	GS	OT2	02:00	00:00	25/08/2022	02:00	25/08/2022	SA	Authorized Overtime/C-OFF	☰ ✎

1 - 5 of 41 records

« < 1 2 3 ... 9 > »

Click the **Details** ☰ icon corresponding to the user, to view the detailed attendance record as well as the Advance Overtime Application and its status.

The **All Attendance Punches** window appears as shown below.

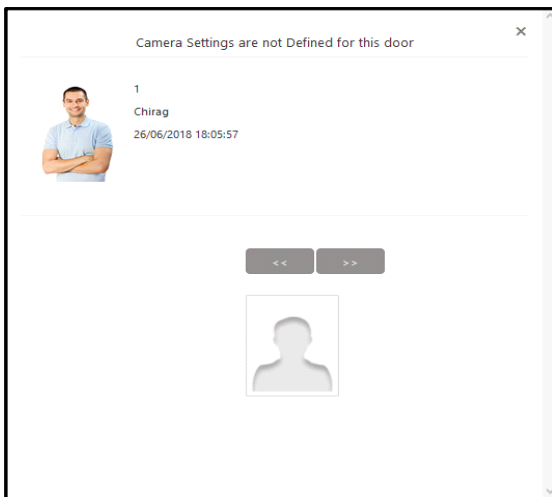
All Attendance Punches window displays the user’s attendance and overtime details.

Click the button to view source location co-ordinate details for an entry or exit event of the user.



If Map is not loaded; check the network connection of your PC or check the value of Google API Key from Admin Module > System Configuration > Global Policy > Basic tab.

If there is a Built-in camera to capture the image of the user while punching on the door; you can view that image by clicking on the **View Image** icon.



If the event is generated by API then there will not be any image popup window on clicking View Image icon.

All Attendance Punches window also displays the status of the user’s application under **Approval Details**. The application’s status is displayed in the **Status** column.

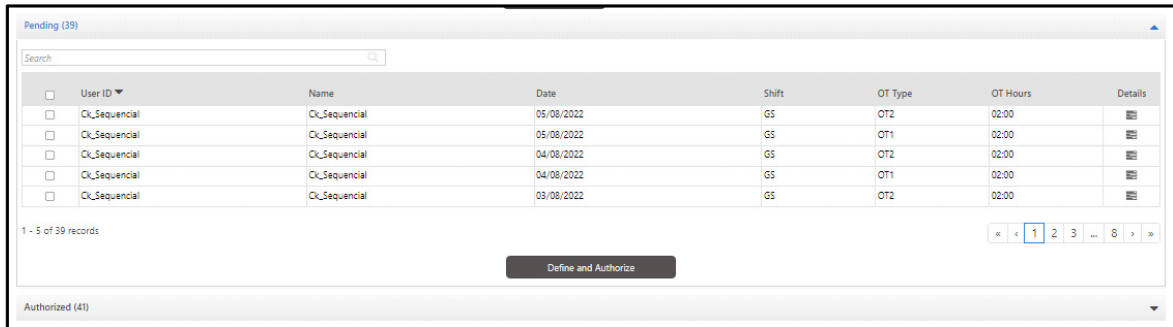
System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin/ RIC/ System.

Click **Save** to save the authorization.

Multiple Record Authorization

If you want to authorize multiple records at a time then select Multiple Records in “Authorization For” and click View. The page appears as shown below.

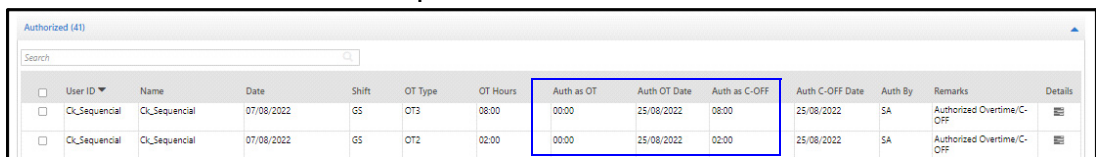
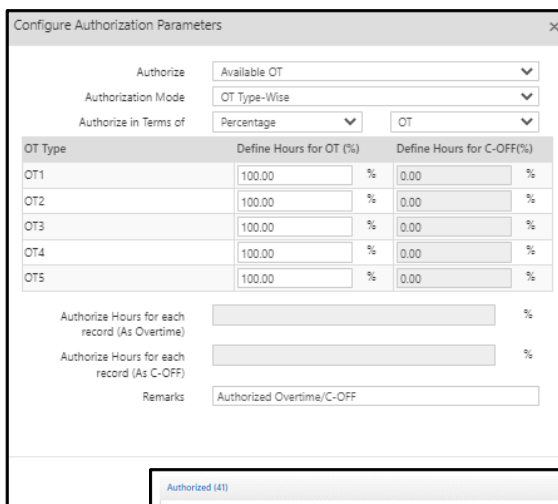


Now select the check boxes for the overtime record to be authorized. For eg: Here OT3 on 25th and 26th August is to be authorized for 1 hour.

Click **Define and Authorize** button. The **Configure Authorization Parameters** window appears. You can authorize OT for multiple records in following ways:

Authorize: You can select the option as **Available OT** or **Defined OT hours** for **OT Type-Wise** or **Record Wise** option.

- Select the option as **Available OT** to authorize the respective available overtime hours for the selected records.



- Select the option as **Defined OT hours** to define a value of hours to be authorized for selected records.

Configure Authorization Parameters

Authorize: Defined OT Hours

Authorization Mode: Record-Wise

Authorize in Terms of: Hours

OT Type	Define Hours for OT	Define Hours for C-OFF
OT1		
OT2		
OT3		
OT4		
OT5		

Authorize Hours for Each Record(As Overtime): 001 : 00

Authorize Hours for Each Record(As C-OFF): HHH : MM

Remarks: 1 hour to be authorized as OT

Authorize

Authorization Mode: Select the mode as **OT-Type Wise** to authorize hours separately for each OT or **Record-Wise** to authorize hours for the selected records.

Available OT

In the option “**OT Type-Wise**” you can authorize hours based on the OT type (OT1, OT2,...OT5) for the selected records.

- **Authorize in Terms of:** Select the option as **Hours** or **Percentage** of OT/C-OFF based on which number of hours or percentage of hours is to be authorized as Overtime or C-OFF.
 - **Hours:** Enter the number of hours to be assigned as overtime for OT1, OT2...OT5. The remaining hours from the available overtime will be assigned to the C-OFF hours.
 - **Percentage:** Enter the percentage value to calculate OT1, OT2...OT5 as percentage of available overtime hours. Based on entered OT percentage, C-OFF percentage will appear. For eg: If OT1 is set to 40% of OT then C-OFF will be calculated as 60% of OT.

In the option “**Record-Wise**” you can authorize hours for OT and C-OFF for each records.

- **Authorize in Terms of:** Select the option as **Hours** or **Percentage** of OT/C-OFF based on which number of hours or percentage of hours is to be authorized as Overtime or C-OFF.
 - **Hours:** When Hours of OT or Hours of C-OFF is selected then enter the number of hours in the field **Authorize Hours for Each Record (As Overtime)** or **Authorize Hours for Each Record (As C-OFF)** depending on the selection. For eg: If available OT hrs is 2 hrs and Authorize hours for each record (As Overtime) is entered as 1:00 hr then remaining 1 hr is given to C-OFF.
 - **Percentage:** When Percentage of OT or Percentage of C-OFF is selected then enter the percentage in the field Authorize Hours for Each Record (As Overtime) or Authorize Hours for Each Record (As C-OFF) depending on the selection. For eg: If Authorize hours for each record (As Overtime) is entered as 40% then remaining 60% is given to C-OFF.

Defined OT Hours

In the option “OT Type-Wise” you can authorize hours based on the OT type (OT1, OT2,...OT5) for the selected records.

- **Authorize in Terms of:** Select the option as **Hours** or **Percentage** based on which number of hours or percentage of hours is to be authorized as Overtime or C-OFF.
- **Hours:** Enter the number of hours to be assigned as overtime and or C-OFF for OT1, OT2...OT5.
- **Percentage:** Enter the percentage value for overtime and C-OFF to calculate OT1, OT2...OT5.

The image shows two side-by-side screenshots of the 'Configure Authorization Parameters' dialog box. Both screenshots have the following settings: 'Authorize' set to 'Defined OT Hours', 'Authorization Mode' set to 'OT Type-Wise', and 'Authorize in Terms of' set to 'Hours' (left) and 'Percentage' (right).

Left Screenshot (Hours Mode):

OT Type	Define Hours for OT	Define Hours for C-OFF
OT1	001 : 00	001 : 00
OT2	002 : 00	000 : 30
OT3	001 : 00	000 : 30
OT4	HHH : MM	HHH : MM
OT5	HHH : MM	HHH : MM

Below the table, there are two input fields for 'Authorize Hours for Each Record(As Overtime)' and 'Authorize Hours for Each Record(As C-OFF)', both set to 'HHH : MM'. There is also a 'Remarks' field.

Right Screenshot (Percentage Mode):

OT Type	Define Hours for OT(%)	Define Hours for C-OFF(%)
OT1	40 %	50 %
OT2	20 %	20 %
OT3	50 %	40 %
OT4	60 %	40 %
OT5	10 %	10 %

Below the table, there are two input fields for 'Authorize Hours for Each Record(As Overtime)' and 'Authorize Hours for Each Record(As C-OFF)', both set to empty. There is also a 'Remarks' field.

In the option “Record-Wise” you can authorize hours for OT and C-OFF for each records.

- **Authorize in Terms of:** Select the option as **Hours** or **Percentage** based on which number of hours or percentage of hours is to be authorized as Overtime or C-OFF.
- **Hours:** When Hours is selected then enter the number of hours in the field **Authorize Hours for Each Record (As Overtime)** and or **Authorize Hours for Each Record (As C-OFF)**.
- **Percentage:** Enter the percentage value in the field **Authorize Hours for Each Record (As Overtime)** and or **Authorize Hours for Each Record (As C-OFF)**.

Authorizing Monthly Records

The screenshot shows a table with the following data:

User ID	Name	Date	Shift	OT Type	OT Hours	Details
<input type="checkbox"/> Ck_Sequential	Ck_Sequential	05/08/2022	GS	OT2	02:00	
<input type="checkbox"/> Ck_Sequential	Ck_Sequential	05/08/2022	GS	OT1	02:00	
<input type="checkbox"/> Ck_Sequential	Ck_Sequential	04/08/2022	GS	OT2	02:00	
<input type="checkbox"/> Ck_Sequential	Ck_Sequential	04/08/2022	GS	OT1	02:00	
<input type="checkbox"/> Ck_Sequential	Ck_Sequential	03/08/2022	GS	OT2	02:00	

At the bottom of the table, there is a 'Define and Authorize' button. The status bar shows '1 - 5 of 39 records' and a pagination control with '1' selected.

After selecting the records, click on **Define and Authorize**. The **Configure Authorization Parameters** page appears as shown below.

Configure the below parameters as described before.

You can select the Authorization Sequence from the options of **OT then C-OFF** and **C-OFF then OT**.

Configure Authorization Parameters

Authorize: Available OT

Authorization Mode: OT Type-Wise

Authorize in Terms of: Percentage

OT Type	Define Hours for OT(%)	Define Hours for C-OFF(%)
OT1	40 %	60.00 %
OT2	70 %	30.00 %
OT3	60 %	40.00 %
OT4	50 %	50.00 %
OT5	100.00 %	0.00 %

Authorize Hours for Each Record(As Overtime): %

Authorize Hours for Each Record(As C-OFF): %

Remarks: Authorize OT then C-OFF

Authorization Sequence: OT then C-OFF

Authorize

Configure Authorization Parameters

Authorize: Available OT

Authorization Mode: Record-Wise

Authorize in Terms of: Hours

OT Type	Define Hours for OT	Define Hours for C-OFF
OT1		
OT2		
OT3		
OT4		
OT5		

Authorize Hours for Each Record(As Overtime): 0003 : 00

Authorize Hours for Each Record(As C-OFF): Remaining OT Hours

Remarks:

Authorization Sequence: OT then C-OFF

Authorize

In above example 3 hr is to be given as OT for each record then remaining hours will be given to C-OFF. The authorized records will be shown in Authorized section.

Authorized Overtime/C-OFF

Click the **Authorized** collapsible panel.

This section lists all the OT/C-OFF Authorizations for the selected user or user groups for the specified time period.

Authorized (41)

Search

User ID	Name	Date	Shift	OT Type	OT Hours	Auth as OT	Auth OT Date	Auth as C-OFF	Auth C-OFF Date	Auth By	Remarks	Details
chirag_anyone	chirag_anyone	01/08/2022	GS	OT1	02:00	02:00	25/08/2022	00:00	25/08/2022	RIC1	Authorized Overtime/C-OFF	
chirag_anyone	chirag_anyone	01/08/2022	GS	OT2	02:00	02:00	25/08/2022	00:00	25/08/2022	RIC2	Authorized Overtime/C-OFF	
chirag_anyone	chirag_anyone	02/08/2022	GS	OT1	02:00	00:30	26/08/2022	01:00	26/08/2022	RIC1	Authorized Overtime/C-OFF	
chirag_anyone	chirag_anyone	06/08/2022	GS	OT1	02:00	00:00	25/08/2022	02:00	25/08/2022	SA	Authorized Overtime/C-OFF	
chirag_anyone	chirag_anyone	06/08/2022	GS	OT2	02:00	00:00	25/08/2022	02:00	25/08/2022	SA	Authorized Overtime/C-OFF	

1 - 5 of 41 records

« < 1 2 3 ... 9 > »

Click on **Edit** to edit the Authorized OT, C-OFF Hours and the Remarks. Then click **OK** to save or **Cancel** to discard the changes.

Click the **Details** icon to view the attendance details of the corresponding user.

All Attendance Punches window appears as shown below:

All Attendance Punches

User: chirag_anyone

Attendance Date: 01/08/2022

Shift/Day: GS Normal

Attendance Status: PR PR

Work Hours: 12:00

Extra Work Hours: 04:00

Net-Work Hours: 12:00

Auth By: RIC1

Authorized OT Hours: 02:00

Authorized C-OFF Hours: 00:00

Remarks: Authorized Overtime/C-OFF

Advance Overtime Application

Search

Date	Time	IO Type	Device Name	Special Function	Access	Source/Location	Job Details	View Image
No Data								

Approval Details

Incharge	Status	Remark
RIC1 - RIC1	(25/08/2022 15:58)	Authorized Overtime/C-OFF

Close

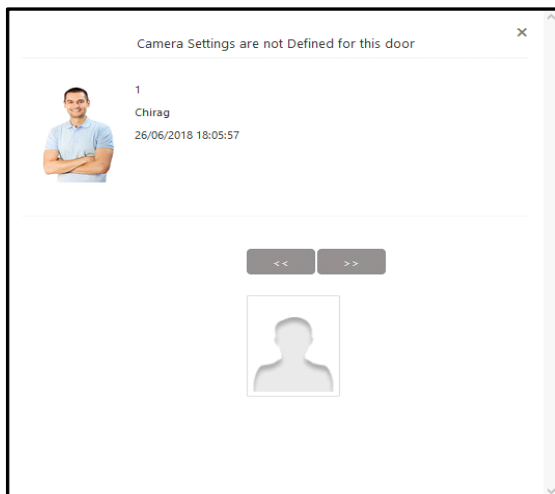
All Attendance Punches window displays the user's attendance and overtime details.

Click the button to view source location co-ordinate details for an entry or exit event of the user.



If Map is not loaded; check the network connection of your PC or check the value of Google API Key from Admin Module > System Configuration > Global Policy > Basic tab.

If there is a Built-in camera to capture the image of the user while punching on the door; you can view that image by clicking on the **View Image** icon.



If the event is generated by API then there will not be any image popup window on clicking View Image icon.

All Attendance Punches window also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin / RIC / System.

Click **Save** to save the authorization.

Multiple Authorization Mode

The logged-in RIC can view the data of OT/COFF applications for only specific dates (from which he was assigned as an RIC of selected user) and the Monthly data for that user will also be accordance with the same. The distribution of OT/COFF hours will also be in accordance with the dates i.e., distribution of hours should start from the dates from which the logged-in RIC was appointed as RIC of the user.

Example: Suppose a user has Authorization Mode as **Any One**. Reporting Group RG1 is assigned from 1-7-18 to 5-7-18. Then on 6-7-18; Reporting group is changed to RG2 from 6-7-18 to 31-7-18.

Reporting Group RG1	RIC1- 101	RIC2- 102
Reporting Group RG2	RIC2- 201	RIC2- 202

The In-charges of RG1 can authorize the applications uptill 5-7-18 i.e till RG1 is assigned to user. If there are any pending applications for authorization after the reporting group is changed; then those applications will be visible to In-charges of RG2.

The Reporting In-charge RIC-1- 101 authorizes OT2- 6 hrs and C-OFF-1hr from the generated overtime. The pending OT1 hrs will be visible to RG2 in-charges as the reporting group is changed.

Attendance Date	Generated OT			RG1 (101/102 can authorize)		RG2 (201/202 can authorize)	
	Total OT	OT1	OT2	Auth OT Hrs	Auth C-OFF Hrs	Auth OT Hrs	Auth C-OFF Hrs
2-7-18	03:00	01:00	02:00	02:00	00:00		
3-7-18	02:00	00:30	01:30	01:30	00:00		
4-7-18	04:00	01:00	03:00	03:00	00:30		
5-7-18	01:00		01:00	01:00	00:30		
6-7-18	02:30	01:00	01:30			01:30	00:00
9-7-18	03:00	00:30	02:30			02:30	00:00
Remarks				Only OT2 is authorized by user-101		Only OT2 is authorized by user-201	

Now RIC-201 can authorize all the pending applications. Suppose he authorizes OT1- 4:00 hrs and C-OFF-0:00 hrs and Authorization sequence= OT Then C-OFF So it will be distributed from 6-7-18.

Attendance Correction Approval

Attendance Correction may be required by an employee in several instances. It may be required to correct a missed or forgotten punch during the course of a working day or to request modification for an entry or exit event posted for a particular day's attendance data. The COSEC Web application allows employees to log in to the ESS module and apply for attendance data corrections.

These attendance correction applications however, must be authorized by the respective Reporting In-charges using their *ESS* account.

The authorization is dependent on the number of Reporting In-charge in the Reporting Group, the Authorization Mode as well as the Approval Policy assigned by the system administrator. For details contact your system administrator.



To activate authorization rights for Attendance Correction of your reporting group members you need to activate following feature from the path given below:

Select **Users Module > Reporting In-Charge > In-Charge Permissions** and enable **Attendance Correction Authorization** feature for the selected group member.

The dashboard of Reporting In-charge shows the number of Pending Attendance Correction Applications as shown below. Click on the number. The Attendance Correction Authorization page appears from where the Reporting In-charge can authorize the application.

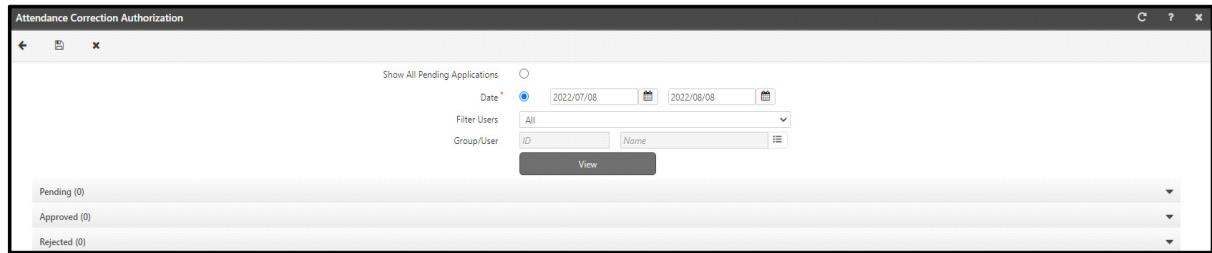
The screenshot displays the 'Pending Approvals / Authorization 1' section of the dashboard. It features a table with the following data:

Category	Count
Leave	0
Tour	0
C-OFF	0
Attendance Correction	1
Attendance	0
Short Leave/Official IN-OUT	0
Overtime/C-OFF	0
Timesheet Correction	0

An arrow points to the 'Attendance Correction' cell, which contains the number '1'. To the right, the 'Daily Attendance Summary' for 08/02/2017 shows a total of 2 members, with various status counts (Reported, Absent, On Leave, On Tour, On Week-Off, On Holiday, On Field Break, On Rest Day) all at 0, and a 'Scheduled' count of 2.

Also you can select **Approval/Authorization > Attendance Correction Approval**.

The **Attendance Correction Authorization** page will appear as follows:



You can either:

- view all the pending applications for Attendance Correction Authorization
- set the filters — Date, Filter Users — to view the desired applications

All Pending Applications

To view only Pending Applications,

- **Show All Pending Applications:** Select this option to enable the pending application filter.
- Click the **Pending** collapsible panel. All the applications in pending state appear.

To approve the application, select the **Approve** check box of the desired entry.

To reject the application, select the **Reject** check box of the desired entry.

To know more refer to "[Pending Applications](#)".



The population on this page depends on the server's database. It might take time to load all pending applications.

Applications according to Set Filters

To Set the Filters,

- **Date:** Select this option to enable the date filter. Select the start and end dates by clicking the respective date selection buttons. This defines the period for which Attendance Correction Applications are to be viewed. The end date is by default set to the current date and authorization is not allowed for any later date.
- **Filter Users:** You can filter records according to the desired Enterprise Group, All or for an Individual.

Select **All**, to view authorization status of the applications of all the active users on the system.

Select **Individual**, to view authorization status of the applications of a single user. Click the picklist to select the desired User ID/Name.

Select the desired Enterprise Group — Organization, Branch, Department, Section, Category, Grade, Designation, Custom Group1/2/3 and then click the picklist to select the desired group's ID/Name, to view authorization status of these applications.

Click the **View** button to view all pending, approved and rejected attendance correction applications and their details.

Pending Applications

Click the **Pending** collapsible panel.

The **Pending** section lists all the attendance correction applications from users waiting to be sanctioned by the Reporting In-Charge as shown.

User ID ▲	Name	Application Date	Attendance Date	Shift	WO/PH	1st Punch	2nd Punch	3rd Punch	4th Punch	Approve	Reject	Remark	Details
Apta3	Apta3	25/08/2022	25/08/2022	TT		09:05	18:00			<input type="checkbox"/>	<input type="checkbox"/>		

When any application is in the Pending state it can be authorized by the Admin or RIC.

- To approve/reject applications selectively, click the respective application check box against the user.
- To approve/reject all the applications simultaneously, click the Approve /Reject check box in the header column.

Once the Admin approves/ rejects the application, the record will be moved from the **Pending** section to the **Approved/ Rejected** section respectively.

The default **Remark** for the Approved and Rejected application will appear in the respective fields. You can enter your Remark while approving/rejecting the application.

Click the **Details** icon to view the attendance details of the corresponding user.

All Attendance Punches window appears as shown below:

All Attendance Punches

User: Apta3 | Apta3

Attendance Date: 25/08/2022

Shift/Day: TT | Normal

Attendance Status: AB | AB

Attendance Values: On Application

Reason: Personal

Search:

Date	Time	Device Name	Access
25/08/2022	09:03		
25/08/2022	18:00		

Break

Search:

Break ▲	Date	Time	Special Function
Start			
End			

Approval Details (X)

Incharge	Status	Remark
Ric1 - Ric1	(X)	
Ric2 - Ric2		
Ric3 - Ric3		
Ric4 - Ric4		
Ric5 - Ric5 - Final RIC		

The **Attendance Values** has the following options:

- **On Application:** Displays punch details at the time of application.
- **Applied:** Displays applied punch values.
- **Current:** Displays current punch values for the selected date.

All Attendance Punches window displays the user's attendance and break details.

It also displays the status of user's attendance correction application under **Approval Details**. When an application is in the Pending state, it can be authorized by the Admin or RIC. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remarks displays the comments provided by the Admin/ RIC/ System.

Click **Save** to save the authorization.

Approved Applications

Click the **Approved** collapsible panel.

The **Approved** section displays all the attendance correction applications that have been approved by the reporting group in-charge or the system administrator. The following screen displays the **Approved** section.

Click the **Details**  icon to view the attendance details of the corresponding user.

All Attendance Punches window appears as shown below:

All Attendance Punches window displays the user’s attendance and break details. It also displays the status of user’s application under **Approval Details**. The approved application’s status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remarks displays the comments provided by the Admin / RIC / System.

Click **Save** to save the authorization.

Rejected Applications

Click the **Rejected** collapsible panel.

This section lists all attendance correction requests that have been rejected. The following screen is an example of an **Rejected** list of attendance correction requests for a specific date range:

User ID	Name	Application Date	Attendance Date	Shift	WO/PH	1st Punch	2nd Punch	3rd Punch	4th Punch	Approve	Reject	Remark	Details
Apta2	Apta2	23/08/2022	04/08/2022	TT		09:00	18:00			<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Attendance Correction	
Apta2	Apta2	23/08/2022	03/08/2022	TT		10:00	18:00			<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Attendance Correction	
Apta2	Apta2	23/08/2022	04/08/2022	TT		09:00	18:00			<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Attendance Correction	
Apta3	Apta3	25/08/2022	25/08/2022	TT		09:05	18:00			<input type="checkbox"/>	<input checked="" type="checkbox"/>	yesno	
Apta3	Apta3	25/08/2022	25/08/2022	TT		09:05	18:00			<input type="checkbox"/>	<input checked="" type="checkbox"/>	yesno	

Click the **Details** icon to view the attendance details of the corresponding user.

All Attendance Punches window appears as shown below:

The screenshot shows the 'All Attendance Punches' window with the following fields and data:

- User: Apta2
- Attendance Date: 04/08/2022
- Shift/Day: TT, Normal
- Attendance Status: AB, AB
- Attendance Values: On Application
- Reason: Personal

Below the search bar, there is a table with columns: Date, Time, Device Name, Access. The content is 'No Data'.

Below that is a 'Break' section with a search bar and a table with columns: Break, Date, Time, Special Function. The content is empty.

Below that is an 'Approval Details' section with a table:

Incharge	Status	Remark
Ric1 - Ric1	✔ (23/08/2022 15:17)	Approved Attendance Correction
ric2 - Ric2 - Final RIC	✘ (23/08/2022 15:18)	Rejected Attendance Correction
Ric3.3 - Ric3.3	-	-
Ric4 - Ric4	-	-
Ric5.5 - Ric5.5	-	-

All Attendance Punches window displays the user’s attendance and break details. It also displays the status of user’s attendance correction application under **Approval Details**. The application’s status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remarks displays the comments provided by the Admin / RIC / System.

Click **Save** button to save the changes.

Leave Application Approval

The Reporting In-charge can authorize the leave application done by the members of the reporting group based on the authorization rights defined for the reporting group.

To authorize the leave application, the reporting in-charge must login to **ESS module**.

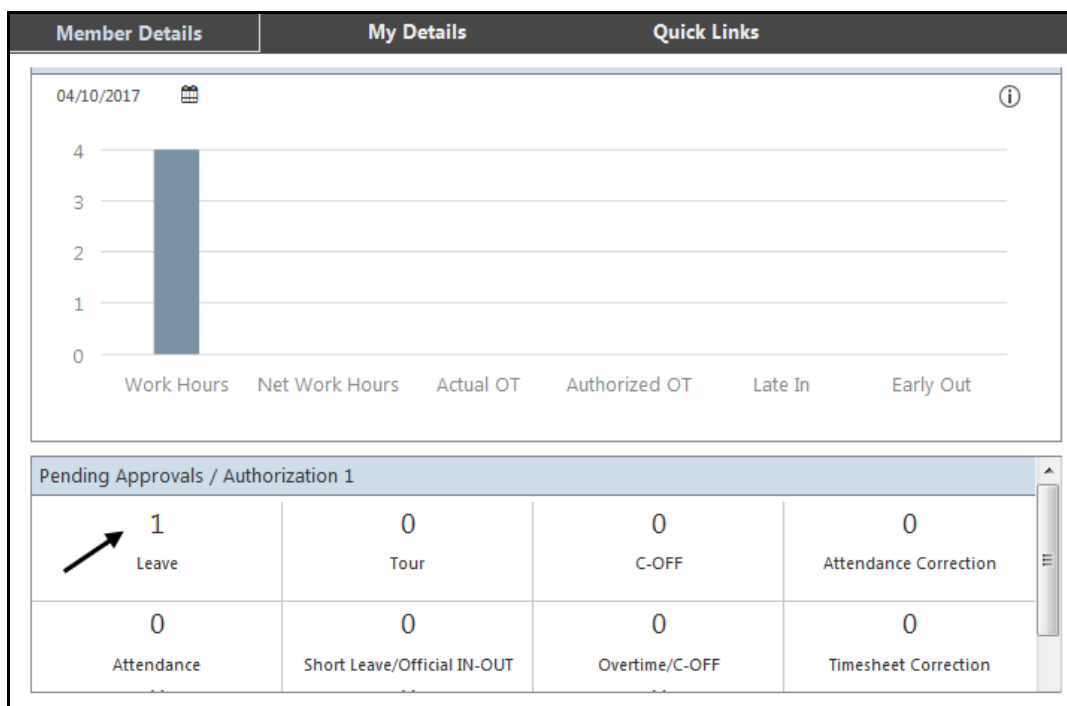
The authorization is dependent on the number of Reporting In-charge in the Reporting Group, the Authorization Mode as well as the Approval Policy assigned by the system administrator. For details contact your system administrator.



To activate authorization rights for Leave Application of your reporting group members you need to activate following feature from the path given below:

Select Users Module > Reporting In-Charge > In-Charge Permissions and enable Leave Application Authorization feature for the selected group member.

The dashboard of Reporting In-charge shows the number of Pending Leave Applications as shown below. Click on the number. The Leave Application Approval page appears from where the Reporting In-charge can authorize the application.



You can also select **Approval/Authorization > Leave Application Approval** to authorize the application of the member.

You can either:

- view all the pending Leave Approval Applications
- set the filters — Date, Filter Users — to view the desired applications

All Pending Applications

To view only Pending Applications,

- **Show All Pending Applications:** By default, a Reporting In-charge user can view pending applications for the last one month period.

However, sometimes members may apply for leaves on future dates. Hence the Reporting In-charge can view all the pending leave applications, including those made for future dates by enabling Show All Pending Applications option.

- Click the **Pending** collapsible panel. All the applications in pending state appear.

To approve the application, select the **Approve** check box of the desired entry.

To reject the application, select the **Reject** check box of the desired entry.

To know more, refer to [“Pending Applications”](#).

Applications according to Set Filters

To Set the Filters,

- **Leave Date:** Select and specify the start and end dates using the calendar buttons to define the period for which leave approval status is to be viewed.
- **Filter Users:** You can filter records according to the desired Enterprise Group, All or for an Individual.

Select **All**, to view authorization status of the applications of all the active users on the system.

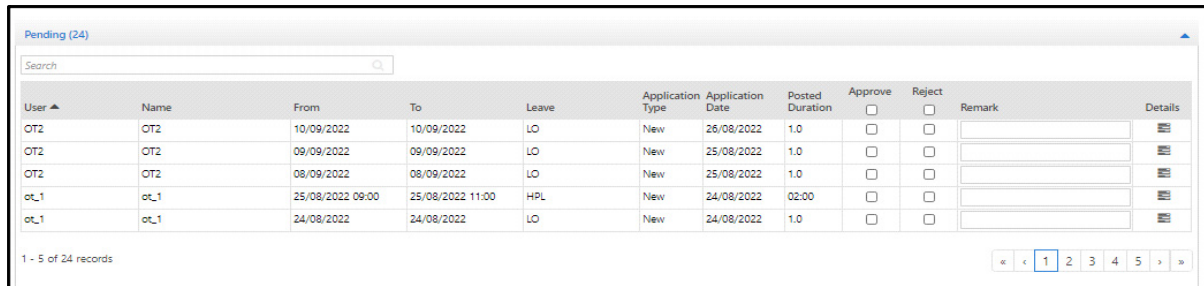
Select **Individual**, to view authorization status of the applications of a single user. Click the picklist to select the desired User ID/Name.

Select the desired Enterprise Group — Organization, Branch, Department, Section, Category, Grade, Designation, Custom Group 1,/2/3 and then click the picklist to select the desired group's ID/Name, to view authorization status of these applications.

Click the **View** button and all the pending, approved and rejected leave applications along with their details will be displayed.

Pending Applications

The **Pending** section lists all the leave/cancellation/modification applications pending for authorization by the reporting in-charge or HR administrator as shown below.



User	Name	From	To	Leave	Application Type	Application Date	Posted Duration	Approve	Reject	Remark	Details
OT2	OT2	10/09/2022	10/09/2022	LO	New	26/08/2022	1.0	<input type="checkbox"/>	<input type="checkbox"/>		
OT2	OT2	09/09/2022	09/09/2022	LO	New	25/08/2022	1.0	<input type="checkbox"/>	<input type="checkbox"/>		
OT2	OT2	08/09/2022	08/09/2022	LO	New	25/08/2022	1.0	<input type="checkbox"/>	<input type="checkbox"/>		
ot_1	ot_1	25/08/2022 09:00	25/08/2022 11:00	HPL	New	24/08/2022	02:00	<input type="checkbox"/>	<input type="checkbox"/>		
ot_1	ot_1	24/08/2022	24/08/2022	LO	New	24/08/2022	1.0	<input type="checkbox"/>	<input type="checkbox"/>		

When any application is in the Pending state it can be authorized by the Admin or RIC.

- To approve/reject applications selectively, click the respective application check box against the user.
- To approve/reject all the applications simultaneously, click the Approve /Reject checkbox in the header column.

Once the Admin approves/ rejects the application, the record will be moved from the **Pending** section to the **Approved/ Rejected** section respectively.

The default **Remark** for the Approved and Rejected application will appear in the respective fields. You can enter any customized Remark while authorizing the application.

Click the **Details**  icon to view the details of the applied leave.

Leave Application Detail window appears as shown below:

Leave Application Detail

User: OT2 OT2

Leave: LO LO

Application Details

Application Date: 26/08/2022

Consideration In Terms Of: Both

From: 10/09/2022 Full Day

To: 10/09/2022 Full Day

Applied Duration: 1.0

Posted Duration: 1.0

Current Leave Balance: 0.00

Reason: Personal

Address:

Contact Number:

Medical Certificate: No

Approval Details

Incharge	Status	Remark
r1 - n - R1_NEW	(X)	
R2 - R2		
R4 - R4		
R5 - R5		
r6 - r6 - Final RIC		

Leave Application Detail window displays the user's application details.

It also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin/ RIC/ System.

Click **Save** to save the authorization.

Approved Application

The **Approved** section displays all the leave/cancellation/modification applications that have been approved by the Reporting Group In-charge or the system administrator. Leave applications generated using the **Leave Management** module on COSEC Web will appear in this section by default as they are pre-approved.

User	Name	From	To	Leave	Application Date	Posted Duration	Approve	Reject	Remark	Details
Apta3	Apta3	24/08/2022	24/08/2022	UP	24/08/2022	1.0	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Approved Leave	
OT2	OT2	21/08/2022	21/08/2022	UP	25/08/2022	1.0	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Approved Leave	
OT2	OT2	05/08/2022 09:00	05/08/2022 10:00	HUPL	24/08/2022	01:00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Approved Leave	
OT2	OT2	04/08/2022 09:00	04/08/2022 10:00	HPL	24/08/2022	01:00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Rejected Leave Modification	
OT2	OT2	03/08/2022	03/08/2022	UP	24/08/2022	1.0	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Rejected Leave Modification	

1 - 5 of 38 records

To change the authorization verdict of any application, select **Reject** check box against the corresponding user. Once you reject an approved application, the record will be moved to the **Rejected** section.

Click the **Details** icon to view the leave details of the corresponding user.

Leave Application Detail window appears as shown below:

Leave Application Detail

User:

Leave:

Application Details

Application Date:

Consideration In Terms Of:

From:

To:

Applied Duration:

Posted Duration:

Current Leave Balance:

Reason:

Address:

Contact Number:

Medical Certificate:

Approval Details

Incharge	Status	Remark
Ric1 - Ric1	-	-
Ric2 - Ric2	-	-
Ric3 - Ric3	-	-
Ric4 - Ric4	-	-
Ric5 - Ric5 - Final RIC	(24/08/2022 12:24)	Approved Leave

Leave Application Detail window displays the user's application details.

It also displays the status of the user's application under **Approval Details**. The approved application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin / RIC / System.

Click **Save** to save the authorization.

Rejected Application

The **Rejected** section displays all the leave/cancellation/modification applications that have been rejected by the reporting group in-charge or the system administrator.

The following screen displays the **Rejected** section with rejected leave applications:

User	Name	From	To	Leave	Application Date	Posted Duration	Approve	Reject	Remark	Details
Job2	Job2	26/08/2022	26/08/2022	UP	26/08/2022	0.0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Leave	
Job2	Job2	25/08/2022	25/08/2022	UP	26/08/2022	0.0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Leave	
OT2	OT2	10/09/2022	10/09/2022	LO	25/08/2022	0.0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Leave	
OT2	OT2	05/09/2022	05/09/2022	LO	25/08/2022	0.0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Leave	
ot_1	ot_1	28/08/2022	28/08/2022	UP	25/08/2022	0.0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Leave	

1 - 5 of 36 records

To change the authorization verdict of any application, select **Approve** check box against the corresponding user. Once you approve a rejected application, the record will be moved to the **Approved** section.

Click the **Details** icon to view the leave details of the corresponding user.

Leave Application Detail window appears as shown below:

User: OT2

Leave: LO

Application Details

Application Date: 25/08/2022

Consideration In Terms Of: Both

From: 10/09/2022 (Full Day)

To: 10/09/2022 (Full Day)

Applied Duration: 1.0

Posted Duration: 0.0

Current Leave Balance: 0.00

Reason: Personal

Address:

Contact Number:

Medical Certificate: No

Approval Details (X)

Incharge	Status	Remark
R3 - Final RIC	(X) (25/08/2022 11:28)	Rejected Leave

Leave Application Detail window displays the user's application details.

It also displays the status of the user's application under **Approval Details**. The rejected application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remarks displays the comments provided by the Admin / RIC / System.

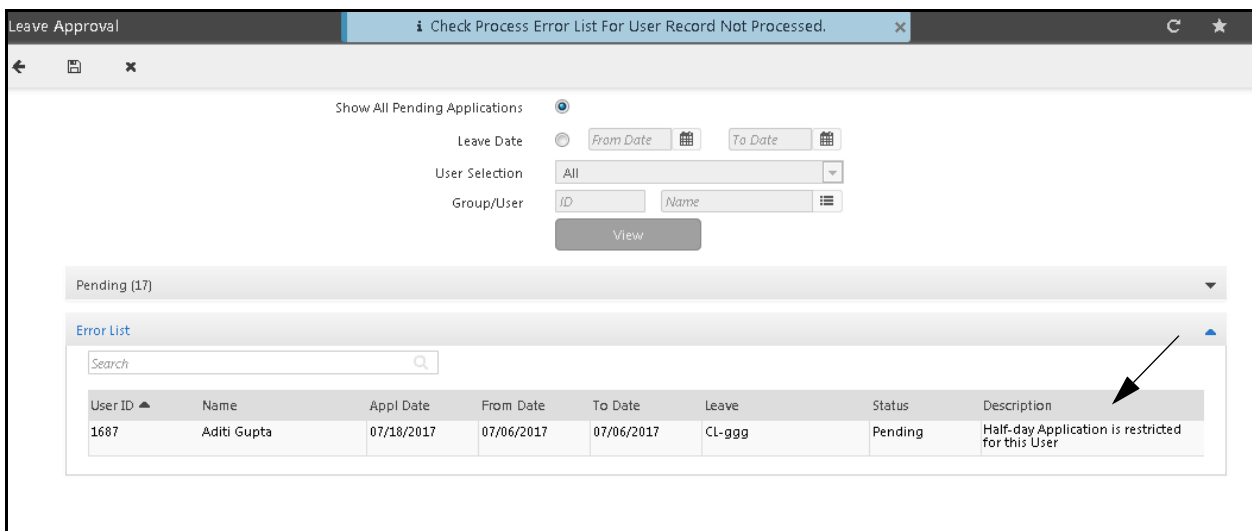
Click **Save** button to save the changes.

Half Day Restriction on posted days

On the Leave Approval page, **Half Day restriction on posted days** feature restricts the Incharge to approve the posted half day leave application for that particular user.

Consider a scenario where the user has applied for the half day leave from the ESS login page and the Application has been sent for approval to the Incharge.

Suppose after posting the half day leave application, **Restrict Half Day Considerations** has been enabled in the page User > User configuration > T&A for that particular user. Now when the Incharge will try to approve the Leave Application for that user, then it will show the error in the Error List that “Half-day Application is restricted for this User” as shown in the screen below.



Tour Application Approval

A Reporting In-charge can view all tour applications created by his group members from his ESS account. The Tour Application Approval feature enables a reporting in-charge to view, approve or reject all pending tour applications for a defined period of time.

The authorization is dependent on the number of Reporting In-charge in the Reporting Group, the Authorization Mode as well as the Approval Policy assigned by the system administrator. For details contact your system administrator.



To activate authorization rights for Tour Application of your reporting group members you need to activate following feature from the path given below:

Select Users Module > Reporting In-Charge > In-Charge Permissions and enable Tour Application Authorization feature for the selected group member.

To do this, Login to **ESS account > Approval/Authorization > Tour Application Approval**.

The Dashboard of Reporting In-charge user shows the pending authorization for Tour as shown below.

The dashboard displays the following information:

- Work Hours Detail (31/07/2018):** A bar chart showing hours worked. The Y-axis ranges from 00:00 to 06:33. A single bar is visible at approximately 03:47.
- Daily Attendance Summary (31/07/2018):** A donut chart showing attendance status. The center displays '1 On Tour'. The total number of members is 2.
- Pending Approvals / Authorization 1:** A table with the following data:

Category	Count	Category	Count
Leave	0	C-OFF	0
Tour	1	Attendance Correction	0
Attendance	0	Short Leave/Official IN-OUT	0
Overtime/C-OFF	0	Timesheet Correction	0

Click on the tour number to view the details. The **Tour Application Approval** page opens as shown below.

The 'Tour Application Approval' page includes the following elements:

- Search Filter:** 'Show All Pending Applications' (radio button selected).
- Tour Date:** Range from 29/06/2022 to 10/09/2022.
- Filter Users:** Dropdown menu set to 'All'.
- Group/User:** Input fields for 'ID' and 'Name'.
- View Button:** A button to view the details of the selected application.
- Summary:** Three expandable sections:
 - Pending (1)
 - Approved (4)
 - Rejected (1)

You can either:

- view all the pending Leave Approval Applications
- set the filters — Date, Filter Users — to view the desired applications

All Pending Applications

To view only Pending Applications,

- **Show All Pending Applications:** Select this check box to enable, then the Reporting In-charge user can view all the pending applications of group members including the application for future dates also.
- Click the **Pending** collapsible panel. All the applications in pending state appear.

To approve the application, select the **Approve** check box of the desired entry.

To reject the application, select the **Reject** check box of the desired entry.

To know more, refer to [“Pending Applications”](#).

Applications according to Set Filters

To Set the Filters,

- **Tour Date:** Select and specify the start and end dates using the calendar buttons to define the period for which tour approval status is to be viewed.
- **Filter Users:** You can filter records according to the desired Enterprise Group, All or for an Individual.

Select **All**, to view authorization status of the applications of all the active users on the system.

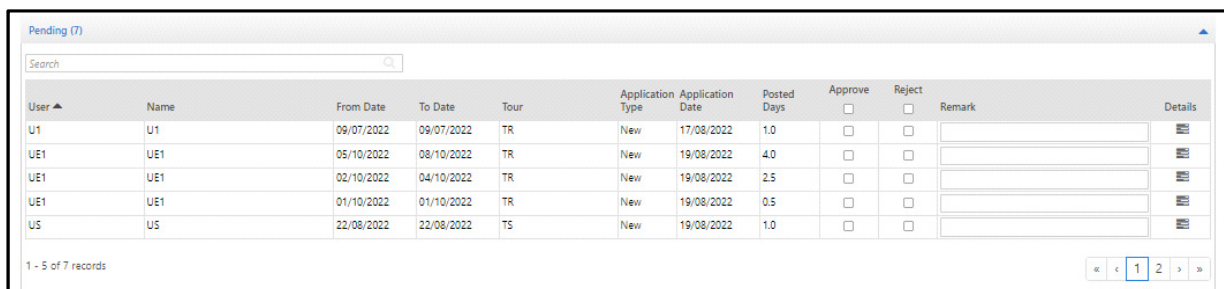
Select **Individual**, to view authorization status of the applications of a single user. Click the picklist to select the desired User ID/Name.

Select the desired Enterprise Group — Organization, Branch, Department, Section, Category, Grade, Designation, Custom Group 1,/2/3 and then click the picklist to select the desired group’s ID/Name, to view authorization status of these applications.

Click the **View** button and all the pending, approved and rejected tour applications along with their details will be displayed.

Pending Applications

The **Pending** section lists all the tour applications pending for approval by the reporting in-charge/SA as shown below.



The screenshot shows a web application window titled "Pending (7)". It contains a search bar and a table with the following columns: User, Name, From Date, To Date, Tour, Application Type, Application Date, Posted Days, Approve, Reject, Remark, and Details. The table lists five pending applications for users U1, UE1, and US. At the bottom, it shows "1 - 5 of 7 records" and a pagination control with page numbers 1 and 2.


User	Name	From Date	To Date	Tour	Application Type	Application Date	Posted Days	Approve	Reject	Remark	Details
U1	U1	09/07/2022	09/07/2022	TR	New	17/08/2022	1.0	<input type="checkbox"/>	<input type="checkbox"/>		
UE1	UE1	05/10/2022	08/10/2022	TR	New	19/08/2022	4.0	<input type="checkbox"/>	<input type="checkbox"/>		
UE1	UE1	02/10/2022	04/10/2022	TR	New	19/08/2022	2.5	<input type="checkbox"/>	<input type="checkbox"/>		
UE1	UE1	01/10/2022	01/10/2022	TR	New	19/08/2022	0.5	<input type="checkbox"/>	<input type="checkbox"/>		
US	US	22/08/2022	22/08/2022	TS	New	19/08/2022	1.0	<input type="checkbox"/>	<input type="checkbox"/>		

When any application is in the Pending state it can be authorized by the Admin or RIC.

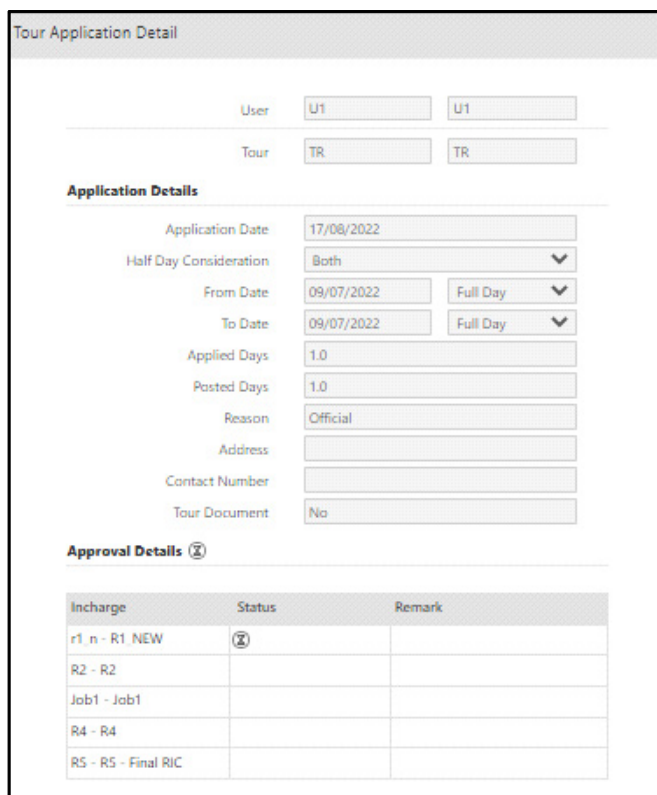
- To approve/reject applications selectively, click the respective application check box against the user.
- To approve/reject all the applications simultaneously, click the Approve /Reject checkbox in the header column.

Once the Admin/RIC approves/ rejects the application, the record will be moved from the **Pending** section to the **Approved/ Rejected** section respectively.

The default **Remark** for the Approved and Rejected application will appear in the respective fields. You can enter any customized Remark while authorizing the application.

Click the **Details**  icon to view the tour details of the corresponding user.

Tour Application Detail window appears as shown below:



Incharge	Status	Remark
r1.n - R1_NEW	<input checked="" type="checkbox"/>	
R2 - R2		
Job1 - Job1		
R4 - R4		
R5 - R5 - Final RIC		

Tour Application Detail window displays the user's tour application details.

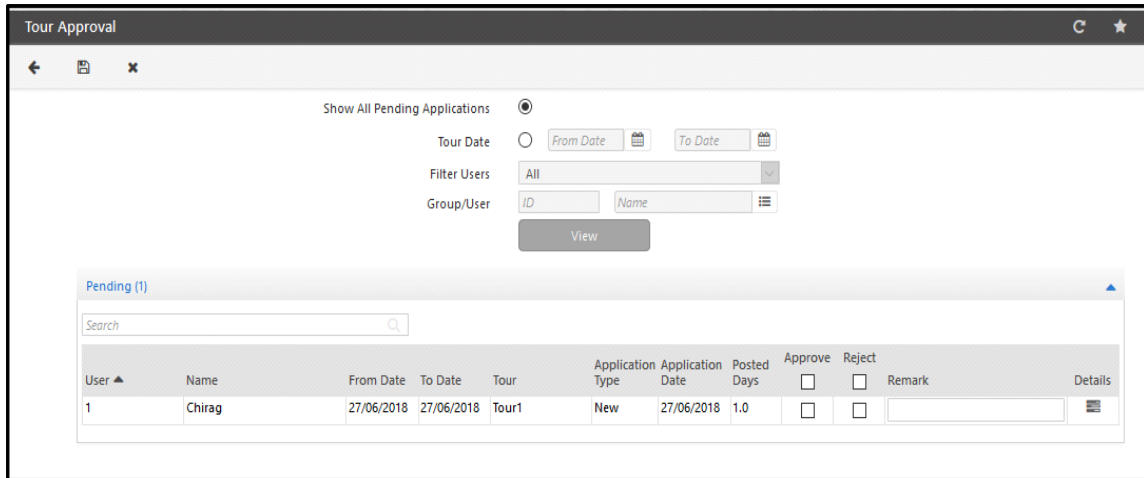
It also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

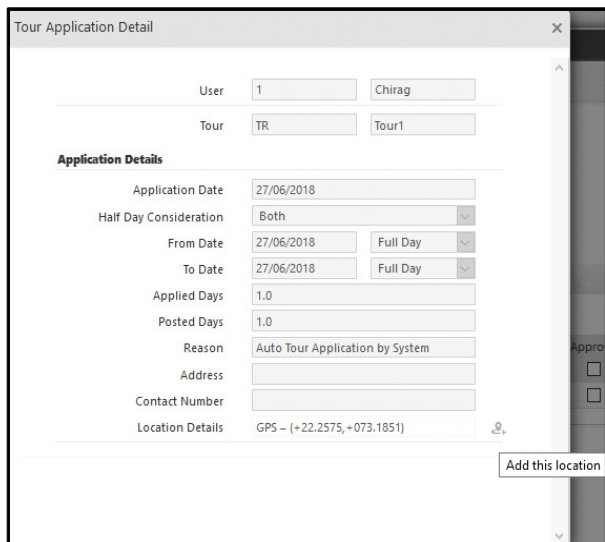
Remark displays the comments provided by the Admin/ RIC/ System.

Click **Save** to save the authorization.

The **Auto generated Tour applications** will also be listed in Pending application if **Auto Authorize Location based Tour applications** is disabled from *User Configuration > T&A > Attendance*.



If the location from where the Tour is automatically applied is not available in Location master; then it can be added by clicking **Add this location** as shown below.



Approved Application

The **Approved** section displays all the tour/cancellation/modification applications that have been approved by the reporting group in-charge or the system administrator. Tour applications generated using the **Leave Management** module on COSEC Web will appear in this section by default as they are pre-approved.

The following screen displays the **Approved** section with approved tour application:

User	Name	From Date	To Date	Tour	Application Date	Posted Days	Approve	Reject	Remark	Details
u_auto1	u_auto1	24/08/2022	24/08/2022	TR	25/08/2022	1.0	<input checked="" type="checkbox"/>	<input type="checkbox"/>	System Auto Approved	
u_auto1	u_auto1	04/08/2022	04/08/2022	TR	19/08/2022	1.0	<input checked="" type="checkbox"/>	<input type="checkbox"/>	System Auto Approved	
u_auto1	u_auto1	03/08/2022	03/08/2022	TR	01/08/2022	1.0	<input checked="" type="checkbox"/>	<input type="checkbox"/>	System Auto Approved	
ua1	ua1	01/08/2022	01/08/2022	TR	18/08/2022	1.0	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Approved Tour	
UE1	UE1	01/08/2022	01/08/2022	TR	19/08/2022	1.0	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Approved Tour	

To change the authorization verdict of any application, select **Reject** check box against the corresponding user. Once you reject an approved application, the record will be moved to the **Rejected** section.

Click the **Details** icon to view the tour details of the corresponding user.

Tour Application Detail window appears as shown below:

Tour Application Detail

User:

Tour:

Application Details

Application Date:

Half Day Consideration:

From Date:

To Date:

Applied Days:

Posted Days:

Reason:

Address:

Contact Number:

Tour Document:

Approval Details

Incharge	Status	Remark
RS - RS - Final RIC	<input checked="" type="checkbox"/> (31/08/2022 11:04)	System Auto Approved

Tour Application Detail window displays the tour application details.

It also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin / RIC / System.

Click **Save** to save the authorization.



When system applies Auto Tour Application from location which is not configured as base location or not from base location group, and 'Auto Authorize Location Based Auto Tour Application' is enabled, then in detail page of such applications, Location Details will be displayed.

Rejected Application

The **Rejected** section displays all the tour/cancellation/modification applications that have been rejected by the reporting group in-charge or the system administrator.

The following screen displays the **Rejected** section with rejected tour applications:

User	Name	From Date	To Date	Tour	Application Date	Posted Days	Approve	Reject	Remark	Details
U1	U1	13/07/2022	13/07/2022	TR	17/08/2022	0.0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Tour	
U1	U1	12/07/2022	12/07/2022	TR	17/08/2022	0.0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Tour	
u_auto1	u_auto1	02/08/2022	02/08/2022	TR	19/08/2022	0.0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	System Auto Rejected	
u_auto1	u_auto1	01/08/2022	01/08/2022	TR	20/08/2022	0.0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	System Auto Rejected	
UAS1	uas1	19/08/2022	19/08/2022	TR	18/08/2022	0.0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	System Auto Rejected	

1 - 5 of 10 records

To change the authorization verdict of any application, select **Approve** check box against the corresponding user. Once you approve a rejected application, the record will be moved to the **Approved** section.

Click the **Details** icon to view the tour details of the corresponding user.

Tour Application Detail window appears as shown below:

Tour Application Detail

User: U1 | U1

Tour: TR | TR

Application Details

Application Date: 17/08/2022

Half Day Consideration: Both

From Date: 13/07/2022 | Full Day

To Date: 13/07/2022 | Full Day

Applied Days: 1.0

Posted Days: 0.0

Reason: Official

Address:

Contact Number:

Tour Document: No

Approval Details

Incharge	Status	Remark
R2 - R2	(18/08/2022 09:33)	Rejected Tour

Tour Application Detail window displays the tour application details.

It also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups.

Remarks displays the comments provided by the Admin / RIC / System.

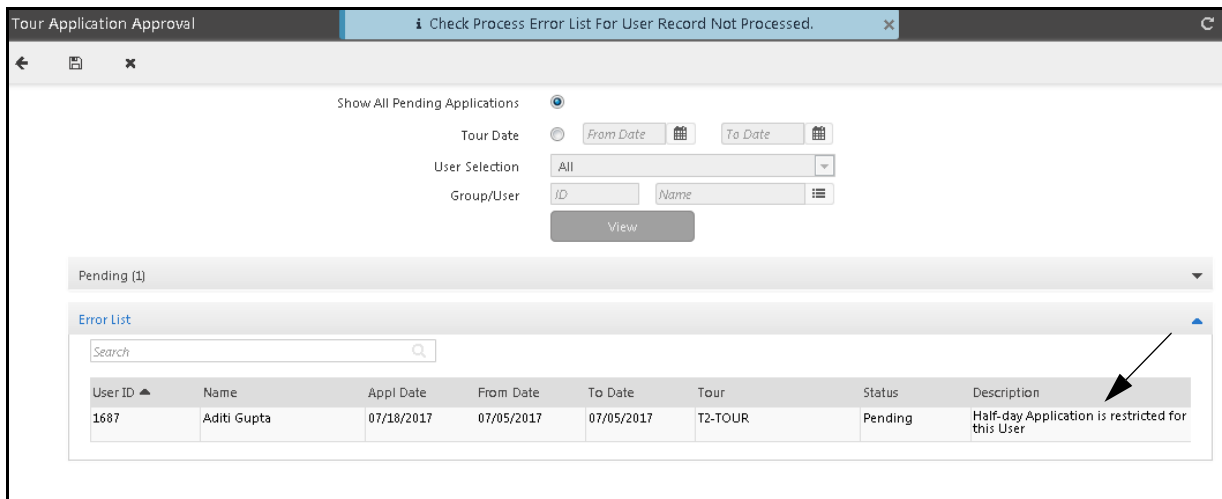
Click **Save** button to save the changes.

Half Day Restriction on posted days

On the Tour Approval page, **Half Day restriction on posted days** feature restricts the Incharge to approve the posted half day Tour application for that particular user.

Consider a scenario where the user has applied for the half day tour from the ESS login page and the Application has been sent for approval to the In-charge.

Suppose after posting the half day tour application, **Restrict Half Day Considerations** has been enabled in the page User > User configuration > T&A for that particular user. Now when the Incharge will try to approve the Tour Application for that user, then it will show the error in the Error List that “Half-day Application is restricted for this User” as shown in the screen below.



The screenshot shows a web application window titled "Tour Application Approval". At the top, there is a notification bar that says "Check Process Error List For User Record Not Processed." Below this, there are filters for "Show All Pending Applications" (checked), "Tour Date" (From Date and To Date), "User Selection" (All), and "Group/User" (ID and Name). A "View" button is present. Below the filters, there is a "Pending (1)" dropdown menu. Underneath, there is an "Error List" section with a search bar. A table displays the error details:

User ID	Name	Appl Date	From Date	To Date	Tour	Status	Description
1687	Aditi Gupta	07/18/2017	07/05/2017	07/05/2017	T2-TOUR	Pending	Half-day Application is restricted for this User

An arrow points to the "Description" cell of the table row.

C-OFF Application Approval

A Reporting In-charge can view, approve or reject C-OFFs that have been applied for by any ESS user reporting to him. This can be done by logging into one's ESS account. In-charges belonging to the same Reporting Group can also view C-OFFs approved or rejected by each other.

The authorization is dependent on the number of Reporting In-charge in the Reporting Group, the Authorization Mode as well as the Approval Policy assigned by the system administrator. For details contact your system administrator.

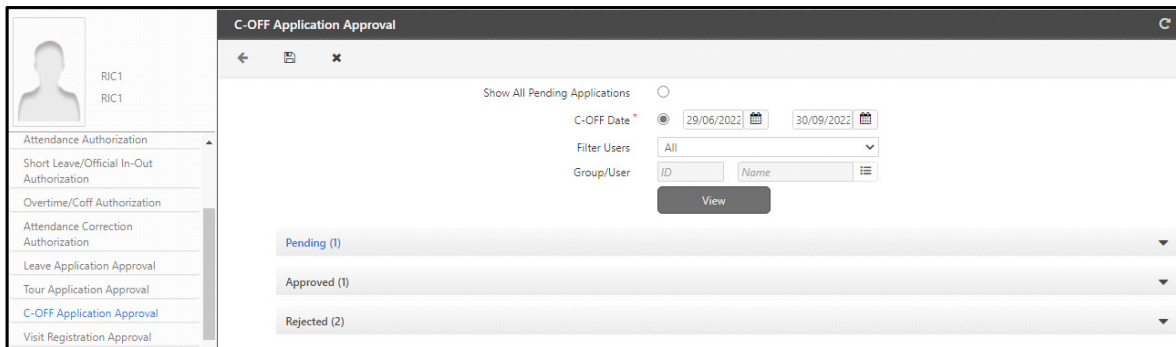


To activate authorization rights for C-OFF Authorization of your reporting group members you need to activate following feature from the path given below:

Select Users Module > Reporting In-Charge > In-Charge Permissions and enable C-OFF Application Authorization feature for the selected group member.

To access this functionality on ESS, Login to **ESS > Approval/Authorization > C-OFF Application Approval**.

The **C-OFF Application Approval** page opens on your screen as shown.



You can either:

- view all the pending C-OFF Approval Applications
- set the filters — Date, Filter Users — to view the desired applications

All Pending Applications

To view only Pending Applications,

By default, a Reporting In-charge user can view pending applications of group members from the last one month period. However, sometimes members may also apply for C-OFFs on future dates. For a Reporting In-charge to view all pending C-OFF applications, including those made for future dates, select the **Show All Pending Applications** check-box.

- **Show All Pending Applications:** By default, a Reporting In-charge user can view pending applications of group members from the last one month period. For a Reporting In-charge to view all pending C-OFF applications, including those made for future dates, select the **Show All Pending Applications** check box.
- Click the **Pending** collapsible panel. All the applications in pending state appear.

To approve the application, select the **Approve** check box of the desired entry.

To reject the application, select the **Reject** check box of the desired entry.

To know more, refer to [“Pending Applications”](#).

Applications according to Set Filters

To Set the Filters,

- **C-OFF Date:** Select and specify the start and end dates using the calendar buttons to define the period for which C-OFF approval status is to be viewed.
- **Filter Users:** You can filter records according to the desired Enterprise Group, All or for an Individual.

Select **All**, to view authorization status of the applications of all the active users on the system.

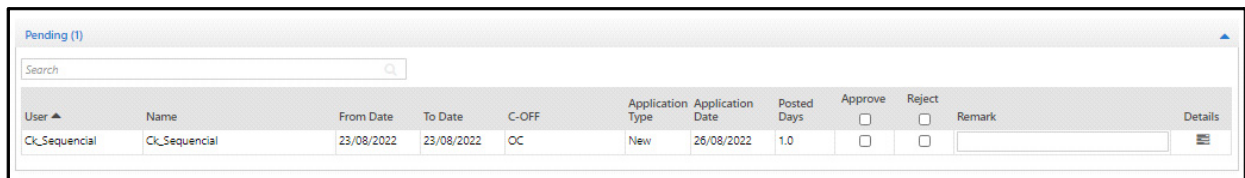
Select **Individual**, to view authorization status of the applications of a single user. Click the picklist to select the desired User ID/Name.


Select the desired Enterprise Group — Organization, Branch, Department, Section, Category, Grade, Designation, Custom Group 1,/2/3 and then click the picklist to select the desired group’s ID/Name, to view authorization status of these applications.

Click the **View** button and all the pending, approved and rejected C-OFF applications along with their details gets displayed in the grid.

Pending Applications

The **Pending** section lists all the C-OFF/cancellation applications waiting to be sanctioned by the reporting in-charge or HR administrator as shown.




User	Name	From Date	To Date	C-OFF	Application Type	Application Date	Posted Days	Approve	Reject	Remark	Details
Ck_Sequential	Ck_Sequential	23/08/2022	23/08/2022	OC	New	26/08/2022	1.0	<input type="checkbox"/>	<input type="checkbox"/>		

When any application is in the Pending state it can be authorized by the Admin or RIC.

- To approve/reject applications selectively, click the respective application check box against the user.
- To approve/reject all the applications simultaneously, click the Approve /Reject checkbox in the header column.

Once the Admin approves/ rejects the application, the record will be moved from the **Pending** section to the **Approved/ Rejected** section respectively.

The default **Remark** for the Approved and Rejected application will appear in the respective fields. You can enter any customized Remark while authorizing the application.

Click the **Details**  icon to view the C-OFF details.

C-OFF Application Detail window appears as shown below..

Application Details

Application Date: 26/08/2022
 Half Day Consideration: Both
 From Date: 23/08/2022 Full Day
 To Date: 23/08/2022 Full Day
 Applied Days: 1.0
 Posted Days: 1.0
 Reason: Personal
 Address:
 Contact Number:
 Medical Certificate: No

Approval Details

Incharge	Status	Remark
RIC1 - RIC1	ⓧ	
RIC2 - RIC2		
RIC3 - RIC3		
RIC4 - RIC4		
RIC5 - RIC5 - Final RIC		

C-OFF Application Detail window displays the user’s application details.

It also displays the status of the user’s application under **Approval Details**.The application’s status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups.Contact your SA for approval rights.

Remark displays the comments provided by the Admin/ RIC/ System.

Click **Save** to save the authorization.


Approved Application

The **Approved** section displays all the C-OFF/cancellation applications that have been approved by the reporting group in-charge or the system administrator. C-OFF applications generated using the **Leave Management** module on COSEC Web will appear in this section by default as they are pre-approved.

The following screen displays the **Approved** section with approved C-OFF applications:

User	Name	From Date	To Date	C-OFF	Application Date	Posted Days	Approve	Reject	Remark	Details
chirag_anyone	chirag_anyone	25/08/2022	25/08/2022	OC	25/08/2022	1.0	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Approved C-OFF	

To change the authorization verdict of any application, select **Reject** check box against the corresponding user. Once you reject an approved application, the record will be moved to the **Rejected** section.

Click the **Details**  icon to view the C-OFF details of the corresponding user.

C-OFF Application Detail window appears as shown below:

Application Details

User: chirag_anyone

C-OFF: OC

Application Date: 25/08/2022

Half Day Consideration: Both

From Date: 25/08/2022 Full Day

To Date: 25/08/2022 Full Day

Applied Days: 1.0


Posted Days: 1.0


Reason: Personal

Address:

Contact Number:

Medical Certificate: No

Approval Details 

Incharge	Status	Remark
RIC1 - RIC1	 (25/08/2022 15:56)	Approved C-OFF

C-OFF Application Detail window displays the user’s application details.

It also displays the status of the user’s application under **Approval Details**. The approved application’s status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.



Remark displays the comments provided by the Admin / RIC / System.


Click **Save** to save the authorization.

Rejected Application

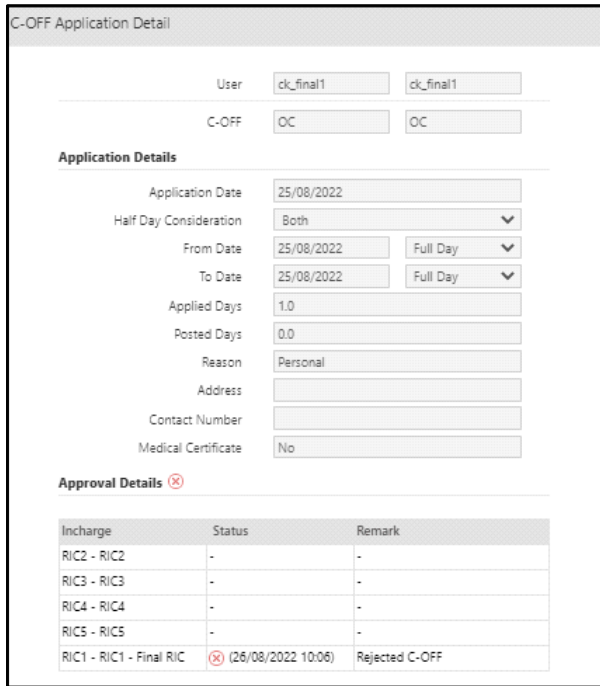
The **Rejected** section displays all the C-OFF/cancellation applications that have been rejected by the reporting group in-charge or the system administrator.

The following screen displays the **Rejected** section with rejected applications:

User	Name	From Date	To Date	C-OFF	Application Date	Posted Days	Approve	Reject	Remark	Details
ck_final1	ck_final1	25/08/2022	25/08/2022	OC	25/08/2022	0.0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected C-OFF	
Ck_Sequential	Ck_Sequential	24/08/2022	24/08/2022	OC	26/08/2022	0.0	<input type="checkbox"/>	<input type="checkbox"/>	Rejected C-OFF	


Click the **Details**  icon to view the C-OFF details of the corresponding user.


C-OFF Application Detail window appears as shown below:



Application Details

Application Date: 25/08/2022
Half Day Consideration: Both
From Date: 25/08/2022
To Date: 25/08/2022
Applied Days: 1.0
Posted Days: 0.0
Reason: Personal
Address:
Contact Number:
Medical Certificate: No

Approval Details 

Incharge	Status	Remark
RIC2 - RIC2	-	-
RIC3 - RIC3	-	-
RIC4 - RIC4	-	-
RIC5 - RIC5	-	-
RIC1 - RIC1 - Final RIC	 (26/08/2022 10:06)	Rejected C-OFF

C-OFF Application Detail window displays the user’s application details.

It also displays the status of the user’s application under **Approval Details**. The application’s status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remarks displays the comments provided by the Admin / RIC / System.

Click **Save** button to save the changes.

Half Day Restriction on posted days

On the C-OFF Approval page, **Half Day restriction on posted days** feature restricts the In-charge to approve the posted half day C-OFF application for that particular user.

Consider a scenario where the user has applied for the half day tour from the ESS login page and the Application has been sent for approval to the In-charge.

Suppose after posting the half day tour application, **Restrict Half Day Considerations** has been enabled in the page User > User configuration > T&A for that particular user. Now when the In-charge will try to approve the C-OFF Application for that user, then it will show the error in the Error List that “Half-day Application is restricted for this User” as shown in the screen below.

C-OFF Application Approval i Check Process Error List For User Record Not Processed. x

Show All Pending Applications

C-OFF Date From Date To Date

User Selection

Group/User

Pending (2)

Error List

Search

User ID ▲	Name	Appl Date	From Date	To Date	C-OFF	Status	Description
1687	Aditi Gupta	07/18/2017	07/04/2017	07/04/2017	CO-CO	Pending	Half-day Application is restricted for this User

Visit Registration Approval



Make sure your System Administrator has provided you with the necessary rights to configure this page.

The Visit Registration Approval feature of ESS enables a Reporting In-Charge of an Authorized host user to approve or reject all visit applications initiated by both visitor and host.

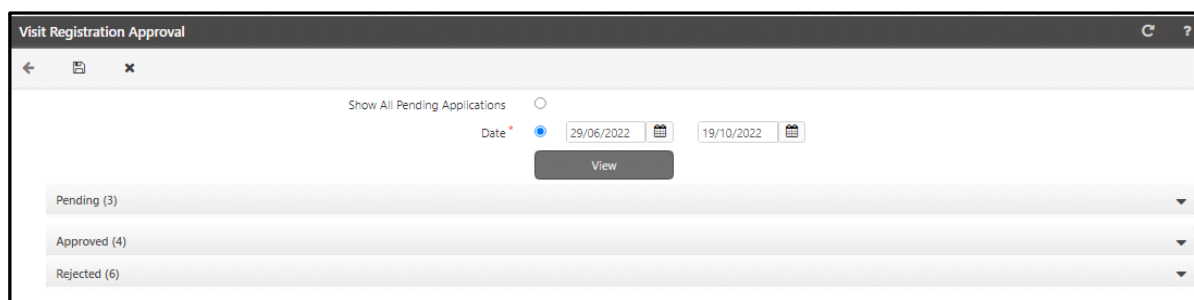
The authorization is dependent on the number of Reporting In-charge in the Reporting Group, the Authorization Mode as well as the Approval Policy assigned by the system administrator. For details contact your system administrator.



*For the Reporting In-Charge to authorize visit applications that are initiated by visitor make sure **Authorization For Visitor Initiated Visit** is configured as **Always/When Visit Outside The Shift** in Admin > System Configuration > Global Policy > Visitor Management.*

RIC can approve/reject the requests which are initiated by visitor / host and already approved by host.

For authorization of Visit Registration Application, click on **Visit Registration Approval** option under Approval/Authorization from the ESS page. The page appears as shown below:



You can either:

- view all the pending Visit Registration Applications
- set the date filter to view the desired applications

All Pending Applications

To view only Pending Applications,

- **Show All Pending Applications:** Select this option to enable the pending application filter.
- Click the **Pending** collapsible panel. All the applications in pending state appear.

To approve the application, select the **Approve** check box of the desired entry.

To reject the application, select the **Reject** check box of the desired entry.

To know more, refer to [“Pending Application”](#).



The population on this page depends on the server's database. It might take time to load all pending applications.

Applications according to Set Filters

To Set the Filters,

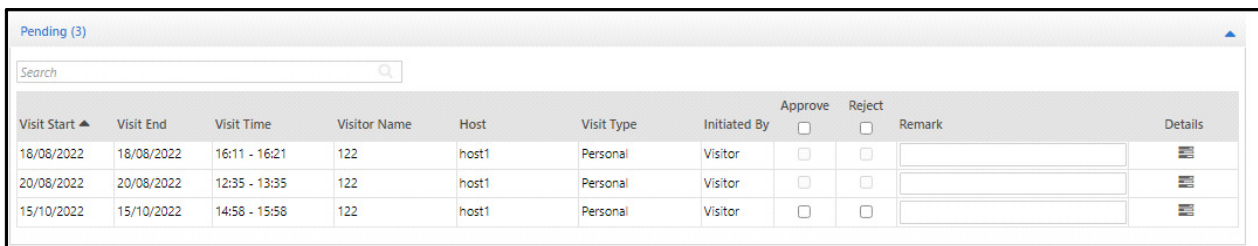
- **Date:** Select this option to enable the date filter. Select the start and end dates by clicking the respective date selection buttons for which authorization status is to be viewed for Visit Registration.

Click **View** to view the pending, approved and rejected status of all Visit Registration applications.

Pending Application

Click the **Pending** collapsible panel.

When any application is in the Pending state it can be authorized by the Admin or RIC.



The screenshot shows a window titled "Pending (3)" with a search bar and a table of pending visit registrations. The table has columns for Visit Start, Visit End, Visit Time, Visitor Name, Host, Visit Type, Initiated By, Approve, Reject, Remark, and Details. There are three rows of data, all for "Personal" visits initiated by "Visitor".

Visit Start ▲	Visit End	Visit Time	Visitor Name	Host	Visit Type	Initiated By	Approve	Reject	Remark	Details
18/08/2022	18/08/2022	16:11 - 16:21	122	host1	Personal	Visitor	<input type="checkbox"/>	<input type="checkbox"/>		
20/08/2022	20/08/2022	12:35 - 13:35	122	host1	Personal	Visitor	<input type="checkbox"/>	<input type="checkbox"/>		
15/10/2022	15/10/2022	14:58 - 15:58	122	host1	Personal	Visitor	<input type="checkbox"/>	<input type="checkbox"/>		

- To approve/reject applications selectively, click the respective application check box against the user.
- To approve/reject all the applications simultaneously, click the Approve /Reject check box in the header column.

Once the Admin/RIC approves/ rejects the application, the record will be moved from the **Pending** section to the **Approved/ Rejected** section respectively.

The default **Remark** for the Approved and Rejected application will appear in the respective fields. You can enter any customized Remark while approving/rejecting the application.

To view the details of the Visit registration for the pending application, click **Details** . The **Visit Registration Detail** window appears as shown below.

Visit Registration Detail
✕

Visit Details

Appointment No.

Visit Date

Visit Until Date i

Visit Start Time

Visit End Time

Visit Type ▼

Visit Station

Visit Location ▼

Purpose

Visitor Details

Mobile No.

Email

Visitor Name

Organization Name

Designation Name

Visitor Type ▼

Additional Visitors

Host Details

Host User

Additional Hosts

🔍

Sr. No.	ID	Name
No Data		

Vehicle Details

Registration No.

Vehicle Type ▼

Description

Visit Logs

Application Date Time

Security Clearance

Visitor Checked-IN

Visit Started

Visit Stopped

Visitor Checked-OUT

Approval Details ⓘ

Incharge	Status	Remark
3 - Host User RIC	⊗	

Visit Registration Detail window displays the visitor's registration details.

It also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin/ RIC/ System.

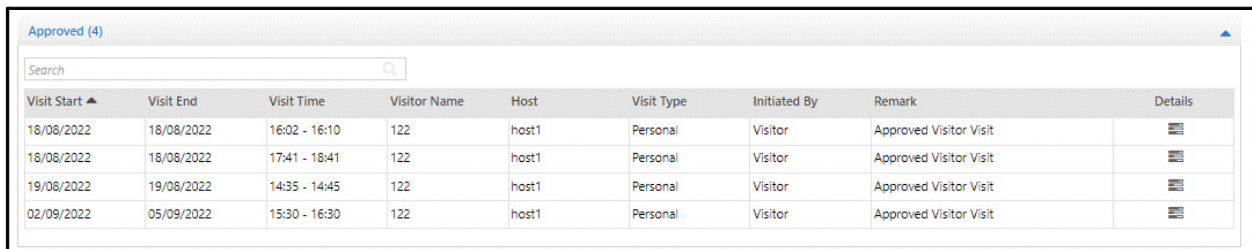
Click **Save** to save the authorization.

Approved Applications

Click the **Approved** collapsible panel.

The **Approved** section displays all the applications that have been approved by the RIC or the System Administrator.

The following screen displays the **Approved** section with approved applications:



Visit Start ▲	Visit End	Visit Time	Visitor Name	Host	Visit Type	Initiated By	Remark	Details
18/08/2022	18/08/2022	16:02 - 16:10	122	host1	Personal	Visitor	Approved Visitor Visit	
18/08/2022	18/08/2022	17:41 - 18:41	122	host1	Personal	Visitor	Approved Visitor Visit	
19/08/2022	19/08/2022	14:35 - 14:45	122	host1	Personal	Visitor	Approved Visitor Visit	
02/09/2022	05/09/2022	15:30 - 16:30	122	host1	Personal	Visitor	Approved Visitor Visit	

Click the **Details**  icon to view the Visit Registration details of the corresponding user.

Visit Registration Detail window appears as shown below:

Visit Registration Detail ✕

Visit Details

Appointment No.	240320000002
Visit Date	20/03/2024
Visit Until Date	20/03/2024
Visit Start Time	14:00
Visit End Time	17:00
Visit Type	Official ▼
Visit Station	3 2nd Floor
Visit Location	Select ▼
Purpose	

Visitor Details

Mobile No.	9080458128
Email	
Visitor Name	Visitor 13
Organization Name	Matrix-HO
Designation Name	
Visitor Type	General Visitor ▼
Additional Visitors	0

Host Details

Host User	2 Host User
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Additional Hosts

Sr. No.	ID	Name
No Data		

Vehicle Details

Registration No.	
Vehicle Type	None ▼
Description	

Visit Logs

Application Date Time	20/03/2024 09:57:33
RIC Approval	Approved by Host User RIC - 20/03/2024 09
Host/Visitor Approval	Approved - 20/03/2024 09:58:41
Security Clearance	
Visitor Checked-IN	
Visit Started	
Visit Stopped	
Visitor Checked-OUT	

Approval Details ✔

Incharge	Status	Remark
3 - Host User RIC	✔ (20/03/2024 09:58)	Approved Visitor Visit

Visit Registration Detail window displays the visitor's registration details.

It also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-Charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin/ RIC/ System.

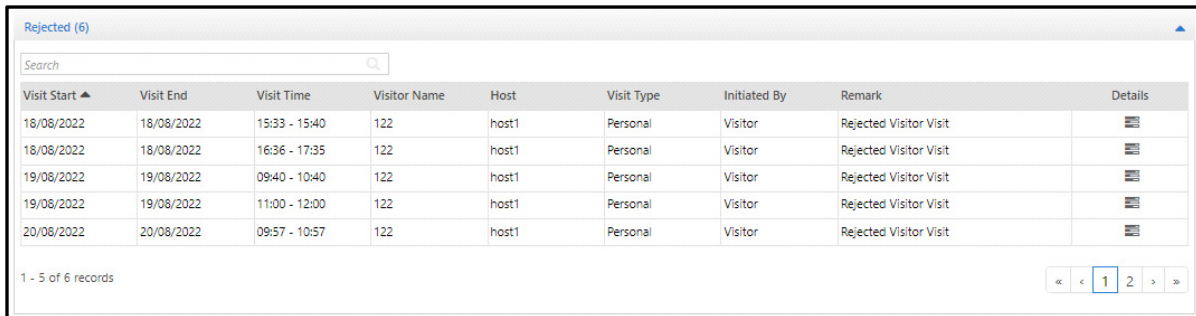
Click **Save** to save the authorization.






Rejected Applications

Click the **Rejected** collapsible panel.

The **Rejected** section displays all the applications that have been rejected by the RIC or the System Administrator.

The following screen displays the **Rejected** section with rejected applications:



Visit Start ▲	Visit End	Visit Time	Visitor Name	Host	Visit Type	Initiated By	Remark	Details
18/08/2022	18/08/2022	15:33 - 15:40	122	host1	Personal	Visitor	Rejected Visitor Visit	
18/08/2022	18/08/2022	16:36 - 17:35	122	host1	Personal	Visitor	Rejected Visitor Visit	
19/08/2022	19/08/2022	09:40 - 10:40	122	host1	Personal	Visitor	Rejected Visitor Visit	
19/08/2022	19/08/2022	11:00 - 12:00	122	host1	Personal	Visitor	Rejected Visitor Visit	
20/08/2022	20/08/2022	09:57 - 10:57	122	host1	Personal	Visitor	Rejected Visitor Visit	

1 - 5 of 6 records

« < 1 2 > »

Click the **Details**  icon to view the Visit Registration details of the corresponding user.

Visit Registration Detail window appears as shown below:

Visit Registration Detail
✕

Visit Details

Appointment No.	<input type="text" value="24032000001"/>
Visit Date	<input type="text" value="20/03/2024"/>
Visit Until Date	<input type="text" value="20/03/2024"/>
Visit Start Time	<input type="text" value="11:00"/>
Visit End Time	<input type="text" value="16:00"/>
Visit Type	<input type="text" value="Official"/>
Visit Station	<input type="text" value="4"/> <input type="text" value="3rd Floor"/>
Visit Location	<input type="text" value="Select"/>
Purpose	<input type="text"/>

Visitor Details

Mobile No.	<input type="text" value="9874450267"/>
Email	<input type="text"/>
Visitor Name	<input type="text" value="Visitor 12"/>
Organization Name	<input type="text" value="Matrix-HO"/>
Designation Name	<input type="text"/>
Visitor Type	<input type="text" value="General Visitor"/>
Additional Visitors	<input type="text" value="0"/>

Host Details

Host User	<input type="text" value="2"/> <input type="text" value="Host User"/>
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Additional Hosts

Sr. No.	ID	Name
No Data		

Vehicle Details

Registration No.	<input type="text"/>
Vehicle Type	<input type="text" value="None"/>
Description	<input type="text"/>

Visit Logs

Application Date Time	<input type="text" value="20/03/2024 09:56:45"/>
RIC Approval	<input type="text" value="Rejected by Host User RIC - 20/03/2024 09:5"/>
Security Clearance	<input type="text"/>
Visitor Checked-IN	<input type="text"/>
Visit Started	<input type="text"/>
Visit Stopped	<input type="text"/>
Visitor Checked-OUT	<input type="text"/>

Approval Details ⊗

Incharge	Status	Remark
3 - Host User RIC	⊗ (20/03/2024 09:58)	Rejected Visitor Visit

Visit Registration Detail window displays the user's application details.

It also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remarks displays the comments provided by the Admin / RIC / System.

Click **Save** button to save the changes.

Time Sheet Correction Authorization

Time Sheet Correction Authorization helps in approving or rejecting an application of “Timesheet Correction” of ESS user.

For approval of application go to **ESS account (Reporting In-charge) > Approval/ Authorization > Timesheet Correction Authorization**.

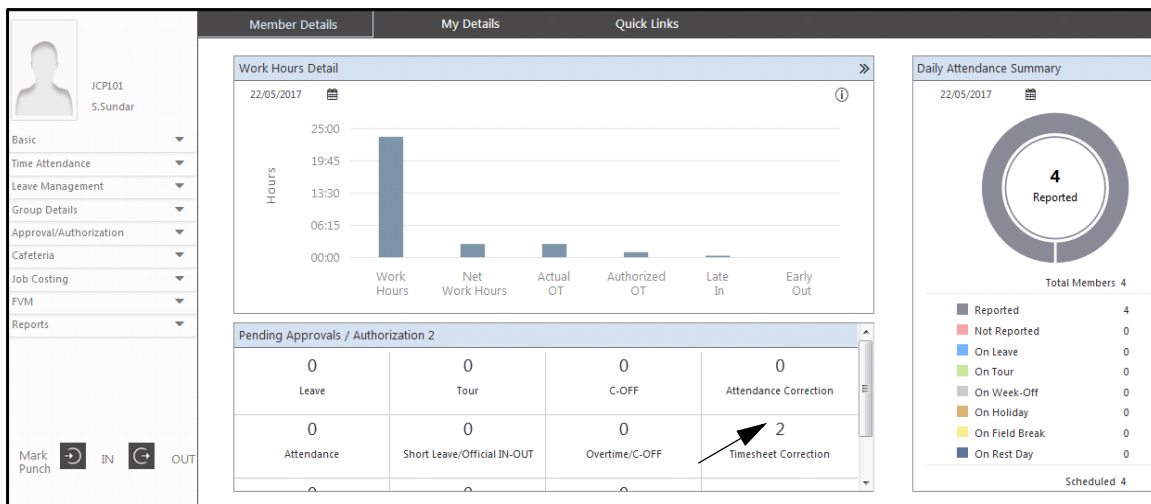
The authorization is dependent on the number of Reporting In-charge in the Reporting Group, the Authorization Mode as well as the Approval Policy assigned by the system administrator. For details contact your system administrator.



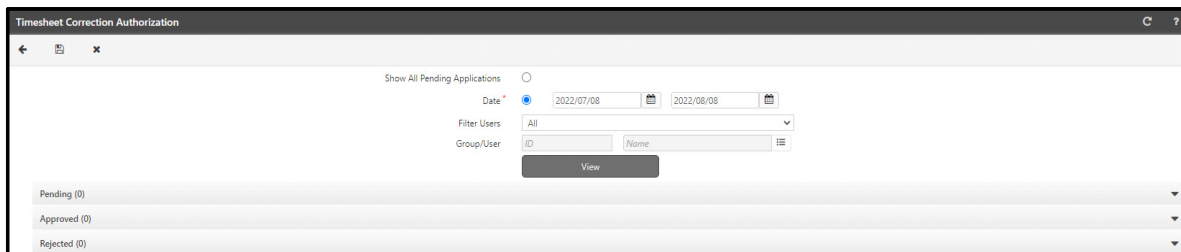
To activate authorization rights for Timesheet Correction of your reporting group members you need to activate following feature from the path given below:

Select **Users Module > Reporting In-Charge > In-Charge Permissions** and enable **Timesheet Correction Authorization** feature for the selected group member.

The Reporting incharge can view the application for pending approval from the Dashboard as shown below. Clicking on the respective number will redirect to the authorization page.



For Example: Reporting Incharge S.Sundar can login into his ESS account and authorize correction application done by users as shown below:



You can either:

- view all the pending Timesheet Correction Authorizations
- set the filters — Date, Filter Users — to view the desired applications

All Pending Applications

To view only Pending Applications,

- **Show All Pending Applications:** Select this option to enable the pending application filter.
- Click the **Pending** collapsible panel. All the applications in pending state appear.

To approve the application, select the **Approve** check box of the desired entry.

To reject the application, select the **Reject** check box of the desired entry.

To know more, refer to [“Pending Application”](#).



The population on this page depends on the server's database. It might take time to load all pending applications.

Applications according to Set Filters

To Set the Filters,

- **Date:** Select this option to enable the date filter. Select the From and To date from the calendar to view the pending applications of time sheet correction.
- **Filter Users:** You can filter records according to the desired Enterprise Group, All or for an Individual.

Select **All**, to view authorization status of the applications of all the active users on the system.

Select **Individual**, to view authorization status of the applications of a single user. Click the picklist to select the desired User ID/Name.

Select the desired Enterprise Group — Organization, Branch, Department, Section, Category, Grade, Designation, Custom Group1/2/3 and then click the picklist to select the desired group's ID/Name, to view authorization status of these applications.

Click on **View** to view the Pending, Approved and Rejected applications.

Pending Application

Click the **Pending** collapsible panel.

The Pending Application with Job Hours, Un-Assigned Hours and Reason while applying for correction will be shown in the grid.


User ID	Name	Attendance Date	Job Hours	Un-assigned Hours	Reason	Approve	Reject	Remark	Details
JB_User_All	JB_User_All	05/08/2022	00:00	11:00	Applied Timesheet Correction	<input type="checkbox"/>	<input type="checkbox"/>		
JB_User_All	JB_User_All	02/08/2022	00:00	10:00	Applied Timesheet Correction	<input type="checkbox"/>	<input type="checkbox"/>		

When any application is in the Pending state it can be authorized by the Admin or RIC.

- To approve/reject applications selectively, click the respective application check box against the user.
- To approve/reject all the applications simultaneously, click the Approve /Reject check box in the header column.

Once the Admin/RIC approves/ rejects the application, the record will be moved from the **Pending** section to the **Approved/ Rejected** section respectively.

The default **Remark** for the Approved and Rejected application will appear in the respective fields. You can enter any customized Remark while approving/rejecting the application.

To view the details of the time sheet correction application, click **Details** . The **All Job Costing Punches** window appears as shown below.

Transaction Values has the following options:

- **On Application:** The transaction values shown are the values at the time of the application being done.
- **Applied:** The transaction values after the correction is being made.
- **Current:** The current transaction values are same as On Application values.

The status of the user's application is displayed under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin/ RIC/ System.

Click **Save** to save the authorization.

Approved Applications

Click the **Approved** collapsible panel.

The **Approved** section displays all the applications that have been approved by the RIC or the System Administrator.

The following screen displays the **Approved** section with approved applications:

The screenshot shows a window titled "Approved (6)" with a search bar and a table of application records. The table has columns for User ID, Name, Attendance Date, Job Hours, Un-assigned Hours, Reason, Approve, Reject, Remark, and Details. There are 6 records displayed, all with the reason "Applied Timesheet Correction" and a status of "Authorized Timesheet Correction".

User ID	Name	Attendance Date	Job Hours	Un-assigned Hours	Reason	Approve	Reject	Remark	Details
JB_User	JB_User_Anyone	08/08/2022	00:00	12:00	Applied Timesheet Correction	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Authorized Timesheet Correction	
JB_User_All	JB_User_All	04/08/2022	00:00	12:00	Applied Timesheet Correction	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Authorized Timesheet Correction	
JB_User	JB_User_Anyone	03/08/2022	00:00	12:00	Applied Timesheet Correction	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Authorized Timesheet Correction	
JB_User_All	JB_User_All	03/08/2022	00:00	11:00	Applied Timesheet Correction	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Authorized Timesheet Correction	
JB_User_Seq	JB_User_Seq	02/08/2022	00:00	10:00	Applied Timesheet Correction	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Authorized Timesheet Correction	

1 - 5 of 6 records

Click the **Details** icon to view the time sheet correction details of the corresponding user.

All Job Costing Punches window appears as shown below:

The screenshot shows the "All Job Costing Punches" window. It contains a form with fields for User (JB_User, JB_User_Anyone), Date (08/08/2022), Job Hours (00:00), Un-assigned Hours (09:00), Transaction Values (On Application), and Reason (Applied Timesheet Correction). Below the form is a table with columns for Project Code, Phase Code, Job Details, Start Date, Start Time, End Date, End Time, Transaction Type, Hours, and Job Count. The table shows one record with Start Date 08/08/2022, Start Time 09:00, End Date 08/08/2022, End Time 18:00, Transaction Type Un-Assigned Hours, and Hours 09:00. Below the table is an "Approval Details" section with a green checkmark icon, showing Incharge (RIC2 - RIC2), Status (25/08/2022 15:57), and Remark (Authorized Timesheet Correction).

All Job Costing Punches window displays the time sheet correction details.

Transaction Values has the following options:

- **On Application:** The transaction values shown are the values at the time of the application being done.
- **Applied:** The transaction values after the correction is being made.
- **Current:** The current transaction values are same as On Application values.

The status of the user's application is displayed under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-Charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin/ RIC/ System.

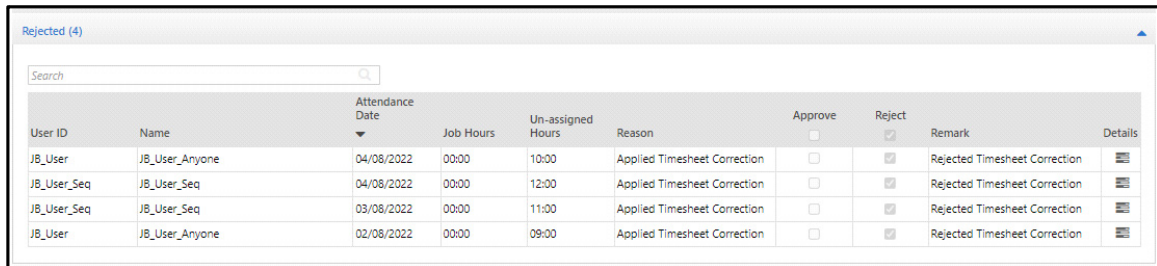
Click **Save** to save the authorization.

Rejected Applications

Click the **Rejected** collapsible panel.

The **Rejected** section displays all the applications that have been rejected by the RIC or the System Administrator.

The following screen displays the **Rejected** section with rejected applications:

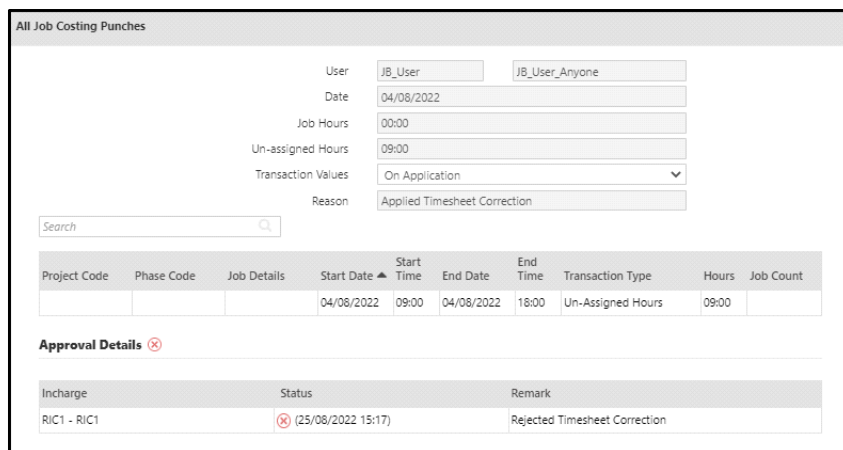


The screenshot shows a window titled "Rejected (4)" with a search bar and a table of rejected applications. The table has columns for User ID, Name, Attendance Date, Job Hours, Un-assigned Hours, Reason, Approve, Reject, Remark, and Details.

User ID	Name	Attendance Date	Job Hours	Un-assigned Hours	Reason	Approve	Reject	Remark	Details
JB_User	JB_User_Anyone	04/08/2022	00:00	10:00	Applied Timesheet Correction	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Timesheet Correction	
JB_User_Seq	JB_User_Seq	04/08/2022	00:00	12:00	Applied Timesheet Correction	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Timesheet Correction	
JB_User_Seq	JB_User_Seq	03/08/2022	00:00	11:00	Applied Timesheet Correction	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Timesheet Correction	
JB_User	JB_User_Anyone	02/08/2022	00:00	09:00	Applied Timesheet Correction	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Timesheet Correction	

Click the **Details**  icon to view the time sheet correction details of the corresponding user.

All Job Costing Punches window appears as shown below:



The screenshot shows the "All Job Costing Punches" window. It includes input fields for User (JB_User, JB_User_Anyone), Date (04/08/2022), Job Hours (00:00), Un-assigned Hours (09:00), Transaction Values (On Application), and Reason (Applied Timesheet Correction). Below the search bar is a table with columns for Project Code, Phase Code, Job Details, Start Date, Start Time, End Date, End Time, Transaction Type, Hours, and Job Count. The table shows one entry for 04/08/2022, 09:00 to 18:00, Un-Assigned Hours, 09:00. Below the table is an "Approval Details" section with a table showing Incharge (RIC1 - RIC1), Status (Rejected (25/08/2022 15:17)), and Remark (Rejected Timesheet Correction).

All Job Costing Punches window displays the time sheet correction details.

Transaction Values has the following options:

- **On Application:** The transaction values shown are the values at the time of the application being done.
- **Applied:** The transaction values after the correction is being made.
- **Current:** The current transaction values are same as On Application values.

It also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-Charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remarks displays the comments provided by the Admin / RIC / System.

Click **Save** button to save the changes.

Award/Penalty Authorization

The Award/Penalty for the user is given by his Reporting In-charge on the basis of his job work. This assignment of Award/Penalty requires authorization. This page enables a Reporting In-Charge to approve or reject an application of "Assign Award/Penalty Hours". **See Topic: Assign Award/Penalty Hours** for assignment

The authorization is dependent on the number of Reporting In-charge in the Reporting Group, the Authorization Mode as well as the Approval Policy assigned by the system administrator. For details contact your system administrator.



To activate authorization rights for Award/Penalty of your reporting group members you need to activate following feature from the path given below:

Select **Users Module > Reporting In-Charge > In-Charge Permissions** and enable **Award/Penalty Authorization** feature for the selected group member.

For authorization, go to **Employee Self Service > Approval/Authorization > Award/Penalty Authorization**

Here the Reporting In-charge can view the pending authorization application from dashboard.

Leave	Tour	C-OFF	Attendance Correction
0	0	0	0
Attendance	Short Leave/Official IN-OUT	Overtime/C-OFF	Timesheet Correction
2	0	0	0
Award/Penalty	Visitor Pre-Registration	Field Visit Correction	

By clicking the Award Penalty from dashboard, Award/Penalty Authorization page appears as shown below.

Show All Pending Applications
 Date: 01/07/2022 to 29/08/2022
 Filter Users: All
 Group/User: ID, Name

- Pending (16)
- Approved (16)
- Rejected (16)

You can either:

- view all the pending Award/ Penalty Authorizations
- set the filters — Date, Filter Users — to view the desired applications

All Pending Applications

To view only Pending Applications,

- **Show All Pending Applications:** Select this option to enable the pending application filter.
- Click the **Pending** collapsible panel. All the applications in pending state appear.

To approve the application, select the **Approve** check box of the desired entry.

To reject the application, select the **Reject** check box of the desired entry.

To know more, refer to [“Pending Application”](#).



The population on this page depends on the server's database. It might take time to load all pending applications.

Applications according to Set Filters

To Set the Filters,

- **Date:** Select this option to enable the date filter. Select the From and To date from the calendar to view the pending applications of Award/ Penalty assignment.
- **Filter Users:** You can filter records according to the desired Enterprise Group, All or for an Individual.

Select **All**, to view authorization status of the applications of all the active users on the system.

Select **Individual**, to view authorization status of the applications of a single user. Click the picklist to select the desired User ID/Name.

Select the desired Enterprise Group — Organization, Branch, Department, Section, Category, Grade, Designation, Custom Group1/2/3 and then click the picklist to select the desired group's ID/Name, to view authorization status of these applications.

Click on **View** to view the Pending, Approved and Rejected applications.

Pending Application

Click the **Pending** collapsible panel.

The **Pending** section displays all the applications that are yet to be authorized by the RIC or the System Administrator.

In-Charge ID	User ID	Name	Application Date	Attendance Date	Award Hours	Penalty Hours	Reason	Approve	Reject	Remark	Details
m_r6	m_both2	m_both2	14/07/2022	20/06/2022	01:00	00:00	Applied Award/Penalty Hours	<input type="checkbox"/>	<input type="checkbox"/>		
m_r6	m_both2	m_both2	14/07/2022	23/06/2022	00:00	01:00	Applied Award/Penalty Hours	<input type="checkbox"/>	<input type="checkbox"/>		
m_r6	m_both1	m_both1	14/07/2022	23/06/2022	00:00	01:00	Applied Award/Penalty Hours	<input type="checkbox"/>	<input type="checkbox"/>		
m_r6	m_both1	m_both1	14/07/2022	20/06/2022	01:00	00:00	Applied Award/Penalty Hours	<input type="checkbox"/>	<input type="checkbox"/>		
m_r5	m_12	m_12	14/07/2022	23/06/2022	00:00	01:00	Applied Award/Penalty Hours	<input type="checkbox"/>	<input type="checkbox"/>		

When any application is in the Pending state it can be authorized by the Admin or RIC.

- To approve/reject applications selectively, click the respective application check box against the user.
- To approve/reject all the applications simultaneously, click the Approve /Reject check box in the header column.

Once the Admin approves/ rejects the application, the record will be moved from the **Pending** section to the **Approved/ Rejected** section respectively.

The default **Remark** for the Approved and Rejected application will appear in the respective fields. You can enter any customized Remark while approving/rejecting the application.

To view the details of the Award/Penalty application, click **Details** . The **All Job Costing Punches** window appears as shown below.

Project Code	Phase Code	Job Code	Start Date	Start Time	End Date	End Time	Transaction Type	Hours	Job Count	Adjustment Type	Adjustment Time
		NEW	20/06/2022	08:00	20/06/2022	13:00	Job Hours	05:00	1		
		NEW	20/06/2022	13:00	20/06/2022	14:00	Break Hours	01:00			
		NEW	20/06/2022	14:00	20/06/2022	18:00	Job Hours	04:00	1		

Incharge	Status	Remark
m_r4 - m_r4		
m_r3 - m_r3		

All Job Costing Punches window displays the Award/Penalty details.

Transaction Values can be selected as:

- **On Application:** The transaction values shown are the values at the time of the application being done.
- **Applied:** The transaction values after the correction is being made.
- **Current:** The current transaction values are same as On Application values.

It also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin/ RIC/ System.

Click **Save** to save the authorization.

Approved Application

Click the **Approved** collapsible panel.

The **Approved** section displays all the applications that have been approved by the RIC or the System Administrator.

The following screen displays the **Approved** section with approved applications:

In-Charge ID	User ID	Name	Application Date	Attendance Date	Award Hours	Penalty Hours	Reason	Approve	Reject	Remark	Details
m_r6	m_both2	m_both2	14/07/2022	17/06/2022	01:00	00:00	Applied Award/Penalty Hours	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Authorized Award/Penalty	
m_r6	m_both2	m_both2	14/07/2022	21/06/2022	00:00	01:00	Applied Award/Penalty Hours	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Authorized Award/Penalty	
m_r6	m_both1	m_both1	14/07/2022	21/06/2022	00:00	01:00	Applied Award/Penalty Hours	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Authorized Award/Penalty	
m_r6	m_both1	m_both1	14/07/2022	17/06/2022	01:00	00:00	Applied Award/Penalty Hours	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Authorized Award/Penalty	
m_r5	m_12	m_12	14/07/2022	17/06/2022	01:00	00:00	Applied Award/Penalty Hours	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Authorized Award/Penalty	

1 - 5 of 16 records

Click the **Details** icon to view the Award/Penalty of the corresponding user.

All Job Costing Punches window appears as shown below:

User: m_both2 m_both2
 Attendance Date: 17/06/2022
 Transaction Values: On Application
 Reason: Applied Award/Penalty Hours

Project Code	Phase Code	Job Code	Start Date	Start Time	End Date	End Time	Transaction Type	Hours	Job Count	Adjustment Type	Adjustment Time
		NEW	17/06/2022	08:00	17/06/2022	13:00	Job Hours	05:00	1		
		NEW	17/06/2022	13:00	17/06/2022	14:00	Break Hours	01:00			
		NEW	17/06/2022	14:00	17/06/2022	18:00	Job Hours	04:00	1		

Approval Details

Incharge	Status	Remark
m_r3 - m_r3	(14/07/2022 16:46)	Authorized Award/Penalty
m_r4 - m_r4 - Final RIC	(14/07/2022 16:47)	Authorized Award/Penalty

All Job Costing Punches window displays the Award/Penalty details.

Transaction Values has the following options:

- **On Application:** The transaction values shown are the values at the time of the application being done.
- **Applied:** The transaction values after the correction is being made.
- **Current:** The current transaction values are same as On Application values.

It also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-Charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin/ RIC/ System.

Click **Save** to save the authorization.

Rejected Application

Click the **Rejected** collapsible panel.

The **Rejected** section displays all the applications that have been rejected by the RIC or the System Administrator.

The following screen displays the **Rejected** section with rejected applications:

In-Charge ID	User ID	Name	Application Date	Attendance Date	Award Hours	Penalty Hours	Reason	Approve	Reject	Remark	Details
m_r6	m_both2	m_both2	14/07/2022	18/06/2022	01:00	00:00	Applied Award/Penalty Hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Award/Penalty	
m_r6	m_both2	m_both2	14/07/2022	22/06/2022	00:00	01:00	Applied Award/Penalty Hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Award/Penalty	
m_r6	m_both1	m_both1	14/07/2022	22/06/2022	00:00	01:00	Applied Award/Penalty Hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Award/Penalty	
m_r6	m_both1	m_both1	14/07/2022	18/06/2022	01:00	00:00	Applied Award/Penalty Hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Award/Penalty	
m_r5	m_anyone1	m_anyone1	14/07/2022	18/06/2022	01:00	00:00	Applied Award/Penalty Hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Award/Penalty	

1 - 5 of 16 records

Click the **Details** icon to view the Award/Penalty details of the corresponding user.

All Job Costing Punches window appears as shown below:

User: m_both2 m_both2
 Attendance Date: 18/06/2022
 Transaction Values: On Application
 Reason: Applied Award/Penalty Hours

Project Code	Phase Code	Job Code	Start Date	Start Time	End Date	End Time	Transaction Type	Hours	Job Count	Adjustment Type	Adjustment Time
		NEW	18/06/2022	08:00	18/06/2022	13:00	Job Hours	05:00	1		
		NEW	18/06/2022	13:00	18/06/2022	14:00	Break Hours	01:00			
		NEW	18/06/2022	14:00	18/06/2022	18:00	Job Hours	04:00	1		

Approval Details

Incharge	Status	Remark
m_r3 - m_r3 - Final RIC	(14/07/2022 16:46)	Rejected Award/Penalty
m_r4 - m_r4	-	-

All Job Costing Punches window displays the Award/Penalty details.

Transaction Values has the following options:

- **On Application:** The transaction values shown are the values at the time of the application being done.
- **Applied:** The transaction values after the correction is being made.
- **Current:** The current transaction values are same as On Application values.

It also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column as Rejected .

System can auto approve / reject an application if the Reporting In-Charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remarks displays the comments provided by the Admin / RIC / System.

Click **Save** button to save the changes.

Field Visit Correction Authorization

ESS user have provision to add/edit punch date, time, IO type, location and add comment for each of the punches. Such corrections are required to be authorized. So the reporting in-charge can approve/reject field visit correction applications of its members.

The authorization is dependent on the number of Reporting In-charge in the Reporting Group, the Authorization Mode as well as the Approval Policy assigned by the system administrator. For details contact your system administrator.



To activate authorization rights for Field Visit Correction of your reporting group members you need to activate following feature from the path given below:

Select Users Module > Reporting In-Charge > In-Charge Permissions and enable Field Visit Correction Authorization feature for the selected group member.

Go to **ESS account (Reporting In-charge) > Approval/Authorization > Field Visit Correction Authorization**

The Reporting in-charge can view the application for pending approval from the Dashboard as shown below. Clicking on the respective number will redirect to the authorization page.

Leave	Tour	C-OFF	Attendance Correction
0	0	0	0
Attendance	Short Leave/Official IN-OUT	Overtime/C-OFF	Timesheet Correction
0	0	1	
Award/Penalty	Visitor Pre-Registration	Field Visit Correction	

The Field Visit Correction authorization page appears as shown below:

You can either:

- view all the pending Field Visit Correction Authorizations
- set the filters — Date, Filter Users — to view the desired applications

All Pending Applications

To view only Pending Applications,

- **Show All Pending Applications:** Select this option to enable the pending application filter.
- Click the **Pending** collapsible panel. All the applications in pending state appear.

To approve the application, select the **Approve** check box of the desired entry.

To reject the application, select the **Reject** check box of the desired entry.

To know more, refer to [“Pending Application”](#).



The population on this page depends on the server's database. It might take time to load all pending applications.

Applications according to Set Filters

To Set the Filters,

- **Date:** Select this option to enable the date filter. Select the date range for which the Field Visit Correction Applications are to be viewed.
- **Filter Users:** You can filter records according to the desired Enterprise Group, All or for an Individual.

Select **All**, to view authorization status of the applications of all the active users on the system.

Select **Individual**, to view authorization status of the applications of a single user. Click the picklist to select the desired User ID/Name.

Select the desired Enterprise Group — Organization, Branch, Department, Section, Category, Grade, Designation, Custom Group1/2/3 and then click the picklist to select the desired group's ID/Name, to view authorization status of these applications.

Click on **View** to view the Pending, Approved and Rejected applications.

Pending Application

Click the **Pending** collapsible panel.

The **Pending** section displays all the applications that are yet to be authorized by the RIC or the System Administrator.

The following screen displays the **Pending** section.

Name	Application Date	Attendance Date	Reason	Approve	Reject	Remark	Details
User3	26/08/2022	26/08/2022	Applied Field Visit Correction	<input type="checkbox"/>	<input type="checkbox"/>		
User3	19/08/2022	19/08/2022	Applied Field Visit Correction	<input type="checkbox"/>	<input type="checkbox"/>		
User3	19/08/2022	18/08/2022	Applied Field Visit Correction	<input type="checkbox"/>	<input type="checkbox"/>		

When any application is in the Pending state it can be authorized by the Admin or RIC.

- To approve/reject applications selectively, click the respective application check box against the user.
- To approve/reject all the applications simultaneously, click the Approve /Reject check box in the header column.

Once the Admin/RIC approves/ rejects the application, the record will be moved from the **Pending** section to the **Approved/ Rejected** section respectively.

The default **Remark** for the Approved and Rejected application will appear in the respective fields. You can enter any customized Remark while approving/rejecting the application.

To view the details of the Field Visit Correction application, click **Details** . The **All Field Punches** window appears as shown below.

All Field Punches

User: User3 | User3

Attendance Date: 26/08/2022

Shift/Day: SG | Normal

Attendance Status: |

Attendance Values: On Application

Schedule Status: |

Reason: Applied Field Visit Correction

Search

Date	Time	IO Type	Location	Comment
No Data				

Approval Details ⓘ

Incharge	Status	Remark
RIC3.1 - RIC3.1	⊗	
RIC4 - RIC4	⊗	
RIC2 - RIC2	⊗	

All Field Punches window displays the Field Visit Correction details.

Attendance Values has the following options:

- **On Application:** The transaction values shown are the values at the time of the application being done.
- **Applied:** The transaction values after the correction is being made.
- **Current:** The current transaction values are same as On Application values.

It also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-Charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin/ RIC/ System.

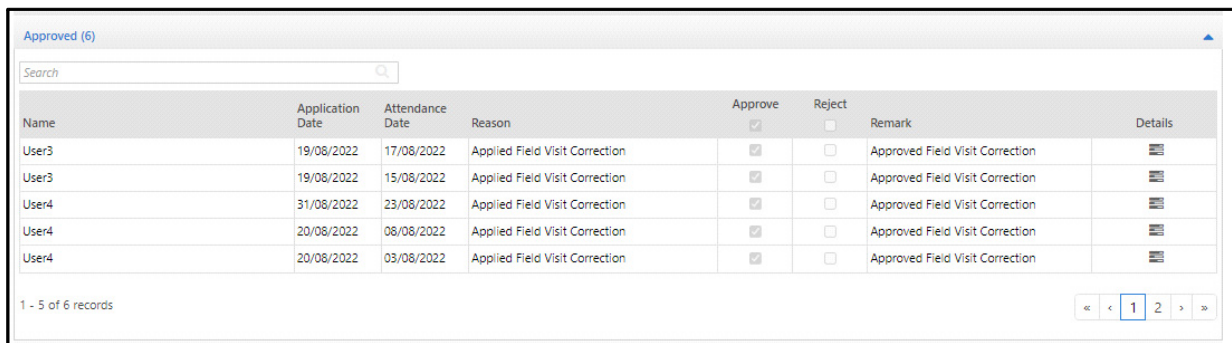
Click **Save** to save the authorization.






Approved Applications

Click the **Approved** collapsible panel.

The **Approved** section displays all the applications that have been approved by the RIC or the System Administrator.

The following screen displays the **Approved** section with approved applications:



Name	Application Date	Attendance Date	Reason	Approve	Reject	Remark	Details
User3	19/08/2022	17/08/2022	Applied Field Visit Correction	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Approved Field Visit Correction	
User3	19/08/2022	15/08/2022	Applied Field Visit Correction	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Approved Field Visit Correction	
User4	31/08/2022	23/08/2022	Applied Field Visit Correction	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Approved Field Visit Correction	
User4	20/08/2022	08/08/2022	Applied Field Visit Correction	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Approved Field Visit Correction	
User4	20/08/2022	03/08/2022	Applied Field Visit Correction	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Approved Field Visit Correction	

Click the **Details**  icon to view the Field Visit Correction details of the corresponding user.

All Field Punches window appears as shown below:

All Field Punches window displays the Field Visit Correction details.

Attendance Values has the following options:

- **On Application:** The transaction values shown are the values at the time of the application being done.
- **Applied:** The transaction values after the correction is being made.
- **Current:** The current transaction values are same as On Application values.

It also displays the status of the user’s application under **Approval Details**. The application’s status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-Charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin/ RIC/ System.

Click **Save** to save the authorization.

Rejected Applications

Click the **Rejected** collapsible panel.

The **Rejected** section displays all the applications that have been rejected by the RIC or the System Administrator.

The following screen displays the **Rejected** section with rejected applications:

Rejected (4)							
Search							
Name	Application Date	Attendance Date	Reason	Approve	Reject	Remark	Details
User3	19/08/2022	16/08/2022	Applied Field Visit Correction	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Field Visit Correction	
User4	20/08/2022	02/08/2022	Applied Field Visit Correction	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Field Visit Correction	
User4	20/08/2022	09/08/2022	Applied Field Visit Correction	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Field Visit Correction	
User4	20/08/2022	04/08/2022	Applied Field Visit Correction	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Field Visit Correction	

Click the **Details** icon to view the Field Visit Correction details of the corresponding user.

All Field Punches window appears as shown below:

All Field Punches

User:

Attendance Date:

Shift/Day:

Attendance Status:

Attendance Values:

Schedule Status:

Reason:

Search

Date	Time	IO Type	Location	Comment
No Data				

Approval Details

Incharge	Status	Remark
RIC2 - RIC2	-	-
RIC4 - RIC4	-	-
RIC5 - RIC5	-	-
RIC3 - Final RIC	(19/08/2022 16:03)	Rejected Field Visit Correction

All Field Punches window displays the Field Visit Correction details.

Attendance Values has the following options:

- **On Application:** The transaction values shown are the values at the time of the application being done.
- **Applied:** The transaction values after the correction is being made.
- **Current:** The current transaction values are same as On Application values.

It also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-Charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remarks displays the comments provided by the Admin / RIC / System.

Click **Save** button to save the changes.

Event Authorization

The Event Authorization in terms of attendance of employee plays very important role. It specifies prior authorization required for the events that should be considered for Attendance. This page will be displayed for Reporting in-charge and system Administrator only.

The authorization is dependent on the number of Reporting In-charge in the Reporting Group, the Authorization Mode as well as the Approval Policy assigned by the system administrator. For details contact your system administrator.



To activate authorization rights for Event of your reporting group members you need to activate the following from the path given below:

- **Select Users Module > Reporting In-Charge > In-Charge Permissions and enable Event Authorization feature for the selected group member.**

To authorize Events,

Select the **ESS(RIC)> Authorization/Approval > Event Authorization.**

The **Event Authorization** page will appear as follows:

The screenshot shows the 'Event Authorization' page with the following elements:

- Search bar with back, home, and close icons.
- 'Show All Pending Applications' toggle (currently off).
- 'Date' filter with a range from 29/08/2022 to 29/08/2022.
- 'Filter Users' dropdown menu set to 'All'.
- 'Group/User' filter with 'ID' and 'Name' input fields and a 'View' button.
- Expandable panels for 'Pending (1)' and 'Authorized (1)'.

You can either:

- view all the pending applications for Event Authorization
- set the filters — Date, Filter Users — to view the desired applications

All Pending Applications

To view only Pending Applications,

- **Show All Pending Applications:** Select this option to enable the pending application filter.
- Click the **Pending** collapsible panel. All the applications in pending state appear.

To approve the application, select the **Authorize** check box of the desired entry.

To know more refer to [“Pending Events”](#).



The population on this page depends on the server's database. It might take time to load all pending applications.

Applications according to Set Filters

To Set the Filters,

- **Date:** Select this option to enable the date filter. Select the start and end dates by clicking the respective date selection buttons. This defines the period for which User Events are to be viewed. The end date is by default set to the current date and authorization is not allowed for any later date.
- **Filter Users:** You can filter records according to the desired Enterprise Group, All or for an Individual.

Select **All**, to view authorization status of the applications of all the active users on the system.

Select **Individual**, to view authorization status of the applications of a single user. Click the picklist to select the desired User ID/Name.

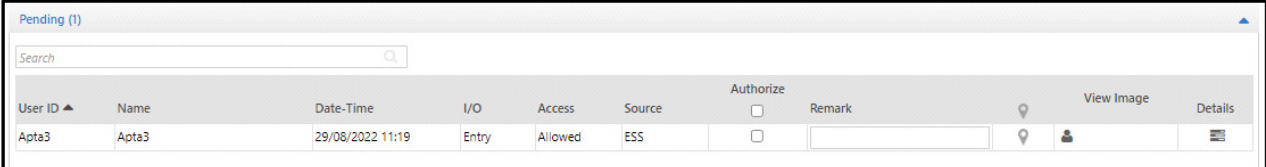
Select the desired Enterprise Group — Organization, Branch, Department, Section, Category, Grade, Designation, Custom Group1/2/3 and then click the picklist to select the desired group's ID/Name, to view authorization status of these applications.




Click the **View** button to view all pending and authorized events and their details.

Pending Events

Click the **Pending** collapsible panel.

The **Pending** section lists all the events from users waiting to be sanctioned by the system administrator/RIC as shown:



The screenshot shows a table titled "Pending (1)" with a search bar at the top. The table has the following columns: User ID, Name, Date-Time, I/O, Access, Source, Authorize, Remark, View Image, and Details. A single row is visible with the following data: User ID: Apta3, Name: Apta3, Date-Time: 29/08/2022 11:19, I/O: Entry, Access: Allowed, Source: ESS, Authorize: , Remark: , View Image:  , Details: 

- **Access:** Specifies whether the access is allowed/denied to the user.
- **Source:** Displays the sources from where the punch is marked i.e. ESS, Device, Mobile Application, etc.


Select the **Authorize** check box against an event to authorize it. The RIC can also select all the applications to authorize them at the same time and give the verdict by selecting the common Authorized box on the header column.

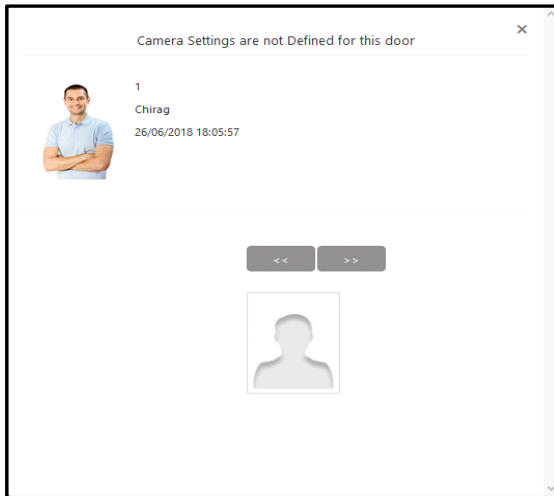
The default **Remark** for the Authorized event application will appear in the Authorized field. You can enter your Remark while authorizing the application.

Click the  button to view source location co-ordinate details for an entry or exit event of the user.



If Map is not loaded, contact your Admin.

If there is a Built-in camera to capture the image of the user while punching on the door; you can view that image by clicking on the **View Image**  icon.



If the event is generated by API then there will not be any image popup window on clicking View Image icon.


Authorized Events

Click the **Authorized** collapsible panel.

The **Authorized** section displays all the events that have been authorized by the reporting group in-charge or the system administrator. The following screen displays the **Authorized** section.

User ID	Name	Date-Time	I/O	Access	Source	Authorize	Remark	View Image	Details
Apta3	Apta3	29/08/2022 11:11	Entry	Allowed	ESS	<input checked="" type="checkbox"/>	approved5		

Here, Authorized events can only be viewed.

The Reason for punching from unassigned location (when punch is made from Application) can be viewed from **Details**  . Click on **Details** and the below window appears:

Details
✕

Device Details:

Source Details:

Location Details:

Reason:

Job Details:

Approval Details ⓘ

Incharge	Status	Remark
JB2 - RICJB2	ⓘ	

You can view details like — Device Details, Source Details, Location Details, Reason.

It also displays the status of user's event authorization request under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-Charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remarks displays the comments provided by the Admin/ RIC/ System.

Click **Save** to save the authorization.

Advance Overtime Authorization

The Advance Overtime Authorization is providing prior approval for the advance overtime applications of the users. This page will be displayed for Reporting Group In-Charge and System Administrator only.

The authorization is dependent on the number of Reporting In-charge in the Reporting Group, the Authorization Mode as well as the Approval Policy assigned by the system administrator. For details contact your system administrator.



To activate authorization rights for Advance Overtime of your reporting group members you need to activate following feature from the path given below:

Select **Users Module > Reporting In-Charge > In-Charge Permissions** and enable **Advance Overtime Authorization** feature for the selected group member.

To approve the applications,

Select the **ESS(RIC)> Authorization/Approval > Advance Overtime Authorization**.

The **Advance Overtime Authorization** page will appear as follows:

Advance Overtime Approval

Show All Pending Applications

Overtime Date 30/07/2022 13/09/2022

Filter Users All

Group/User ID Name

View

Pending (3)

Approved (0)

Rejected (0)

You can either:

- view all the pending applications for Advance Overtime Approval
- set the filters — Overtime Date, Filter Users — to view the desired applications

All Pending Applications

To view only Pending Applications,

- **Show All Pending Applications:** Select this option to enable the pending application filter.
- Click the **Pending** collapsible panel. All the applications in pending state appear.

To approve the application, select the **Approve** check box of the desired entry.

To reject the application, select the **Reject** check box of the desired entry.

To know more refer to [“Pending Applications”](#).

Applications according to Set Filters

To Set the Filters,

- **Overtime Date:** Set the start and end dates by clicking the respective date selection buttons. This defines the applications to be displayed within the set dates.
- **Filter Users:** You can filter records according to the desired Enterprise Group, All or for an Individual.

Select **All**, to view authorization status of the applications of all the active users on the system.

Select **Individual**, to view authorization status of the applications of a single user. Click the picklist to select the desired User ID/Name.

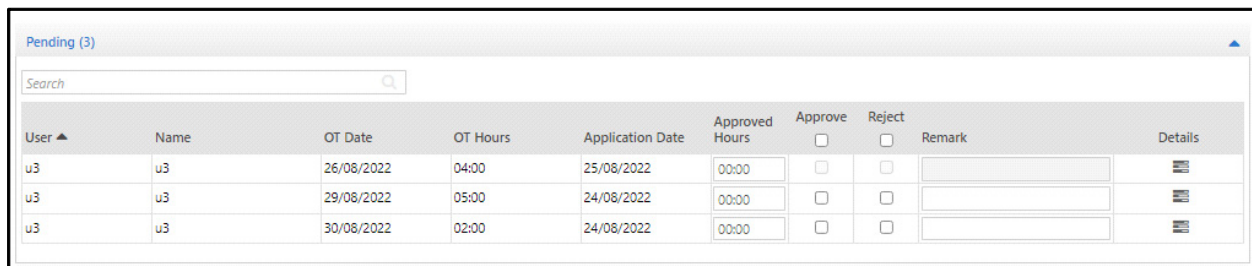
Select the desired Enterprise Group — Organization, Branch, Department, Section, Category, Grade, Designation, Custom Group 1,/2/3 and then click the picklist to select the desired group's ID/Name, to view authorization status of these applications.

Click the **View** button to view all pending, authorized and rejected application and their details.

Pending Applications

Click the **Pending** collapsible panel.

The **Pending** section lists all the applications of the users awaiting approval by the Reporting Group In-Charge/ System Administrator as shown below.




User ▲	Name	OT Date	OT Hours	Application Date	Approved Hours	Approve <input type="checkbox"/>	Reject <input type="checkbox"/>	Remark	Details
u3	u3	26/08/2022	04:00	25/08/2022	00:00	<input type="checkbox"/>	<input type="checkbox"/>		
u3	u3	29/08/2022	05:00	24/08/2022	00:00	<input type="checkbox"/>	<input type="checkbox"/>		
u3	u3	30/08/2022	02:00	24/08/2022	00:00	<input type="checkbox"/>	<input type="checkbox"/>		

When any application is in the Pending state it can be authorized by the Admin or RIC.

- To approve/reject applications selectively, click the respective application check box.
- To approve/reject all the applications simultaneously, click the Approve /Reject Checkbox in the header column.

Once the Admin approves/ rejects the application, the record will be moved from the **Pending** section to the **Approved/ Rejected** section respectively.

The default **Remark** for the Approved and Rejected application will appear in the respective fields. You can enter your Remark while approving/rejecting the application.

To view the details of a particular application, click on the **Details** . The **Advance Overtime Application Detail** window appears as shown below:

Advance Overtime Application Detail

User:

Application Details

Application Date:

OT Date:

OT Hours:

Reason:

Address:

Contact Number:

Approval Details ⓘ

Incharge	Status	Approved Hours	Remark
5 - 5 - Final RIC	ⓘ	-	

Advance Overtime Application Detail window displays the user's advance overtime application details.

This window also displays the status of the user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remarks displays the comments provided by the Admin/ RIC/ System.

Click **Save** to save the authorization.

Approved Applications

Click the **Approved** collapsible panel.

The **Approved** section lists all the applications of the users that have been approved by the Reporting Group In-Charge/System Administrator as shown below.

Approved (1)

User	Name	OT Date	OT Hours	Application Date	Approved Hours	Approve	Reject	Remark	Details
u3	u3	31/08/2022	02:00	25/08/2022	01:00	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Approved Overtime	ⓘ

The Approved applications of present as well as of future dates can be rejected by the RIC, if required. To do so, select the **Reject** check box of the respective application.

The Approved applications of the past dates can only be viewed.

Click the **Details** ⓘ icon to view the Advance Overtime details of the corresponding user.

Advance Overtime Application Detail window appears as shown below:

Advance Overtime Application Detail window displays the user’s advance overtime application details.

It also displays the status of user’s application under **Approval Details**. The application’s status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-Charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin / RIC / System.

Click **Save** to save the authorization.

Rejected Applications

Click the **Rejected** collapsible panel.

The **Rejected** section lists all the applications of the users that have been rejected by the Reporting Group In-Charge or the System Administrator as shown below.

User	Name	OT Date	OT Hours	Application Date	Approved Hours	Approve	Reject	Remark	Details
u3	u3	30/08/2022	02:00	24/08/2022	00:00	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rejected Overtime	

The Rejected applications of present as well as future dates can be approved by the Reporting Group In-Charge/ System Administrator, if required. To do so, select the **Approved** check box of the respective application and specify the **Approved Hours**.

The Rejected applications of the past dates can only be viewed.

Click the **Details** icon to view the Advance Overtime details of the corresponding user.

Advance Overtime Application Detail window appears as shown below:

Incharge	Status	Approved Hours	Remark
1 - Final RIC	(29/08/2022 10:02)	00:00	Rejected Overtime
2 - 2	-	-	-
3 - 3	-	-	-
4 - 4	-	-	-
5 - 5	-	-	-

Advance Overtime Application Detail window displays the user's advance overtime application details.

It also displays the status of user's application under **Approval Details**. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remark displays the comments provided by the Admin / RIC / System.

Click **Save** button to save the changes.

Shift Change Approval

The Shift Change Application requests must be authorized by the respective Reporting In-charge using their ESS account.

The authorization is dependent on the number of Reporting In-charge in the Reporting Group, the Authorization Mode as well as the Approval Policy assigned by the System Administrator. For details contact your System Administrator.



For RIC users, make sure the Admin has enabled Shift Change Approval check box from Users Module > Reporting In-Charge > In-Charge Permissions.

The dashboard of Reporting In-charge displays the number of Pending Shift Change Approval.

Click on the number. The Shift Change Approval page appears from where the Reporting In-charge can authorize the application.

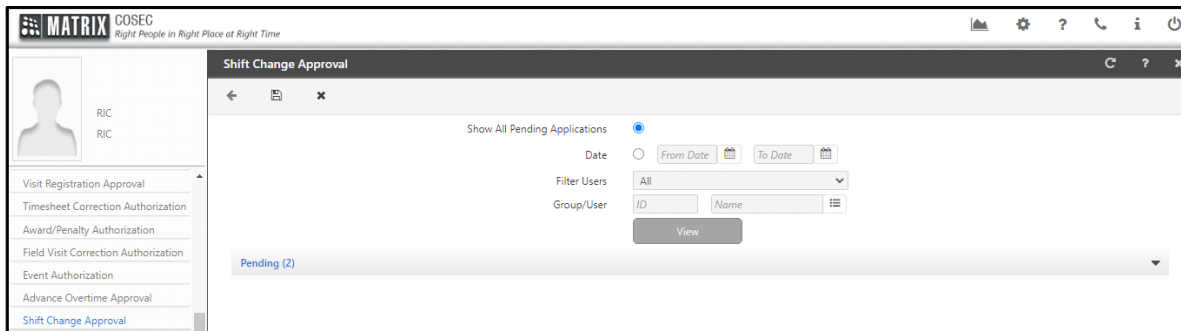
The screenshot shows a dashboard with three tabs: Member Details, My Details, and Quick Links. Under 'My Details', there is a 'Work Hours Detail' section for the date 04/04/2024. Below this is a table with columns for Work Hours, Net-Work Hours, Generated OT, Authorized OT, Late-In, and Early-Out. At the bottom of the dashboard is a grid of approval counts:

Leave	tour	C-OFF	Attendance Correction
0 Attendance	0 Short Leave/Official IN-OUT	0 Overtime/C-OFF	0 Timesheet Correction
0 Award/Penalty	0 Visit Registration	0 Field Visit Correction	0 Event Authorization
0 Advance Overtime Approval	3 Shift Change Approval		

OR

Click **Approval/Authorization > Shift Change Approval**.

The **Shift Change Approval** page appears.



You can either:

- view all the pending applications for Shift Change Approvals.
- set the filters — Date, Filter Users — to view the desired applications.

All Pending Applications

To view only Pending Applications,

- **Show All Pending Applications:** Select this option to enable the pending application filter.
- Click the **Pending** collapsible panel. All the applications in pending state appear.

To approve the application, select the **Approve** check box of the desired entry.

To reject the application, select the **Reject** check box of the desired entry.

To know more refer to "[Pending Applications](#)".



The population on this page depends on the server's database. It might take time to load all pending applications.

Applications according to Set Filters

To Set the Filters,

- **Date:** Select this option to enable the date filter. Select the start and end dates by clicking the respective date selection buttons. This defines the period for which Shift Change Applications are to be viewed. The end date is by default set to the current date and authorization is not allowed for any later date.
- **Filter Users:** You can filter records according to the desired Enterprise Group, All or for an Individual.

Select **All**, to view authorization status of the applications of all the active users on the system.

Select **Individual**, to view authorization status of the applications of a single user. Click the picklist to select the desired User ID/Name.

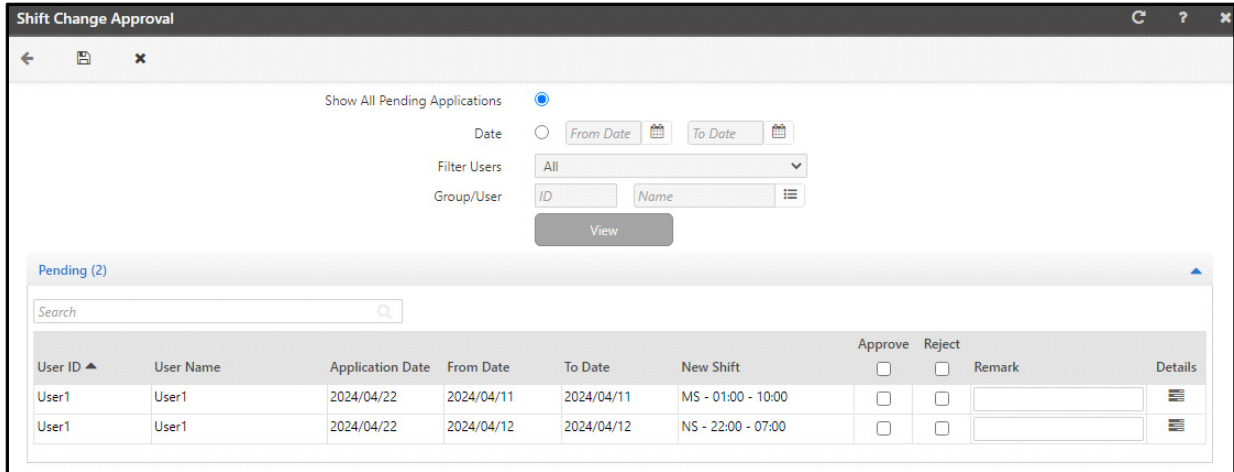
Select the desired Enterprise Group — Organization, Branch, Department, Section, Category, Grade, Designation, Custom Group1/2/3 and then click the picklist to select the desired group's ID/Name, to view authorization status of these applications.

Click **View** to view all pending, approved and rejected Shift Change Applications applications and their details.

Pending Applications

Click the **Pending** collapsible panel.

The **Pending** section lists all the Shift Change Applications from users waiting to be sanctioned by the Reporting In-Charge.




When any application is in the Pending state it can be authorized by the Admin or RIC.

- To approve/reject applications selectively, click the respective application check box against the user.
- To approve/reject all the applications simultaneously, click the Approve /Reject check box in the header column.

Once the Admin/RIC approves/ rejects the application, the record will be moved from the **Pending** section to the **Approved/ Rejected** section respectively.

The default **Remark** for the Approved and Rejected application will appear in the respective fields. You can enter your Remark while approving/rejecting the application.

Click **Details**  to view the Shift Change details of the corresponding user.

Shift Change Details window appears.

Shift Change Details

User

Application Details

Application Date

Shift Change Date ▲	Previous Shift	New Shift
2024/04/11	GS - 09:00 - 18:00	MS - 01:00 - 10:00

Approval Details ⓘ

Incharge	Status	Remark
RIC - RIC	ⓘ	

Under **Application Details**, it displays the Shift Change Application details — Application Date, Shift Change Date, Previous Shift, New Shift under Application Details.

Under **Approval Details**, it displays the status of user's Shift Change Application. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remarks displays the comments provided by the Admin/ RIC/ System.

Click **Save** to save the authorization.

Approved Applications

Click the **Approved** collapsible panel.

The **Approved** section displays all the Shift Change Applications that have been approved by the Reporting In-charge or the System Administrator. The following screen displays the **Approved** section.

Approved (2) ▲

User ID ▲	User Name	Application Date	From Date	To Date	New Shift	Remark	Details
User1	User1	2024/04/22	2024/04/10	2024/04/10	MS - 01:00 - 10:00		☰
User1	User1	2024/04/22	2024/04/11	2024/04/11	MS - 01:00 - 10:00	Approved Shift Change	☰

Click **Details** ☰ to view the Shift Change details of the corresponding user.

Shift Change Details window appears.

Shift Change Details

User

Approval Details ✔

Incharge	Status	Remark
RIC - RIC	✔ (2024/04/22 15:59)	Approved Shift Change

Under **Approval Details**, it displays the status of user's Shift Change Application. The application's status is displayed in the **Status** column.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Remarks displays the comments provided by the Admin / RIC / System.

Click **Save** to save the authorization.

Rejected Applications

Click the **Rejected** collapsible panel.

This section lists all Shift Change Application that have been rejected. The following screen is an example of an **Rejected** list of Shift Change Application requests for a specific date range:

Rejected (1)

Search

User ID	User Name	Application Date	From Date	To Date	New Shift	Remark	Details
User1	User1	2024/04/22	2024/04/12	2024/04/12	NS - 22:00 - 07:00	Rejected Shift Change	

Click **Details** to view the Shift Change details of the corresponding user.

Shift Change Details window appears.

Shift Change Details

User

Approval Details ✘

Incharge	Status	Remark
RIC - RIC	✘ (2024/04/22 15:59)	Rejected Shift Change

Under **Approval Details**, it displays the status of user's Shift Change Application. The application's status is displayed in the **Status** column.

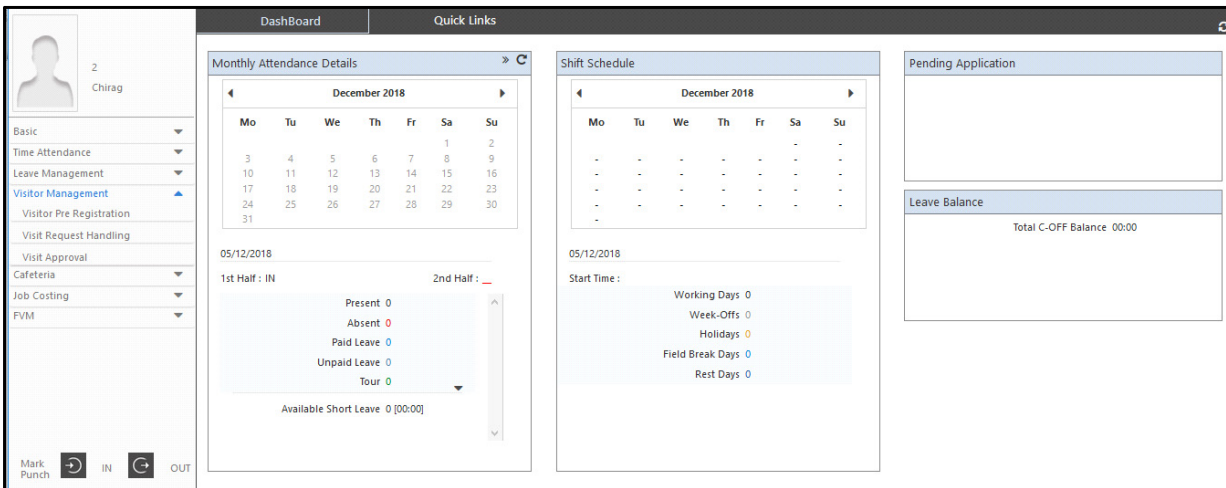
System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.


Remarks displays the comments provided by the Admin / RIC / System.

Click **Save** button to save the changes.

The Visitor Management section enables the host user to pre-register the visitors. The host user can specify in advance regarding their unavailability so that the visit can be transferred to some other host or the visit can be rescheduled. The host can set the Auto Approval as well as Auto rejection for the visit application.

The authorized host user can give verdict to the visitor initiated application from Visit Approval page.



 *The Visitor Management Section is displayed only if the VMS License is available.*

Invite Visitor

The Invite Visitor option is used by Host to invite a visitor who is registered and a visitor who is not registered through Link.

Here host needs to initiate a Link to the visitor which results in registration of visitor on the application and passes the parameters which would automatically create a visit.

Restrictions will be imposed if minimum/maximum days required to initiate a visit are configured by your SA.

Once the host clicks on Invite Visitor tab, below page will appear:

Click on the **Add** button to create a new visit invitation for a visitor.

Visitor Details

Enter the basic details of a visitor for whom the invitation is being created.

Name: Enter the name of a visitor.

Mobile No.: Enter the valid 10 digit contact number of the respective visitor.

Email Id: Enter the valid email id of the respective visitor.

Organization Name: Enter the name of an organization, the respective visitor belongs to.



If the Mobile No or Email Id fields are blank, and the visitor fills in these details while accessing the link, the application will not be sent to the host for approval.

If the Mobile No or Email Id fields are modified by the visitor while accessing the link, the application will be sent to the host for approval.

Visit Details

Enter the basic details of the Visit.

Host User: Enter the name of the Host; who is inviting the respective Visitor or choose the name from the provided picklist.

Visit Date: Enter the date of Visit of the Visitor.

Visit Until Date: Enter the end date of the Visit of the Visitor.

Visit Start Time: Enter the official start time of the Visit of the Visitor.

Visit End Time: Enter the end time of the visit of the Visitor.



While entering the time make sure that the Visit Time should be later than or equal to the current time i.e. the time when the host is creating the invitation Link.

Purpose: Provide the purpose of this Visit. E.g. Interview, Official Meeting, Personal etc.

Additional Visitors: Enter the number of additional Visitors who are going to visit along with the respective Visitor.


Visit Station: Select the desired station where the Visitor will meet the Host from the picklist.

Visit Location: Select the desired location from the drop-down list — Configured location or Custom Location.

If “Configured Location” is selected; then you can select the **location** from the picklist.

If “Custom Location” is selected; then you can select the **location** from Google Map. The latitude and longitude of location will appear accordingly.


After entering all the details about the visitor and the visit, Click **Send Link**.

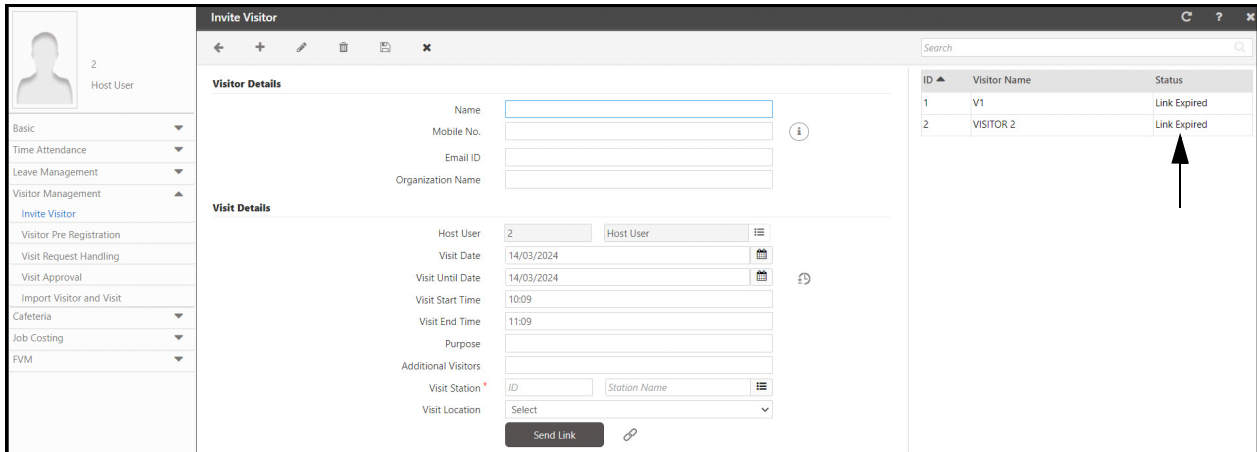
You can even copy the Link and send it to the visitor. To do so, click on **Copy Link**  .

To edit any of the above details, click on the **Edit** button. After editing click on **Save** button.

Link Expiry

The Invite Visitor Link will expire after its expiry date and the status of that link will be displayed on the left side grid.

Copy Link  will no longer be accessible once the link is expired.



When any Invite Visitor Link is accessed by a visitor, the system will compare the current system date with the Expiry Date.

- If Current Date is before or same as the Expiry Date, then access to the Link will be allowed.
- If Current Date is after the Expiry Date, then the Link will no longer be accessible.

Let's understand this with the help of the following cases:

- **Case 1:** When a Visit Date is defined in the Invite, then the system considers Visit Date as an Expiry Date.

For example: Invite for Visitor is generated on 1st of March 2021, and Invite is generated with Visit Date as 10th March 2021, then Link Expiry Date will be 10th of March 2021.

- **Case 2:** When a Visit Date is not defined in the Invite, then the system considers Expiry Date = Request Date + 15 days.

For Example: Invite for Visitor is generated on 1st of March 2021, then Link Expiry should be 16th of March 2021.



Value of Expiry Date will not be updated whenever the application data is modified.

Visitor Pre-Registration

The Visitor Pre-Registration option is used by the host (i.e. an employee to whom the visitor is expected to meet) by providing the details of the visitor and expected date and time. The pre-registration of the visitors is then sent for the approval to the Reporting-In-charge.

Alerts can be sent to the RIC only if configured from the COSEC Web. For details contact your system administrator.

The authorization is dependent on the number of Reporting In-charge in the Reporting Group, the Authorization Mode as well as the Approval Policy assigned by the system administrator. For details contact your system administrator.

The operator preparing the Visitor passes thus has advance intimation of the visitor and does not need additional verification at the time issuing the pass to the visitors.



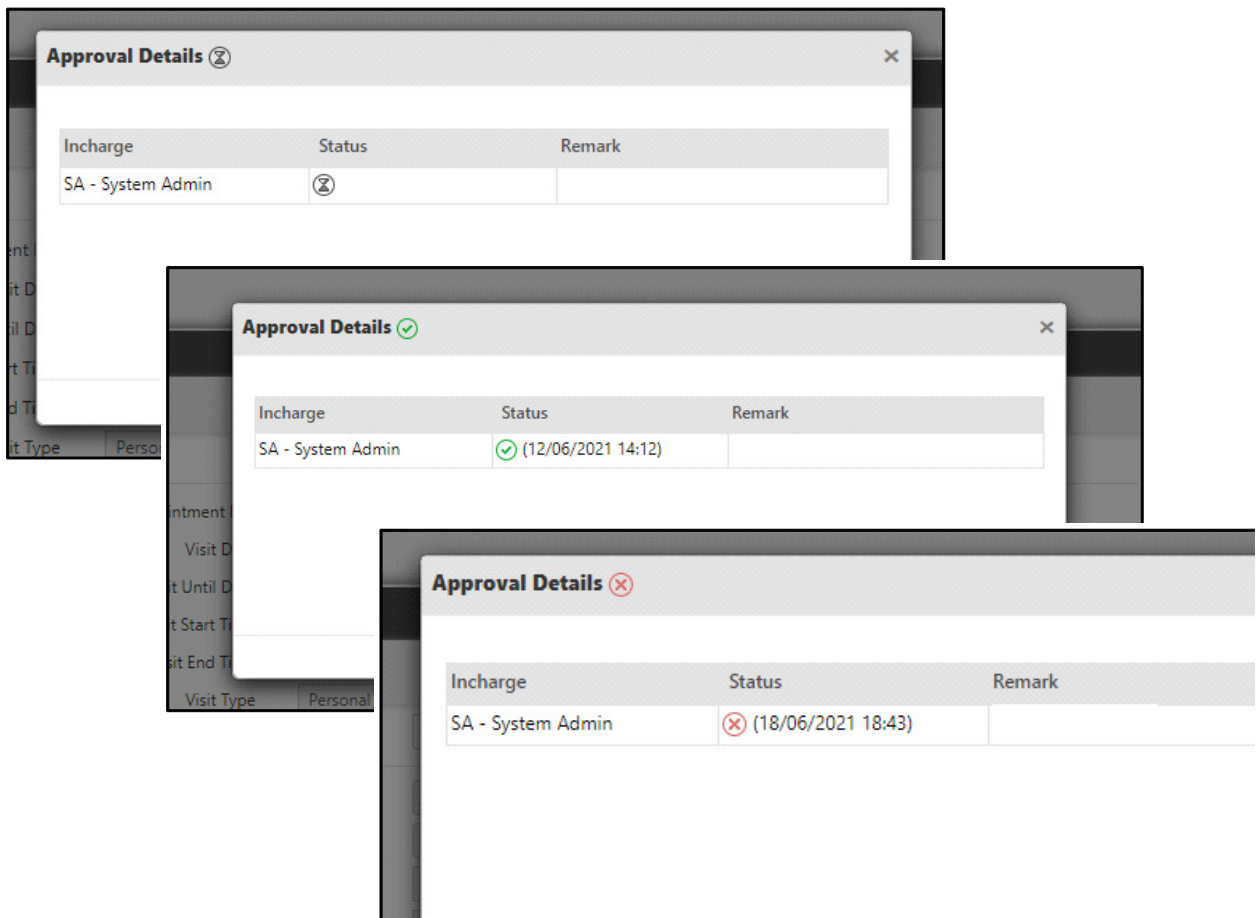
Only "Host Initiated" pre-registration applications will be displayed on this Pre-Registration page.

To pre-register the visitors, select **Visitor Management > Visitor Pre-Registration** from the ESS Page. The Page appears as shown below:

Click **Details** icon from the grid available on the left side of the page to view the Approval Details of the already applied application.

Appointment No.	Visit Date ▲	Visitor Name	Status	Approval Details
210623000003	25/06/2021	Manish Singh	Applied	📄
210623000006	25/06/2021	Nilesh	Rejected	📄
210623000005	23/06/2021	656	Applied	📄
210623000002	23/06/2021	Manish Singh	Applied	📄

Approval Details window appears as shown below:



It displays the status of the user's application under **Approval Details**, that is, whether it is — pending, approved or rejected.

The application's status is displayed in the **Status** column as Pending 🕒 , Approved ✅ or Rejected ❌ .

Remark displays the comments provided by the Admin/ RIC/ System.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Appointment No.: It is the auto generated number based on the registration date. The format is YYMMDD00000(N+1) where N is auto incremented number starting from 0, considering the visitor Pre-Registration date.

Host Details


Host User: Select the host from the picklist to whom the visitor will meet or who has called the visitor to meet him. The host user picklist shows the list of authorized host users. See Visitor Management module > Utilities > Authorized host users.

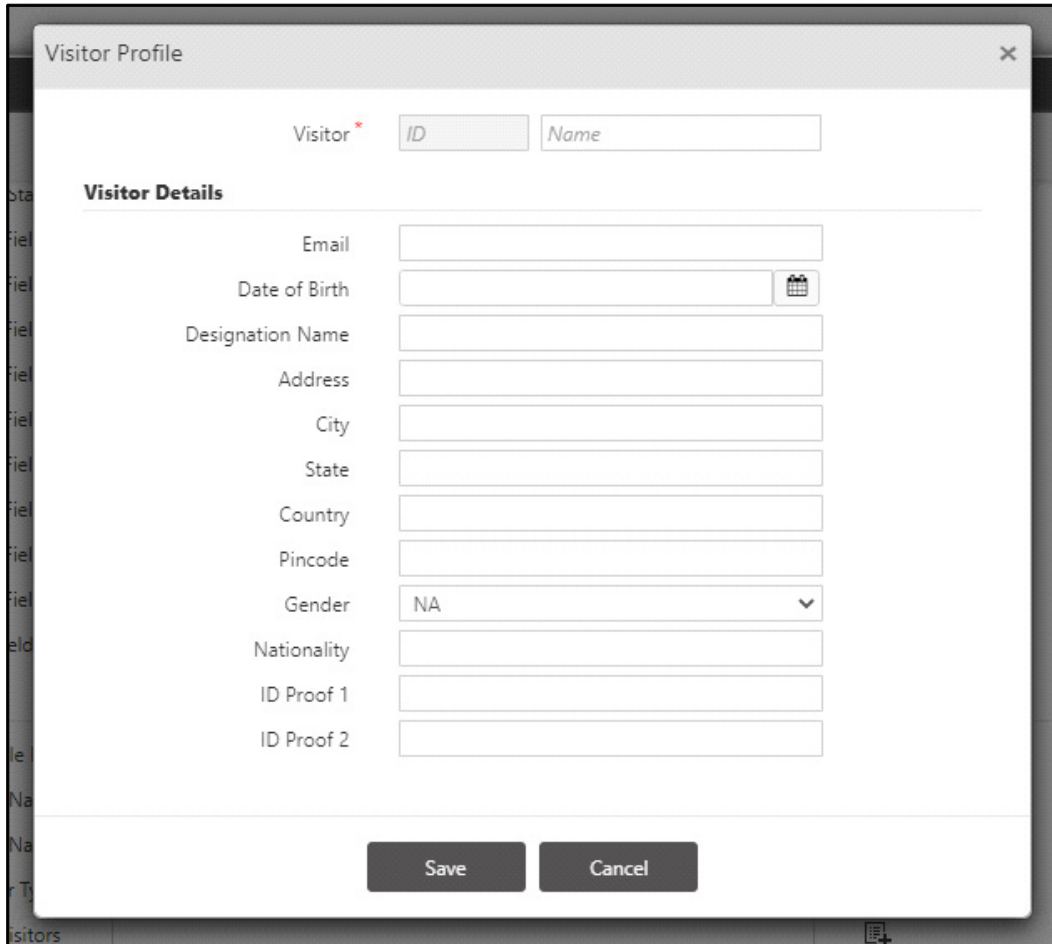
Additional Hosts: Select the additional host from the picklist who will be additional host user for the visit. Maximum 99 host users can be selected.

Remark: Enter the remark while adding host details.

Visitor Details

Mobile No.: Specify the mobile no. of the visitor.

To add the visitor details, click on . The Visitor Profile page appears as shown below. Enter the mandatory details and the required details. Then click Save button. The details will appear in Visitor Details section.




The screenshot shows a 'Visitor Profile' form with the following fields:

- Visitor * (Mandatory field) with sub-fields for ID and Name.
- Visitor Details section containing:
 - Email
 - Date of Birth (with a calendar icon)
 - Designation Name
 - Address
 - City
 - State
 - Country
 - Pincode
 - Gender (dropdown menu, currently set to NA)
 - Nationality
 - ID Proof 1
 - ID Proof 2
- Buttons for Save and Cancel at the bottom.

Visitor Name: Specify the Name of the Visitor.

Organization Name: Specify the Visitor's company name.

Visitor Type: Select the appropriate visitor type from the drop down list.

Additional visitors: To add the Additional visitors click on . The Additional Visitor Details page appears as shown below. Add the visitor and click OK.


SRNO	Name	Gender	Mobile No.
	Sathya Narayan	Male	9823456765

Visit Details

Visit Date: Enter the expected date of the Visitor or just click on the date Picklist button and select the date.

Visit Until Date: Enter the date or select the date until the visit is expected to continue.

- If the visit is for single day then Repeat button will be disabled.
- If the visit is expected for multiple days; then select the Visit Until date accordingly. And click on Repeat button to set the repeat pattern for visit.

Suppose Visit is from 2/10/2018 to 20/10/2018. Now click on **Repeat**  button. The **Repeat Visit** window appears.

You can select **Repeat Mode** as Daily, Weekly or Monthly. Then select the Repeat Days (for weekly) or Repeat Dates (for monthly) on which visit is to be repeated. Then click OK to save the settings.

Repeat Mode: Weekly

Repeat Days: Sun, Mon, Tue, Wed, Thu, Fri, Sat

Repeat Dates:

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Visit Start Time: Enter the expected time for the start of visit in hh:mm format.

Visit End Time: Enter the expected time for the end of visit in hh:mm format.

Visit Type: Select the visit type from the drop down options of **Personal** and **Official**.

Visit Station: Select the Visit Station from the picklist where the Visitor will meet the Host. The Visit Station picklist displays a list of all the Stations created from the Station Location page in Visitor Management Module.


Visit Location: The location can be selected where visit is to be held from the options of Configured location or Custom Location.

- If "Configured Location" is selected; then you can select the **location** from the picklist.
- If "Custom Location" is selected; then you can select the **location** from Google Map. The latitude and longitude of location will appear accordingly.

Purpose: Specify the purpose or the reason of the visit.

Status: It will show the status of application. If the pre-registration entry is done by a system account user (i.e. SA, SE, so type users) then the entry will be auto approved with the login user's id itself.

Fields (1-5): Custom Fields are visible only after they are configured by your System Administrator. For example Security Number, ID Proof, Nominee Name etc.

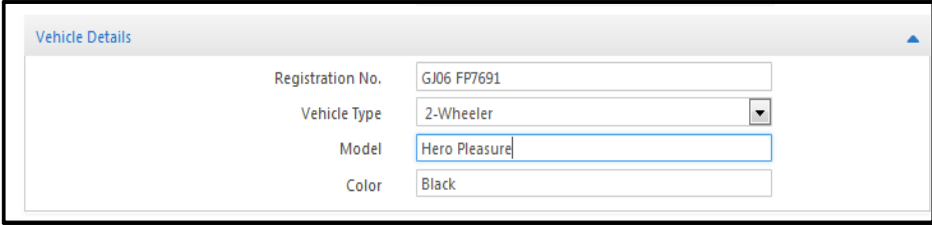
The document uploaded for these custom fields (if any) can be previewed by clicking on **Preview**  button.



If you are unable to edit Visit Details, contact your System Administrator to provide the necessary rights.

Vehicle Details

For pre-registration of a visitor's vehicle also, enter the vehicle's registration no., vehicle type, model and color.



Registration No.	GJ06 FP7691
Vehicle Type	2-Wheeler
Model	Hero Pleasure
Color	Black

Click on **Save** to save the visitor details for pre-registration.

The Pre-registered Visitor will be reflected in the COSEC VMS Utility (desktop application) through which the security personnel or reception person can monitor the visitor and issue the pass.

Visit Logs

This section is visible only when the application is in View or Edit mode.

Application Date Time: It displays the date and time when visitor has successfully planned visit.

RIC Approval: This is visible only when 'Authorization for Visitor Pre-Registration' is set in global policy & final verdict is given for respective application.

Host/Visitor Approval: This is visible when host/Visitor has either Approved/Rejected any visit application.

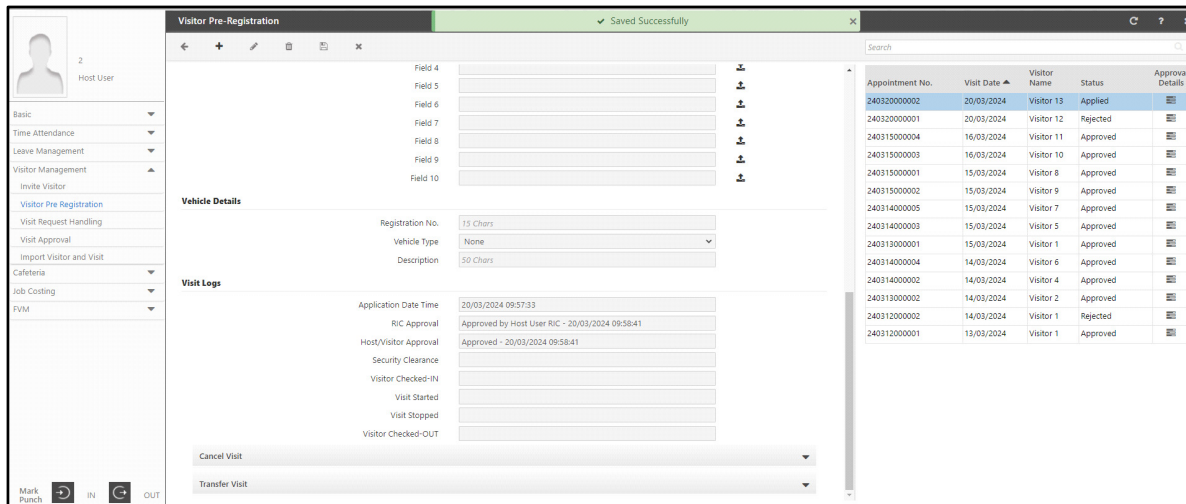
Security Clearance: If *Security Approval For Visitor E-Pass* is enabled in global policy, then Security Clearance = "<Verdict> by <Security Name> -<EpassDateTime>"

Visitor Checked IN: This is Date & Time when visitor has checked-IN.

Visit Started: This is Date & Time when Host has started visit.

Visit Stopped: This is Date & Time when Host has stopped visit.

Visitor-Checked-Out: This is Date & Time when visitor has checked out.




Reschedule/Cancel/Transfer Visit


The host user can reschedule, cancel or transfer the visit of a pre-registered visitor to another host.


To **Reschedule** the visit, select the desired pre-registered visitor from the right pane. The details will be displayed on the left side. You can modify as per your requirement.

To **Cancel** the visit, refer [“Cancel Visit”](#).

To **Transfer** the visit to another host, refer [“Transfer Visit”](#).

 *Cancel Visit and Transfer Visit is not applicable for rejected applications.*

 *Before the visitor has checked in, the host user is allowed to reschedule, cancel and transfer visit as per the requirement.*

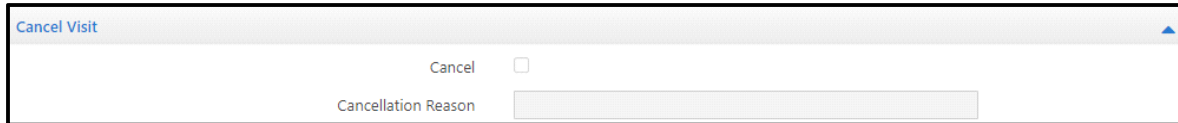
 *Whenever a host initiated visit is transferred, it will be further sent to the new host for approval according to the value based on Authorization for Visitor Pre-Registration drop-down in COSEC Web. For more details, refer COSEC System Manual.*

Cancel Visit

The Cancel Visit section displays the parameters to be configured for canceling visit of a pre-registered visitor.

Select the desired pre-registered visitor from the right pane.

Click **Cancel Visit** collapsible panel.



Cancel: Select this check box to enable Cancel Visit for a pre- registered visitor.

Cancellation Reason: Specify the reason for which you want to cancel the visit for a pre-registered visitor.

Click **Save**, and on the right pane, the visit will show cancelled and will display the updated status as rejected.

Transfer Visit

The Transfer Visit section displays the parameters to be configured for transferring the visit of a pre-registered visitor to another host.

Select the desired pre-registered visitor from the right pane.

Click **Transfer Visit** collapsible panel.



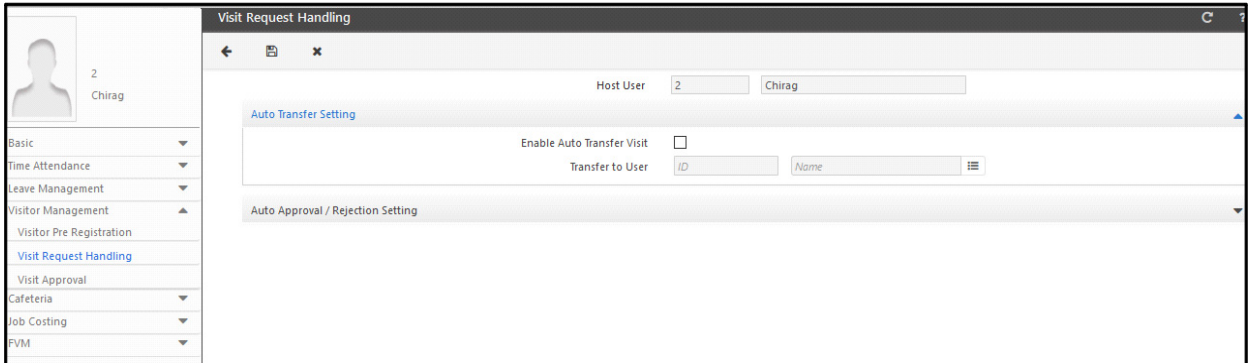
Transfer: Select this check box, to enable Transfer Visit for a pre-registered visitor to another host.

Transferred Host: Enter the ID and Name of the Host or select the Transferred Host from the picklist. The picklist displays the authorized host list.

Click **Save**, and the visit will be transferred to the new host.

Visit Request Handling

The ESS user who is the authorized host user can configure visit handling settings such as Auto Transfer & Auto Approval/Rejection of visits. Click on **Visitor Management > Visit Request Handling** option from the ESS Page. The Page appears as shown below:

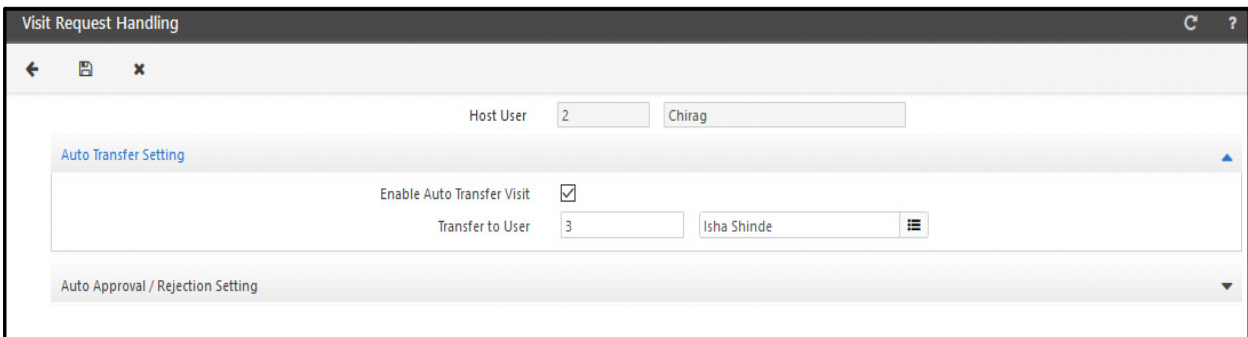


Host User: The host user is the logged in ESS user for whom the visit request is to be handled.

Auto Transfer Setting

Enable Auto Transfer Visit: Enable this check-box to automatically transfer the visit to another user.

Transfer to User: Select the user from the picklist to whom the visit is to be transferred. The picklist contains all active authorized host users.



Auto Approval/Rejection Setting

Enable Visit Auto Approval/Rejection: Enable this check-box to automatically approve/reject the visit application.

Working Days: Select the days when the automatic visit approval/rejection is to be allowed.

Working Time: Enter the From time and To time in 24 hours format during which the visit can be auto approved.

Break Time: Enter the Start time and End time of Break duration during which the visit will be auto rejected.

Allowed Overlapping Duration (Mins): Enter the duration in minutes. This duration must be overlapping within working time for the visit to auto approve. The valid range is 0 to 999 mins.

Example:

If Allowed Overlapping duration= 15 mins; If host has confirmed visit for 9:00 AM to 10:00 AM. And host get another visit request for 9:45 to 11:00 or 8:00 to 9:15 AM in this case application should be processed further for authorization.

Unavailability Days

This section enables to configure days on which host user (ESS user) is not available i.e. the visit to host user can not be scheduled on the specified days.

Click on **Add** button.

Select the **Date** from the calendar. Enter the **reason** for unavailability. Then click **OK** and **Save** to save the days.

Sr. No.	Date	Reason
1	17/10/2018	Out of Station
	22/10/2018	Client Meeting

Visit Request Handling ✓ Saved Successfully

Host User:

Auto Transfer Setting ▼

Auto Approval / Rejection Setting ▲

Enable Visit Auto Approval/Rejection

Working Days: Mon Tue Wed Thu Fri
 Sat Sun

Working Time: ⓘ

Break Time: ⓘ

Allowed Overlapping Duration (Mins): ⓘ

Unavailability Days

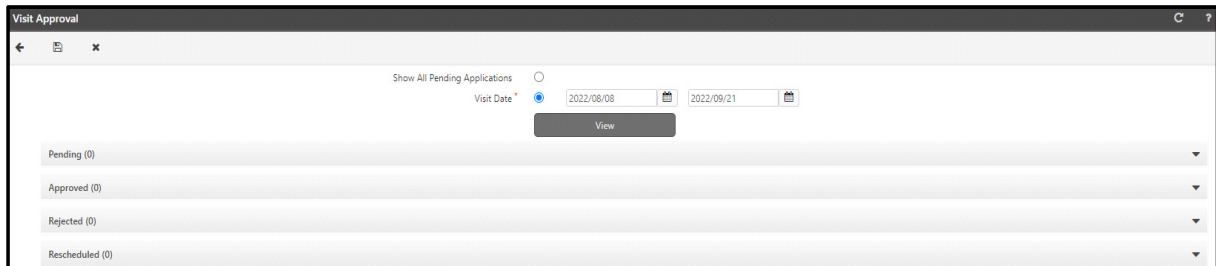
ⓘ +

Sr. No. ▲	Date	Reason	
1	17/10/2018	Out of Station	✎ ✖
2	22/10/2018	Client Meeting	✎ ✖

Visit Approval

The ESS user who is an Authorized Host user, can give verdict on any visit application initiated/rescheduled by a visitor. There after these requests are sent the Host's RIC (another ESS User) for approval.

Click **Visitor Management > Visit Approval** to give verdict (approve, reject, reschedule & transfer) on visitor initiated application.



You can either:

- view all the pending applications for Visit Approval
- set the date filter to view the desired applications

All Pending Applications

To view only Pending Applications,

- **Show All Pending Applications:** Select this option to enable the pending application filter.
- Click the **Pending** collapsible panel. All the applications in pending state appear.

To approve the application, select the **Approve** check box of the desired entry.

To reject the application, select the **Reject** check box of the desired entry.

To reschedule the application, select the **Reschedule** check box of the desired entry.

To transfer the application, select the **Transfer** check box of the desired entry.

To know more, refer to [“Pending Visit Approvals”](#).



The population on this page depends on the server's database. It might take time to load all pending applications.

Applications according to Set Filters

To Set the Filters,

- **Visit Date:** Select this option to enable the visit date filter. Select the start and end dates by clicking respective date selection buttons for which visit approval to visitor is to be given.

Click **View** to view the pending, approved, rejected and rescheduled status of all Visit requests.

There are four collapsible panels — Pending, Approved, Rejected and Rescheduled.

You can approve, reject, reschedule or transfer the visit request by checking the respective box. Click the desired collapsible panel to perform the desired action.

Pending Visit Approvals

Click the **Pending** collapsible panel.

The Pending Requests with Visit Date, Visit Time, Visitor Name, Host Name, Visit Purpose and Application Current Status are displayed as shown below:




Visit Date	Visit Time	Visitor Name	Host Name	Visit Purpose	Application Current Status	Approve	Reject	Reschedule	Transfer	Details
2022/07/24	11:26 - 12:26	33	visitorhost		Transferred by System Admin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

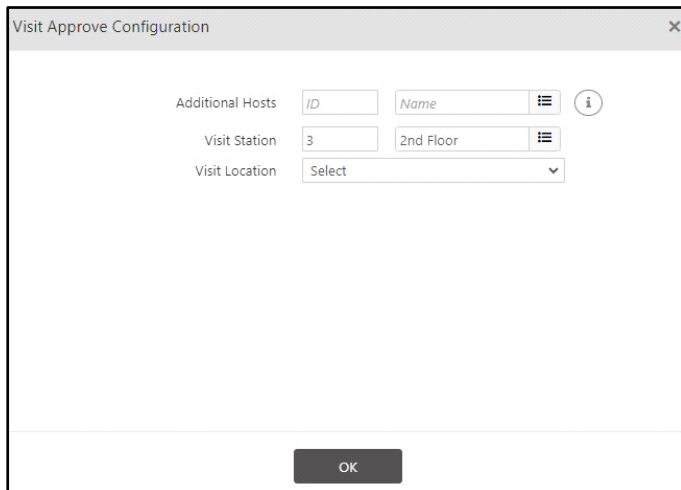
The host can perform the following actions:

- “Approve a Visit”
- “Reject a Visit”
- “Reschedule a Visit”
- “Transfer a Visit”



Approve a Visit


Select the check box if you wish to approve the visit request application.


Click  . The Visit Approve Configuration pop-up appears from where the verdict can be configured.



Visit Approve Configuration


Additional Hosts:  

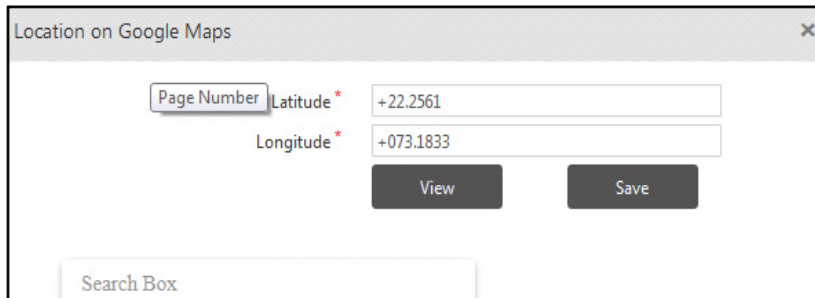
Visit Station: 

Visit Location: 

Visit Approve Configuration

- **Additional Hosts:** Enter the Additional Hosts ID and Name manually or select the same from the pick list.
- **Visit Location:** Select the location of the Visit from the drop down list — Configured Location or Custom Location.
 - If you select **Configured Location**, then configure the Location Code and Name. You can either enter the Location Code and Name manually or you can select the same from the pick list.

- If you select **Custom Location**, then click  , to select the location from the Google Map. The Location on Google Maps pop-up appear as shown below.



- **Location on Google Maps**

Latitude: Specify the Latitude of the location on Google Maps.

Longitude: Specify the Longitude of the location on Google Maps.

Click **View**, to view the location.

Click **Save**, to save the location.

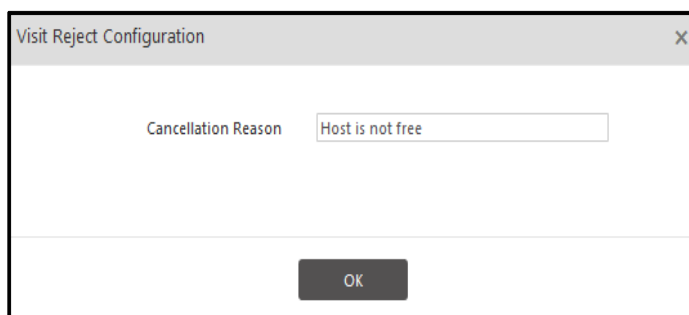
Click **OK** to save the Visit Approve Configuration.

Click **Save**  , to save the changes. The application will now appear in the Approved panel.

Reject a Visit

Select the check box if you wish to reject the visit request application.

Click  . The Visit Reject Configuration pop-up appears as shown below.



Visit Reject Configuration


- **Cancellation Reason:** Specify the reason for which you want to cancel the visit of the visitor.

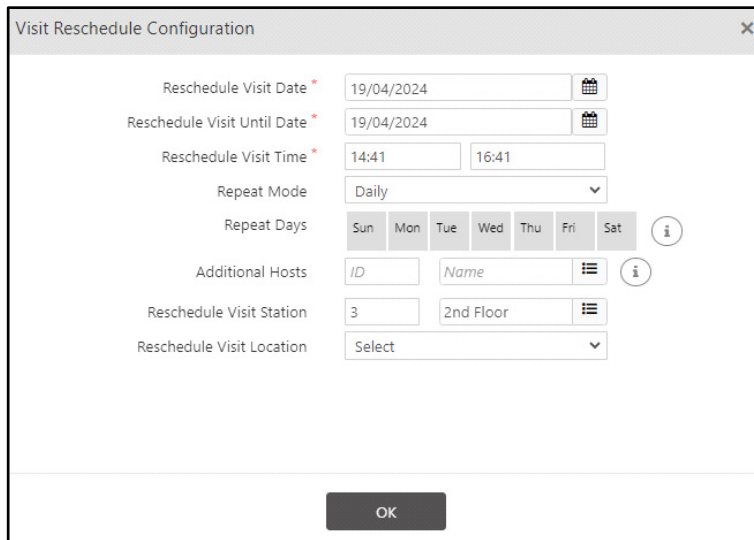
Click **OK** to save the Visit Reject Configuration.

Click **Save**  to save the changes. The application will now appear in the Rejected panel.

Reschedule a Visit

Select the check box if you wish to reschedule a visit for the visitor. Restrictions will be imposed if configured in Visit Creation Restriction under Visitor Management Policy under Global Policies. For details contact your system administrator.

Click  . The Visit Reschedule Configuration pop-up appears as shown below.



Visit Reschedule Configuration

- **Reschedule Visit Date:** Select the desired date on which the visit needs to be rescheduled.
- **Reschedule Visit Until Date:** Select the desired date until which the visit needs to be rescheduled.
- **Reschedule Visit Time:** Specify the new visit time on which the visit needs to be rescheduled.
- **Repeat Mode and Repeat Days:** Select the Repeat Mode from the drop down list—weekly or daily, if you wish to repeat the Visit. Select the days for which you wish to repeat the Visit.
- **Additional Hosts:** Enter the Additional Hosts ID and Name manually or select the same from the pick list.
- **Reschedule Visit Location:** Select the location of the Visit from the drop down list—Configured Location or Custom Location. For details, refer [“Visit Approve Configuration”](#).


Click **OK** to save the Visit Reschedule Configuration.

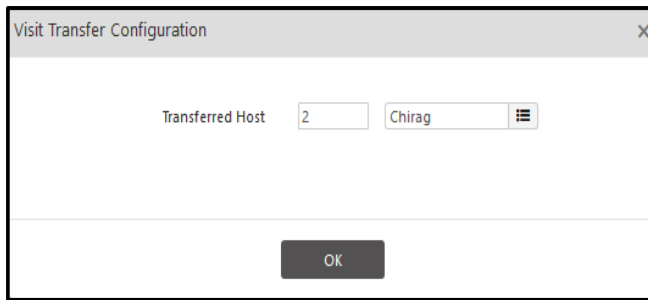
Click **Save**  to save the changes. The application will now appear in the Rescheduled panel.

Transfer a Visit

The visit can be transferred to another host user by selecting the host from the pick list.

For transferring the visit of a visitor to another host, select the check box.


Click  . The Visit Transfer Configuration pop-up appears as shown below.



Visit Transfer Configuration


- **Transferred Host:** Enter the ID and Name of the Host manually or select the Transferred Host from the pick list.

Click **OK** to save the Visit Transfer Configuration.

Click **Save**  to save the changes. The application will now appear in the Pending panel with the updates.

If “Security Clearance for Visitor E-Pass” is enabled in Global policy then the approved application will go to the Security (Linked ESS user with System Account) for Security Clearance. Then 'Visit Transfer Alert' will be sent to Visitor.

Details

Click the corresponding **Details**  to view the visit application details. It displays the parameters of Visitor Detail, Visit Detail and Visit Logs. The Visit Application Details pop-up appears as shown below.

Visitor Detail	
Mobile No.	123
Email ID	151@gmail.com
Name	VISITOR 2
Organization	ABB
Designation	
ID Proof 1	
ID Proof 2	

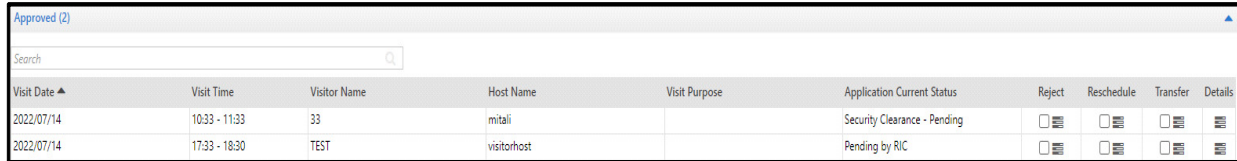
Visit Detail	
Visit Date	13/03/2024
Visit Until Date	13/03/2024
Visit Time	12:39 - 13:39
Visit Purpose	
Additional Visitor	0
Visit Station	1 Default Location

Visit Logs	
Application Date Time	13/03/2024 12:39

Approved Visit Approvals

Click the **Approved** collapsible panel.

The Approved applications with Visit Date, Visit Time, Visitor Name, Host Name, Visit Purpose and Application Current Status are displayed as shown below:



Visit Date ▲	Visit Time	Visitor Name	Host Name	Visit Purpose	Application Current Status	Reject	Reschedule	Transfer	Details
2022/07/14	10:33 - 11:33	33	mitali		Security Clearance - Pending	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2022/07/14	17:33 - 18:30	TEST	visitorhost		Pending by RIC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Select the respective check box, if you wish to reject, reschedule or transfer the visit request.

To reject the visit request, refer [“Reject a Visit”](#).

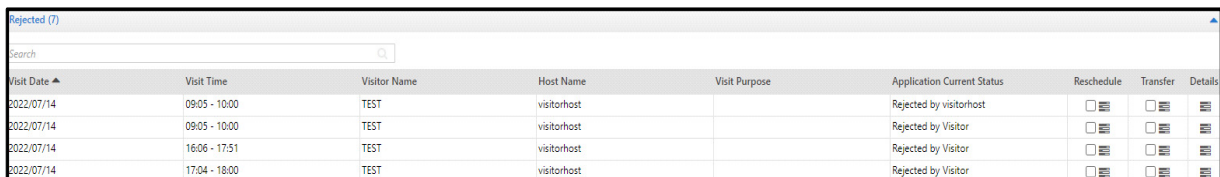
To reschedule the visit request, refer [“Reschedule a Visit”](#).

To transfer the visit request, refer [“Transfer a Visit”](#).

Rejected Visit Approvals

Click the **Rejected** collapsible panel.

The Rejected applications with Visit Date, Visit Time, Visitor Name, Host Name, Visit Purpose and Application Current Status are displayed as shown below:



Visit Date ▲	Visit Time	Visitor Name	Host Name	Visit Purpose	Application Current Status	Reschedule	Transfer	Details
2022/07/14	09:05 - 10:00	TEST	visitorhost		Rejected by visitorhost	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2022/07/14	09:05 - 10:00	TEST	visitorhost		Rejected by Visitor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2022/07/14	16:06 - 17:51	TEST	visitorhost		Rejected by Visitor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2022/07/14	17:04 - 18:00	TEST	visitorhost		Rejected by Visitor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Select the respective check box, if you wish to reschedule or transfer the visit request.

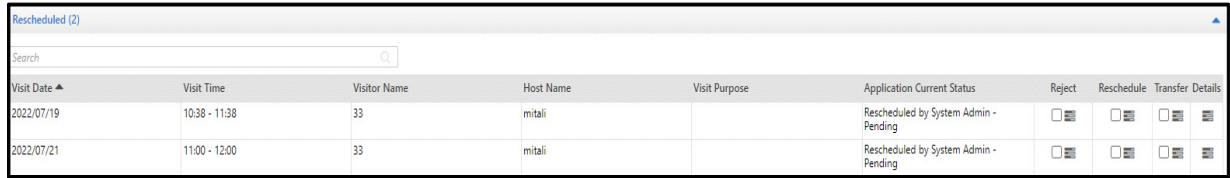
To reschedule the visit request, refer [“Reschedule a Visit”](#).

To transfer the visit request, refer [“Transfer a Visit”](#).

Rescheduled Visit Approvals

Click the **Rescheduled** collapsible panel.

The Rescheduled applications with Visit Date, Visit Time, Visitor Name, Host Name, Visit Purpose and Application Current Status are displayed as shown below:



Visit Date ▲	Visit Time	Visitor Name	Host Name	Visit Purpose	Application Current Status	Reject	Reschedule	Transfer	Details
2022/07/19	10:38 - 11:38	33	mitali		Rescheduled by System Admin - Pending	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2022/07/21	11:00 - 12:00	33	mitali		Rescheduled by System Admin - Pending	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Select the respective check box, if you wish to reject, reschedule or transfer the visit request.

To reject the visit request, refer ["Reject a Visit"](#).

To reschedule the visit request, refer ["Reschedule a Visit"](#).

To transfer the visit request, refer ["Transfer a Visit"](#).

Import Visitor and Visit

The COSEC application has an inbuilt utility for allowing an Authorized Host user to import Visitor and Visit data from files with predefined format.



Make sure your Admin has provided you the necessary rights to access the Import Visitor and Visit feature and functionality through ESS login.

Logged-in ESS user must be an Authorized Host user to import any data.

To import data from a file follow the steps given below:

Select **Visitor Management > Import Visitor and Visit** and the following screen appears:

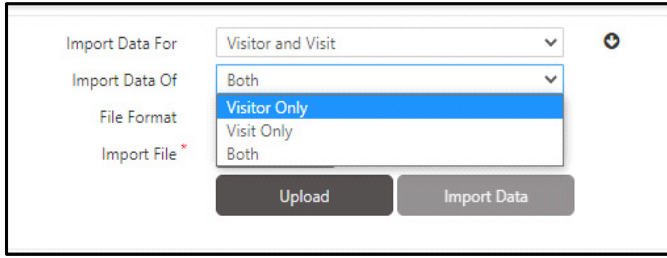
Configure the following parameters:

- **Import Data For** - Select Visitor and Visit option from the drop down list for which the data is to be imported.

You can download a sample file by clicking **Download Sample Import file** . The import sheet displays the fields required for importing specific data.

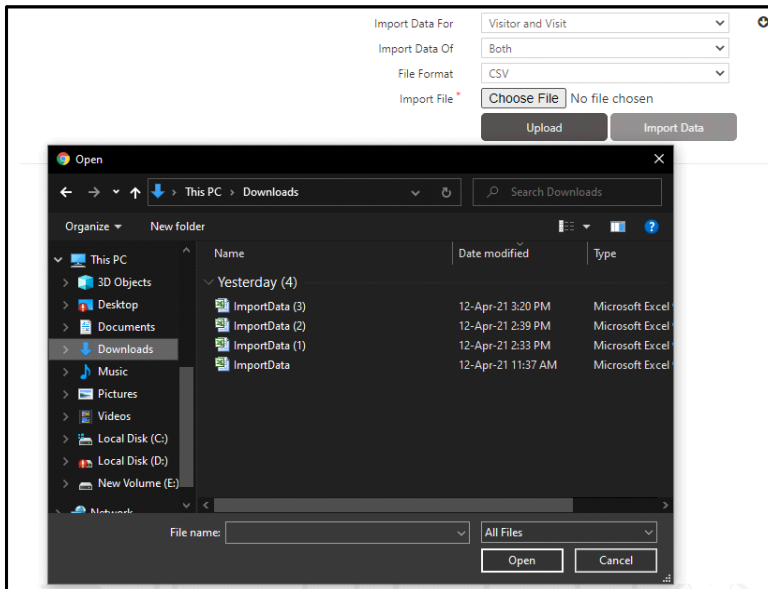
You can even refer to the Import Data Document Guidelines in the downloaded import sheet.

Import Data Document Guidelines					
General Guidelines					
1					
2					
3					
4	1 The sheet name should not be changed or the sheet will not be identified for import.				
5	2 The column names and the column position also should not be changed.				
6	3 For all date columns, the cell format should be "text" and date format should be same as configured in Web Server.				
7					
8					
9					
10	USER Import Fields				
11	Basic License		ACS License		T&A License
12	Organization	All fields	NA	All fields	All fields
13	Branch	All fields	NA	All fields	All fields
14	Department	All fields	NA	All fields	All fields
15	Section	All fields	NA	All fields	All fields
16	Category	All fields	NA	All fields	All fields
17	Grade	All fields	NA	All fields	All fields
18	Designation	All fields	NA	All fields	All fields
19	Custom Group1	All fields	All fields	All fields	All fields
20	Custom Group2	All fields	All fields	All fields	All fields
21	Custom Group3	All fields	All fields	All fields	All fields
User	UserId	Basic	Basic	Basic	Basic + ACS + T&A
	UserName	ScheduleGroupID	ScheduleGroupID	ScheduleGroupID	
	Full Name	StartShift	StartShift	StartShift	
	ShortName			LeaveGroup	
	Gender			WeekORGroupID	
	BloodGroup			ReportingGroupID	
	Father/Spouse Name			ApprovalPolicyID	
	BirthDate				
	Joining Date				
	Leaving Date				
	PFNO				

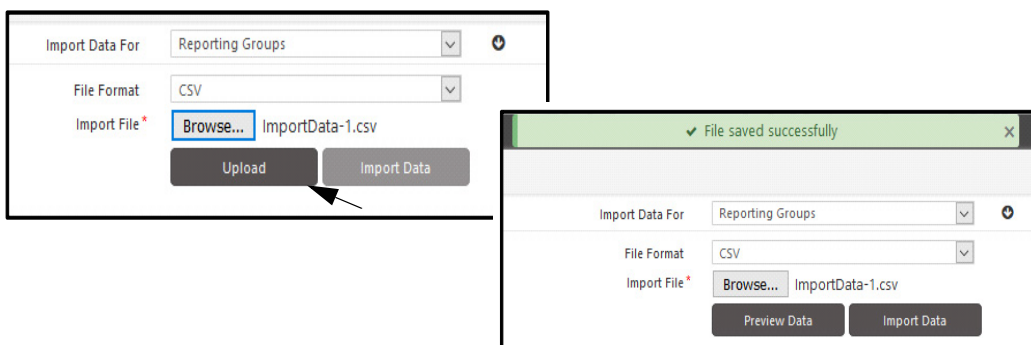


Import Data of: To import data of a Visitor and/or a Visit, select the desired option — Visitor Only, Visit Only or Both.

- **File Format** - Select a file format from the dropdown list — XLS or CSV.
- **Import File** - Browse the path of the file from which the data is to be imported. Make sure the selected file's format is as per the configured File Format.



Click **Upload**. The file will be saved and you can preview the data.



The ESS logged in user can preview the uploaded data to confirm if it is in order before giving the import command.

Click **Preview Data**. The preview data is displayed as below.

Import Data

←

Import Data For: Reporting Groups

File Format: CSV

Import File: ImportData-1.csv

ID	Name	InCharge1ID	InCharge2ID	ApprovalPolicyID
4	HO Group	101	102	1
5	Factory Group	3	4	2

Now, click **Import Data** to start importing the uploaded data. The result of import is shown as Success or Failure along with result description as shown.

Import Data For: Reporting Groups

File Format: CSV

Import File: ImportData-1.csv

Result: Both

ID	Name	InCharge1ID	InCharge2ID	ApprovalPolicyID	Result	Result Description
4	HO Group	101	102	1	Success	New Reporting Group Added
5	Factory Group	3	4	2	Success	New Reporting Group Added

You can also filter imported result records on the basis of — Success, Failure or Both using the **Result** drop down options.

File Format: CSV

Import File: ImportData-1.csv

Result: (dropdown menu open showing: Both, Success, Failure)

InCharge2ID:

Once the data is imported successfully, data will be added or updated in the COSEC Web.

GDPR Reflections

Enabling GDPR will result in data masking and encryption. Set of defined fields revealing personal data will be considered for masking on the server end, at the same time this data will be encrypted in the database.

Visitor Management Module - Authorized Host User Login

The symbol indicates the following action:

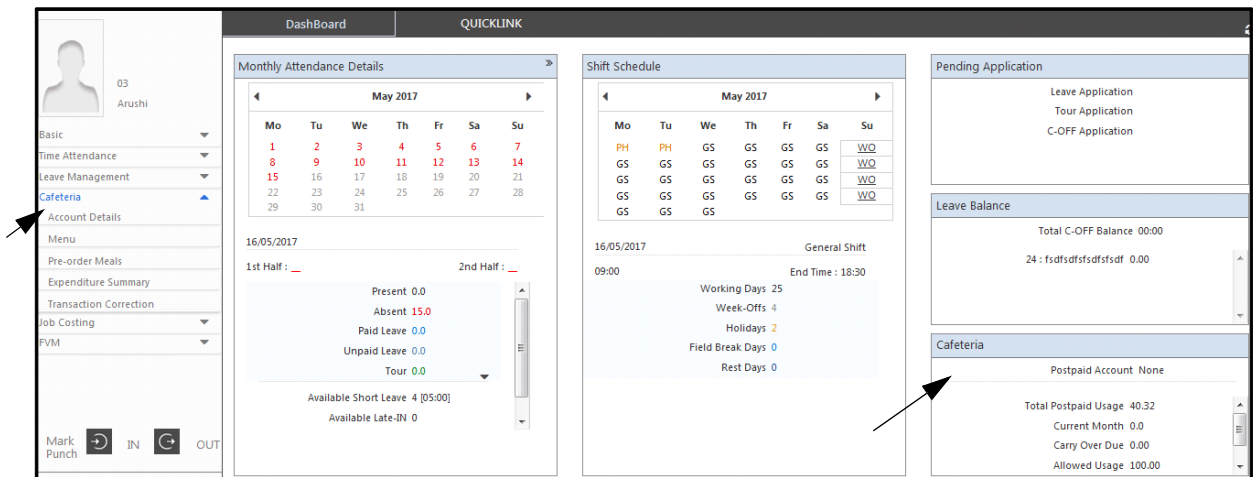
✓	Masked
---	--------


TABS	SUB TABS	FIELD	REFLECTION	PAGE RIGHTS
Visitor Magement > Invite Visitor		Mobile No.		Logged in user is Authorized Host user
Visitor Magement > Invite Visitor		Email ID		Logged in user is Authorized Host user
Visitor Magement > Visitor Pre Registration		Mobile No.		Logged in user is Authorized Host user
Visitor Magement > Visitor Pre Registration > Additional Visitors Details		Gender		Logged in user is Authorized Host user
Visitor Magement > Visitor Pre Registration > Additional Visitors Details		Mobile No.		Logged in user is Authorized Host user
Visitor Magement > Visitor Pre Registration > Additional Visitors Details > Visitor Profile		Email		Logged in user is Authorized Host user
Visitor Pre Registration > Additional Visitors Details > Visitor Profile		Date of Birth		Logged in user is Authorized Host user
Visitor Pre Registration > Additional Visitors Details > Visitor Profile		Designation Name		Logged in user is Authorized Host user
Visitor Pre Registration > Additional Visitors Details > Visitor Profile		Address		Logged in user is Authorized Host user
Visitor Pre Registration > Additional Visitors Details > Visitor Profile		City		Logged in user is Authorized Host user

Visitor Pre Registration > Additional Visitors Details > Visitor Profile		State		Logged in user is Authorized Host user
Visitor Pre Registration > Additional Visitors Details > Visitor Profile		Country		Logged in user is Authorized Host user
Visitor Pre Registration > Additional Visitors Details > Visitor Profile		Pincode		Logged in user is Authorized Host user
Visitor Pre Registration > Additional Visitors Details > Visitor Profile		Gender		Logged in user is Authorized Host user
Visitor Pre Registration > Additional Visitors Details > Visitor Profile		Nationality		Logged in user is Authorized Host user
Visitor Pre Registration > Additional Visitors Details > Visitor Profile		ID Proof 1		Logged in user is Authorized Host user
Visitor Pre Registration > Additional Visitors Details > Visitor Profile		ID Proof 2		Logged in user is Authorized Host user
Visitor Magement > Visit Approval > Visit Application Details (when Visitor Approve Configuration icon is clicked)		Mobile No.		Logged in user is Authorized Host user
Visitor Magement > Visit Approval > Visit Application Details (when Visitor Approve Configuration icon is clicked)		Email		Logged in user is Authorized Host user
Visitor Magement > Visit Approval > Visit Application Details (when Visitor Approve Configuration icon is clicked)		Designation		Logged in user is Authorized Host user
Visitor Magement > Visit Approval > Visit Application Details (when Visitor Approve Configuration icon is clicked)		ID Proof 1		Logged in user is Authorized Host user
Visitor Magement > Visit Approval > Visit Application Details (when Visitor Approve Configuration icon is clicked)		ID Proof 2		Logged in user is Authorized Host user

The Cafeteria users have access to the following options in the ESS module:

- Account Details
- Menus
- Pre-order Meals
- Expenditure Summary
- Transaction Correction



 The Cafeteria Section is displayed only if the Cafeteria License is available.

Account Details

This option enables the logged in users to view their Cafeteria account details.

To view the Account Details, login to **ESS > Cafeteria > Account Details**.

The **Account Type** and **Discount Level** of the logged in user is displayed at the top of the page as shown below.

The **Prepaid Account Details** and **Postpaid Account Details** are shown as per the account assigned to the user. If the User is a **Prepaid** user, then only **Prepaid Account Details** will be displayed as shown below.

Account Details	
Account Type	PrePaid
Discount Level	DiscountLevel1
Prepaid Account Details	
Balance Account	50.00
Last Recharge Amount	10.00
Last Recharge Date	05/05/2017
Max Usage Limit Per Month	500.00
Max Usage Limit Per Day	0.00
Status Details	
User Status	Allowed
Blocked Due To	

Prepaid Account Details

Balance Account- It is the available balance amount which can be used by the prepaid user.

Last Recharge Amount- It is the last recharge amount by which the prepaid user was recharged.

Last Recharge Date- It is the date on which the prepaid user account was last recharged.

Max Usage Limit Per Month- It is the maximum allowed usage for a prepaid user for a month exceeding which the user will be blocked (if blocking feature is enabled).

Max Usage Limit Per Day- It is the maximum allowed usage for a prepaid user for a day exceeding which the user will be blocked (if blocking feature is enabled).

Status Details

User Status- It is the status of the user whether allowed or blocked.

Blocked Due To- It is the reason due to which a prepaid user is blocked.

If the User is **Postpaid** user, then only **Postpaid Account Details** will be displayed as shown below.

The screenshot displays the 'Account Details' page for a user named 'Namrata_Postpaid user' (ID: 11). The page is divided into three main sections: Account Information, Postpaid Account Details, and Status Details.

Account Information	
Account Type	PostPaid
Discount Level	DiscountLevel1

Postpaid Account Details	
Current Month Usage	20.00
Allowed Usage Per Month	100.00
Carry Over Due	0.00
Total Usage	20.00
Max Usage Limit Per Month	500.00
Max Usage Limit Per Day	0.00
Accumulated Usage Limit From Previous Month	0
Last Payment Amount	
Last Payment Date	

Status Details	
User Status	Allowed
Blocked Due To	

At the bottom of the page, there are navigation buttons: 'Mark Punch', 'IN', and 'OUT'.

Postpaid Account Details

Current Month Usage- It is the current month usage amount of the postpaid user.

Allowed Usage per Month- It is the allowed monthly usage amount for the postpaid user.

Carry Over Due- It is the due amount which is carried over to the current month.

Total Usage- It is the sum total of current month usage and carry over due amount.

Max Usage Limit Per Month- It is the maximum allowed usage for a postpaid user for a month exceeding which the user will be blocked (if blocking feature is enabled).

Max Usage Limit Per Day- It is the maximum allowed usage for a postpaid user for a day exceeding which the user will be blocked (if blocking feature is enabled).

Accumulated Usage Limit From Previous Month- It is the usage limit accumulated and carried forward from the previous month for a postpaid user.

Last Payment Amount- It is the last payment amount paid by the postpaid user.

Last Payment Date-It is the date on which the last payment was done.

Status Details

User Status- It is the status of the user whether allowed or blocked.

Blocked Due To- It is the reason due to which a postpaid user is blocked.

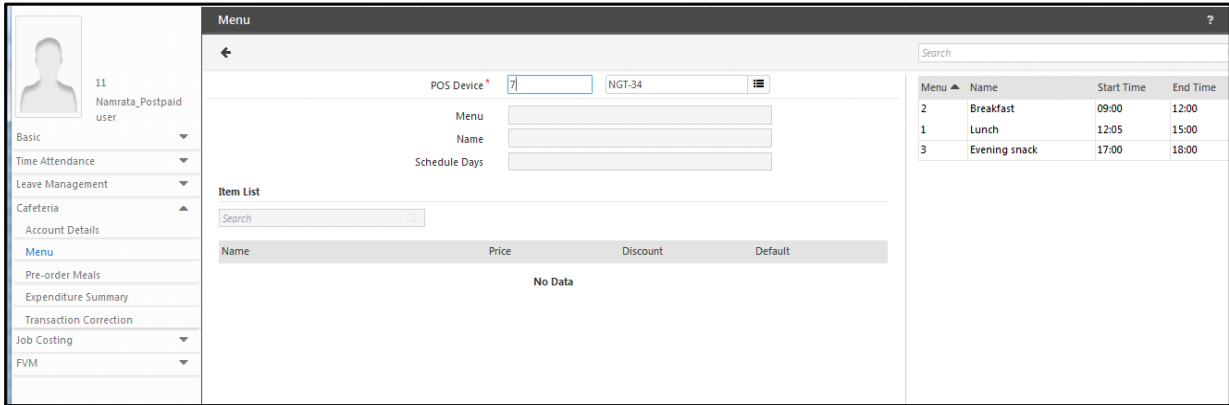
If the User has been shifted from Postpaid to Prepaid or vice-versa, then both the details, **Prepaid Account Details** and **Postpaid Account Details** will be displayed as shown below.

Account Details	
Account Type	PostPaid
Discount Level	None
Prepaid Account Details	
Balance Account	0.00
Last Recharge Amount	
Last Recharge Date	
Max Usage Limit Per Month	50.00
Max Usage Limit Per Day	22.50
Postpaid Account Details	
Current Month Usage	340.32
Allowed Usage Per Month	100.00
Carry Over Due	0.00
Total Usage	40.32
Max Usage Limit Per Month	52.00
Max Usage Limit Per Day	12.63
Accumulated Usage Limit From Previous Month	0
Last Payment Amount	300.00
Last Payment Date	24/03/2017
Status Details	
User Status	Allowed
Blocked Due To	

Menu

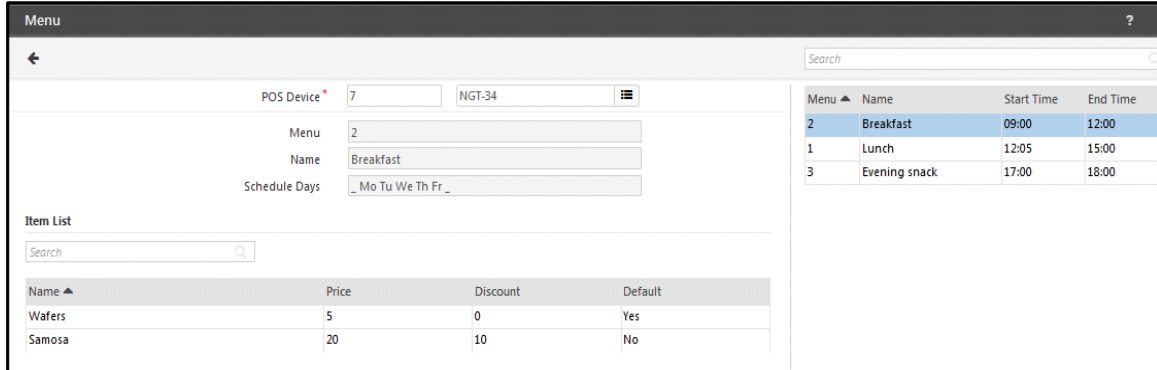
This option enables the logged in users to view menus assigned to the various Cafeteria devices.

To view the Menu, select **ESS account> Cafeteria> Menu**. The Page appears as shown below:



Select the **POS Device** assigned to the user from the device picklist. The menu assigned on the device will be listed in the right grid.

Select the Menu(eg: Breakfast) from the grid on right. The Schedule details of the selected menu for the POS will be displayed in the respective fields.



Schedule Days display the days on which the selected menu will be enabled on the device.

The **Items list** shows the items available in the selected menu.

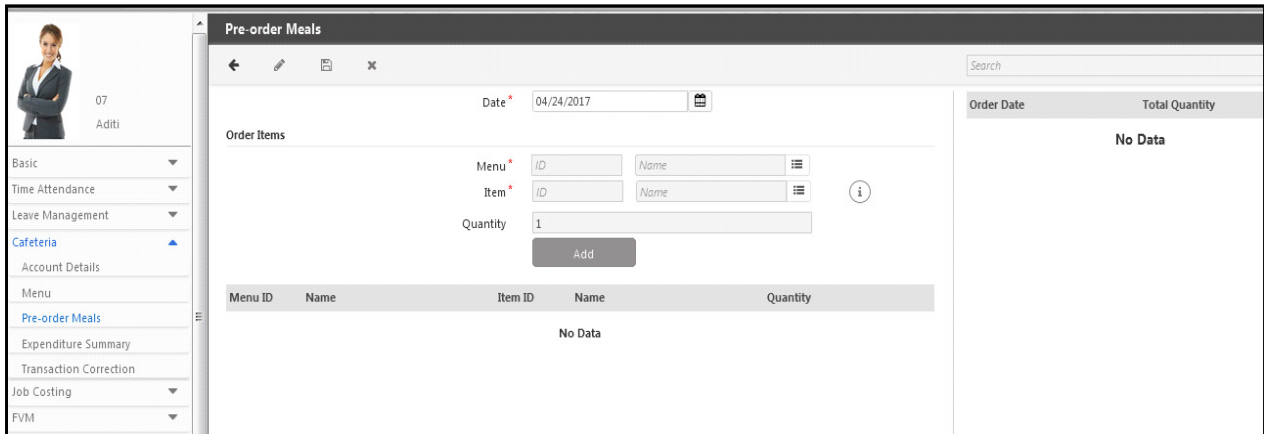


The scheduling of menu on the device is done from Device Configuration> Cafeteria> Menu or Cafeteria Management> POS Devices Configuration.

Pre-order Meals

The Prepaid or Postpaid ESS user can order the meals in advance. This pre-ordering gives an estimation for the amount of meal to be prepared.

To Pre-order the meals, Click on **Cafeteria > Pre-order Meals** from the ESS Page. The Page appears as shown below:



Select the **Date** for which the menu is to be ordered in advance.



The Pre-ordering configuration can be done from Cafeteria module> Cafeteria Settings> Other Settings

Example1:

Allowed in Advance (Days) =10 days
Restrict before Menu Start = 1 day.

If the current date is 24/4/2017; you can select date from 25/4/2017 to 4/5/2017 i.e. you can pre-order meals for upto 10 days. Pre-ordering for same day(24/4/2017) will not be allowed.

Example2:

Allowed in Advance (Days) =10 days
Restrict before Menu Start = 2 Hours

If user selects current date(24/4/2017) then it should be allowed to add/edit only those menu whose start time > (Current time + Restrict Before Menu Start) on one of the user's assigned devices.

Consider the Device1: NGT Door and Device2: Wireless Door with following Menus and their respective timings:

Device	Menu	Menu Start time	Menu End Time
NGT Door	Menu1	08:00	10:00
NGT Door	Menu2	09:00	11:00
NGT Door	Menu3	11:00	13:00
NGT Door	Menu4	16:00	17:00
Wireless Door	Menu2	12:00	13:00

Device	Menu	Menu Start time	Menu End Time
Wireless Door	Menu3	14:00	16:00
Wireless Door	Menu4	19:00	20:00

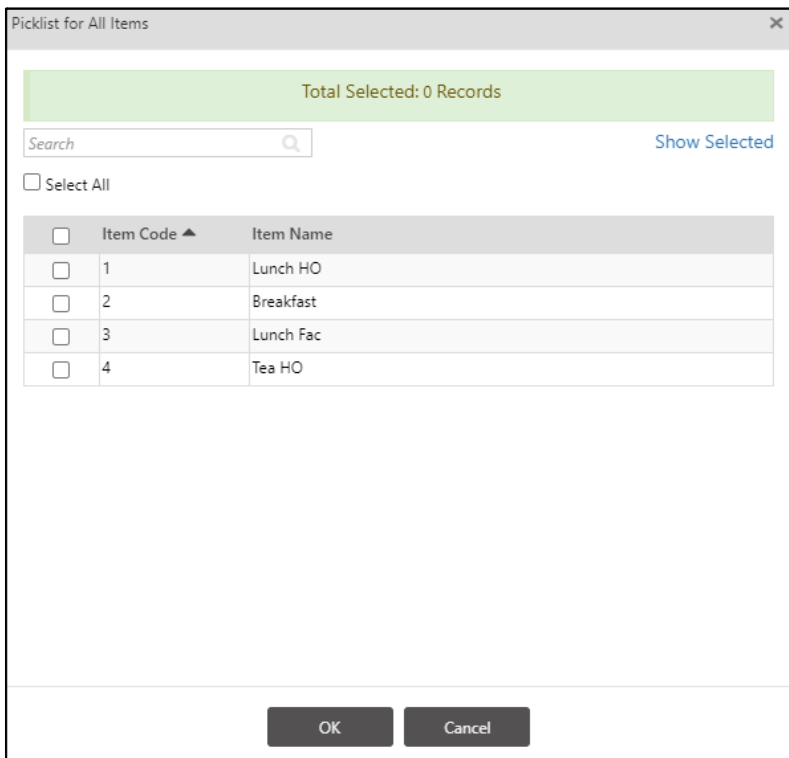
If Current time = 08:00 hours; the user will be allowed pre-ordering of items from following menus only: Menu 2, Menu 3 and Menu 4. The Menu1 and Menu2 on NGT Door can not be pre-ordered as the Menu1 is started and Menu2 start time left is only 1 hour.

After selecting the valid date, click on **Edit** button.

Order Items

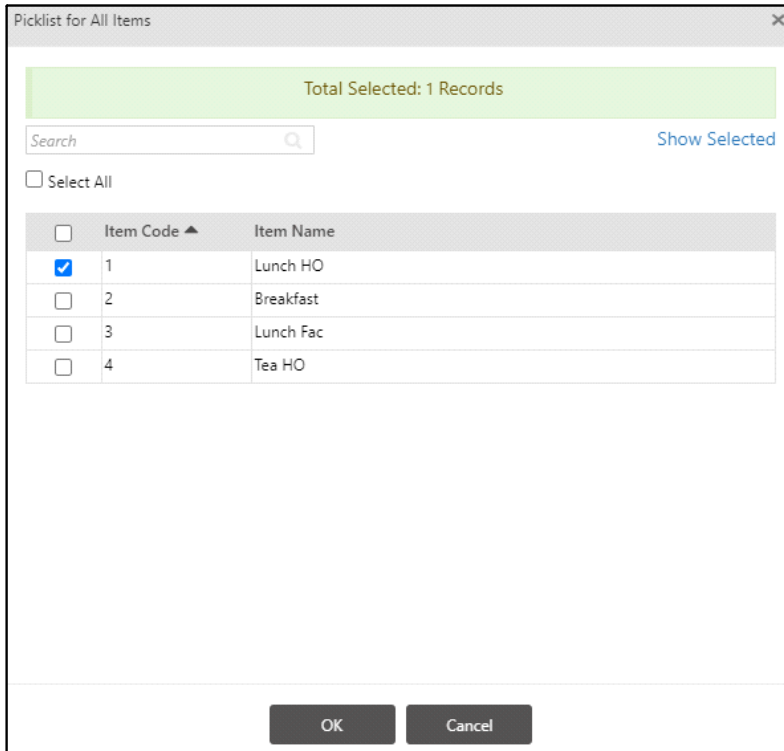
Menu: Click on the Menu picklist. The picklist includes all active menus on the POS devices assigned to the user that are scheduled on the selected day.

Item: Click the **Item** picklist. The **Picklist for All Items** pop-up appears.



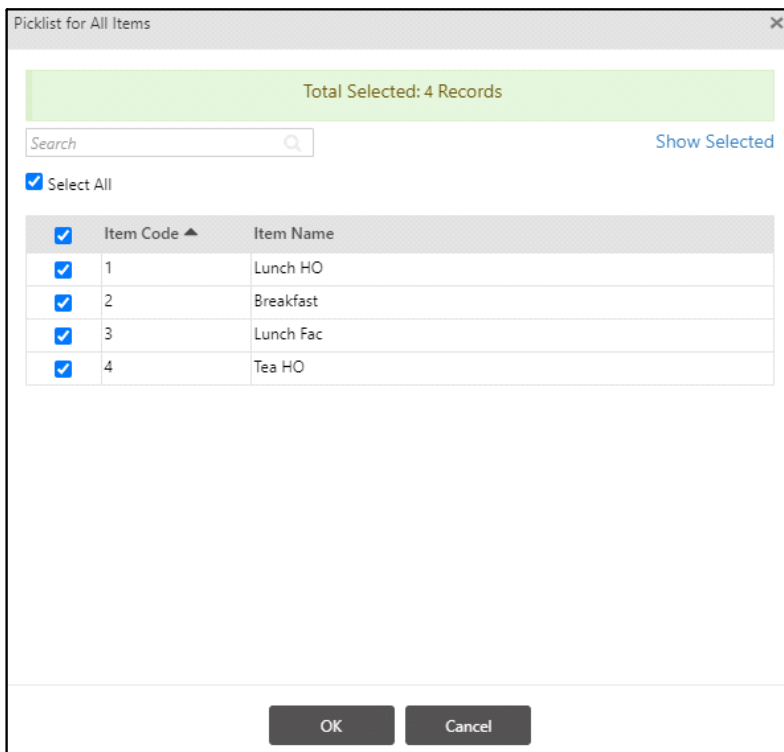
You can either select particular items or can select all the items at once.


To select a particular items, select the check boxes of the desired item.



OR

To select all the items at once, select the **Select All** check box. The items on all the pages will be selected.



Click **OK**. Hover over the info  icon. It displays the number of items selected.









Quantity: Enter the Quantity of the Item. Ensure that the entered value of quantity is not more than the daily maximum quantity allowed limit.(See Cafeteria Management> Cafeteria Usage Policy)



If user has already pre-ordered some items and after that Cafeteria Usage Policy is assigned to that user, in such cases:

1. On edit of pre-ordered quantity, daily / monthly maximum allowed quantity should be checked.
2. The user can add/pre-order new items as per allowed maximum quantity but already pre-ordered items & its quantity (before assigning cafeteria usage policy) will remain same.

Then click **Add** to add the items to the list. Finally click **Save** to save the ordered items to the meal.

Add					
Menu ID	Name	Item ID	Name	Quantity	
1	Lunch HO	1	Lunch HO	1	 
1	Lunch HO	2	Breakfast	1	 
1	Lunch HO	3	Lunch Fac	1	 
1	Lunch HO	4	Tea HO	1	 

Expenditure Summary

This option enables the logged in users to view their expenditure details for the selected time period.

To view the Expenditure Summary, login to **ESS > Cafeteria > Expenditure Summary** and the following page will appear.

Date- Select the Date from the date selection button to view the expenditure details. The total Expenditure per day for the selected period is shown.

Filters- The transaction or expenditure summary can be viewed by filtering the users from the options **ALL, POS Device** and **Item**.

The user can also filter the transaction/expenses summary with respect to the transactions done on a particular POS or expenditure against an item by selecting **POS Device/Item** from the picklist.

Click on **View** button to view the summary and the following details will be shown as below.

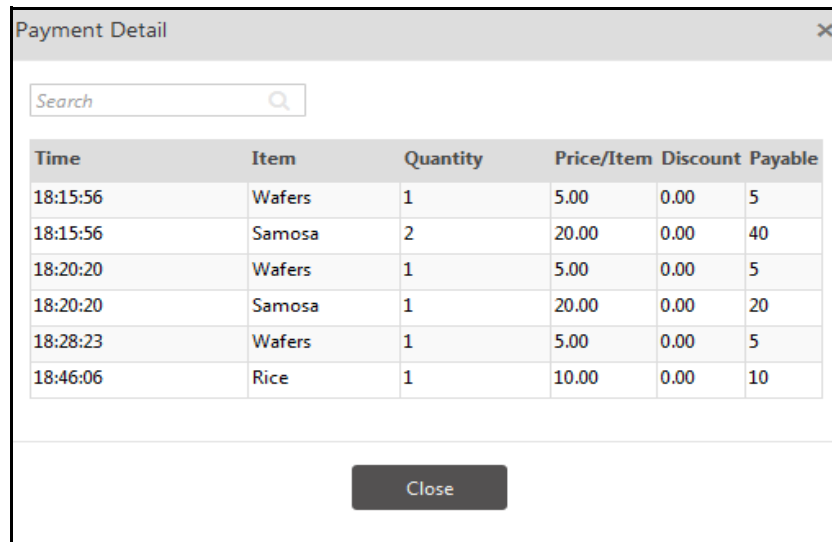
Date ▲	Expenditure	Discount	Details
03/27/2017	85	0	☰

Grand Total

Expense- It displays the total expenditure of the user.

Discount- It displays the Discount if any.

Click on the Details icon to know the detailed information of the Payment which includes **Time, Item, Quantity, Price/Item, Discount, Payable** as shown below.



Payment Detail

Search

Time	Item	Quantity	Price/Item	Discount	Payable
18:15:56	Wafers	1	5.00	0.00	5
18:15:56	Samosa	2	20.00	0.00	40
18:20:20	Wafers	1	5.00	0.00	5
18:20:20	Samosa	1	20.00	0.00	20
18:28:23	Wafers	1	5.00	0.00	5
18:46:06	Rice	1	10.00	0.00	10

Close

Transaction Correction

The COSEC ESS module allows users to apply for corrections to existing Cafeteria transactions.

To do the transaction correction, select **ESS account > Cafeteria> Transaction correction**. The Page appears as shown below:

Transaction Date-Time	Item	Quantity	New Quantity	Application Date	Status
05/05/2017 13:30:00	Wafers		2	05/05/2017	Success

The grid on the right displays all the transactions of the login user.

Select the transaction from the grid where the correction is to be done. The details related to the transaction are displayed in the respective fields.

Correction

Click on **Edit** button to do the correction. The user can apply for correction by entering the new quantity.

Enter the Quantity value in the **New Quantity** field either increased or decreased value.



When 'Pre-order Based Restriction' is enabled and Deny Transaction is selected in cafeteria usage policy then entered new quantity should not exceed the pre-ordered quantity of selected item for selected menu.

Specify the **Reason** for the correction.

Click on **Save** button to save the transaction to the grid. The transaction correction application is then sent for transaction approval.

New Transaction

In case of error in the quantity or missing punch of user, the new transaction can be added manually by clicking New button.

Transaction Correction Application

Transaction Date-Time * 05/04/2017 10:00

POS Device * 7 NGT-34

Menu * 2 Breakfast

Item * 4 Samosa

Application Date 05/05/2017

Transaction Value

Quantity

Payable

Correction

New Quantity * 2

Payable 20.00

Reason forgot punch

Application Status Pending

Remark

Transaction Date-Time	Item	Quantity	New Quantity	Application Date	Status
05/05/2017 13:30:00	Wafers		2	05/05/2017	✓
05/04/2017 10:00:00	Samosa		2	05/05/2017	⊗

Enter the **Transaction Date** using calendar and **Transaction Time** in HH:MM format.

Select the **POS Device**, **Menu** and **Item** from the picklist.

And specify the quantity in **New Quantity** field. The save the application. The transaction correction application will go to the administrator for authorization.

The Employee Self Service for CWM is used to approve/reject the induction levels. The contractor type, approval stages and skills are configured through CWM module. Then workers can be added through CWM or CSS.

Each Induction Level of the worker can be assigned an *Approving In-Charge* (Reporting In-charge) who shall be responsible for approving or rejecting a worker once the level is completed.

An *Approval Stage* is a sequence of Induction Levels that a worker must complete before finally being approved for a work order.



This ESS Licence will not be available with the COSEC Application basic platform license. To Use ESS, the customer needs to ensure that the COSEC license ordered by them includes the ESS module.

You can login into Employee Self Service (ESS) module using the mode selected by the System Administrator in **Login Authentication Mode — Password, Password OR OTP or Password Then OTP**. Refer **Login Authentication Mode** in User Guide, **Admin Module > System Configuration > Global Policy > Login > Login Authentication Mode**.

To view the login page in the desired language, click the Language dropdown list and select the desired language.



By default, the login page appears in the language as set by the System Administrator in **Global Language For Login**. For more information refer **Global Language For Login** in User Guide, **Admin Module > System Configuration > Global Policy > Basic Policy > Global Language For Login**.

Enter the **User ID or Email ID or Mobile Number** of the employee, for example: Smita.

Enter the **Password** you set, for example: Ad@12.



You need to set the password during the first login or If the password is not set, then you will be redirected to the Set Password screen where the new password can be set. Enter the desired **New Password** and re-enter to **Confirm Password**. Now, you can login with the Password you set.

You can enter OTP only that number of times as configured by the System Administrator in **Maximum OTP Generation Attempts**. Refer the User Guide, **Admin Module> System Configuration> Global Policy> Password Policy> Maximum OTP Generation Attempts**.

Your account may get locked for invalid attempts of login using Password and/or login using wrong OTP as configured by the System Administrator in **Password Policy**. For more information refer **Password Policy** in User Guide, **Admin Module> System Configuration> Global Policy> Password Policy**.

The COSEC ESS home page appears as shown below:

The screenshot displays the MATRIX COSEC ESS dashboard for user 151, Sheetal. The dashboard is divided into several sections:

- User Profile:** Shows the user's name (151 Sheetal) and a profile picture.
- Navigation Menu:** Includes Basic, Time Attendance, Leave Management, Group Details, Approval/Authorization, Cafeteria, Account Details, Menu, Expenditure Summary, Transaction Correction, and CWM.
- Dashboard Metrics:** Displays attendance and leave statistics for the current and previous months (December and November 2014).

Month	Presents	Absents	Paid Leaves	Un-Paid Leaves	Tours	Available Short Leaves	Available Late-IN	Available Early-OUT
December 2014	0	0	0	0	0	0	0	0
November 2014	0	0	0	0	0	0	0	0
- Shift Schedule:** Shows the shift schedule for December 2014, including Working Days, Week-Offs, Holidays, Field Break Days, and Rest Days.
- Group Members:** Lists group statistics: Total Members (4), Scheduled Today (0), Reported (0), On Leave (0), On Tour (0), On Week-Off (0), On Holiday (0), On Field Break (0), and On Rest Day (0).
- Pending Authorization:** Lists pending actions: Leave (2), Tour (0), Attendance Correction (1), Attendance (0), Short Leave IN-OUT (0), Official IN-OUT (0), and Overtime/C-OFF (0).

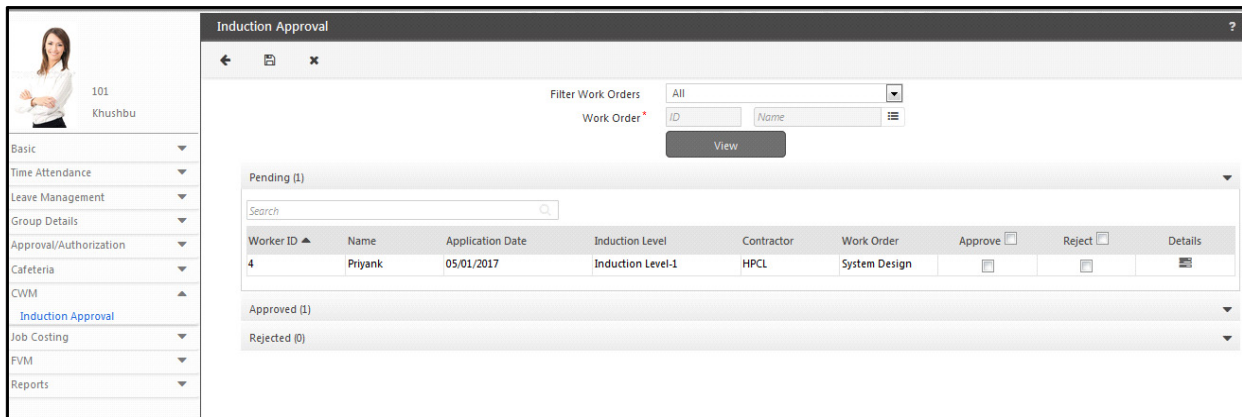
At the bottom, there is a NOTICE: Click here for more detail, NEWS: Click here for more detail, and GENERAL: Click here for more detail.


Induction Approval

Once assigned to a work order, a worker needs to go through levels of approval that may comprise background check, orientation, skill-based training, safety training etc. before the organization confirms the worker fit for the work. These levels are defined in COSEC as *Induction Levels*.

The ESS user who is approving In-charge of some induction level can do the induction approval of the worker.

To view and approve the pending request, Login to **ESS account > CWM > Induction Approval**. The Page appears as shown below:



 You must assign the ESS user as the Approving In-charge for an induction level in the Approval Stage before assigning the work order to the worker.

When the Contractor creates a worker from the CSS login, then the pending worker induction approval will go to the ESS user.

Filter Work Orders: Select the work order filter as All or Individual.

Work Orders: For All Individual filter, select the work order from the picklist.

Click on **View** button to view all the Pending, Approved and Rejected request of induction approval. Now check Approve or Reject box to give the verdict.

Also the approval can be given by clicking Details button from the pending tab. The Worker Details page appears as shown below:

Worker ID	4	
Name	Priyank	
Induction Level	1	Induction Level-1
Work Order	WO7	System Design
Application Date	05/01/2017	
Application Verdict	Approve	
Remark	Approved by Khushbu	

Save Cancel

Select the **Application verdict** as Approve or Reject from the drop down list. You can give your **Remarks** also.

Click on **Save** to save the induction approval. The authorized application will be moved to the respective Approved or Rejected section as shown below.

The screenshot displays the 'Induction Approval' interface. On the left is a navigation menu with options like Basic, Time Attendance, Leave Management, Group Details, Approval/Authorization, Cafeteria, CWM, Job Costing, FVM, and Reports. The 'Induction Approval' option is selected. The main area shows a search bar and a table of approved applications. The table has the following data:

Worker ID	Name	Application Date	Induction Level	Contractor	Work Order	Details
CWM1	Priyank	05/01/2017	Induction Level-1	HPCL	System Design	
RG	Rutuja	04/27/2017	Induction Level-1	HPCL	Servicing	

In large organizations, employees work on various jobs throughout the day and are paid on the basis of the job hours across the job's Cost Centre:

- Creating Projects, Phases, Jobs
- Planning Projects: Declaring hierarchy of phases and jobs under selected Project.
- Mapping Users to various Jobs.
- View invested job hours by users on various jobs/phases/projects.

This system will also be responsible for:

- Maintaining valid methods of mapping users to various jobs.
- Allow user to work on assigned jobs as per selection.
- Maintaining user's work records against different job codes.
- Allow correction/approval of daily Time Sheet.

You can login into Employee Self Service (ESS) module using the mode selected by the System Administrator in **Login Authentication Mode** — **Password, Password OR OTP** or **Password Then OTP**. Refer **Login Authentication Mode** in User Guide, **Admin Module> System Configuration> Global Policy> Login> Login Authentication Mode**.

To view the login page in the desired language, click the Language dropdown list and select the desired language.



By default, the login page appears in the language as set by the System Administrator in *Global Language For Login*. For more information refer *Global Language For Login* in User Guide, **Admin Module> System Configuration> Global Policy> Basic Policy> Global Language For Login.**

Enter the **User ID or Email ID or Mobile Number** of the employee, for example: Smita.

Enter the **Password** you set, for example: Ad@12.



You need to set the password during the first login or If the password is not set, then you will be redirected to the Set Password screen where the new password can be set. Enter the desired **New Password** and re-enter to **Confirm Password**. Now, you can login with the Password you set.

You can enter OTP only that number of times as configured by the System Administrator in **Maximum OTP Generation Attempts**. Refer the User Guide, **Admin Module> System Configuration> Global Policy> Password Policy> Maximum OTP Generation Attempts**.

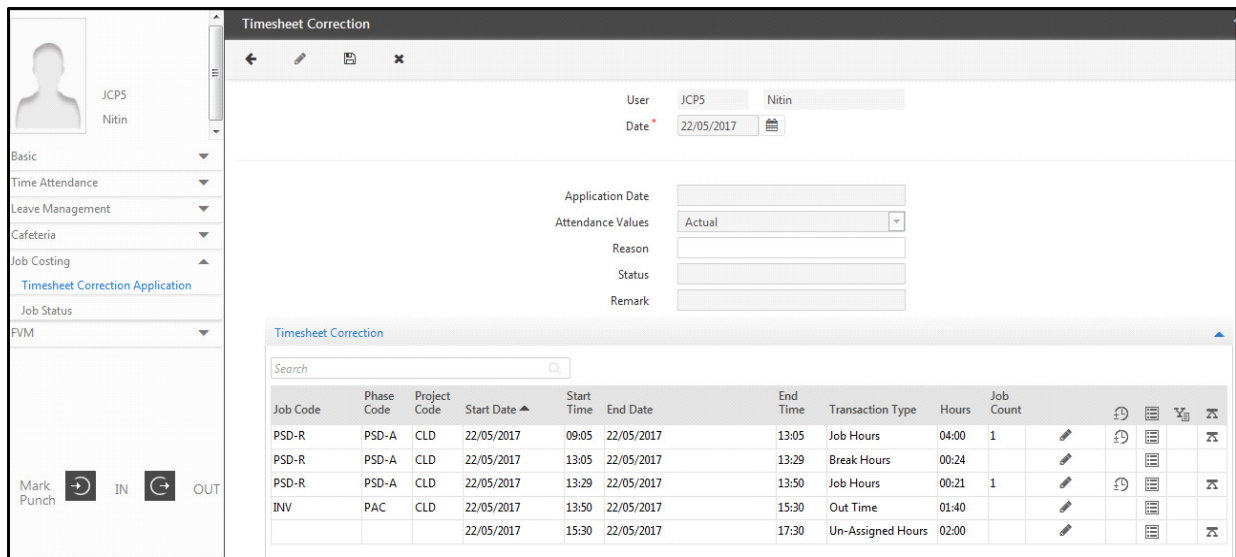
Your account may get locked for invalid attempts of login using Password and/or login using wrong OTP as configured by the System Administrator in **Password Policy**. For more information refer **Password Policy** in User Guide, **Admin Module> System Configuration> Global Policy> Password Policy**.

The COSEC ESS home page appears as shown below:

Time Sheet Correction Application

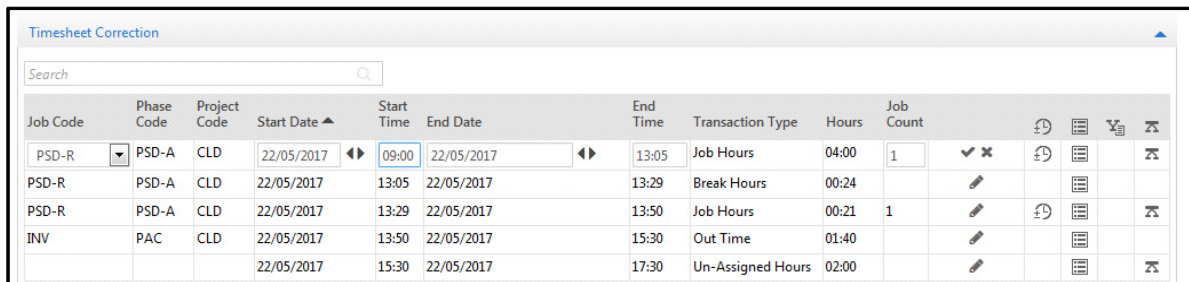
Time Sheet Correction Application helps in modifying job codes and split the transactions by ESS user. So user if requires, can split the transactions by adding new punches between the transactions and apply job code to them. The transaction will be created after authorization from the Reporting-incharge.

To do the Time Sheet Correction, select **ESS Account> Job Costing> Time Sheet Correction Application**.



Date: Select the date from the calendar for which correction is to be done.

Click on Edit button in the transaction row where correction is required.



Timesheet Correction

You can make the following corrections:

- The **Job code** can be changed by selecting the option from the drop down list. If Job code is selected as **None**, then transaction type will be set as **Un-assigned**.
- The **Start Date** can be edited for only 1st transaction of the day by using left-right arrows.
- The **Start Time** can be edited for only 1st transaction of the day by specifying the time in hh:mm format.
- The **End Date** and **End Time** can be edited for all the transactions.

- The **Transaction type** can also be corrected. If some transaction is of **Un-assigned** type, then assigning some job code to the transaction will change the transaction type to **Job Hours** as shown below. Similarly if None is selected for any Job type transaction then its transaction type will get convert from Job to Unassigned.
- The **Job Count** can be changed by editing the existing value.

Click Ok and **Save** button to save the correction application. The application will go to the reporting incharge or system administrator for approval. The status for application will be Pending as shown below.

The screenshot shows a web form for creating a correction application. At the top, there are two input fields for 'User' containing 'JCP5' and 'Nitin'. Below them is a 'Date' field with '22/05/2017' and a calendar icon. The main section contains several fields: 'Application Date' with '23/05/2017', 'Attendance Values' with a dropdown menu set to 'Actual', 'Reason' (empty), 'Status' with 'Pending', and 'Remark' (empty). A black arrow points to the 'Status' field.

Application Date will be the current date on which correction application is sent for approval.

Attendance Values: The values can be selected as Actual, Previous or Applied. Actual and Previous values are those which exist before the correction is being done. The Applied values will be the ones after the correction is done.

Reason: The reason for correction can be specified by the ESS user.

Status: The status of application for approval whether pending, approved or rejected will be shown after the application and its authorization is done.

Remark: The remark given by administrator while approving or rejecting the application will be shown here.

Job Summary

The screenshot shows a 'Job Summary' table with the following data:

Metric	Value	Action
Total Job Hours-Count	06:21 3	Details
Total Un-Assigned Hours	02:00	
Total Out Time	01:40	Details
Total Award Hours	00:10	
Total Penalty Hours	HH:MM	
Overtime Hours	01:00	Details

Total Job Hours- Count: Total job hours for the day are displayed and the details can be viewed by clicking

Total Un-Assigned Hours: Total hours of the day when no job is assigned to the user, is displayed as un-assigned hours.

Total Out Time: Total hours of the day for which user has availed overtime, is displayed as Overtime. Also the Overtime details can be viewed.

Award Hours: Total hours given to user as an award which will be added in overtime hours.

Penalty Hours: Total hours given to user as the penalty which will be subtracted from the overtime hours.

Overtime Hours: Total hours of the day for which user has worked overtime, is displayed as Overtime hours.

Job Status

This page enables the user to view and monitor Jobs based on their current status. In order to view job status, select **ESS > Job Costing > Job Status**.

The screenshot shows the 'Job Status' page with the following elements:

- Project: ID Name
- Phase: ID Name 0 Phase(s) selected
- Job*: ID Name 0 Job(s) selected
- Job Status: All
- View
- Search
- Table headers: Job, Start Date, End Date, Job Hours, Job Status
- Table content: No Data

Project: Select the desired Project from the picklist. The **Picklist For Project** pop-up appears.

The 'Picklist For Project' pop-up contains the following elements:

- Search
- Table with columns: Project Code ▲, Name
- Table rows:

DOMESTIC	DOMESTIC
PR1	Project 1
PR2	Project 2
PR3	Project 3
PR4	Project 4
- Cancel

Phases: You can select one or multiple phases at once.

To do so, click on **Phases** picklist. The **Picklist for Phase** pop-up appears.

The screenshot shows a dialog box titled "Picklist For Phase". At the top, a green bar displays "Total Selected: 0 Records". Below this is a search bar with the text "Search" and a magnifying glass icon, and a "Show Selected" link. A "Select All" checkbox is present. The main area contains a table with the following data:

<input type="checkbox"/>	Phase Code ▲	Name
<input type="checkbox"/>	100	Phase11
<input type="checkbox"/>	111	Phase12
<input type="checkbox"/>	12	Phase2
<input type="checkbox"/>	13	Phase3
<input type="checkbox"/>	1333	Phase14
<input type="checkbox"/>	155	Phase16
<input type="checkbox"/>	222	Phase13
<input type="checkbox"/>	410	Phase10
<input type="checkbox"/>	45	Phase9
<input type="checkbox"/>	457	Phase5

At the bottom left, it says "1 - 10 of 15 records". At the bottom right, there are navigation buttons: "<< < 1 2 > >>". At the very bottom are "OK" and "Cancel" buttons.

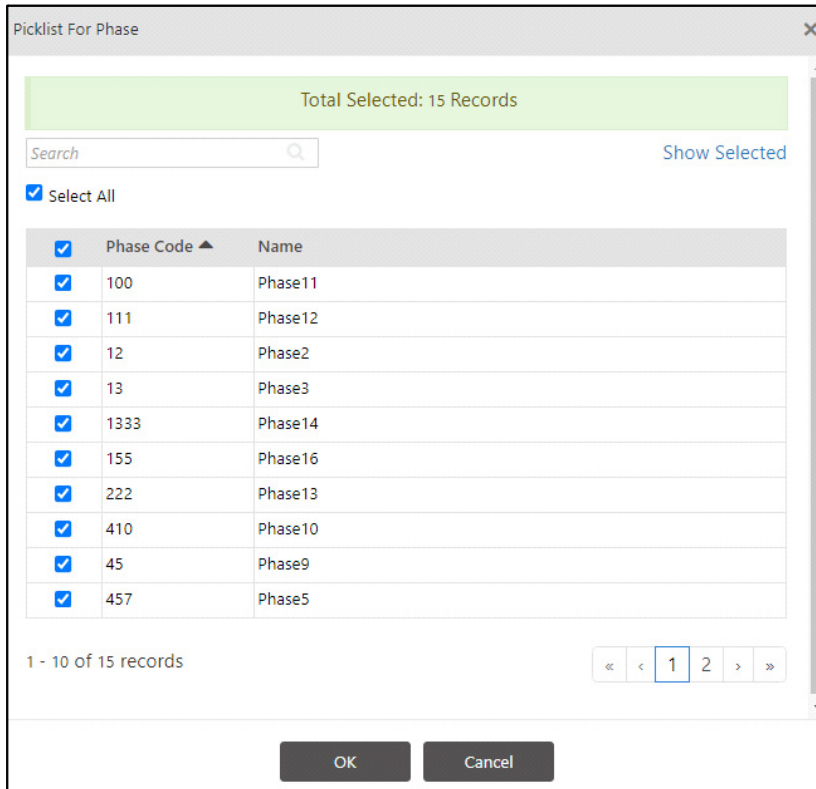
You can select particular phases or can select all the phases at once

To select particular phases, select the check boxes of the desired Phases.

The screenshot shows the same "Picklist For Phase" dialog box, but now with two records selected. The green bar at the top now displays "Total Selected: 2 Records". The checkboxes for "Phase11" (code 100) and "Phase12" (code 111) are checked. The rest of the interface, including the search bar, "Select All" checkbox, table, pagination, and buttons, remains the same.

OR

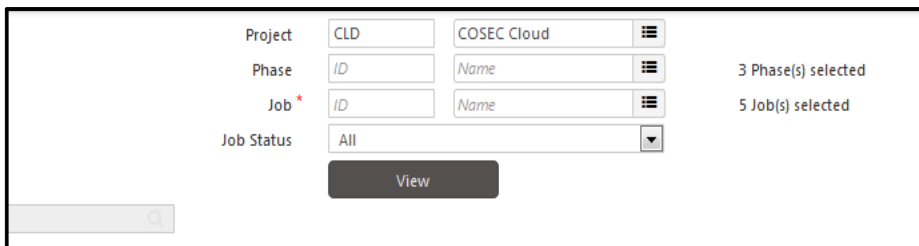
To select all the Phases at once, select the **Select All** check box. The phases on all the pages will be selected.



Click **OK**.

Job: Similarly, follow the same steps as **Phases**.

The number of Phases and number of Jobs selected are shown as below.



Job Status: Select the desired option from the drop down list— **All, Open, In Progress, or Finished**.

Click on **View**.

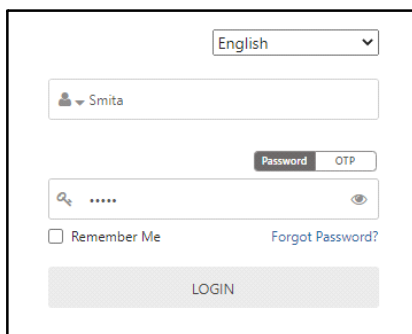
Selected options appear in the grid.

Job ▲	Start Date	End Date	Job Hours	Job Status
CCall-Conference Call with Customer	24/05/2019	24/05/2019		In Progress
CustMeeting-Customer Meeting	24/05/2019	24/05/2019		In Progress
Demo-Remote Demo	24/05/2019	01/06/2019		In Progress
IntMeeting-Internal Meeting	24/05/2019	31/05/2019		In Progress

Field Visit Management is used to assign schedules to the users and keep a track of their activities, while on site and also check if the assigned tasks are being fulfilled correctly or not. FVM user's location would be stored when punched from COSEC Apta.

The ESS user can apply for "Field Visit Correction" by changing punch date-time and adding or modifying its comment which is to be approved by the reporting Incharge.

You can login into Employee Self Service (ESS) module using the mode selected by the System Administrator in **Login Authentication Mode — Password, Password OR OTP or Password Then OTP**. Refer **Login Authentication Mode** in User Guide, **Admin Module> System Configuration> Global Policy> Login> Login Authentication Mode**.



To view the login page in the desired language, click the Language dropdown list and select the desired language.



By default, the login page appears in the language as set by the System Administrator in *Global Language For Login*. For more information refer *Global Language For Login* in User Guide, **Admin Module> System Configuration> Global Policy> Basic Policy> Global Language For Login.**

Enter the **User ID or Email ID or Mobile Number** of the employee, for example: Smita.

Enter the **Password** you set, for example: Ad@12.

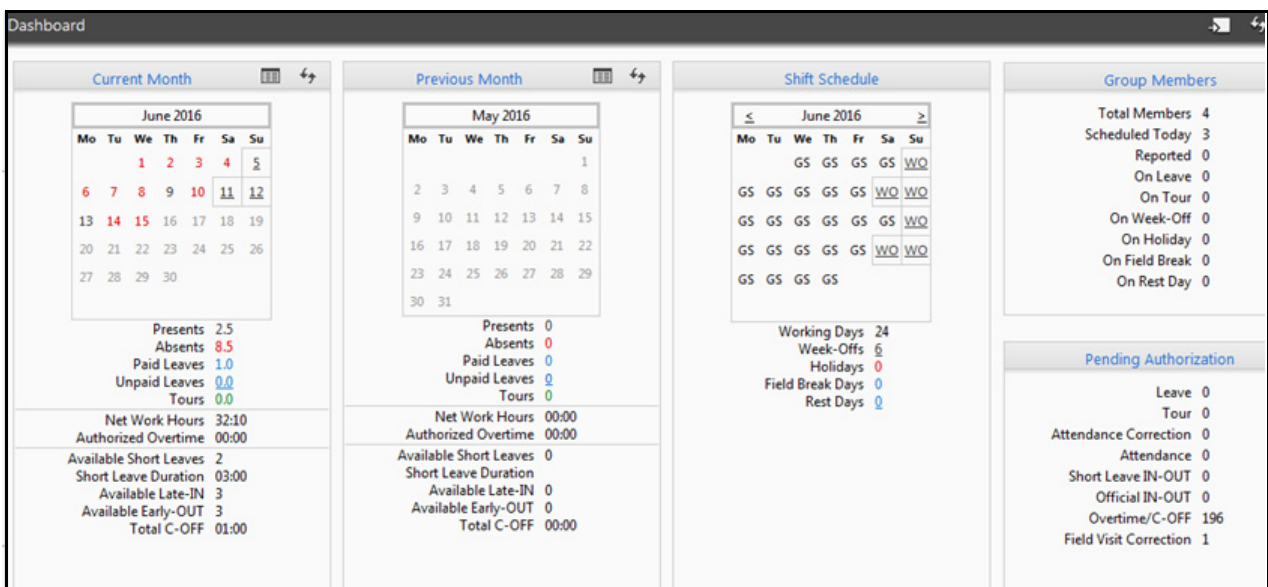


You need to set the password during the first login or If the password is not set, then you will be redirected to the Set Password screen where the new password can be set. Enter the desired **New Password** and re-enter to **Confirm Password**. Now, you can login with the Password you set.

You can enter OTP only that number of times as configured by the System Administrator in **Maximum OTP Generation Attempts**. Refer the User Guide, **Admin Module> System Configuration> Global Policy> Password Policy> Maximum OTP Generation Attempts**.

Your account may get locked for invalid attempts of login using Password and/or login using wrong OTP as configured by the System Administrator in **Password Policy**. For more information refer **Password Policy** in User Guide, **Admin Module> System Configuration> Global Policy> Password Policy**.

The COSEC ESS Dashboard appears as shown below:

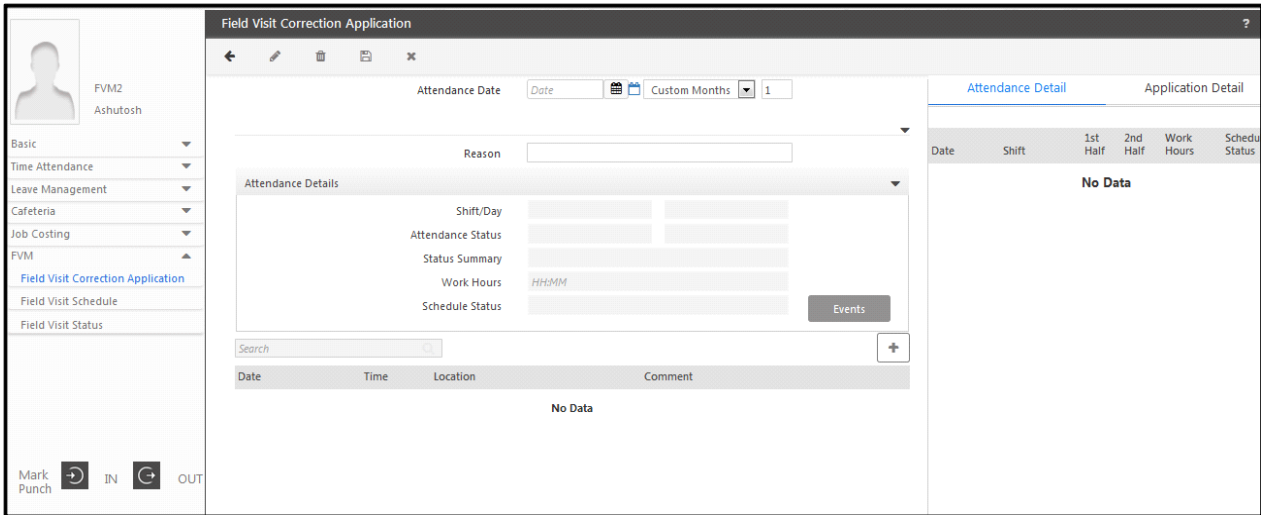


Field Visit Correction Application

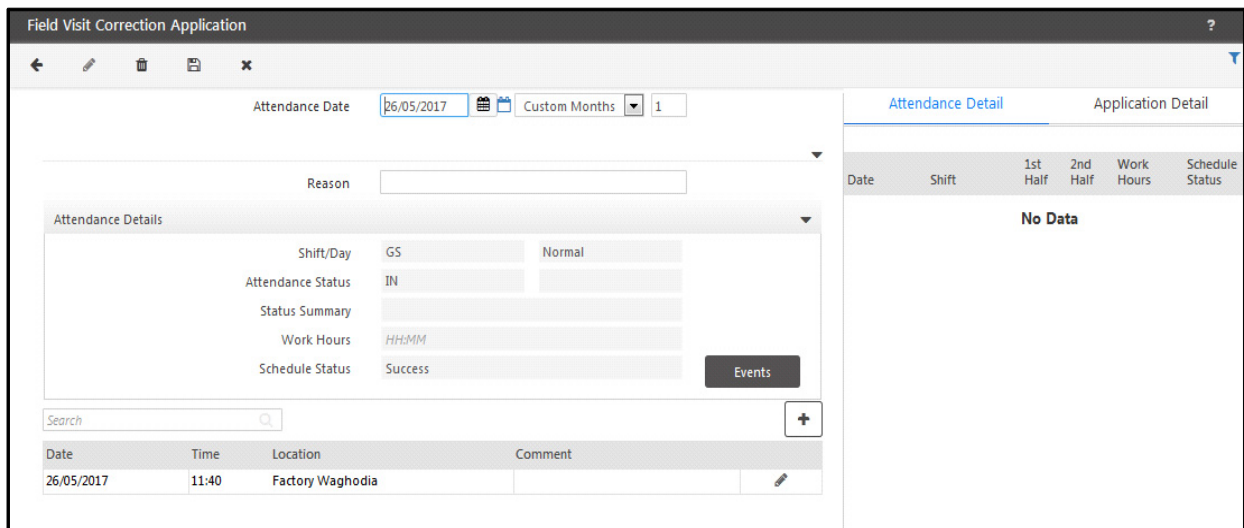
The punches marked from COSEC APTA may require correction in some cases.

Suppose If user was scheduled for some task at some location and couldn't go because of any reason. So changing punch date-time and adding or modifying its comment would be possible from the Field Visit Correction page. Also the Location can be added or updated from this page.

Select **ESS > FVM > Field Visit Correction Application**. The Field Visit Correction page appears as shown below:



Select the **Attendance date** for which correction application is to be sent. The Attendance details will appear in the respective fields.



Click on Edit in the attendance details row where the correction is to be done. You can also add new punch by clicking Add button.

Enter or Edit the punch **Time**, select the **Location** and mention the **Comment** as shown below. Here time is edited from 11:40 to 11:30. And comment is specified.

Search

Date	Time	Location	Comment
26/05/2017	11:30	WG Factory Waghodi	Enclosure picked from factory

Then click on OK and **Save** button.

Field Visit Correction Application Saved Successfully

Attendance Date: 26/05/2017 Custom Months: 1

Application Date: 26/05/2017

Status:

Remark:

Attendance Values: Actual

Reason:

Attendance Details

Shift/Day	GS	Normal
Attendance Status	IN	
Status Summary		
Work Hours	HH:MM	
Schedule Status	Success	

Events

Search

Date	Time	Location	Comment
26/05/2017	11:30	Factory Waghodia	Enclosure picked from factory

Attendance Detail Application Detail

Application Date	Attendance Date	Shift	Schedule Status	Status
26/05/2017	26/05/2017	GS	Success	Success

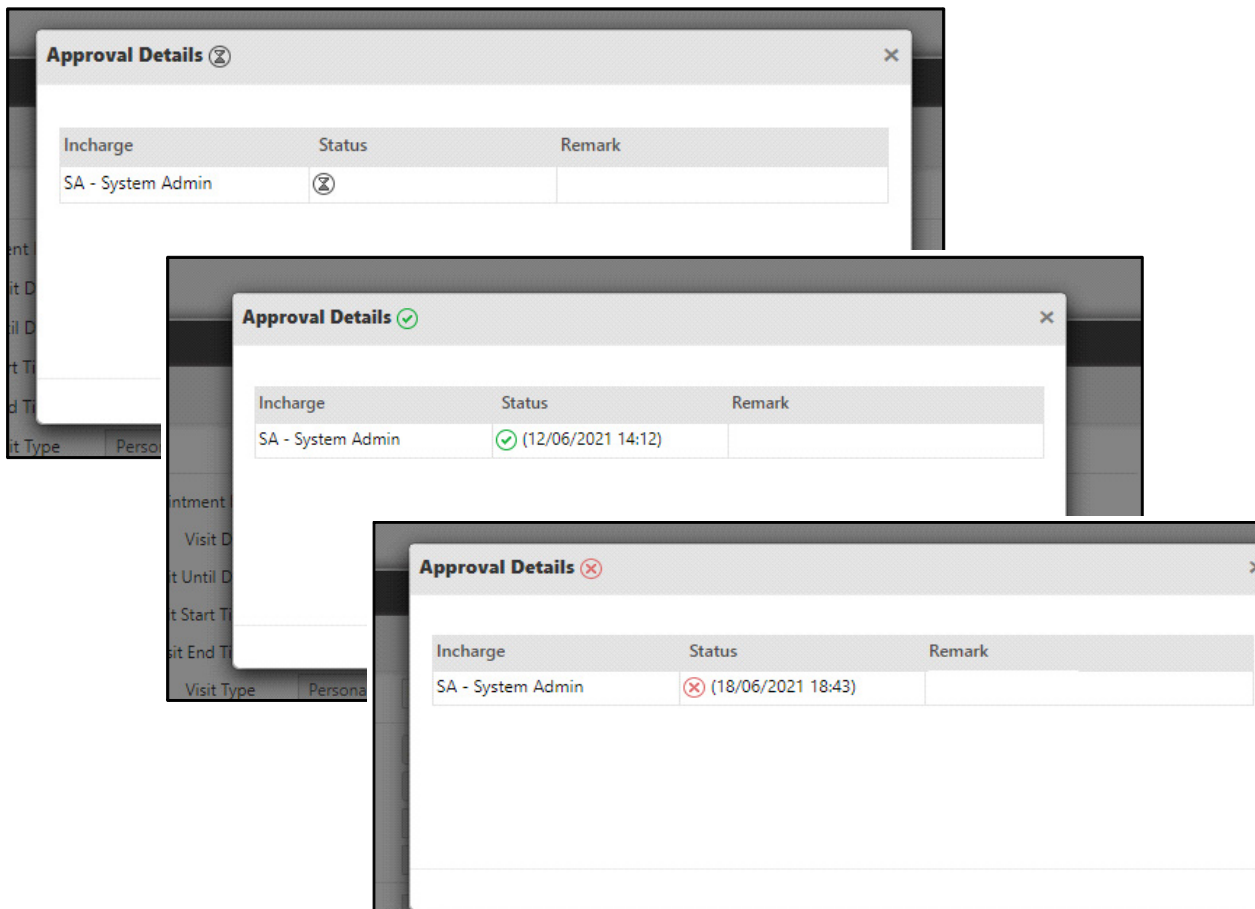
The Field Visit Correction application will be authorized by the Reporting In-charge or Administrator.

See ["Field Visit Correction Authorization"](#) on page 170.

Click **Approval Details** icon from the grid available on the left side of the page to view the Approval Details of the already applied application.

Attendance Detail		Application Detail			
Application Date	Attendance Date	Shift	Schedule Status	Status	Approval Details
23/06/2021	22/06/2021	GS		⌛	<input type="button" value="Approval Details"/>
23/06/2021	21/06/2021	GS		⌛	<input type="button" value="Approval Details"/>
23/06/2021	18/06/2021	GS		✗	<input type="button" value="Approval Details"/>
10/06/2021	10/06/2021	GS		✗	<input type="button" value="Approval Details"/>
10/06/2021	07/06/2021	GS		✓	<input type="button" value="Approval Details"/>
10/06/2021	02/06/2021	GS		✓	<input type="button" value="Approval Details"/>

Approval Details window appears as shown below:



It displays the status of the user's application under **Approval Details**, that is, whether it is — pending, approved or rejected.

The application's status is displayed in the **Status** column as Pending , Approved or Rejected .

Remark displays the comments provided by the Admin/ RIC/ System.

System can auto approve / reject an application if the Reporting In-charge or SA fails to authorize it as per the Approval Policy assigned to the Reporting Groups. Contact your SA for approval rights.

Field Visit Schedule

FVM users are allocated Field Visit Schedule by the admin or reporting in-charge. User is supposed to accomplish assigned tasks as per the field schedule.

This page will enable user to view Field Visit Schedule assigned to him/her on the selected date.

Select **ESS> FVM> Field Visit Schedule**. The Field Visit Schedule page appears as shown below:

The screenshot shows the 'Field Visit Schedule' page for user 'VP Vivek'. The form includes fields for User (VP Vivek), Date (Date picker), Shift/Day, Schedule Time (Date and HH:MM), Task (ID and Name), Select Location (Randomly), Location (ID and Name), and Remark. A table on the right shows scheduled visits for dates 05/06/2017, 05/04/2017, and 05/03/2017, each with 1 visit. The main table below the form is empty, showing 'No Data'.

The Date-wise schedule will be shown on the right side. You can customize the date selection for viewing the task list.

Now, select the Schedule to view the details. The Schedule time, task and location will be shown as below:

The screenshot shows the 'Field Visit Schedule' page with the date 05/06/2017 selected in the Date field. The Schedule Time is 05/06/2017 09:00 - 05/06/2017 10:00, the Task is 'Pickup Enclosure', and the Location is 'Head Office'. The table on the right shows the selected date highlighted. An arrow points to the selected schedule entry in the main table.

Export

You can export the field visit schedule by clicking on Export button as shown below.

The screenshot shows the 'Field Visit Schedule' application window. On the left, there are several input fields for scheduling: 'Date' (05/06/2017), 'Shift/Day' (GS), 'Schedule Time' (05/06/2017), 'Task' (ID), 'Select Location' (Randomly), and 'Location' (ID). An 'Export Field Visit Schedule (Alt+Shift+O)' button is visible. On the right, a table displays 'Scheduled Visits' with columns for 'Date' and 'Scheduled Visits'. The table contains three rows of data.

Date	Scheduled Visits
05/06/2017	1
05/04/2017	1
05/03/2017	1

The exported file can be opened or saved at your desired location. The export file is shown as below.

The screenshot shows a Microsoft Excel spreadsheet titled 'FieldSchedule [Compatibility Mode]'. The spreadsheet contains a table with the following data:

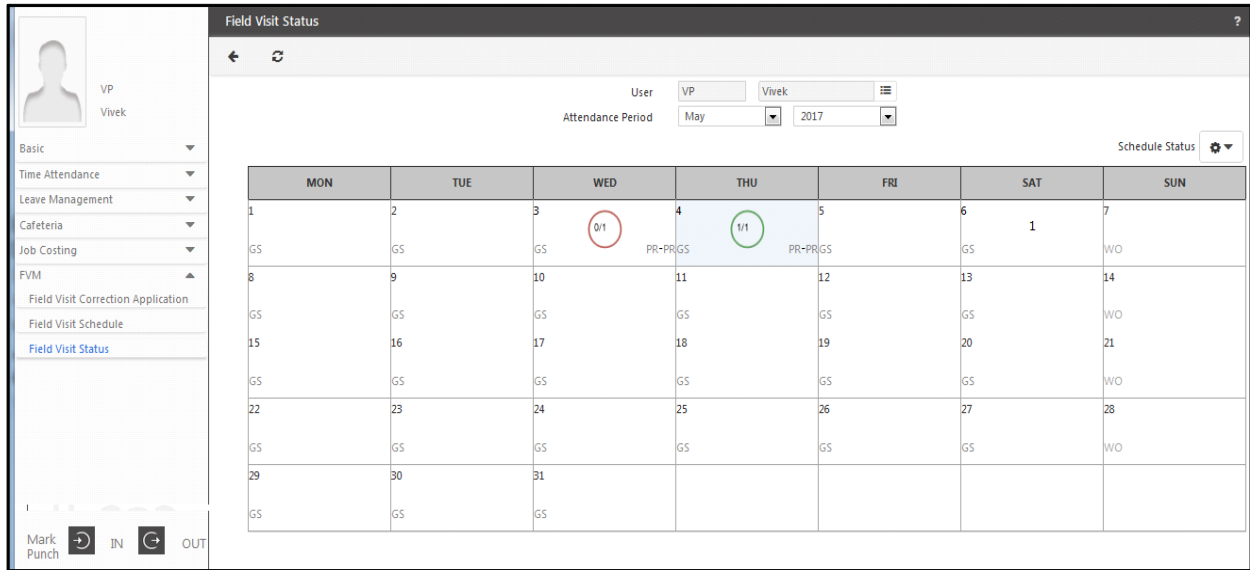
User ID	Schedule Date	Start Date Time	End Date Time	Task ID	Location/Location	Location Code/Location Group ID	Remark
VP	06/05/2017	05/06/2017 09:00	05/06/2017 10:00	2	0	HO	

Field Visit Status

The users are supposed to accomplish the task as per their field schedule on daily basis. According to the punches from field, user's field records are considered as completed or not completed.

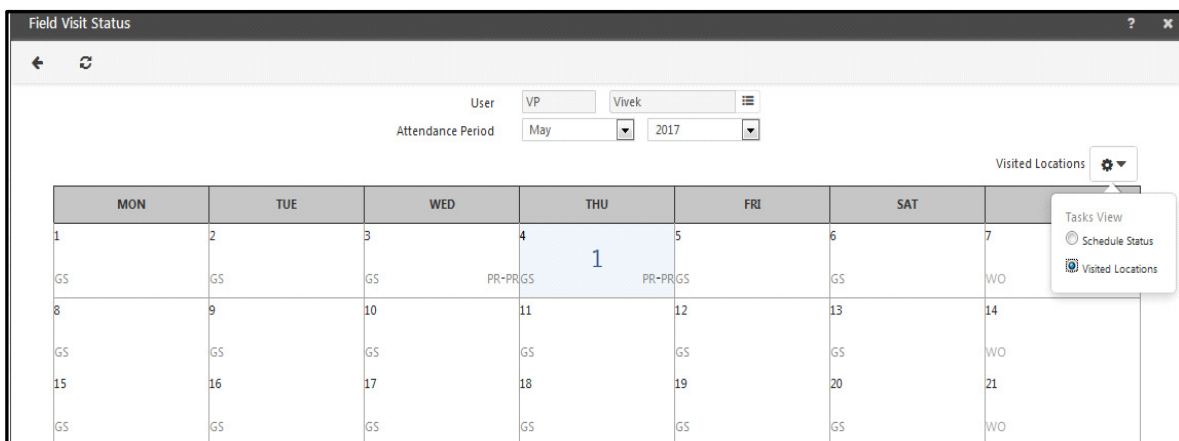
Field Visit Status page enables the ESS user or reporting in-charge to view field status of self or member respectively in a calendar view.

Select **ESS> FVM> Field Visit Status**. The Field Visit Status page appears as shown below:



Select the **Attendance period** as Month and Year for which the field visit status is to be viewed.

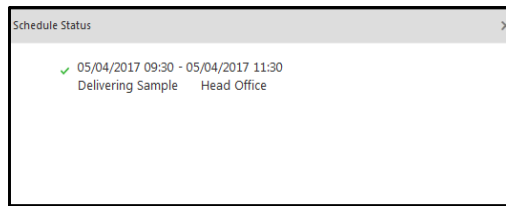
You can select the option to view as **Schedule Status** or **Visited Location**.



Schedule Status: The status of completed, not completed, on-going and future task is shown in the calendar.

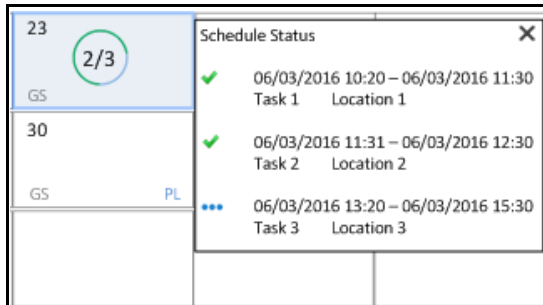
Visited Location: The visited location count will be shown in the calendar for the date on which the user has visited the location.

Clicking on the window will show the task details. Tick displays completed task and Cross displays incomplete task.



- The green circular ring shows that task is completed.
- Partial green and remaining red shows partially completed task.
- Full red shows incomplete task.
- Blue colour shows ongoing task.
- A number in the grid of future date shows future days task count.

The on-going task will be displayed as below:



This functionality enables the user to declare his/her health status and on the basis of that, it will be helpful for the organization as well as for the user to keep track of their employee's health on the daily basis.

If only Temperature Configuration is disabled from *Admin > System Configuration > Global Policy > User Policy > Temperature and Symptoms Configuration*, then the users will be able to declare only their Symptom status from the Self Declaration page and vice-versa is applicable.

It notifies the users through alerts if any of the health parameters exceed from the threshold value which is predefined by the Admin (*in Admin > System Configuration > Global Policy > User Policy > Temperature and Symptoms Configuration*).

To access this functionality, Select **Health > Self Declaration and Health Records**

This section contains following:

- "Self Declaration"
- "Health Records"




The Health Parameters can be configured only by the users having Self Declaration and Health Records page rights enabled in the ESS Role Rights by the Admin.

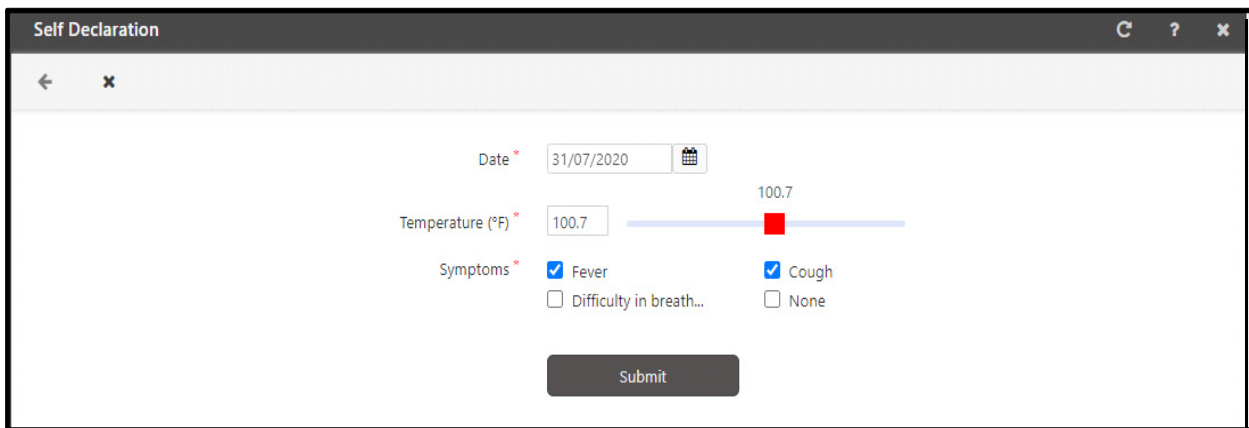
Self Declaration

This allows a user to declare his/her Temperature as well as different Symptoms predefined by the Admin.

Below shown image is the Self declaration page which will appear on User's screen.

- Here is an example of a user's self declaration on date 31/07/2020.
- Temperature of the user entered here is **100.7°F**.
- Symptoms selected here are Fever and Cough (Any Two out of three)

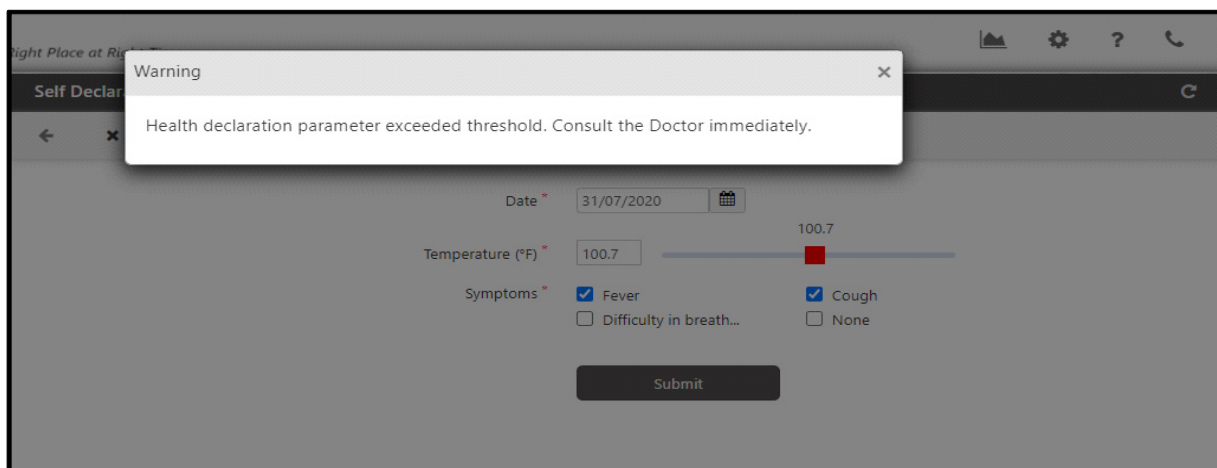
 The symptoms displayed for selection, will be as configured by the Admin (in Admin > System Configuration > Global Policy > User > Temperature and Symptoms Configuration).



The screenshot shows a mobile application interface for a 'Self Declaration' form. The form is titled 'Self Declaration' and has a dark header bar with navigation icons. The main content area is white and contains the following fields:

- Date ***: A text input field containing '31/07/2020' and a calendar icon.
- Temperature (°F) ***: A text input field containing '100.7' and a slider control. The slider has a red segment on the right side, indicating a high temperature.
- Symptoms ***: A group of four checkboxes: 'Fever' (checked), 'Cough' (checked), 'Difficulty in breath...' (unchecked), and 'None' (unchecked).
- Submit**: A dark grey button at the bottom center.

- Here, once the user clicks on **Submit** Button, a warning message will be generated as shown below.
- Warning message is generated because the Temperature value declared by the user is exceeding the Threshold temperature value.
- Temperature exceeding the threshold value is represented by Red slider as shown in the image above.
- Threshold Temperature value is predefined by the Admin (in Admin > System Configuration > Global policy > User > Temperature and Symptoms Configuration).



The screenshot shows the same 'Self Declaration' form as above, but with a warning message overlay. The warning message is a white box with a grey border and a close button (X) in the top right corner. The text inside the warning message reads: 'Warning Health declaration parameter exceeded threshold. Consult the Doctor immediately.'



The Self Declaration Parameters can be configured only by the users having Self Declaration page rights enabled in the ESS Role Rights by the Admin.

Health Records

It shows all the health records of a user of each day. Report includes date, source of entering the data (SA, ESS, App (i.e. APTA Application), SA (i.e. SA is declaring health parameters of user), Device), temperature and symptoms.

The screenshot shows a web interface for viewing health records. At the top, there are filters for 'User' (88) and 'Athira test', and 'Date' (06/07/2020 to 13/07/2020). A 'View' button is below the filters. Below the filters is a search bar and a table of records.

Date ▲	Temperature Source	Temperature (°F)	Symptoms Source	Symptoms	Details
11/07/2020	ESS	104.9	ESS	Fever, Cough, Difficulty in Breathing	⋮
13/07/2020	SA	101.4	SA	Fever, Cough, Difficulty in Breathing	⋮

- In **ESS**, if the health information is declared more than once on a same day, then the system will consider only the last declared health parameters which will reflect on the Health Record i.e. only one record of a user per day.
- If the health information is received multiple times by any **Device** on a same day in the form of punch, then the records of each punch is displayed in the detail section of Health Record along with date and time i.e. multiple record.
- Health Record will not be editable.



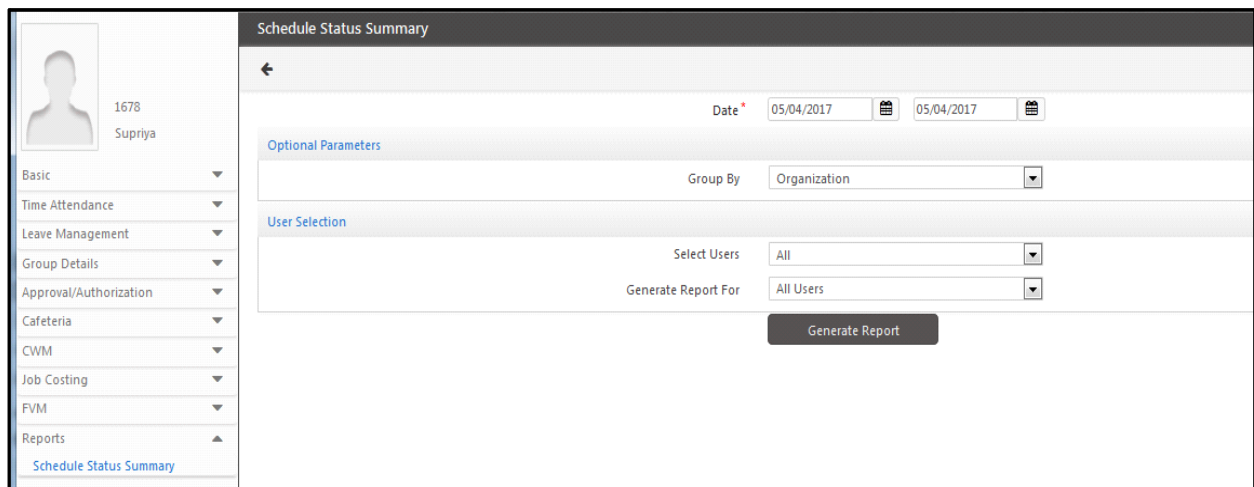
The Health Records can be viewed only by the users having Health Records page rights enabled in the ESS Role Rights by the Admin.

Schedule Status Summary

This report gives information about whether user went to each location as per the schedule or not. This report shows status of each schedule date and for each mapping of time slot-task-location. It will also convey about the time spent in that location.

This Report can be viewed by Reporting In-charge only.

Select the **Date** range for which schedule status is to be viewed. You can select the users based on enterprise groups. Then click on Generate Report.



The screenshot displays the 'Schedule Status Summary' report generation interface. On the left is a user profile sidebar for user 1678, Supriya, with a menu listing various system modules. The main content area is titled 'Schedule Status Summary' and includes a date range selector set to 05/04/2017. Below this, there are sections for 'Optional Parameters' with a 'Group By' dropdown set to 'Organization', and 'User Selection' with 'Select Users' set to 'All' and 'Generate Report For' set to 'All Users'. A 'Generate Report' button is located at the bottom of the form.

The report generated is shown below.

The screenshot shows a web application window titled "Schedule Status Summary". The report content is as follows:

MATRIX COMSEC PVT. LTD. Page 1 of 1
Organization-Wise Schedule Status Summary From 01/01/2019 To 10/24/2023

Run by: smita Date: 10/24/2023 16:50
Schedule Start Schedule End Task Schedule Location Transaction IN Punch OUT Punch Time Spent
Status

MATRIX COMSEC PVT. LTD.
Test01 Test01
04/18/2023 Schedule Status: Fail
04/18/2023-11:00 04/18/2023-14:00 3-TASK3 5-RnD 1 Fail

- **Date:** Select the to and from date for which the report is to be generated.

Optional Parameter

- **Group By:** Select the desired enterprise group from the drop-down list — Organization, Branch, Department, Section, Category, Grade, Designation, Custom group 1/2/3.
- **Organization Name in Header As Per:** Select the desired option — User Selection or Customized Selection.
If you select Customized Selection, click on Customize Report Header.

You can select the desired option from the drop down list or can also add header according to your choice.

User Selection

- **Select Worker:** Select the desired option— **User Wise, Group Wise or All**

- If you select **User Wise**, click on **User** picklist. The **Picklist for All Users** pop-up appears.

Picklist For All Users

Total Selected: 0 Records

Search Show Selected

<input type="checkbox"/>	User ID ▲	Name
<input type="checkbox"/>	1	SALIM ANSARI
<input type="checkbox"/>	10	RAJENDRA GOSWAMI
<input type="checkbox"/>	1001	ANKITKUMAR SOHLIYA
<input type="checkbox"/>	1002	MEGHA H SHUKLA
<input type="checkbox"/>	1003	UMESH M TALANPURI
<input type="checkbox"/>	1004	DARSHAK B PATEL
<input type="checkbox"/>	1007	DHAVAL I PATEL
<input type="checkbox"/>	1008	MAYANK K KORAT
<input type="checkbox"/>	1009	DIPTI K RATHWA
<input type="checkbox"/>	1010	RAHUL S SHAH

1 - 10 of 2476 records

« < 1 2 3 ... 248 > »

OK Cancel

- Select check boxes of the desired user. Click **OK**.
- The selected user appears in the grid

Search

User ID ▲	Name	
1	SALIM ANSARI	
10	RAJENDRA GOSWAMI	
1001	ANKITKUMAR SOHLIYA	
1002	MEGHA H SHUKLA	

Generate Report For: All Users


Generate Report

- You can also delete the desired User. To do so, click **Delete** icon on the respective user.
- If you select **Group Wise** option, select the desired enterprise group from the drop-down list— Organization, Branch, Department, Section, Category, Grade, Designation, Custom Group 1/2/3
- For each enterprise group — Organization, Branch, Department, Designation, Section, Category, Grade, Custom Group1/2/3, click the corresponding picklist to select the desired option/s.
- The selected Group appears in the grid.


Search

ID	Name	Group ▲	
1	MATRIX COMSEC PVT. LTD.	Organization	
2	SAMARTH	Organization	
3	AVDHOOT	Organization	
4	ELSENGARD	Organization	

Generate Report

- You can also delete particular group. To do so, click **Delete**  icon on the respective group
- If you select **All**, then All User will be selected.
- **Generate Report For:** Select the desired option from the drop down list— **All Users, Active Users or Inactive Users.**
- Click **Generate Report.**

Sample Report

Schedule Status Summary										
←										
Back										
 MATRIX COMSEC PVT. LTD. Page 1 of 2										
Organization-Wise Schedule Status Summary From 06/04/2000 To 06/04/2023										
Run by:	RIC					Date:	06/04/2023	18:42		
Schedule Start	Schedule End	Task	Schedule Location	Transaction Status	IN Punch	OUT Punch	Time Spent			
MATRIX COMSEC PVT. LTD.										
92	SMITA BARIA									
04/13/2023	Schedule Status:									
04/13/2023-15:00	04/13/2023-19:00	2-TASK2	5-Rnd 1							
04/13/2023-15:00	04/13/2023-19:00	2-TASK2	Factor-Factory							
04/13/2023-15:00	04/13/2023-19:00	2-TASK2	HOGPS-HO GPS							
04/13/2023-15:00	04/13/2023-19:00	2-TASK2	110-Rnd 2							
04/13/2023-15:00	04/13/2023-19:00	2-TASK2	111-Factory 2							
04/13/2023-15:00	04/13/2023-19:00	2-TASK2	112-Location 2							
04/13/2023-15:00	04/13/2023-19:00	2-TASK2	113-Location 3							
04/13/2023-15:00	04/13/2023-19:00	2-TASK2	16-Location 4							
04/13/2023-15:00	04/13/2023-19:00	2-TASK2	17-Location 5							
04/13/2023-15:00	04/13/2023-19:00	2-TASK2	18-Location 6							
04/13/2023-15:00	04/13/2023-19:00	2-TASK2	19-Location 7							
04/13/2023-15:00	04/13/2023-19:00	2-TASK2	RnD2GP-RnD2 GPS							
04/13/2023-15:00	04/13/2023-19:00	2-TASK2	RnDGPS-RnD1 GPS							
04/18/2023	Schedule Status:									
04/18/2023-09:00	04/18/2023-18:00	1-TASK1	5-Rnd 1							
04/18/2023-09:00	04/18/2023-18:00	1-TASK1	Akehay-Akehay							
04/18/2023-09:00	04/18/2023-18:00	1-TASK1	Factor-Factory							
04/18/2023-09:00	04/18/2023-18:00	1-TASK1	HOGPS-HO GPS							
04/18/2023-09:00	04/18/2023-18:00	1-TASK1	110-Rnd 2							
04/18/2023-09:00	04/18/2023-18:00	1-TASK1	111-Factory 2							
04/18/2023-09:00	04/18/2023-18:00	1-TASK1	112-Location 2							
04/18/2023-09:00	04/18/2023-18:00	1-TASK1	113-Location 3							
04/18/2023-09:00	04/18/2023-18:00	1-TASK1	16-Location 4							
04/18/2023-09:00	04/18/2023-18:00	1-TASK1	17-Location 5							
04/18/2023-09:00	04/18/2023-18:00	1-TASK1	18-Location 6							
04/18/2023-09:00	04/18/2023-18:00	1-TASK1	19-Location 7							
04/18/2023-09:00	04/18/2023-18:00	1-TASK1	RnD2GP-RnD2 GPS							



MATRIX COMSEC

Head Office:

394-GIDC, Makarpura, Vadodara - 390010, India.

Ph: (+91)18002587747

E-mail: Tech.Support@MatrixComSec.com

www.matrixcomsec.com